UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 10, 2026

Graphic Packaging Holding Company

(Exact name of Registrant as Specified in Its Charter)

Delaware	**001-33988**	**26-0405422**
(State or Other Jurisdiction of Incorporation)	**(Commission File Number)**	**(IRS Employer Identification No.)**
1500 Riveredge Parkway Atlanta, Georgia		**30328**
(Address of Principal Executive Offices)		**(Zip Code)**

Registrant's Telephone Number, Including Area Code: 770 240-7931

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	**Trading Symbol(s)**	**Name of each exchange on which registered**
Common Stock, $0.01 par value per share	GPK	New York Stock Exchange LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 16, 2026, Graphic Packaging Holding Company (the "Company") announced that D. Keith Hamilton, age 60, will join the Company as Executive Vice President, North America Mills and Converting Operations on December 1, 2026. Mr. Hamilton previously served as President of Georgia-Pacific, LLC – Packaging Division from April 2025 through November 13, 2026 and as Vice President, Operations of Georgia-Pacific, LLC – Corrugated Packaging Division from March 2021 to April 2025. Prior to that time, Mr. Hamilton served in roles of increasing responsibility with Georgia-Pacific, LLC - Corrugated Packaging Division from July 2018 to March 2021, with Goodyear Tire and Rubber Company from October 2002 to July 2018 and with General Motors Corporation from May 1996 to October 2002.

There are no arrangements or understandings between Mr. Hamilton and any other persons pursuant to which he has been appointed as Executive Vice President, North America Mills and Converting Operations of the Company and no family relationships between Mr. Hamilton and any director or executive officer of the Company. Mr. Hamilton has no direct or indirect interest in any transaction or proposed transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K. In connection with his appointment, Mr. Hamilton will receive a one-time grant of restricted stock units with a value of approximately $1,500,000 on January 4, 2027 that vests ratably over three years and a cash sign-on bonus of $1,000,000.

On November 10, 2026, Mr. Joseph Yost, Executive Vice President and President, Americas of the Company, tendered notice of his retirement from the Company effective January 16, 2027.

A press release dated November 16, 2026 announcing Mr. Hamilton’s appointment and Mr. Yost’s retirement is furnished as Exhibit 99.1 hereto. The press release shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section nor incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act except as expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

Exhibit No.	Description
99.1	Press Release dated November 16, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Graphic Packaging Holding Company

Date: November 16, 2026

By: /s/ Daniel S. Fishbein
Executive Vice President, General Counsel and Secretary

Exhibit 99.1

Graphic Packaging Consolidates North American Operations and Centralizes Supply Chain, Appointing Two Executive Vice Presidents

D. Keith Hamilton to lead North America Mills & Converting Operations; Adrian Poretti to lead Global Supply Chain & Procurement

ATLANTA, November 16, 2026 – Graphic Packaging Holding Company (NYSE: GPK), a global leader in sustainable consumer packaging, today announced the appointments of D. Keith Hamilton as Executive Vice President, North America Mills & Converting Operations, effective December 1, 2026, and Adrian Poretti as Executive Vice President, Global Supply Chain & Procurement, effective December 14, 2026.

These executive leadership appointments mark the next phase of Graphic Packaging's transformation, aligning the organization to better serve customers, strengthen partnerships and position the company for long-term growth. Hamilton will lead Graphic Packaging's North American mills and converting operations as a combined division to enhance service delivery for the world's leading brands, retailers and QSRs. Poretti will centralize global procurement and establish a streamlined supply chain to drive efficiency and scale benefits.

"Keith and Adrian bring exceptional depth of experience and a track record of turning complex manufacturing and supply chain networks into stronger, more integrated operations," said Robbert Rietbroek, President and Chief Executive Officer at Graphic Packaging. "Keith's packaging expertise and operational discipline, combined with Adrian's global supply chain leadership, will strengthen our ability to serve customers and improve performance. Both are proven developers of talent and the right leaders to help us realize the full potential of our network and accelerate our value creation."

D. Keith Hamilton to Lead North American Manufacturing Operations

Hamilton will oversee North American Mills and Converting operations, Engineering, Continuous Improvement and Quality, as well as global Environmental, Health and Safety. He will align production planning and goals across the region to strengthen performance and deliver greater

consistency for customers while advancing operational and commercial excellence across the company.

Hamilton brings more than 30 years of leadership experience across the packaging and automotive manufacturing industries as well as the U.S. Navy. Most recently, he served as President of Corrugated Packaging at Georgia-Pacific, overseeing commercial and operating performance. Previously, he led operations for its 40-plant corrugated division, advancing best practices and improving productivity.

Earlier in his career, Hamilton held manufacturing leadership roles at Goodyear and General Motors and served as a nuclear operator in the U.S. Navy. He holds master's degrees in mechanical engineering and management from Rensselaer Polytechnic Institute.

Adrian Poretti to Lead Global Supply Chain and Procurement

Poretti will unify the global procurement, planning and logistics functions to coordinate purchasing, production requirements and the movement of materials and finished products. Poretti brings more than 30 years of supply chain and manufacturing experience.

Most recently, he served as Vice President, Global Manufacturing at Ontex, responsible for manufacturing sites across North America and Europe dedicated to fiber-based consumer packaging. Previously, as Chief Supply Chain Officer at Hostess Brands, he integrated supply chain functions to improve product availability, customer service, cost performance and safety.

At Kimberly-Clark, Poretti led North American supply chain operations. He also held global manufacturing and supply chain leadership roles, establishing common standards across regions. He holds an engineering degree from Universidad Católica de Córdoba and an MBA from Universidad del Salvador y Deusto in Argentina.

Joseph Yost to Retire as Americas Leader

The company also announced that Joseph Yost, Executive Vice President and President, Americas, will retire effective January 16, 2027. Over nearly four decades with Graphic Packaging and its predecessor companies, Yost has held leadership roles across supply chain, Global Beverage and Europe, served as President, International, and twice led the Americas business.

“Joe has made a lasting contribution to Graphic Packaging through his leadership and commitment to our people and customers,” Rietbroek said. “I am grateful for his partnership and the counsel he has provided to set up the company for its next chapter, and I join our colleagues in wishing him the very best in his retirement.”

About Graphic Packaging Holding Company

Graphic Packaging Holding Company (NYSE: GPK), headquartered in Atlanta, Georgia, designs and produces consumer packaging made primarily from renewable or recycled materials. An industry leader in innovation, the Company is committed to reducing the environmental footprint of consumer packaging. Graphic Packaging operates a global network of design and manufacturing facilities serving the world's most widely recognized brands in food, beverage, foodservice, household, and other consumer products. Learn more at www.graphicpkg.com.

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