UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the **Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): May 6, 2011

GRAPHIC PACKAGING HOLDING COMPANY

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

001-33988 (Commission File Number) 26-0405422

(I.R.S. Employer Identification No.)

814 Livingston Court Marietta, Georgia 30067 (Address of principal executive offices) (Zip Code)

(770) 644-3000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01. Entry into a Material Definitive Agreement.

On May 6, 2011, the Graphic Packaging International, Inc. Retirement Committee approved the Third Amendment to the Riverwood International Employees Retirement Plan and the Third Amendment to the Graphic Packaging Retirement Plan (the "Amendments"). Pursuant to the Amendments, participants in the Riverwood International Employees Retirement Plan and the Graphic Packaging Retirement Plan (the "Plans") who are not at least 50 years old with at least five years of Vesting Service (as defined in the Plans) and who are not actively employed or on an approved leave of absence for long-term disability or military leave as of July 1, 2011, will no longer have benefits accruad under the Plans after June 30, 2011. For such participants, their Average Final Salary (as defined in the Plans) shall be determined as of December 31, 2011 as if benefit accruals had continued for the period of July 1, 2011 to December 31, 2011. The Amendments also change the pension accrual from 1.20% of Average Final Salary to .90% of Average Final Salary for service in excess of 35 years.

On May 6, 2011, the Retirement Committee also approved the Third Amendment to the GPI Savings Plan. The amendment provides that in order to receive the three percent (3%) Supplemental Company Contribution (as defined in the GPI Savings Plan), the participant must (i) be an employee on the last day of the Plan Year (including employees who are on an approved leave of absence); (ii) terminate employment during the Plan Year after reaching age 55 and having the sum of age plus years of Vesting Service (as defined in the GPI Savings Plan) equal 65 or more; (iii) become Disabled (as defined in the GPI Savings Plan) during the Plan Year while actively employed; (iv) die during the Plan Year while actively employed; or (v) be involuntarily terminated without cause during the Plan Year and have entered into an appropriate release agreement with the Company. Payment of the contribution to the GPI Savings Plan will be made as soon as practicable following the close of the Plan Year or as soon as practicable following a participant's termination of employment due to disability, death or involuntary termination.

The descriptions of the amendments to the Riverwood International Employee Retirement Plan, the Graphic Packaging Retirement Plan and the GPI Savings Plan set forth above are qualified in their entirety by language of the actual amendments set forth in Exhibits 10.1, 10.2 and 10.3.

Item 9.01 Financial Statements and Exhibits

- 10.1 Third Amendment to the Riverwood International Employees Retirement Plan.
- 10.2 Third Amendment to the Graphic Packaging Retirement Plan.
- 10.3 Third Amendment to the GPI Savings Plan.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 12, 2011

<u>GRAPHIC PACKAGING HOLDING COMPANY</u> (Registrant)

By: /s/ Stephen A. Hellrung Stephen A. Hellrung Senior Vice President, General Counsel and Secretary

THIRD AMENDMENT TO THE RIVERWOOD INTERNATIONAL EMPLOYEES RETIREMENT PLAN

(As Amended and Restated Effective January 1, 2009 and Reflecting Amendments Adopted Through December 31, 2009)

WHEREAS, the Compensation and Benefits Committee of the Board of Directors of Graphic Packaging Holding Company has delegated to the Retirement Committee of Graphic Packaging International, Inc. (the "Retirement Committee") the responsibility to make certain amendments to the Riverwood International Employees Retirement Plan (the "Plan"); and

WHEREAS, the Retirement Committee deems it desirable to amend the Plan to implement the retirement strategy approved by the Compensation and Benefits Committee at its meetings held on November 17, 2010 and February 17, 2011, and to make certain other amendments;

NOW, THEREFORE, BE IT RESOLVED, that the Plan be, and it hereby is amended, effective as of the dates indicated below, in the following respects:

- 1. The Table of Contents is amended, effective as of June 30, 2011, by referencing the addition of a new Section 4.08 in Article 4 after Section 4.07 to read as follows: "4.08 Cessation of Benefit Accruals for Non-Grandfathered Members"
- 2. Section 1.05 is further amended, effective as of July 1, 2011, by adding a new paragraph (f) to read as follows:
 - "(f) Notwithstanding the above, a Non-Grandfathered Member's Average Final Salary shall be determined as of December 31, 2011, or as of his retirement or termination of employment, if earlier. Notwithstanding the cessation of Benefit Service as of June 30, 2011, for purposes of determining the amount of a Member's Average Final Salary, Pensionable Earnings for the 2011 Plan Year shall include Pensionable Earnings for the period July 1, 2011 to December 31, 2011 to the extent it would have been counted had Benefit Service continued to be recognized under the Plan for that period."

3. Section 1.11 is amended, effective as of July 1, 2011, by adding the following sentence at the end thereof:

"Notwithstanding the foregoing, a Non-Grandfathered Member's Covered Compensation shall be determined as of December 31, 2011, or as of his retirement or termination of employment, if earlier."

- 4. Article 1 is amended, effective as of July 1, 2011, by renumbering Sections 1.27 through 1.50 as Sections 1.28 through 1.51, respectively, by changing any references to those sections accordingly, and by adding a new Section 1.27 to read as follows:
 - "1.27 'Non-Grandfathered Member' means a Member who, on July 1, 2011, failed to meet one or more of the following requirements:
 - (a) is age 50 or older,
 - (b) has completed five or more years of Vesting Service,
 - (c) is in active employment, is on an approved leave of absence, is in receipt of benefits under the Employer's long-term disability plan, or is on a military leave as described in Section 3.01(c) provided the Member's reemployment rights are protected by law on July 1, 2011."
- 5. Section 1.33, as renumbered, is amended, effective as of July 1, 2011, by adding the following sentence after subparagraph (b):

"A Non-Grandfathered Member who is accruing Benefit Service under Section 3.02(a)(iv) as of June 30, 2011 shall continue to be credited with Pensionable Earnings under the preceding paragraph for the period July 1, 2011 to December 31, 2011 to the extent he remains Disabled during that period and does not elect to commence payment of his Pension."

6. Section 1.33, as renumbered, is further amended, effective as of July 1, 2011, by adding the following sentence at the end thereof:

"Notwithstanding the above, Pensionable Earnings paid after December 31, 2011 with respect to a Non-Grandfathered Member shall not be counted under the Plan. In addition, no Pensionable Earnings shall be imputed for any period of absence after December 31, 2011 with respect to a Non-Grandfathered Member."

7. Section 3.01(d) is amended, effective as of July 1, 2011, by adding the following sentence at the end thereof:

"In addition, a Non-Grandfathered Member who is receiving payments under the Employer's long-term disability plan as of June 30, 2011 or who becomes Disabled on or after July 1, 2011 shall continue to be credited with Vesting Service for his period of Disability until the earlier of the date the Member ceases to be Disabled or commences payment of his Pension."

- 8. Section 3.02(a)(ii) is amended, effective as of June 30, 2011, by adding the words ", provided such service is required to be recognized for benefit accrual purposes under applicable law" at the end of that subparagraph.
- 9. Section 3.02(b) is amended, effective as of June 30, 2011, by adding a new subparagraph (v) to read as follows:

"(v) Any period of service or period of absence after June 30, 2011 with respect to a Non-Grandfathered Member."

- 10. Section 4.01(c) is amended, effective as of July 1, 2011, by deleting the words "the sum of (i), (ii), (iii), (iv), and (v), but not less than (vi)" and by inserting in their place the words "the sum of (i), (ii), (iii), (iii), (iv), (v) and (vi), but not less than (vii)", and by redesignating subparagraphs (iii) through (vi) as subparagraphs (iv) through (vii), respectively, and by adding a new subparagraph (iii) and revising subparagraph (ii) to read as follows:
 - "(ii) 1.20% of Average Final Salary multiplied by Benefit Service accrued as of June 30, 2011 in excess of 35 years.
 - (iii) 0.90% of Average Final Salary multiplied by Benefit Service accrued after June 30, 2011 in excess of 35 years (taking Benefit Service accrued prior to June 30, 2011 into account in determining the Member's years of Benefit Service in excess of 35 years)."
- 11. Section 4.04 is amended, effective as of June 30, 2011, by adding the words "Subject to the provisions of paragraph (e) below," at the beginning of the first sentence of paragraph (a), and by adding a new paragraph (e) to read as follows:
 - "(e) <u>Restriction of Benefits for Non-Grandfathered Members</u>. Notwithstanding the preceding provisions of this Section 4.04, in no event shall a Non-Grandfathered Member first become eligible for benefits under the provisions of this Section 4.04 after June 30, 2011. In addition, a Non-Grandfathered Member who is accruing Benefit Service under the provisions of this Section 4.04 as of June 30, 2011 shall cease to accrue Benefit Service under the provisions of this Section 4.04 as of June 30, 2011. A Non-Grandfathered Member's benefit accrued under the provisions of this Section 4.04 shall continue to be governed by the provisions of this Section 4.04 and 4.05. For purposes of determining a Non-Grandfathered Member's right to an early retirement Pension and the early retirement factor to be applied in the event a Member elects to commence payment of his Section 4.04 as of June 30, 2011 shall continue to accrue Vesting Service 4.03, a Non-Grandfathered Member who is accruing benefits under the provisions of this Section 4.04 as of June 30, 2011. A Non-Grandfathered Member's benefit accounted whether's Normal Retirement Date under the ervisions of bear applied in the event a Member elects to commence payment of his Section 4.04 as of June 30, 2011 shall continue to accrue Vesting Service while the Member's Normal Retirement Date under the provisions of Section 4.03, a Non-Grandfathered Member who is accruing benefits under the provisions of this Section 4.04 as of June 30, 2011 shall continue to accrue Vesting Service while the Member remains Disabled in accordance with the provisions of this Section 4.04 up to the date the Member's Pension commences."

12. Article 4 is amended, effective as of June 30, 2011, by adding a new Section 4.08 to read as follows:

"4.08 Cessation of Benefit Accruals for Non-Grandfathered Members

Notwithstanding any provisions of the Plan to the contrary, in calculating the benefit payable to or on behalf of a Non-Grandfathered Member under the Plan after June 30, 2011, the following rules shall apply:

- (a) Benefit Service for benefit accrual purposes shall be frozen as of June 30, 2011;
- (b) Average Final Salary and Covered Compensation shall be frozen as of December 31, 2011; and
- (c) Vesting Service shall continue to be credited in accordance with the provisions of the Plan for all purposes."
- 13. Section 11.02(c) is amended, effective as of June 30, 2011, by adding the following sentence at the end thereof:

"In applying the provisions of the preceding sentence to a Non-Grandfathered Member, the benefit payable under the Hourly Plan shall be calculated based on the benefit level in effect at the earlier of the Member's termination of employment or June 30, 2011."

BE IT FURTHER RESOLVED, that the Retirement Committee has approved this Third Amendment to the Riverwood International Employees Retirement Plan on this sixth day of May, 2011.

GRAPHIC PACKAGING INTERNATIONAL, INC. RETIREMENT COMMITTEE MEMBERS

By: /s/ Daniel J. Blount

Daniel J. Blount

By: <u>/s/ Brad Ankerholz</u> Brad Ankerholz

By: <u>/s/ Cindy Baerman</u> Cindy Baerman

By: <u>/s/ Clint Demetriou</u> Clint Demetriou

THIRD AMENDMENT TO THE GRAPHIC PACKAGING RETIREMENT PLAN

(As Amended and Restated Effective January 1, 2009 and Reflecting Amendments

Adopted Through December 31, 2009)

WHEREAS, the Compensation and Benefits Committee of the Board of Directors of Graphic Packaging Holding Company has delegated to the Retirement Committee of Graphic Packaging International, Inc. (the "Retirement Committee") the responsibility to make certain amendments to the Graphic Packaging Retirement Plan (the "Plan"); and

WHEREAS, the Retirement Committee deems it desirable to amend the Plan to implement the retirement strategy approved by the Compensation and Benefits Committee at its meetings held on November 17, 2010 and February 17, 2011, and to make certain other amendments;

NOW, THEREFORE, BE IT RESOLVED, that the Plan be, and it hereby is, amended, effective as of the dates indicated below, in the following respects:

1. The Table of Contents of Appendix 1 is amended, effective as of June 30, 2011, by referencing the addition of a new Section 5.7 in Article 5 after Section 5.6 to read as follows:

"5.7 Cessation of Benefit Accruals for Non-Grandfathered Members"

- 2. Section 1.1 of Appendix 1 is further amended, effective as of July 1, 2011, by adding a new paragraph (f) to read as follows:
 - "(f) Notwithstanding the above, a Non-Grandfathered Member's Average Final Salary shall be determined as of December 31, 2011, or as of his retirement or termination of employment, if earlier. Notwithstanding the cessation of Benefit Service as of June 30, 2011, for purposes of determining the amount of a Non-Grandfathered Member's Average Final Salary, Pensionable Earnings for the 2011 Plan Year shall include Pensionable Earnings for the period July 1, 2011 to December 31, 2011 to the extent it would have been counted had Benefit Service continued to be recognized under the Plan for that period."

3. Section 1.4 of Appendix 1 is amended, effective as of July 1, 2011, by adding the following sentence at the end thereof:

"Notwithstanding the foregoing, a Non-Grandfathered Member's Covered Compensation shall be determined as of December 31, 2011, or as of his retirement or termination of employment, if earlier."

- 4. Article 1 of Appendix 1 is amended, effective as of July 1, 2011, by renumbering Sections 1.12 through 1.21 as Sections 1.13 through 1.22, respectively, by changing any references to those sections accordingly, and by adding a new Section 1.12 to read as follows:
 - "1.12 'Non-Grandfathered Member' means a Member who, on July 1, 2011, failed to meet one or more of the following requirements:
 - (a) is age 50 or older,
 - (b) has completed five or more years of Vesting Service,
 - (c) is in active employment, is on an approved leave of absence, is in receipt of benefits under the Employer's long-term disability plan, or is on a military leave as described in Section 2.6 provided the Member's reemployment rights are protected by law on July 1, 2011."
- 5. Section 1.16(a) of Appendix 1, as renumbered, is amended, effective as of July 1, 2011, by adding the following paragraphs at the end thereof:

"A Non-Grandfathered Member who is accruing Benefit Service under Section 5.4 as of June 30, 2011 shall continue to be credited with Pensionable Earnings under the preceding paragraph for the period July 1, 2011 to December 31, 2011 to the extent he remains Disabled during that period and does not elect to commence payment of his Pension.

Notwithstanding the above, Pensionable Earnings paid after December 31, 2011 with respect to a Non-Grandfathered Member shall not be counted under the Plan. In addition, no Pensionable Earnings shall be imputed for any period of absence after December 31, 2011 with respect to a Non-Grandfathered Member."

6. Section 2.2 of Appendix 1 is amended, effective as of July 1, 2011, by adding the following sentence at the end of the second paragraph thereof:

"In addition, a Non-Grandfathered Member who is receiving payments under the Employer's long-term disability plan as of June 30, 2011 or who becomes Disabled on or after July 1, 2011 shall continue to be credited with Vesting Service for his period of Disability until the earlier of the date the Member ceases to be Disabled or commences payment of his Pension."



7. Section 2.3(b) of Appendix 1 is amended, effective as of June 30, 2011, by adding a new subparagraph (iv) to read as follows:

"(iv) Any period of service or period of absence after June 30, 2011 with respect to a Non-Grandfathered Member."

8. Section 5.1(c) of Appendix 1 is amended, effective as of July 1, 2011, by deleting the words "the sum of (i) and (ii) but not less than the greater of either (iii) or (iv)" in the first paragraph thereof and inserting in their place the words "the sum of (i), (ii) and (iii) but not less than the greater of (iv) or (v)" and by redesignating subparagraphs (iii) and (iv) as subparagraphs (iv) and (v), respectively, and by adding a new subparagraph (iii) and revising subparagraph (ii) to read as follows:

"(ii) 1.20% of Average Final Salary multiplied by Benefit Service accrued as of June 30, 2011 in excess of 35 years.

- (iii) 0.90% of Average Final Salary multiplied by Benefit Service accrued after June 30, 2011 in excess of 35 years (taking Benefit Service accrued prior to June 30, 2011 into account in determining the Member's years of Benefit Service in excess of 35 years)."
- 9. Section 5.4 of Appendix 1 is amended, effective as of June 30, 2011, by adding the words "Subject to the provisions of paragraph (e) below," at the beginning of the first sentence of paragraph (a), and by adding a new paragraph (e) to read as follows:
 - "(e) <u>Restriction of Benefits for Non-Grandfathered Members</u>. Notwithstanding the preceding provisions of this Section 5.4, in no event shall a Non-Grandfathered Member first become eligible for benefits under the provisions of this Section 5.4 after June 30, 2011. In addition, a Non-Grandfathered Member who is accruing Benefit Service under the provisions of this Section 5.4 as of June 30, 2011. A Non-Grandfathered Member's benefit accrued under the provisions of this Section 5.4 shall continue to be governed by the provisions of this Section 5.4 on and after July 1, 2011, including the right to commence payment in accordance with the provisions of paragraph (d) above and Sections 5.1, 5.2, 5.3 and 5.5. For purposes of determining a Non-Grandfathered Member's night to an early retirement Pension and the early retirement factor to be applied in the event a Member elects to commence payment of his Section 5.4 as of June 30, 2011 shall continue to accrue Vesting Service while the Member remains Disabled in accordance with the provisions of Section 5.3, a Non-Grandfathered Member's Normal Retirement Date under the provisions of Section 5.3, a Non-Grandfathered Member who is accruing benefits under the provisions of this Section 5.4 as of June 30, 2011 shall continue to accrue Vesting Service while the Member remains Disabled in accordance with the provisions of this Section 5.4 us of June 30, 2011 shall continue to accrue Vesting Service while the Member remains Disabled in accordance with the provisions of this Section 5.4 up to the date the Member's Pension commences."
- 10. Article 5 of Appendix 1 is amended, effective as of June 30, 2011, by adding a new Section 5.7 to read as follows:

"5.7 Cessation of Benefit Accruals for Non-Grandfathered Members

Notwithstanding any provisions of the Plan to the contrary, in calculating the benefit payable to or on behalf of a Non-Grandfathered Member under the Plan after June 30, 2011, the following rules shall apply:

- (a) Benefit Service for benefit accrual purposes shall be frozen as of June 30, 2011;
- (b) Average Final Salary and Covered Compensation shall be frozen as of December 31, 2011; and
- (c) Vesting Service shall continue to be credited in accordance with the provisions of the Plan for all purposes."

BE IT FURTHER RESOLVED, that the Retirement Committee has approved this Third Amendment to the Graphic Packaging Retirement Plan on this sixth day of May, 2011.

GRAPHIC PACKAGING INTERNATIONAL, INC. RETIREMENT COMMITTEE MEMBERS

By: <u>/s/ Daniel J. Blount</u> Daniel J. Blount

By: /s/ Brad Ankerholz Brad Ankerholz

By: <u>/s/ Cindy Baerman</u> Cindy Baerman

By: <u>/s/ Clint Demetriou</u> Clint Demetriou

THIRD AMENDMENT TO THE GPI SAVING PLAN

(As Amended and Restated Effective January 1, 2009 and Reflecting Amendments Adopted Through

December 31, 2009)

WHEREAS, the Board of Directors of Graphic Packaging Holding Company has delegated to the Retirement Committee of Graphic Packaging International, Inc. (the "Retirement Committee") the responsibility to make certain amendments to the GPI Savings Plan (the "Plan") pursuant to resolutions adopted by the Compensation and Benefits Committee of the Board of Directors on November 17, 2010 and February 17, 2011;

NOW, THEREFORE, BE IT RESOLVED, that the Plan be, and it hereby is, amended, effective as of January 1, 2012, in the following respect:

- 1. Section 3.02(b) of the Plan is amended in its entirety to read as follows:
 - "(b) Supplemental Employer Contributions

"Commencing January 1, 2012, each Plan Year the Employer shall make a Supplemental Employer Contribution to the Plan on behalf of each Employee who:

- (i) is eligible to participate with respect to Supplemental Employer Contributions pursuant to Section 2.01 for that Plan Year,
- (ii) is a Pension Plan Ineligible Employee during that Plan Year, and
- (iii) meets one of the following requirements for the Plan Year:
 - (A) is an Employee of the Employer on the last day of the Plan Year (including Employees who are on an approved leave of absence on the last day of the Plan Year), or
 - (B) terminates employment during the Plan Year after reaching age 55 and the sum of his age plus years of Vesting Service equals 65 or more, or
 - (C) becomes Disabled during the Plan Year while in active employment, or
 - (D) dies during the Plan Year while in active employment, or
 - (E) is involuntarily terminated without cause during the Plan Year and who has entered into the appropriate release agreement with the Employer.

The Supplemental Employer Contribution shall equal three percent (3%) of a Participant's Compensation for the Plan Year and shall be based solely on a Participant's Compensation payable for the portion of the Plan Year during which the Employee was both a Participant and a Pension

Plan Ineligible Employee. The Supplemental Employer Contribution shall be paid to the Trustee as soon as practicable following the close of the Plan Year, except that the Supplemental Employer Contribution for an eligible Employee who meets the requirement of clause (iii)(C), (D) or (E) shall be made as soon as practicable following the Employee's termination of employment."

BE IT FURTHER RESOLVED, that the Retirement Committee has approved this Third Amendment to the GPI Savings Plan this sixth day of May, 2011.

GRAPHIC PACKAGING INTERNATIONAL, INC. RETIREMENT COMMITTEE MEMBERS

By: <u>/s/ Daniel J. Blount</u> Daniel J. Blount

By: /s/ Brad Ankerholz Brad Ankerholz

By: <u>/s/ Cindy Baerman</u> Cindy Baerman

By: <u>/s/ Clint Demetriou</u> Clint Demetriou