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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2009

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

COMMISSION FILE NUMBER: 001-33988

**Graphic Packaging Holding Company**

*(Exact name of registrant as specified in its charter)*

**Delaware**  
*(State of incorporation)*

**26-0405422**  
*(I.R.S. employer identification no.)*

**814 Livingston Court, Marietta, Georgia**  
*(Address of principal executive offices)*

**30067**  
*(Zip Code)*

**(770) 644-3000**

**Registrant's telephone number, including area code:**

**Securities registered pursuant to Section 12(b) of the Act:**

<u>Title of Each Class</u>	<u>Name of Each Exchange on Which Registered</u>
Common Stock, \$0.01 par value per share	New York Stock Exchange
Series A Junior Participating Preferred Stock	New York Stock Exchange
Purchase Rights Associated with the Common Stock	

**Securities registered pursuant to Section 12(g) of the Act:**

**None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company   
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of voting and non-voting common equity held by non-affiliates at June 30, 2009 was \$142.5 million.

As of February 19, 2010 there were approximately 343,247,088 shares of the registrant's Common Stock, \$0.01 par value per share outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE:**

Portions of the registrant's definitive Proxy Statement for the Annual Meeting of Stockholders to be held on May 20, 2010 are incorporated by reference into Part III of this Annual Report on Form 10-K.

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### INFORMATION CONCERNING FORWARD-LOOKING STATEMENTS

Certain statements regarding the expectations of Graphic Packaging Holding Company (“GPHC” and, together with its subsidiaries, the “Company”), including, but not limited to, statements regarding the effect of deflation of certain input costs, price increases for coated paperboard and cartons, cost savings from its continuous improvement programs, capital investment, depreciation and amortization, interest expense, debt reduction and pension plan contributions in this report constitute “forward-looking statements” as defined in the Private Securities Litigation Reform Act of 1995. Such statements are based on currently available operating, financial and competitive information and are subject to various risks and uncertainties that could cause actual results to differ materially from the Company’s historical experience and its present expectations. These risks and uncertainties include, but are not limited to, the Company’s substantial amount of debt, inflation of and volatility in raw material and energy costs, continuing pressure for lower cost products, the Company’s ability to implement its business strategies, including productivity initiatives and cost reduction plans, currency movements and other risks of conducting business internationally, and the impact of regulatory and litigation matters, including those that could limit the Company’s ability to utilize its net operating losses to offset taxable income and those that impact the Company’s ability to protect and use its intellectual property. Undue reliance should not be placed on such forward-looking statements, as such statements speak only as of the date on which they are made and the Company undertakes no obligation to update such statements. Additional information regarding these and other risks is contained herein under “Item 1A., Risk Factors.”

**PART I**

**ITEM 1. BUSINESS**

**Overview**

Graphic Packaging Holding Company (“GPHC” and, together with its subsidiaries, the “Company”) is committed to providing packaging solutions that improve the world in which we live. The Company is a leading provider of packaging solutions for a wide variety of products to food, beverage and other consumer products companies. Additionally, the Company is the largest U.S. producer of folding cartons and holds a leading market position in coated unbleached kraft paperboard, coated-recycled boxboard and multi-wall bags.

The Company’s customers include some of the world’s most widely recognized companies and well-known brands and they generally hold prominent market positions in the beverage, food and other consumer products industries. The Company strives to provide its customers with packaging solutions designed to deliver marketing and performance benefits at a competitive cost by capitalizing on its low-cost paperboard mills and converting plants, proprietary carton and packaging designs, and its commitment to customer service.

On March 10, 2008, the businesses of Graphic Packaging Corporation (“GPC”) and Altivity Packaging, LLC (“Altivity”) were combined through a series of transactions. A new publicly-traded parent company, GPHC, was formed and all of the equity interests in Bluegrass Container Holdings, LLC (“BCH”), Altivity’s parent company, were contributed to GPHC in exchange for shares of GPHC’s common stock. Subsequently, all of the equity interests in BCH were contributed to GPHC’s primary operating company, Graphic Packaging International, Inc. (“GPII”). Together, these transactions are referred to herein as the “Altivity Transaction.” For additional information on the Altivity Transaction, see Note 4 in the Notes to Consolidated Financial Statements included herein under “Item 8., Financial Statements and Supplementary Data.”

GPHC was incorporated on June 21, 2007 under the laws of the State of Delaware, under the name New Giant Corporation. GPHC did not conduct any material activities until after the closing of the Altivity Transaction.

**Products**

The Company reports its results in three business segments: paperboard packaging, multi-wall bag and specialty packaging. As a result of the Altivity Transaction, the Company’s business segments were revised and the segment disclosures for 2007 results were reclassified. The Company operates in four geographic areas: the United States (“U.S.”)/Canada, Central/South America, Europe and Asia Pacific. For business segment and geographic area information for each of the last three fiscal years, see Note 18 in the Notes to Consolidated Financial Statements included herein under “Item 8., Financial Statements and Supplementary Data.”

***Paperboard Packaging***

The Company’s paperboard packaging products deliver marketing and performance benefits at a competitive cost. The Company supplies paperboard cartons and carriers designed to protect and contain products while providing:

- convenience through ease of carrying, storage, delivery, dispensing of product and food preparation for consumers;
- a smooth surface printed with high-resolution, multi-color graphic images that help improve brand awareness and visibility of products on store shelves; and
- durability, stiffness and wet and dry tear strength; leak, abrasion and heat resistance; barrier protection from moisture, oxygen, oils and greases as well as enhanced microwave heating performance.

The Company provides a wide range of paperboard packaging solutions for the following end-use markets:

- beverage, including beer, soft drinks, energy drinks, water and juices;
- food, including cereal, desserts, frozen, refrigerated and microwavable foods and pet foods;
- prepared foods, including snacks, quick-serve foods for restaurants and food service products; and
- household products, including dishwasher and laundry detergent, health care and beauty aids, and tissues and papers.

The Company’s packaging applications meet the needs of its customers for:

*Strength Packaging.* The Company provides sturdiness to meet a variety of packaging needs, including tear and wet strength, puncture resistance, durability and compression strength (providing stacking strength to meet store display packaging requirements).

*Promotional Packaging.* The Company offers a broad range of promotional packaging options that help differentiate its customers’ products. These promotional enhancements improve brand awareness and visibility on store shelves.

*Convenience Packaging.* These packaging solutions improve package usage and food preparation:

- beverage multiple-packaging — Multi-packs for beer, soft drinks, energy drinks, water and juices;
- active microwave technologies — Substrates that improve the preparation of foods in the microwave; and
- easy opening and closing features — Pour spouts and sealable liners.

*Barrier Packaging.* The Company provides packages that protect against moisture, grease, oil, oxygen, sunlight, insects and other potential product-damaging factors.

The Company produces paperboard at its mills; prints, cuts and glues (“converts”) the paperboard into folding cartons at its converting plants; and designs and manufactures specialized, proprietary packaging machines that package bottles and cans and, to a lesser extent, non-beverage consumer products. The Company also installs its packaging machines at customer plants and provides support, service and advanced performance monitoring of the machines.

The Company offers a variety of laminated, coated and printed packaging structures that are produced from its coated unbleached kraft (“CUK”), coated-recycled board (“CRB”) and uncoated-recycled board (“URB”), as well as other grades of paperboard that are purchased from third-party suppliers.

Below is the paperboard production at each of the Company’s mills during 2009:

Location	Product	# of Machines	2009 Net Tons Produced
West Monroe, LA	CUK	2	724,000
Macon, GA	CUK	2	576,000
Kalamazoo, MI	CRB	2	419,000
Battle Creek, MI	CRB	2	162,000
Middletown, OH	CRB	1	156,000
Santa Clara, CA	CRB	1	134,000
Pekin, IL	URB	1	38,000
West Monroe, LA	Containerboard	2	159,000

The Company consumes most of its coated board output in its carton converting operations, which is an integral part of its low-cost converting strategy. In 2009, excluding containerboard, 82% of mill production was consumed internally.

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*CUK Production.* The Company is the larger of two worldwide producers of CUK. CUK is a specialized high-quality grade of coated paperboard with excellent wet and dry tear strength characteristics and printability for high resolution graphics that make it particularly suited for a variety of packaging applications.

*CRB Production.* The Company is the largest domestic producer of CRB. CRB is manufactured entirely from recycled fibers, primarily old corrugated containers (“OCC”), doubled-lined kraft cuttings from corrugated box plants (“DLK”), old newspapers (“ONP”), and box cuttings. The recycled fibers are re-pulped, formed on paper machines, and clay-coated to provide an excellent printing surface for superior quality graphics and appearance characteristics.

*URB Production.* URB is an uncoated 100% recycled paperboard used in the manufacture of chipboard for folding cartons, gift boxes, trays and file folders, and tube stock for manufacture of tubes, cores, cans and composite containers.

*Containerboard.* The Company manufactures corrugated medium and kraft paper for sale in the open market. Corrugated medium is combined with linerboard to make corrugated containers. Kraft paper is used primarily to make grocery bags and sacks.

The Company converts CUK and CRB, as well as other grades of paperboard, into cartons at converting plants the Company operates in various locations across North America and internationally, converting plants associated with its joint ventures in Japan and China, contract converters and at licensees outside the U.S. The converting plants print, cut and glue paperboard into cartons designed to meet customer specifications.

### ***Multi-wall Bag***

The Company’s multi-wall bag business is the leading supplier of multi-wall bags in North America. This business has traditionally provided packaging for low-cost, bulk-type commodity products. However, with the continuing evolution of materials management, bag construction, and distribution systems, the Company has gained access to end-markets in which higher-value products are now being packaged in multi-wall bags. Key end-markets include food and agriculture, building materials, chemicals, minerals and pet food.

The Company’s multi-wall bag facilities are strategically located throughout the U.S., allowing it to provide a high level of service to customers, minimize freight and logistics costs, improve order turnaround times and improve supply chain reliability.

### ***Specialty Packaging***

The Company’s specialty packaging business includes flexible packaging and labels.

The Company’s flexible packaging business operates modern and technologically competitive manufacturing plants in North America and has an established position in end-markets for food products, pharmaceutical and medical products, personal care, industrial, pet food and pet care products. Products include retort pouches (such as meals ready to go), medical test kits, multi-layer laminations for hard-to-hold products (such as iodine), batch inclusion bags and film, shingle wrap and plastic bags and films for building materials (such as ready-mix concrete). Approximately 17% of the plastics produced are consumed internally.

The Company’s label business focuses on heat transfer labels and lithographic labels and provides customers with high-quality labels utilizing multiple technology applications. The Company operates dedicated label plants which produce labels for food, beverage, pharmaceutical, automotive, household and industrial products, detergents, and the health and beauty markets.

### ***Joint Ventures***

The Company is a party to joint ventures with Rengo Riverwood Packaging, Ltd. (in Japan) and Graphic Hung Hing Packaging Ltd. (in China), in which it holds a 50% and 60% ownership interest, respectively. The joint venture agreements cover CUK supply, use of proprietary carton designs and marketing and distribution of packaging systems.

## **Marketing and Distribution**

The Company markets its paperboard and paperboard-based products principally to multinational beverage, food, and other well-recognized consumer product companies. The multinational beverage companies include Anheuser-Busch InBev, MillerCoors Brewing Company, PepsiCo and The Coca-Cola Company. Non-beverage consumer product customers include Kraft Foods, Inc., General Mills, Inc., Nestlé Group, Kellogg Company, HAVI Global Solutions, and Kimberly-Clark Corporation, among others. The Company also sells paperboard in the open market to independent and integrated paperboard converters.

Distribution of the Company's principal products is primarily accomplished through direct sales offices in the U.S., Australia, Brazil, China, Germany, Italy, Japan, Mexico, Spain and the United Kingdom, and, to a lesser degree, through broker arrangements with third parties.

During 2009, the Company did not have any one customer that represented 10% or more of its net sales.

## **Competition**

Although a relatively small number of large competitors hold a significant portion of the paperboard packaging market, the Company's business is subject to strong competition. There are only two major CUK producers in the U.S., MeadWestvaco Corporation and the Company.

In beverage packaging, cartons made from CUK compete with substitutes such as plastics and corrugated packaging for packaging glass or plastic bottles, cans and other primary containers. Although plastics and corrugated packaging are typically priced lower than CUK, the Company believes that cartons made from CUK offer advantages over these materials in areas such as distribution, high-quality graphics, carton designs, package performance, package line speed, environmental friendliness and design flexibility.

In non-beverage consumer packaging, the Company's paperboard also competes with MeadWestvaco's CUK, as well as CRB and solid bleached sulfate ("SBS") from numerous competitors, and internationally, folding boxboard and white-lined chip. CUK and CRB have generally been priced in a range that is lower than SBS board. There are a large number of producers in the paperboard markets. Suppliers of paperboard compete primarily on the basis of price, strength and printability of their paperboard, quality and service.

The Company's multi-wall bag business competes with a small number of large competitors. Additionally, the Company faces increasing competition from products imported primarily from Asia.

The U.S. specialty packaging industry is highly fragmented, comprised of over 500 companies operating 800 converting facilities. Participants range from small, private companies to multinational firms.

## **Raw Materials**

### ***Paperboard Packaging***

The paperboard packaging produced by the Company comes from pine trees. Pine pulpwood, paper and recycled fibers (including DLK and OCC) and energy used in the manufacture of paperboard, as well as poly sheeting, plastic resins and various chemicals used in the coating of paperboard, represent the largest components of the Company's variable costs of paperboard production.

For its West Monroe, LA and Macon, GA mills, the Company relies on private landowners and the open market for all of its pine pulpwood and recycled fiber requirements, supplemented by CUK clippings that are obtained from its converting operations. The Company believes that adequate supplies from both private landowners and open market fiber currently are available to meet its fiber needs at these mills.

The Kalamazoo, MI mill produces coated 100% recycled paperboard made primarily from OCC, ONP, and boxboard clippings. The market price of each of the various recycled fiber grades fluctuates with supply and demand. The Company has many sources for its fiber requirements and believes that the supply is adequate to satisfy its needs.

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The coated- and uncoated-recycled board produced at the Battle Creek, MI; Middletown, OH; Santa Clara, CA; and Pekin, IL mills is made from 100% recycled fiber. The Company procures its recycled fiber from both a large national corporation and local independent fiber suppliers. The internalization of the Company's recycled fiber procurement function enables the Company to attain the lowest market price for its recycled fiber given the Company's highly fragmented supplier base. The Company believes there are adequate supplies of recycled fiber to serve its mills.

In addition to paperboard that is supplied to its converting operations from its own mills, the Company converts a variety of other paperboard grades such as SBS. The Company purchases such paperboard requirements, including additional CRB and URB, from outside vendors. The majority of external board purchases are acquired through long term arrangements with other major industry suppliers.

### ***Multi-wall Bag***

The multi-wall bag operations use a combination of natural kraft, high performance, bleached, metallic and clay-coated papers in its converting operations. The paper is supplied directly through North American paper mills, under supply agreements that are typically reviewed annually.

### ***Specialty Packaging***

The flexible packaging group currently purchases the majority of its primary raw material of polyethylene resins or additives from a number of major industry suppliers. Other key material purchases include various films, aluminum foil, inks and adhesives that are secured through a variety of agreements, generally with terms of one to six years.

The label group purchases its primary raw materials, which include heat transfer papers and coated one-side and two-side papers, from a limited number of suppliers. In addition, the group purchases wet strength and metalized paper for specific, niche label applications and shrink sleeve film substrates through a variety of agreements, generally with terms of one to six years.

### **Energy**

Energy, including natural gas, fuel oil and electricity, represents a significant portion of the Company's manufacturing costs. The Company has entered into contracts designed to manage risks associated with future variability in cash flows and price risk related to future energy cost increases for a portion of its natural gas requirements, primarily at its U.S. mills. The Company's hedging program for natural gas is discussed in Note 10 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data."

### **Backlog**

Orders from the Company's principal customers are manufactured and shipped with minimal lead time. The Company did not have a material amount relating to backlog orders at December 31, 2009 or 2008.

### **Seasonality**

The Company's net sales, income from operations and cash flows from operations are subject to moderate seasonality, with demand usually increasing in the late spring through early fall due to the beverage, folding carton, housing and construction markets.

### **Research and Development**

The Company's research and development staff works directly with its sales and marketing personnel to understand long-term consumer and retailer trends and create relevant new packaging. These innovative solutions provide customers with differentiated packaging to meet customer needs. The Company's development efforts include, but are not limited to, extending the shelf life of customers' products; reducing



production costs; enhancing the heat-managing characteristics of food packaging; and refining packaging appearance through new printing techniques and materials.

Sustainability represents one of the strongest trends in the packaging industry. The Company's strategy is to combine sustainability with innovation to create new solutions for its customers. The Company's goal is that over the next three years, 75% of the Company's new product sales will come from more sustainable packaging solutions.

For more information on research and development expenses see Note 1 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data."

#### **Patents and Trademarks**

As of December 31, 2009, the Company had a large patent portfolio, presently owning, controlling or holding rights to more than 1,300 U.S. and foreign patents, with more than 900 U.S. and foreign patent applications currently pending. The Company's patent portfolio consists primarily of patents relating to packaging machinery, manufacturing methods, structural carton designs, microwave packaging technology, barrier protection packaging, multi-wall packaging and manufacturing methods. These patents and processes are significant to the Company's operations and are supported by trademarks such as Cap-Sac®, DI-NA-CAL®, Fridge Vendor®, IntegraPak™, Kitchen Master®, Micro Flex® Q, MicroRite®, Peel Pak®, Quilt Wave™, Quick Crisp®, Soni-Lok®, Soni-Seal®, The Yard Master®, and Z-Flute®. The Company takes significant steps to protect its intellectual property and proprietary rights.

#### **Culture and Employees**

The Company's corporate vision — to provide packaging solutions that improve the world in which we live — and values of respect, integrity, relationships, teamwork and accountability guide employee behavior, expectations and relations. In 2009, the Company completed its second company-wide culture survey, in which 80% of employees participated. The survey is part of the Company's ongoing efforts to build a high-performance culture and improve the manner in which work is done across the Company. This effort is in line with the Company's focus on continuous improvement utilizing processes like Lean Sigma and Six Sigma.

As of December 31, 2009, the Company had approximately 13,100 employees worldwide (excluding employees of joint ventures), of which approximately 51% were represented by labor unions and covered by collective bargaining agreements. As of December 31, 2009, approximately 200 of the Company's employees were working under an expired contract, which is currently being negotiated, and 1,600 were covered under collective bargaining agreements that expire within one year. The Company considers its employee relations to be satisfactory.

#### **Environmental Matters**

The Company is subject to federal, state and local environmental regulations and employs a team of professionals in order to maintain compliance at each of its facilities. For additional information on such regulation and compliance, see "Environmental Matters" in "Item 7., Management's Discussion and Analysis of Financial Condition and Results of Operations" and Note 15 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data."

#### **Available Information**

The Company's website is located at <http://www.graphicpkg.com>. The Company makes available, free of charge through its website, its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as soon as reasonably practicable after such materials are electronically filed or furnished to the Securities and Exchange Commission (the "SEC"). The Company also makes certain investor presentations and access to analyst conference calls available through its website. The

information contained or incorporated into the Company's website is not a part of this Annual Report on Form 10-K.

**ITEM 1A. RISK FACTORS**

The following risks could affect (and in some cases have affected) the Company's actual results and could cause such results to differ materially from estimates or expectations reflected in certain forward-looking statements:

**The Company's substantial indebtedness may adversely affect its financial health, its ability to obtain financing in the future, and its ability to react to changes in its business.**

As of December 31, 2009, the Company had an aggregate principal amount of \$2,800.2 million of outstanding debt. Because of the Company's substantial debt, the Company's ability to obtain additional financing for working capital, capital expenditures, acquisitions or general corporate purposes may be restricted in the future. The Company is also exposed to the risk of increased interest costs because approximately \$181 million of its debt is at variable rates of interest. A significant portion of the Company's cash flow from operations must be dedicated to the payment of principal and interest on its indebtedness, thereby reducing the funds available for other purposes. In 2010, the Company estimates it will pay between \$170 million and \$190 million in interest on its outstanding debt obligations.

Additionally, the Company's Credit Agreement dated May 16, 2007, as amended (the "Credit Agreement") and the indentures governing its 9.5% Senior Notes due 2017 and 9.5% Senior Subordinated Notes due 2013 (the "Indentures") contain covenants that prohibit or restrict, among other things, the disposal of assets, the incurrence of additional indebtedness (including guarantees), payment of dividends, loans or advances and certain other types of transactions. The Credit Agreement also requires compliance with a maximum consolidated secured leverage ratio. The Company's ability to comply in future periods with these covenants will depend on its ongoing financial and operating performance.

The substantial debt and the restrictions under the Credit Agreement and the Indentures could limit the Company's flexibility to respond to changing market conditions and competitive pressures. The material outstanding debt obligations and the restrictions may also leave the Company more vulnerable to a downturn in general economic conditions or its business, or unable to carry out capital expenditures that are necessary or important to its growth strategy and productivity improvement programs.

**The Company's reliance on a large number of financial institutions for a significant portion of its cash requirements could adversely affect the Company's liquidity and cash flow.**

The Company has exposure to many companies in the financial services industry, particularly commercial and investment banks that participate in its revolving credit facilities and that are counterparties to the Company's interest rate swaps and natural gas and currency hedges. The failure of these financial institutions, or their inability or unwillingness to fund the Company's revolving credit facility or fulfill their obligations under swaps and hedges, could have a material adverse effect on the Company's liquidity position and cash flow.

**Significant increases in prices for raw materials, energy, transportation and other necessary supplies and services could adversely affect the Company's financial results.**

Limitations in the availability of — and increases in — the costs of raw materials, including petroleum-based materials, energy, wood, transportation and other necessary goods and services, could have an adverse effect on the Company's financial results. The Company is also limited in its ability to pass along such cost increases to customers, due to contractual provisions and competitive reasons.

**There is no guarantee that the Company's efforts to reduce costs, or to maintain current level run rates for realized cost synergies and operating efficiencies, will be successful.**

The Company utilizes a global continuous improvement initiative that uses statistical process control to help design and manage many types of activities, including production and maintenance. In addition, the Company has accelerated and achieved cost synergies and operating efficiencies resulting from the Altivity Transaction sooner than expected. The Company's ability to implement successfully its business strategies and to realize anticipated savings, in addition to maintaining current level run rates for these cost synergies and operating efficiencies is subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond the Company's control. If the Company cannot successfully implement the strategic cost reductions or other cost savings plans, or maintain current level run rates for realized cost synergies and operating efficiencies, it may not be able to continue to compete successfully against other manufacturers. In addition, any failure to generate the anticipated efficiencies and savings could adversely affect the Company's financial results.

**If a material percentage of the ownership interests in the Company's stockholders who own five percent or more of the Company's common stock are sold or transferred, the Company's ability to use its net operating losses to offset its future taxable income may be limited under Section 382 of the Internal Revenue Code.**

As of December 31, 2009, the Company had approximately \$1.3 billion of net operating losses ("NOLs") available to offset future income for U.S. federal tax liability purposes. The Company's ability to use such NOLs to offset income can be limited, however, if the Company undergoes an "ownership change" within the meaning of Section 382 of the Internal Revenue Code ("Section 382"). In general, an ownership change occurs whenever the aggregate percentage of the Company's common stock owned directly or indirectly by its stockholders who own five percent or more of the Company's common stock ("Significant Stockholders") increases by more than 50 percentage points over the lowest aggregate percentage of the Company's common stock owned directly or indirectly by such Significant Stockholders at any time during the preceding three years. In addition, under certain circumstances, issuances, sales or other dispositions or acquisitions of the ownership interests in the Company's Significant Stockholders can be deemed an ownership change for the Company.

Although the Stockholders Agreement dated as of July 7, 2007 among the Company, the Coors family trusts and foundation, Clayton, Dubilier & Rice Fund V Limited Partnership, Old Town, S.A. (formerly known as EXOR Group, S.A.), Field Holdings, Inc., and certain affiliates of TPG Capital L.P. contains certain restrictions and limitations on purchasing additional shares of the Company's common stock or selling the shares of the Company's common stock owned by such Significant Stockholders as of the date of the agreement, the Company has little control over changes in the ownership interests of such Significant Stockholders.

If an ownership change occurs, Section 382 establishes an annual limitation on the amount of deferred tax assets attributable to previously incurred NOLs that may be used to offset taxable income in future years. As a result, the Company's tax liability for such years could increase significantly. The magnitude of the annual limitation on the use of deferred tax assets and the effect of such limitation on the Company is difficult to assess and depends in part on the market value of the Company at the time of the ownership change and prevailing interest rates.

**Work stoppages and other labor relations matters may make it substantially more difficult or expensive for the Company to manufacture and distribute its products, which could result in decreased sales or increased costs, either of which would negatively impact the Company's financial condition and results of operations.**

Approximately 51% of the Company's workforce is represented by labor unions, whose goals and objectives may differ significantly from the Company's. The Company may not be able to successfully negotiate new union contracts covering the employees at its various sites without work stoppages or labor

difficulties. These events may also occur as a result of other factors. A prolonged disruption at any of the Company's facilities due to work stoppages or labor difficulties could have a material adverse effect on its net sales, margins and cash flows. In addition, if new union contracts contain significant increases in wages or other benefits, the Company's margins would be adversely impacted.

**The Company may not be able to adequately protect its intellectual property and proprietary rights, which could harm its future success and competitive position.**

The Company's future success and competitive position depend in part upon its ability to obtain and maintain protection for certain proprietary carton and packaging machine technologies used in its value-added products, particularly those incorporating the Cap-Sac, DI-NA-CAL, Fridge Vendor, IntegraPak, Kitchen Master, MicroFlex Q, MicroRite, Peel Pak, Quilt Wave, Qwik Crisp, Soni-Lok, Soni-Seal, The Yard Master and Z-Flute technologies. Failure to protect the Company's existing intellectual property rights may result in the loss of valuable technologies or may require it to license other companies' intellectual property rights. It is possible that any of the patents owned by the Company may be invalidated, rendered unenforceable, circumvented, challenged or licensed to others or any of its pending or future patent applications may not be issued within the scope of the claims sought by the Company, if at all. Further, others may develop technologies that are similar or superior to the Company's technologies, duplicate its technologies or design around its patents, and steps taken by the Company to protect its technologies may not prevent misappropriation of such technologies.

**Competition for sales of the Company's products could have an adverse effect on the Company's financial results.**

The Company competes with other manufacturers, both domestically and internationally. The Company's products also compete with other manufacturers' CUK board and other substrates, SBS and recycled clay-coated news ("CCN"). Substitute products also include plastic, shrink film and corrugated containers. In addition, while the Company has long-term relationships with many of its customers, the underlying contracts may be re-bid or renegotiated from time to time, and the Company may not be successful in renewing on favorable terms or at all. The Company works to maintain market share through efficiency, product innovation and strategic sourcing to its customers; however, pricing and other competitive pressures may occasionally result in the loss of a customer relationship.

**The Company is subject to environmental, health and safety laws and regulations, and costs to comply with such laws and regulations, or any liability or obligation imposed under such laws or regulations, could negatively impact its financial condition and results of operations.**

The Company is subject to a broad range of foreign, federal, state and local environmental, health and safety laws and regulations, including those governing discharges to air, soil and water, the management, treatment and disposal of hazardous substances, the investigation and remediation of contamination resulting from releases of hazardous substances, and the health and safety of employees. Additionally, the Company cannot currently assess the impact that future emission standards, climate control initiatives and enforcement practices will have on the Company's operations and capital expenditure requirements. Environmental liabilities and obligations may result in significant costs, which could negatively impact the Company's financial position, results of operations or cash flows. See Note 15 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data."

**The Company's working capital, cash flow and profitability could be adversely impacted by the current economic downturn, changes in governmental regulations, and the global consolidation of the businesses of the Company's customers.**

Reduced availability of credit, lower profitability resulting from the current economic downturn, and increased costs as a result of changes in governmental regulations may adversely affect the ability of some of the Company's customers and suppliers to obtain funds for operations and capital expenditures. This could negatively impact the Company's ability to collect receivables in a timely manner and to obtain raw materials

and supplies. In addition, increased global consolidation of the Company’s customer base could lead to increased pressure on the Company to concede to less favorable price and payment terms. Without the Company’s ability to counter such customer concessions by obtaining favorable price and payment term concessions from its own suppliers, the Company’s working capital, cash flow and profitability could be negatively impacted.

The Company’s cash flows may also be adversely impacted by the Company’s pension funding obligations. The Company’s pension funding obligations are dependent upon multiple factors resulting from actual plan experience and assumptions of future experience. The Company has unfunded obligations under its domestic and foreign defined benefit pension plans, and the funded status of these plans is dependent upon various factors, including returns on invested assets, the level of certain market interest rates and the discount rate used to determine pension obligations. Unfavorable returns on the plan assets or unfavorable changes in applicable laws or regulations could materially change the timing and amount of required plan funding, which would reduce the cash available for the Company.

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

None.

**ITEM 2. PROPERTIES**

**Headquarters**

The Company leases its principal executive offices in Marietta, GA.

**Operating Facilities**

A listing of the principal properties owned or leased and operated by the Company is set forth below. The Company’s buildings are adequate and suitable for the business of the Company. The Company also leases certain smaller facilities, warehouses and office space throughout the U.S. and in foreign countries from time to time. The operating locations include 7 paperboard mills and 39 paperboard converting, 12 multi-wall bag and 11 specialty plants.

Type of Facility and Location	Related Segment(s) or Use of Facility
<b>Paperboard Mills:</b>	
Battle Creek, MI	Paperboard Packaging
Kalamazoo, MI	Paperboard Packaging
Macon, GA	Paperboard Packaging
Middletown, OH	Paperboard Packaging
Pekin, IL	Paperboard Packaging
Santa Clara, CA	Paperboard Packaging
West Monroe, LA	Paperboard Packaging; Research and Development
<b>Paperboard Packaging:</b>	
Atlanta, GA	Paperboard Packaging
Bristol, Avon, United Kingdom	Paperboard Packaging
Carol Stream, IL	Paperboard Packaging; Research and Development
Centralia, IL	Paperboard Packaging
Charlotte, NC	Paperboard Packaging
Cincinnati, OH	Paperboard Packaging
Elk Grove, IL <sup>(a)</sup>	Paperboard Packaging
Fort Smith, AR <sup>(a)</sup>	Paperboard Packaging
Fort Wayne, IN <sup>(b)</sup>	Paperboard Packaging
Golden, CO	Paperboard Packaging; Research and Development
Gordonville, TN	Paperboard Packaging
Idaho Falls, ID	Paperboard Packaging
Igualada, Barcelona, Spain <sup>(a)</sup>	Paperboard Packaging; Packaging Machinery Engineering Design and Manufacturing
Irvine, CA	Paperboard Packaging; Design Center
Jundiai, Sao Paulo, Brazil	Paperboard Packaging
Kalamazoo, MI	Paperboard Packaging

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Type of Facility and Location	Related Segment(s) or Use of Facility
Kendallville, IN	Paperboard Packaging
La Porte, IN	Paperboard Packaging
Lawrenceburg, TN	Paperboard Packaging
Lumberton, NC	Paperboard Packaging
Marion, OH	Paperboard Packaging
Masnieres, France	Paperboard Packaging
Menasha, WI	Paperboard Packaging; Research and Development
Mississauga, Ontario, Canada	Paperboard Packaging; Research and Development
Mitchell, SD	Paperboard Packaging
Morris, IL <sup>(b)</sup>	Paperboard Packaging
Muncie, IN <sup>(b)</sup>	Paperboard Packaging
Orchard Park, CA	Paperboard Packaging
Pacific, MO	Paperboard Packaging
Perry, GA	Paperboard Packaging
Piscataway, NJ	Paperboard Packaging
Queretaro, Mexico	Paperboard Packaging
Renton, WA	Paperboard Packaging
Santa Clara, CA <sup>(b)</sup>	Paperboard Packaging
Solon, OH	Paperboard Packaging
Tuscaloosa, AL	Paperboard Packaging
Valley Forge, PA	Paperboard Packaging; Design Center
Wausau, WI	Paperboard Packaging
West Monroe, LA <sup>(a)</sup>	Paperboard Packaging
<b>Multi-wall Bag:</b>	
Arcadia, LA	Multi-wall Bag
Cantonment, FL <sup>(b)</sup>	Multi-wall Bag
Eastman, GA	Multi-wall Bag
Fowler, IN	Multi-wall Bag
Jacksonville, AR	Multi-wall Bag
Kansas City, MO	Multi-wall Bag
Louisville, KY	Multi-wall Bag
New Philadelphia, OH	Multi-wall Bag
North Portland, OR	Multi-wall Bag
Quincy, IL	Multi-wall Bag
Salt Lake City, UT	Multi-wall Bag
Wellsburg, WV	Multi-wall Bag
<b>Specialty Packaging:</b>	
Bellwood, IL <sup>(b)</sup>	Specialty Packaging — Ink
Brampton, Ontario, Canada	Specialty Packaging — Flexible Packaging
Des Moines, IA	Specialty Packaging — Flexible Packaging
Greensboro, NC	Specialty Packaging — Labels
Menomonee Falls, WI <sup>(b)</sup>	Specialty Packaging — Ink
Milwaukee, WI	Specialty Packaging — Flexible Packaging
Norwood, OH	Specialty Packaging — Labels
Portage, IN	Specialty Packaging — Flexible Packaging
Riverdale, IL <sup>(b)</sup>	Specialty Packaging — Ink
Schaumburg, IL	Specialty Packaging — Flexible Packaging
St. Charles, IL <sup>(b)</sup>	Specialty Packaging — Labels
<b>Country Headquarters:</b>	
Bella Vista, New South Wales, Australia	Paperboard Packaging
Milan, Lombardy, Italy	Paperboard Packaging
Melbourne, Victoria, Australia	Paperboard Packaging
Pulheim, North Rhine-Westphalia, Germany	Paperboard Packaging
PuDong, Shanghai, China	Paperboard Packaging
Tokyo, Japan	Paperboard Packaging
<b>Other:</b>	
Concord, NH	Research and Development
Crosby, MN	Packaging Machinery Engineering Design and Manufacturing
Marietta, GA	Research and Development; Packaging Machinery Engineering Design

Notes:

- (a) Multiple facilities in this location.
- (b) The Company has announced the intended closure of the location.

**ITEM 3. LEGAL PROCEEDINGS**

The Company is a party to a number of lawsuits arising in the ordinary conduct of its business. Although the timing and outcome of these lawsuits cannot be predicted with certainty, the Company does not believe that disposition of these lawsuits will have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows. See Note 15 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data."

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

No matters were submitted to a vote of security holders during the fiscal quarter ended December 31, 2009.

**EXECUTIVE OFFICERS OF THE REGISTRANT**

Pursuant to General Instruction G (3) of Form 10-K, the following list is included as an unnumbered item in Part I of this Report in lieu of being included in the definitive proxy statement that will be filed within 120 days after December 31, 2009.

*David W. Scheible, 53*, is the President and Chief Executive Officer of GPHC. He was appointed to GPHC's Board upon its formation (under the name New Giant Corporation) in June 2007. Prior to the Altivity Transaction, he had served as a director, President and Chief Executive Officer of GPC since January 1, 2007. Prior to that time, Mr. Scheible had served as Chief Operating Officer of GPC since October 2004. Mr. Scheible served as Executive Vice President of Commercial Operations from August 2003 until October 2004. Mr. Scheible served as Graphic Packaging International Corporation's ("GPIC") Chief Operating Officer from 1999 until August 2003. He also served as President of GPIC's Flexible Division from January to June 1999. Previously, Mr. Scheible was affiliated with the Avery Dennison Corporation, working most recently as its Vice President and General Manager of the Specialty Tape Division from 1995 through 1999 and Vice President and General Manager of the Automotive Division from 1993 to 1995.

*Daniel J. Blount, 54*, is the Senior Vice President and Chief Financial Officer of GPHC. Prior to the Altivity Transaction, he had served as Senior Vice President and Chief Financial Officer of GPC since September 2005. From October 2003 until September 2005, he was the Senior Vice President, Integration of GPC and from August 2003 until October 2003, he was the Senior Vice President, Integration, Chief Financial Officer and Treasurer. From June 2003 until August 2003, he was Senior Vice President, Chief Financial Officer and Treasurer of Riverwood Holding, Inc. From September 1999 until June 2003, Mr. Blount was Senior Vice President and Chief Financial Officer of Riverwood Holding, Inc. Mr. Blount was named Vice President and Chief Financial Officer of Riverwood Holding, Inc. in September 1998. Prior to joining Riverwood Holding, Inc., Mr. Blount spent 13 years at Montgomery Kone, Inc., an elevator, escalator and moving ramp product manufacturer, installer and service provider, most recently serving as Senior Vice President, Finance.

*Cynthia A. Baerman, 47*, is the Senior Vice President, Human Resources of GPHC. Mrs. Baerman joined GPHC in March 2009 from JohnsonDiversey, a global leader in sanitation products and services, where she served as Vice President and General Manager of its Food and Beverage Division from September 2006 until February 2009, and as Vice President, Human Resources from March 2005 until January 2007. From January 2004 until January 2005, Mrs. Baerman was Vice President of Human Resources at Barilla America. Mrs. Baerman previously held senior leadership positions in human resources at top companies in the food and beverage sector, including Kraft Foods, Miller Brewing Company and Anheuser-Busch Companies.

*John C. Best, 50*, is the Vice President, Business Development of GPHC. Prior to the Altivity Transaction, he had served as Vice President, Business Development of GPC since January 2006, with responsibility for Marketing, Research and Development and the successful sale of value-added products into the marketplace.

Previously, he had served as Vice President of Sales for GPC from August 1999 to December 2005. Mr. Best joined GPC in 1994 as the Business Unit Manager for the Folding Carton Division.

*Michael P. Doss*, 43, is the Senior Vice President, Consumer Packaging Division of GPHC. Prior to the Altivity Transaction, he had served as Senior Vice President, Consumer Products Packaging of GPC since September 2006. From July 2000 until September 2006, he was the Vice President of Operations, Universal Packaging Division. Since joining GPIC in 1990, Mr. Doss held positions of increasing management responsibility, including Plant Manager at the Gordonsville, TN and Wausau, WI plants. Mr. Doss was Director of Web Systems for the Universal Packaging Division prior to his promotion to Vice President of Operations.

*Kristopher L. Dover*, 45, is the Senior Vice President, Flexible Group of GPHC. Prior to the Altivity Transaction, Mr. Dover served as Vice President and General Manager, Multi-wall Bag from August 2007 until March 2008 and as Vice President — Operations from December 2006 until August 2007 for Altivity Packaging. Mr. Dover was Vice President, Global Operations — Beverage from January 2006 until December 2006 and Vice President, Operations — Europe from August 2004 until January 2006 and Director of Operations from August 2003 until August 2004 for GPC. Mr. Dover joined GPIC in 1999 and held various management positions in its U.S. and European operations.

*Deborah R. Frank*, 49, is the Vice President and Chief Accounting Officer of GPHC. Prior to the Altivity Transaction, she served as Vice President and Controller of GPC since April 2005. Prior to joining the Company, Ms. Frank held various positions of increasing responsibility in the finance, accounting, audit, international and corporate areas at Kimberly Clark Corporation, most recently serving as Assistant Controller.

*Philip H. Geminder II*, 53, is the Vice President and Chief Integration Officer of GPHC. Prior to the Altivity Transaction, he served as the Vice President, Integration of GPC from September 2007 through March 2008. Prior to that time, he had served as Vice President, Finance of GPC since August 2003 and Vice President, Financial Services of GPIC since January 2000. Before joining GPIC, Mr. Geminder served as Director of Finance with Avery Dennison Corporation after spending 18 years in various positions with Honeywell International Inc.

*Stephen A. Hellrung*, 62, is the Senior Vice President, General Counsel and Secretary of GPHC. Prior to the Altivity Transaction, he had served as Senior Vice President, General Counsel and Secretary of GPC since October 2003. He was Senior Vice President, General Counsel and Secretary of Lowe's Companies, Inc., a home improvement specialty retailer, from April 1999 until June 2003. Prior to joining Lowe's Companies, Mr. Hellrung held similar positions with Pillsbury Company and Bausch & Lomb, Incorporated.

*Alan R. Nichols*, 47, is the Senior Vice President, Mills Division of GPHC. He served as Vice President, Mills from August 2008 until March 2009. From March 2008 until August 2008, Mr. Nichols was Vice President, CRB Mills. Prior to the Altivity Transaction, Mr. Nichols served as Vice President, CRB Mills for Altivity Packaging from February 2007 until March 2008 and was the Division Manufacturing Manager, Mills for Altivity Packaging and the Consumer Products Division of Smurfit-Stone from August 2005. From February 2001 until August 2005, Mr. Nichols was the General Manager of the Wabash Mill for Smurfit-Stone.

*Michael R. Schmal*, 56, is the Senior Vice President, Beverage Packaging Division of GPHC. Prior to the Altivity Transaction, he had served as Senior Vice President, Beverage of GPC since August 2003. From October 1996 until August 2003, Mr. Schmal was the Vice President and General Manager, Brewery Group of Riverwood Holding, Inc. Prior to that time, Mr. Schmal held various positions with Riverwood Holding, Inc. since 1981.

*Joseph P. Yost*, 42, is the Senior Vice President, Supply Chain of GPHC. From 2006 to 2009, he served as Vice President, Operations Support — Consumer Packaging Division. Mr. Yost has also served in the following positions with Graphic Packaging legacy companies — Director, Finance and Centralized Services from 2003 to 2006 with GPII, Director, Finance and Centralized Services from 2000 to 2003 with GPC, Manager, Operations Planning and Analysis — Consumer Products Division from 1999 to 2000 and other management positions from 1997 to 1999 with Fort James Corporation.



PART II

**ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

GPHC's common stock (together with the associated stock purchase rights) is traded on the New York Stock Exchange under the symbol "GPK." The historical range of the high and low sales price per share for each quarter of 2009 and 2008 are as follows:

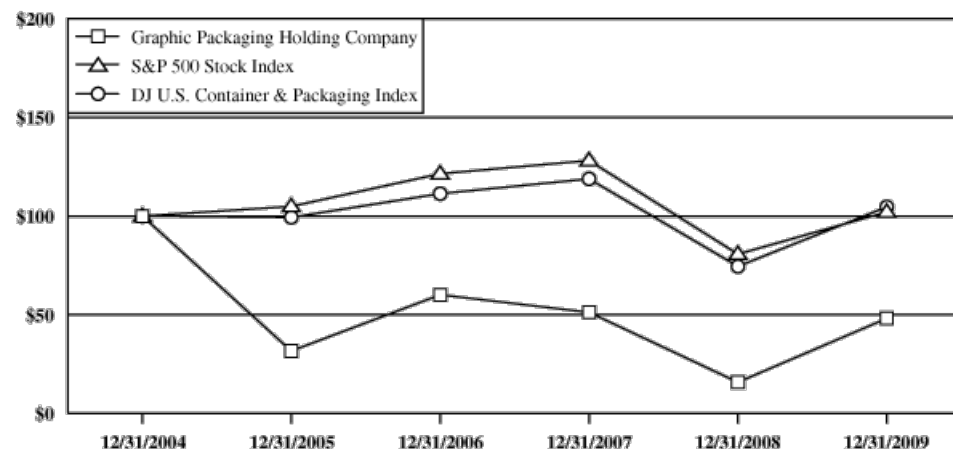
	2009		2008	
	High	Low	High	Low
First Quarter	\$ 1.25	\$ 0.58	\$ 3.61	\$ 2.73
Second Quarter	2.46	0.82	3.10	2.02
Third Quarter	2.31	1.55	3.11	1.96
Fourth Quarter	3.67	2.24	2.06	0.94

No cash dividends have been paid during the last three years to the Company's common stockholders. The Company's intent is not to pay dividends at this time. Additionally, the Company's credit facilities and the indentures governing its debt securities place substantial limitations on the Company's ability to pay cash dividends on its common stock (see "Covenant Restrictions" in "Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations" and Note 6 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data").

On February 19, 2010, there were approximately 2,359 stockholders of record and approximately 4,090 beneficial holders of GPHC's common stock.

**Total Return to Stockholders**

The following graph compares the total returns (assuming reinvestment of dividends) of the common stock of the Company and its immediate predecessor, GPC, the Standard & Poor's ("S&P") 500 Stock Index and the Dow Jones ("DJ") U.S. Container & Packaging Index. The graph assumes \$100 invested on December 31, 2004 in GPC's common stock and each of the indices. The stock price performance on the following graph is not necessarily indicative of future stock price performance.



	12/31/04	12/31/05	12/31/06	12/31/07	12/31/08	12/31/09
Graphic Packaging Holding Company	\$100.00	\$ 31.67	\$ 60.14	\$ 51.25	\$ 15.83	\$ 48.19
S&P 500 Stock Index	100.00	104.91	121.48	128.16	80.74	102.11
DJ U.S. Container & Packaging Index	100.00	99.37	111.38	118.87	74.53	104.68

**ITEM 6. SELECTED FINANCIAL DATA**

The selected consolidated financial data set forth below should be read in conjunction with “Item 7., Management’s Discussion and Analysis of Financial Condition and Results of Operations” and the Consolidated Financial Statements of the Company and the Notes to Consolidated Financial Statements included herein under “Item 8., Financial Statements and Supplementary Data.”

<i>In millions, except per share amounts</i>	<b>Year Ended December 31,</b>				
	<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>
<b>Statement of Operations Data:</b>					
Net Sales	\$ 4,095.8	\$ 4,079.4	\$ 2,421.2	\$ 2,321.7	\$ 2,294.3
Income from Operations	282.7	149.9	151.2	93.8	86.5
Income (Loss) from Continuing Operations	56.4	(98.8)	(49.1)	(97.4)	(90.1)
Loss from Discontinued Operations,					
Net of Taxes	—	(0.9)	(25.5)	(3.1)	(1.0)
Net Income (Loss)	56.4	(99.7)	(74.6)	(100.5)	(91.1)
Income (Loss) Per Share — Basic and Diluted:					
Continuing Operations	0.16	(0.31)	(0.24)	(0.48)	(0.45)
Discontinued Operations	—	(0.00)	(0.13)	(0.02)	(0.01)
Total	0.16	(0.32)	(0.37)	(0.50)	(0.46)
Weighted average number of shares outstanding:					
Basic	343.1	315.8	201.8	201.1	200.0
Diluted	344.6	315.8	201.8	201.1	200.0
<b>Balance Sheet Data:</b>					
(as of period end)					
Cash and Equivalents	\$ 149.8	\$ 170.1	\$ 9.3	\$ 7.3	\$ 12.7
Total Assets	4,701.8	4,983.1	2,777.3	2,888.6	3,005.2
Total Debt	2,800.2	3,183.8	1,878.4	1,922.7	1,978.3
Total Shareholders’ Equity	728.8	525.2	144.0	181.7	268.7
<b>Additional Data:</b>					
Depreciation & Amortization	\$ 305.4	\$ 264.3	\$ 189.6	\$ 188.5	\$ 198.8
Capital Spending	129.9	183.3	95.9	94.5	110.8
Research, Development and Engineering Expense	7.2	8.0	9.2	10.8	9.2

**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**INTRODUCTION**

This management's discussion and analysis of financial condition and results of operations is intended to provide investors with an understanding of the Company's past performance, its financial condition and its prospects. The following will be discussed and analyzed:

Overview of Business

Overview of 2009 Results

Results of Operations

Financial Condition, Liquidity and Capital Resources

Critical Accounting Policies

New Accounting Standards

Business Outlook

**OVERVIEW OF BUSINESS**

The Company's objective is to strengthen its position as a leading provider of packaging solutions. To achieve this objective, the Company offers customers its paperboard, cartons and packaging machines, either as an integrated solution or separately. Cartons and carriers are designed to protect and contain products. Product offerings include a variety of laminated, coated and printed packaging structures that are produced from the Company's CUK, CRB and URB, as well as other grades of paperboard that are purchased from third party suppliers. Innovative designs and combinations of paperboard, films, foils, metallization, holographics and embossing are customized to the individual needs of the customers.

The Company is also a leading supplier of multi-wall bags and in addition to a full range of products, provides customers with value-added graphical and technical support, and packaging workshops to help educate customers.

The Company's specialty packaging business has an established position in end-markets for food products, pharmaceutical and medical products, personal care, industrial, pet food and pet care products. In addition, the Company's label business focuses on two product lines: heat transfer labels and lithographic labels.

The Company is implementing strategies (i) to expand market share in its current markets and to identify and penetrate new markets; (ii) to capitalize on the Company's customer relationships, business competencies, and mills and converting assets; (iii) to develop and market innovative, sustainable products and applications; and (iv) to continue to reduce costs by focusing on operational improvements. The Company's ability to fully implement its strategies and achieve its objective may be influenced by a variety of factors, many of which are beyond its control, such as inflation of raw material and other costs, which the Company cannot always pass through to its customers, and the effect of overcapacity in the worldwide paperboard packaging industry.

***Significant Factors That Impact The Company's Business***

*Impact of Inflation.* The Company's cost of sales consists primarily of energy (including natural gas, fuel oil and electricity), pine pulpwood, chemicals, recycled fibers, purchased paperboard, paper, aluminum foil, ink, plastic films and resins, depreciation expense and labor. Although the Company is currently experiencing some deflation of certain input costs, its cost of goods sold during 2009 reflects the higher costs associated with the inventory on hand at December 31, 2008. Deflation decreased year over year costs by \$0.2 million in 2009, while inflation increased year over year costs by \$126.3 million and \$39.3 million in 2008 and 2007, respectively. The lower costs in 2009 are primarily related to fiber, wood and corrugated shipping containers (\$22.4 million); chemical-based inputs (\$21.6 million); energy (\$19.5 million), mainly due

to the price of natural gas; and freight (\$5.1 million). These lower costs were partially offset by labor and related benefits (\$30.7 million); the December 31, 2008 inventory sold during the first quarter of 2009 (\$19.5 million); outside board purchases (\$15.9 million); and other costs (\$2.3 million).

As the price of natural gas has experienced significant variability, the Company has entered into contracts designed to manage risks associated with future variability in cash flows caused by changes in the price of natural gas. As of December 31, 2009, the Company has hedged approximately 52% of its expected natural gas usage for the year 2010. Since negotiated sales contracts and the market largely determine the pricing for its products, the Company is at times limited in its ability to raise prices and pass through to its customers any inflationary or other cost increases that the Company may incur.

*Substantial Debt Obligations.* The Company has \$2,800.2 million of outstanding debt obligations as of December 31, 2009. This debt can have significant consequences for the Company, as it requires a significant portion of cash flow from operations to be used for the payment of principal and interest, exposes the Company to the risk of increased interest rates and restricts the Company's ability to obtain additional financing. Covenants in the Company's Credit Agreement and Indentures also prohibit or restrict, among other things, the disposal of assets, the incurrence of additional indebtedness (including guarantees), payment of dividends, loans or advances and certain other types of transactions. These restrictions could limit the Company's flexibility to respond to changing market conditions and competitive pressures. The Credit Agreement also requires compliance with a maximum consolidated secured leverage ratio. The Company's ability to comply in future periods with the financial covenant will depend on its ongoing financial and operating performance, which in turn will be subject to many other factors, many of which are beyond the Company's control. See "Covenant Restrictions" in "Financial Condition, Liquidity and Capital Resources" for additional information regarding the Company's debt obligations.

The substantial debt and the restrictions under the Credit Agreement and the Indentures could limit the Company's flexibility to respond to changing market conditions and competitive pressures. The material outstanding debt obligations and the restrictions may also leave the Company more vulnerable to a downturn in general economic conditions or its business, or unable to carry out capital expenditures that are necessary or important to its growth strategy and productivity improvement programs.

*Commitment to Cost Reduction.* In light of increasing margin pressure throughout the packaging industry, the Company has programs in place that are designed to reduce costs, improve productivity and increase profitability. The Company utilizes a global continuous improvement initiative that uses statistical process control to help design and manage many types of activities, including production and maintenance. This includes a Six Sigma process focused on reducing variable and fixed manufacturing and administrative costs. The Company expanded the continuous improvement initiative to include the deployment of Lean Sigma principles into manufacturing and supply chain services. As the Company strengthens the systems approach to continuous improvement, Lean Sigma supports the efforts to build a high performing culture. During 2009, the Company achieved \$60.8 million in cost savings as compared to 2008, through its continuous improvement programs and manufacturing initiatives.

In addition, the Company has accelerated and achieved cost synergies and operating efficiencies resulting from the Altiivity Transaction sooner than expected. The Company's ability to implement successfully its business strategies and to realize anticipated savings, in addition to maintaining current level run rates for these cost synergies and operating efficiencies is subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond the Company's control. If the Company cannot successfully implement the strategic cost reductions or other cost savings plans, or maintain current level run rates for realized cost synergies and operating efficiencies, it may not be able to continue to compete successfully against other manufacturers. In addition, any failure to generate the anticipated efficiencies and savings could adversely affect the Company's financial results.

*Competition and Market Factors.* As some products can be packaged in different types of materials, the Company's sales are affected by competition from other manufacturers' CUK board and other substrates such as SBS and CCN. Substitute products also include plastic, shrink film and corrugated containers. In addition, while the Company has long-term relationships with many of its customers, the underlying contracts may be

re-bid or renegotiated from time to time, and the Company may not be successful in renewing on favorable terms or at all. The Company works to maintain market share through efficiency, product innovation and strategic sourcing to its customers; however, pricing and other competitive pressures may occasionally result in the loss of a customer relationship.

In addition, the Company's sales historically are driven by consumer buying habits in the markets its customers serve. Continuing increases in the costs of living, conditions in the residential real estate market, rising unemployment rates, reduced access to credit and declining consumer confidence, as well as other macroeconomic factors, may significantly negatively affect consumer spending behavior, which could have a material adverse effect on demand for the Company's products. New product introductions and promotional activity by the Company's customers and the Company's introduction of new packaging products also impact its sales. The Company's containerboard business is subject to conditions in the cyclical worldwide commodity paperboard markets, which have a significant impact on containerboard sales. In addition, the Company's net sales, income from operations and cash flows from operations are subject to moderate seasonality, with demand usually increasing in the late spring through early fall due to the beverage, folding carton, housing and construction markets.

## OVERVIEW OF 2009 RESULTS

This management's discussion and analysis contains an analysis of Net Sales, Income from Operations and other information relevant to an understanding of results of operations. To enhance the understanding of continuing operations, this discussion and analysis excludes discontinued operations for all periods presented. Information on discontinued operations can be found in Note 14 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data."

- Net Sales in 2009 increased by \$16.4 million, or 0.4%, to \$4,095.8 million from \$4,079.4 million in 2008 due primarily to \$331.3 million volume achieved as a result of the Altivity Transaction, improved pricing in beverage and consumer products as well as higher volume/mix in beverage. These increases were partially offset by the impact of divested businesses, lower consumer products volume, lower volume and pricing in multi-wall bag and specialty packaging, and unfavorable changes in currency exchange rates, primarily in Europe.
- Income from Operations in 2009 increased by \$132.8 million, or 88.6%, to \$282.7 million from \$149.9 million in 2008. This increase was primarily due to a \$137.8 million alternative fuel tax credit (net of expenses), cost savings through continuous improvement and synergy programs, and the Altivity Transaction. These increases were partially offset by the lower volume, higher unabsorbed fixed costs and merger-related, pension and depreciation expenses.
- Throughout 2009, the Company burned alternative fuel mixtures at its West Monroe, LA and Macon, GA mills in order to produce energy and recover chemicals. The U.S. Internal Revenue Code allows an excise tax credit under certain circumstances for the use of alternative fuels and alternative fuel mixtures. In the first quarter 2009, the Company filed an application with the Internal Revenue Service (the "IRS") for certification of eligibility to receive the tax credit for its use of black liquor in alternative fuel mixtures in the recovery boilers at the mills. During the second quarter 2009, the Company received notification from the IRS that its registration as an alternate fuel mixer had been approved. The Company has submitted refund claims totaling \$147.2 million based on fuel usage at the two mills from mid-January 2009 through December 31, 2009. The Company received refunds totaling \$134.8 million through the end of the year. The net impact of the tax credit is included in Restructuring and Other Special (Credits) Charges in the amount of \$137.8 million for the year ended December 31, 2009 and is included in corporate for segment reporting purposes. The excise tax credit expired on December 31, 2009.

**RESULTS OF OPERATIONS**

The Company's results of operations and cash flows for 2008 include the results of Altivity from March 10, 2008, the date of the Altivity Transaction, through December 31, 2008. The results of operations for 2007 represent the results of the Company's operations prior to the Altivity Transaction.

**Segment Information**

The Company reports its results in three business segments: paperboard packaging, multi-wall bag and specialty packaging. Prior segment results have been reclassified for the allocation of certain corporate costs.

<i>In millions</i>	Year Ended December 31,		
	2009	2008	2007
<b>NET SALES:</b>			
Paperboard Packaging	\$ 3,423.5	\$ 3,377.4	\$ 2,340.6
Multi-wall Bag	471.6	478.1	80.6
Specialty Packaging	200.7	223.9	—
Total	\$ 4,095.8	\$ 4,079.4	\$ 2,421.2
<b>INCOME (LOSS) FROM OPERATIONS:</b>			
Paperboard Packaging	\$ 288.3	\$ 220.9	\$ 177.8
Multi-wall Bag	3.9	25.9	6.3
Specialty Packaging	(1.4)	9.6	—
Corporate	(8.1)	(106.5)	(32.9)
Total	\$ 282.7	\$ 149.9	\$ 151.2

**2009 COMPARED WITH 2008**

*Net Sales*

<i>In millions</i>	Year Ended December 31,			
	2009	2008	Increase (Decrease)	Percent Change
Paperboard Packaging	\$ 3,423.5	\$ 3,377.4	\$ 46.1	1.4%
Multi-wall Bag	471.6	478.1	(6.5)	(1.4)
Specialty Packaging	200.7	223.9	(23.2)	(10.4)
Total	\$ 4,095.8	\$ 4,079.4	\$ 16.4	0.4%

The components of the change in Net Sales by segment are as follows:

<i>In millions</i>	Year Ended December 31,								
	2008	Variances						Total	2009
		Price	Volume/Mix			Exchange			
			Acquisition	Organic	Divested Businesses				
Paperboard Packaging	\$ 3,377.4	\$ 15.0	\$ 209.3	\$ (106.2)	\$ (55.5)	\$ (16.5)	\$ 46.1	\$ 3,423.5	
Multi-wall Bag	478.1	(11.8)	80.0	(67.9)	(6.8)	—	(6.5)	471.6	
Specialty Packaging	223.9	(7.6)	42.0	(40.4)	(16.8)	(0.4)	(23.2)	200.7	
Total	\$ 4,079.4	\$ (4.4)	\$ 331.3	\$ (214.5)	\$ (79.1)	\$ (16.9)	\$ 16.4	\$ 4,095.8	

**Paperboard Packaging**

The Company's Net Sales from paperboard packaging in 2009 increased by \$46.1 million, or 1.4%, to \$3,423.5 million from \$3,377.4 million in 2008 as a result of the Altivity Transaction, improved pricing in beverage and consumer products, as well as higher volume/mix in beverage. Beverage volumes were up in the

beer market, primarily in the sub-premium category, but remained down in soft drink. Beer sales also benefited by the move to 30-pack. The increase in Net Sales was partially offset by lower volume in consumer products, containerboard and European open market, and the impact of the two coated-recycled board mills divested in September 2008. The lower consumer products sales were due to a decision to exit lower margin business as well as the general market conditions in which volume has remained steady in staples (e.g., dry mixes, cereal, pizza) and continues to be down in discretionary items (e.g., candy, eating out). Management idled the corrugated medium machine at the West Monroe, LA mill for 36 days during the first six months of 2009 due to softness in that market. Unfavorable currency exchange rate changes, primarily in Europe, also negatively impacted Net Sales.

**Multi-wall Bag**

The Company's Net Sales from multi-wall bag in 2009 decreased by \$6.5 million as the volume increase from the Altiivity Transaction was offset by lower volumes due to market declines in the building products, chemicals, minerals, and agriculture and food industries, lower pricing due to negotiated deflationary pass throughs, and the impact of the divested business.

**Specialty Packaging**

The Company's Net Sales from specialty packaging in 2009 decreased by \$23.2 million compared to 2008 as the volume increase from the Altiivity Transaction was offset by lower volumes due to market declines in the building products, chemicals, and food and pharmaceutical industries, the impact of the divested business, and lower pricing due to negotiated deflationary pass throughs.

**Income (Loss) from Operations**

<i>In millions</i>	Year Ended December 31,			
	2009	2008	Increase (Decrease)	Percent Change
Paperboard Packaging	\$ 288.3	\$ 220.9	\$ 67.4	30.5%
Multi-wall Bag	3.9	25.9	(22.0)	(84.9)
Specialty Packaging	(1.4)	9.6	(11.0)	N.M.(a)
Corporate	(8.1)	(106.5)	98.4	N.M.(a)
Total	\$ 282.7	\$ 149.9	\$ 132.8	88.6%

Note:

(a) Percentage calculation not meaningful.

The components of the change in Income (Loss) from Operations by segment are as follows:

<i>In millions</i>	Year Ended December 31,									
	2008	Variances							Total	2009
		Price	Volume/Mix		Inflation	Exchange	Other(a)			
		Acquisition	Organic							
Paperboard Packaging	\$ 220.9	\$ 15.0	\$ 19.5	\$ (20.0)	\$ (19.0)	\$ (2.0)	\$ 73.9	\$ 67.4	\$ 288.3	
Multi-wall Bag	25.9	(11.8)	1.1	(8.0)	9.0	—	(12.3)	(22.0)	3.9	
Specialty Packaging	9.6	(7.6)	2.3	(8.6)	10.2	1.6	(8.9)	(11.0)	(1.4)	
Corporate	(106.5)	—	24.4	—	—	9.5	64.5	98.4	(8.1)	
Total	\$ 149.9	\$ (4.4)	\$ 47.3	\$ (36.6)	\$ 0.2	\$ 9.1	\$ 117.2	\$ 132.8	\$ 282.7	

Note:

(a) Includes the Company's cost reduction initiatives, the alternative fuel tax credit and merger-related expenses.

***Paperboard Packaging***

The Company's Income from Operations from paperboard packaging in 2009 increased by \$67.4 million, or 30.5%, to \$288.3 million from \$220.9 million in 2008 as a result of cost savings and synergies, the Altivity Transaction and the improved pricing. These increases were partially offset by the lower volume, higher inflation and depreciation expense and higher unabsorbed fixed costs, including the 36 days of downtime of the corrugated medium machine. The inflation was primarily related to labor and related benefits, primarily pension expense, (\$29.8 million); outside board purchases (\$20.4 million); and the December 31, 2008 inventory sold during the first quarter of 2009 (\$19.5 million); partially offset by lower costs primarily for secondary fiber, energy and wood (\$50.7 million). In 2008, the Company recorded a charge for the permanent shutdown of the #2 coated board machine at the West Monroe, LA mill.

***Multi-wall Bag***

The Company's Income from Operations from multi-wall bag in 2009 decreased by \$22.0 million as a result of the lower pricing and volume, lower fixed cost absorption due to downtime for inventory control, and higher depreciation and work force reduction expenses. The higher costs were partially offset by lower inflation, primarily for external board and chemical-based inputs.

***Specialty Packaging***

The Company's Income from Operations from specialty packaging in 2009 decreased by \$11.0 million as a result of the lower volume and pricing. In addition, in the fourth quarter of 2009, the Company recorded an \$11.5 million impairment charge relating to its flexible packaging facility in Ontario, Canada. These decreases were offset by lower costs, primarily for chemical-based inputs, the volume increase from the Altivity Transaction and the gain on the sale of the ink business.

***Corporate***

The Company's Loss from Operations from corporate was \$8.1 million in 2009 compared to \$106.5 million in 2008. The improvement resulted primarily from the alternative fuel tax credit (net of expenses) of \$137.8 million. The improvement was partially offset by higher merger-related expenses of \$22.7 million, excluding an \$18.8 million noncash charge related to excess maintenance, repair and overhaul ("MRO") inventory, and higher incentive expense. As part of the integration strategy, control over MRO inventory was centralized and the current on hand/replenishment strategy was reviewed. As a result of the review, the Company determined that \$18.8 million of inventory on hand was excess and recorded a noncash charge. Results for 2008 included \$24.4 million of expense related to the step-up in inventory basis to fair value, partially offset by a favorable \$10.4 million mark-to-market adjustment for an interest rate swap.

**INTEREST EXPENSE, INCOME TAX EXPENSE, AND EQUITY IN NET EARNINGS OF AFFILIATES**

***Interest Expense***

Interest Expense decreased by \$19.9 million to \$196.8 million in 2009 from \$216.7 million in 2008. Interest Expense decreased due to lower average rates on the unhedged portion of the Company's debt. During the fourth quarter 2009, the Company recorded a non-cash credit to interest expense of \$13.8 million related to the interest rate swap mentioned above. The Company should have been amortizing the fair value of the swap as of the date of hedge designation on a straight line basis to reduce interest expense since August 2008. The effect on prior periods was not material to the consolidated financial statements in those periods. The swap expired in January 2010. As of December 31, 2009, approximately 7% of the Company's total debt was subject to floating interest rates.



**Income Tax Expense**

During 2009, the Company recognized Income Tax Expense of \$24.1 million on Income before Income Taxes and Equity in Net Earnings of Affiliates of \$79.2 million. During 2008, the Company recognized Income Tax Expense of \$34.4 million on Loss before Income Taxes and Equity in Net Earnings of Affiliates of \$65.5 million. Income Tax Expense for 2009 and 2008 primarily relates to the noncash expense of \$31.6 million and \$29.4 million, respectively, associated with the amortization of goodwill for tax purposes. In addition, in 2009, the Company determined that a valuation allowance for its U.K. operations was no longer required. The Company has approximately \$1.3 billion of NOLs for U.S. federal income tax purposes, which may be used to offset future taxable income.

**Equity in Net Earnings of Affiliates**

Equity in Net Earnings of Affiliates was \$1.3 million in 2009 and \$1.1 million in 2008 and is related to the Company's equity investment in the joint venture, Rengo Riverwood Packaging, Ltd.

**2008 COMPARED WITH 2007**

**Net Sales**

<i>In millions</i>	Year Ended December 31,			Percent Change
	2008	2007	Increase	
Paperboard Packaging	\$ 3,377.4	\$ 2,340.6	\$ 1,036.8	44.3%
Multi-wall Bag	478.1	80.6	397.5	N.M.(a)
Specialty Packaging	223.9	—	223.9	N.M.(a)
Total	\$ 4,079.4	\$ 2,421.2	\$ 1,658.2	68.5%

Note:

(a) Percentage calculation not meaningful since the segment was created as a result of the Altivity Transaction.

The components of the change in Net Sales by segment are as follows:

<i>In millions</i>	Year Ended December 31,						
	2007	Variances				Total	2008
		Price	Volume/Mix		Exchange		
			Acquisition	Organic			
Paperboard Packaging	\$ 2,340.6	\$ 41.0	\$ 990.0	\$ (7.1)	\$ 12.9	\$ 1,036.8	\$ 3,377.4
Multi-wall Bag	80.6	6.4	387.9	3.2	—	397.5	478.1
Specialty Packaging	—	—	223.9	—	—	223.9	223.9
Total	\$ 2,421.2	\$ 47.4	\$ 1,601.8	\$ (3.9)	\$ 12.9	\$ 1,658.2	\$ 4,079.4

**Paperboard Packaging**

The Company's Net Sales from paperboard packaging in 2008 increased by \$1,036.8 million, or 44.3%, to \$3,377.4 million from \$2,340.6 million in 2007 as a result of the Altivity Transaction, improved pricing across all product lines, as well as improved product mix primarily in North American food and consumer cartons, beverage and Europe. The improvement in pricing reflects negotiated inflationary cost pass throughs and other contractual increases, as well as price increases on open market roll stock. The Company implemented a \$50 per ton price increase for its CRB and URB effective with shipments on or after July 28, 2008, and a \$40 per ton price increase for CUK grades, effective with shipments on or after August 1, 2008. The improvement in product mix was primarily in the soft drink, retail carryout, cereal and dry foods product lines, as well as the introduction of new beer promotion items and the introduction of 18 multi-packs which were previously packaged in containerboard. Also contributing to the increase was favorable currency exchange rates, primarily in Europe, Japan, Australia and Brazil. The improved mix was more than offset by lower volume as the result of the Company exiting lower margin business and lower open market sales in

Europe. Beverage sales volume decreased in the fourth quarter and impacted the full year due to continued softness in the soft drink market due to price increases as well as downtime taken in the beer market.

**Multi-wall Bag**

The Company's Net Sales from multi-wall bag in 2008 increased by \$397.5 million as a result of the Altivity Transaction, as well as improved pricing and volume. The improved pricing was due to negotiated cost pass through increases. The Altivity sales were attributable to price and volume primarily in the bag packaging markets.

**Specialty Packaging**

The Company's Net Sales from specialty packaging in 2008 increased by \$223.9 million compared to 2007 as a result of the acquisition of the specialty packaging segment in the Altivity Transaction.

**Income (Loss) from Operations**

<i>In millions</i>	Year Ended December 31,			
	2008	2007	Increase (Decrease)	Percent Change
Paperboard Packaging	\$ 220.9	\$ 177.8	\$ 43.1	24.2%
Multi-wall Bag	25.9	6.3	19.6	N.M.(a)
Specialty Packaging	9.6	—	9.6	N.M.(a)
Corporate	(106.5)	(32.9)	(73.6)	N.M.(a)
Total	\$ 149.9	\$ 151.2	\$ (1.3)	(0.9)%

Note:

(a) Percentage calculation not meaningful since the segment was impacted as a result of the Altivity Transaction.

The components of the change in Income (Loss) from Operations by segment are as follows:

<i>In millions</i>	Year Ended December 31,									
			Variances							
	2007	Price	Volume/Mix		Inflation	Exchange	Other(a)	Total	2008	
		Acquisition	Organic							
Paperboard Packaging	\$ 177.8	\$ 41.0	\$ 46.7	\$ 3.6	\$ (120.9)	\$ 1.1	\$ 71.6	\$ 43.1	\$ 220.9	
Multi-wall Bag	6.3	6.4	17.5	0.7	(5.4)	—	0.4	19.6	25.9	
Specialty Packaging	—	—	9.6	—	—	—	—	9.6	9.6	
Corporate	(32.9)	—	(56.7)	—	—	(9.6)	(7.3)	(73.6)	(106.5)	
Total	\$ 151.2	\$ 47.4	\$ 17.1	\$ 4.3	\$ (126.3)	\$ (8.5)	\$ 64.7	\$ (1.3)	\$ 149.9	

Note:

(a) Includes the benefits from the Company's cost reduction initiatives.

**Paperboard Packaging**

The Company's Income from Operations from paperboard packaging in 2008 increased by \$43.1 million, or 24.2%, to \$220.9 million from \$177.8 million in 2007 as a result of \$52.2 million of continuing cost reduction initiatives, the Altivity transaction, the improved pricing, and improved product mix. These increases more than offset inflationary pressures of \$120.9 million, primarily related to chemical-based inputs (\$40.3 million); fiber and outside board purchases (\$38.5 million); energy costs (\$26.9 million), mainly due to the price of natural gas; labor and related benefits (\$15.5 million); and freight (\$5.8 million), partially offset by other lower costs of \$6.1 million. The Company also recorded a charge for the previously announced permanent shutdown of the #2 coated board machine at the West Monroe, LA mill. Results in 2007 included charges related to the continued infrastructure updates at this mill, accelerated depreciation for assets taken out

of service due to efficiency improvements, and higher expenses in Europe, primarily relating to the start up costs for a new converting facility in France.

***Multi-wall Bag***

The Company's Income from Operations from multi-wall bag in 2008 increased by \$19.6 million to \$25.9 million from \$6.3 million in 2007 as a result of the Altivity Transaction, the improved pricing and cost saving initiatives of \$1.6 million. These increases were partially offset by inflation costs. The segment's Income from Operations was attributable to volume primarily in the bag packaging markets.

***Specialty Packaging***

The Company's Income from Operations from specialty packaging in 2008 increased by \$9.6 million compared to 2007 as a result of the acquisition of the specialty packaging segment in the Altivity Transaction.

***Corporate***

The Company's Loss from Operations from corporate was \$106.5 million in 2008 compared to a loss of \$32.9 million in 2007. This \$73.6 million increase was due primarily to Altivity Transaction related expenses of \$28.1 million and the inclusion of Altivity Corporate expenses of \$11.8 million. In addition, the Company recorded \$24.4 million of expense related to the step-up in inventory basis to fair value. These expenses were offset by a favorable \$10.4 million fair value adjustment for an interest rate swap and lower bonus accruals, partially offset by a net foreign currency loss of \$9.6 million. The swap was assumed in the Altivity Transaction. Results for 2007 were positively impacted by the reversal of a \$3.0 million liability recorded at the time of the merger of GPII and Riverwood Holdings, Inc. in 2003.

**INTEREST EXPENSE, INCOME TAX EXPENSE, AND EQUITY IN NET EARNINGS OF AFFILIATES**

***Interest Expense***

Interest Expense increased by \$48.5 million to \$216.7 million in 2008 from \$168.2 million in 2007. Interest Expense increased due to the additional debt acquired as a result of the Altivity Transaction. As of December 31, 2008, approximately 22% of the Company's total debt was subject to floating interest rates.

***Income Tax Expense***

During 2008, the Company recognized Income Tax Expense of \$34.4 million on Loss before Income Taxes and Equity in Net Earnings of Affiliates of \$65.5 million. During 2007, the Company recognized Income Tax Expense of \$23.9 million on Loss before Income Taxes and Equity in Net Earnings of Affiliates of \$26.1 million. Income Tax Expense for 2008 and 2007 primarily relates to the noncash expense associated with the amortization of goodwill for tax purposes, benefits related to losses in certain foreign countries and tax withholding in foreign jurisdictions. Income tax expense for 2007 also increased due to a liability related to a judgment received in a Swedish tax court.

***Equity in Net Earnings of Affiliates***

Equity in Net Earnings of Affiliates was \$1.1 million in 2008 and \$0.9 million in 2007 and is related to the Company's equity investment in the joint venture, Rengo Riverwood Packaging, Ltd.

**FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES**

The Company broadly defines liquidity as its ability to generate sufficient funds from both internal and external sources to meet its obligations and commitments. In addition, liquidity includes the ability to obtain appropriate debt and equity financing and to convert into cash those assets that are no longer required to meet existing strategic and financial objectives. Therefore, liquidity cannot be considered separately from capital resources that consist of current or potentially available funds for use in achieving long-range business objectives and meeting debt service commitments.

*Cash Flows*

<i>In millions</i>	Years Ended December 31,	
	2009	2008
Net Cash Provided by Operating Activities	\$ 502.9	\$ 184.2
Net Cash Used in Investing Activities	(124.1)	(143.8)
Net Cash (Used in) Provided by Financing Activities	(399.2)	119.8

Net cash provided by operating activities in 2009 totaled \$502.9 million, compared to \$184.2 million in 2008. The increase was primarily due to cash received from the alternative fuel tax credit of \$134.8 million; improved working capital of \$117.1 million primarily as a result of lower inventory levels; higher net income when adjusted for noncash items such as depreciation and amortization and, in 2008, the \$24.4 million inventory step-up related to Altivity, the \$12.6 million write-off of the #2 coated board machine at the West Monroe, LA mill, and lower postemployment contributions of \$15.2 million.

Net cash used in investing activities in 2009 totaled \$124.1 million, compared to \$143.8 million in 2008. This year over year change was due primarily to a decrease in capital spending of \$53.4 million in 2009, the \$60.2 million of cash acquired by the Company in the Altivity Transaction, and higher proceeds from the sales of assets in 2008, partially offset by \$30.3 million in acquisition costs in 2008.

Net cash used in financing activities in 2009 totaled \$399.2 million, compared to \$119.8 million provided by financing activities in 2008. This change was primarily due to higher net debt repayments in 2009, as well as the repayment of funds borrowed under the Company's revolving credit facilities in 2008 when the credit and securities markets were more volatile and the Company felt it necessary to maintain sufficient cash to meet any foreseeable liquidity needs.

*Liquidity and Capital Resources*

The Company's liquidity needs arise primarily from debt service on its substantial indebtedness and from the funding of its capital expenditures, ongoing operating costs and working capital. Principal and interest payments under the term loan facility and the revolving credit facility, together with principal and interest payments on the Company's 9.5% Senior Notes due 2017 and 9.5% Senior Subordinated Notes due 2013 ("Notes"), represent significant liquidity requirements for the Company. Based upon current levels of operations, anticipated cost savings and expectations as to future growth, the Company believes that cash generated from operations, together with amounts available under its revolving credit facility and other available financing sources, will be adequate to permit the Company to meet its debt service obligations, necessary capital expenditure program requirements and ongoing operating costs and working capital needs, although no assurance can be given in this regard. The Company's future financial and operating performance, ability to service or refinance its debt and ability to comply with the covenants and restrictions contained in its debt agreements (see "Covenant Restrictions") will be subject to future economic conditions, including conditions in the credit markets, and to financial, business and other factors, many of which are beyond the Company's control, and will be substantially dependent on the selling prices and demand for the Company's products, raw material and energy costs, and the Company's ability to successfully implement its overall business and profitability strategies.

As of December 31, 2009, the Company had approximately \$1.3 billion of NOLs for U.S. federal income tax purposes. These NOLs generally may be used by the Company to offset taxable income earned in subsequent taxable years. However, the Company's ability to use these NOLs to offset its future taxable income may be subject to significant limitations as a result of certain shifts in ownership due to direct or indirect transfers of the Company's common stock by one or more five percent stockholders, or issuance or redemption of the Company's common stock, which, when taken together with previous changes in ownership of the Company's common stock, constitute an ownership change under Section 382. Imposition of any such limitation of the use of NOLs could have an adverse effect on the Company's future after tax free cash flow.

### ***Covenant Restrictions***

The Credit Agreement and the Indentures limit the Company's ability to incur additional indebtedness. Additional covenants contained in the Credit Agreement and the Indentures, among other things, restrict the ability of the Company to dispose of assets, incur guarantee obligations, prepay other indebtedness, make dividends and other restricted payments, create liens, make equity or debt investments, make acquisitions, modify terms of the indentures under which the Notes are issued, engage in mergers or consolidations, change the business conducted by the Company and its subsidiaries, and engage in certain transactions with affiliates. Such restrictions, together with the highly leveraged nature of the Company and recent disruptions in the credit markets, could limit the Company's ability to respond to changing market conditions, fund its capital spending program, provide for unexpected capital investments or take advantage of business opportunities.

Under the terms of the Credit Agreement, the Company must comply with a maximum consolidated secured leverage ratio, which is defined as the ratio of: (a) total long-term and short-term indebtedness of the Company and its consolidated subsidiaries as determined in accordance with generally accepted accounting principles in the United States ("U.S. GAAP"), plus the aggregate cash proceeds received by the Company and its subsidiaries from any receivables or other securitization but excluding therefrom (i) all unsecured indebtedness, (ii) all subordinated indebtedness permitted to be incurred under the Credit Agreement, and (iii) all secured indebtedness of foreign subsidiaries to (b) Adjusted EBITDA, which we refer to as Credit Agreement EBITDA<sup>(1)</sup>. Pursuant to this financial covenant, the Company must maintain a maximum consolidated secured leverage ratio of less than the following:

	<b>Maximum Consolidated Secured Leverage Ratio<sup>(1)</sup></b>
October 1, 2008 — September 30, 2009	5.00 to 1.00
October 1, 2009 and thereafter	4.75 to 1.00

Note:

- (1) Credit Agreement EBITDA is defined in the Credit Agreement as consolidated net income before consolidated net interest expense, non-cash expenses and charges, total income tax expense, depreciation expense, expense associated with amortization of intangibles and other assets, non-cash provisions for reserves for discontinued operations, extraordinary, unusual or non-recurring gains or losses or charges or credits, gain or loss associated with sale or write-down of assets not in the ordinary course of business, any income or loss accounted for by the equity method of accounting, and projected run rate cost savings, prior to or within a twelve month period.

At December 31, 2009, the Company was in compliance with the financial covenant in the Credit Agreement and the ratio was as follows:

Consolidated Secured Leverage Ratio — 2.94 to 1.00

The Company's management believes that presentation of the consolidated secured leverage ratio and Credit Agreement EBITDA herein provides useful information to investors because borrowings under the Credit Agreement are a key source of the Company's liquidity, and the Company's ability to borrow under the Credit Agreement is dependent on, among other things, its compliance with the financial ratio covenant. Any failure by the Company to comply with this financial covenant could result in an event of default, absent a waiver or amendment from the lenders under such agreement, in which case the lenders may be entitled to declare all amounts owed to be due and payable immediately.

Credit Agreement EBITDA is a financial measure not calculated in accordance with U.S. GAAP, and is not a measure of net income, operating income, operating performance or liquidity presented in accordance with U.S. GAAP. Credit Agreement EBITDA should be considered in addition to results prepared in accordance with U.S. GAAP, but should not be considered a substitute for or superior to U.S. GAAP results. In addition, Credit Agreement EBITDA may not be comparable to EBITDA or similarly titled measures utilized by other companies because other companies may not calculate Credit Agreement EBITDA in the same manner as the Company does.

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The calculations of the components of the maximum consolidated secured leverage ratio for and as of the period ended December 31, 2009 are listed below:

<i>In millions</i>	<b>Twelve Months Ended December 31, 2009</b>	
Net Income	\$	56.4
Income Tax Expense		24.1
Interest Expense, Net		196.4
Depreciation and Amortization		305.4
Dividends Received, Net of Earnings of Equity Affiliates		0.1
Non-Cash Provisions for Reserves for Discontinued Operations		—
Other Non-Cash Charges		56.5
Merger Related Expenses		50.8
Losses Associated with Sale/Write-Down of Assets		39.1
Other Non-Recurring/Extraordinary/Unusual Items		(127.5)
Projected Run Rate Cost Savings <sup>(a)</sup>		60.1
Credit Agreement EBITDA	\$	661.4

<i>In millions</i>	<b>As of December 31, 2009</b>	
Short-Term Debt	\$	17.6
Long-Term Debt		2,782.6
Total Debt	\$	2,800.2
Less Adjustments <sup>(b)</sup>		857.0
Consolidated Secured Indebtedness	\$	1,943.2

Notes:

- (a) As defined by the Credit Agreement, this represents projected cost savings expected by the Company to be realized as a result of specific actions taken or expected to be taken prior to or within twelve months of the period in which Credit Agreement EBITDA is to be calculated, net of the amount of actual benefits realized or expected to be realized from such actions.

The terms of the Credit Agreement limit the amount of projected run rate cost savings that may be used in calculating Credit Agreement EBITDA by stipulating that such amount may not exceed the lesser of (i) ten percent of EBITDA as defined in the Credit Agreement for the last twelve-month period (before giving effect to projected run rate cost savings) and (ii) \$100 million. As a result, in calculating Credit Agreement EBITDA above, the Company used projected run rate cost savings of \$60.1 million or ten percent of EBITDA as calculated in accordance with the Credit Agreement, which amount is lower than total projected cost savings identified by the Company, net of actual benefits realized for the twelve month period ended December 31, 2009. Projected run rate cost savings were calculated by the Company solely for its use in calculating Credit Agreement EBITDA for purposes of determining compliance with the maximum consolidated secured leverage ratio contained in the Credit Agreement and should not be used for any other purpose.

- (b) Represents consolidated indebtedness/securitization that is either (i) unsecured, or (ii) all subordinated indebtedness permitted to be incurred under the Credit Agreement, or secured indebtedness permitted to be incurred by the Company's foreign subsidiaries per the Credit Agreement.

The Senior Notes and Senior Subordinated Notes are rated B- by Standard & Poor's and B3 by Moody's Investor Services. The Company's indebtedness under the Credit Agreement is rated BB by Standard & Poor's and Ba3 by Moody's Investor Services. As of December 31, 2009, Moody's Investor Services' ratings on the Company remain on negative outlook, while Standard & Poor's ratings on the Company have a positive outlook. During 2009, cash paid for interest was \$219.5 million.

If inflationary pressures on key inputs resume, or depressed selling prices, lower sales volumes, increased operating costs or other factors have a negative impact on the Company's ability to increase its profitability, the Company may not be able to maintain its compliance with the financial covenant in its Credit Agreement. The Company's ability to comply in future periods with the financial covenant in the Credit Agreement will depend on its ongoing financial and operating performance, which in turn will be subject to economic

conditions and to financial, business and other factors, many of which are beyond the Company's control, and will be substantially dependent on the selling prices for the Company's products, raw material and energy costs, and the Company's ability to successfully implement its overall business strategies, and meet its profitability objective. If a violation of the financial covenant or any of the other covenants occurred, the Company would attempt to obtain a waiver or an amendment from its lenders, although no assurance can be given that the Company would be successful in this regard. The Credit Agreement and the indentures governing the Notes have certain cross-default or cross-acceleration provisions; failure to comply with these covenants in any agreement could result in a violation of such agreement which could, in turn, lead to violations of other agreements pursuant to such cross-default or cross-acceleration provisions. If an event of default occurs, the lenders are entitled to declare all amounts owed to be due and payable immediately. The Credit Agreement is collateralized by substantially all of the Company's domestic assets.

**Capital Investment**

The Company's capital investment in 2009 was \$129.9 million compared to \$183.3 million (including \$38.1 million for Alitivity) in 2008. During 2009, the Company had capital spending of \$102.1 million for improving process capabilities, \$21.0 million for capital spares, \$6.6 million for manufacturing packaging machinery and \$0.2 million for compliance with environmental laws and regulations.

**Environmental Matters**

Some of the Company's current and former facilities are the subject of environmental investigations and remediations resulting from historical operations and the release of hazardous substances or other constituents. Some current and former facilities have a history of industrial usage for which investigation and remediation obligations may be imposed in the future or for which indemnification claims may be asserted against the Company. Also, potential future closures or sales of facilities may necessitate further investigation and may result in future remediation at those facilities. The Company has established reserves for those facilities or issues where liability is probable and the costs are reasonably estimable.

For further discussion of the Company's environmental matters, see Note 15 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data."

**Contractual Obligations and Commitments**

A summary of our contractual obligations and commitments as of December 31, 2009 is as follows:

<i>In millions</i>	<b>Payments Due by Period</b>				
	<b>Total</b>	<b>Less than 1 Year</b>	<b>1-3 Years</b>	<b>3-5 Years</b>	<b>More than 5 Years</b>
Long-Term Debt	\$ 2,792.6	\$ 10.0	\$ 40.8	\$ 2,318.1	\$ 423.7
Operating Leases	159.3	42.3	63.1	28.3	25.6
Interest Payable	1,015.6	171.1	345.4	278.7	220.4
Purchase Obligations <sup>(a)</sup>	607.6	116.5	165.7	117.3	208.1
Pension Funding	58.0	58.0	—	—	—
<b>Total Contractual Obligations<sup>(b)</sup></b>	<b>\$ 4,633.1</b>	<b>\$ 397.9</b>	<b>\$ 615.0</b>	<b>\$ 2,742.4</b>	<b>\$ 877.8</b>

Notes:

- (a) Purchase obligations primarily consist of commitments related to pine pulpwood, wood chips, and wood processing and handling.
- (b) Some of the figures included in this table are based on management's estimates and assumptions about these obligations. Because these estimates and assumptions are necessarily subjective, the obligations the Company will actually pay in the future periods may vary from those reflected in the table.

### ***International Operations***

For 2009, before intercompany eliminations, net sales from operations outside of the U.S. represented approximately 10% of the Company's net sales. The Company's revenues from export sales fluctuate with changes in foreign currency exchange rates. At December 31, 2009, approximately 7% of its total assets were denominated in currencies other than the U.S. dollar. The Company has significant operations in countries that use the British pound sterling, the Australian dollar, the Japanese yen or the euro as their functional currencies. The effect of a generally stronger U.S. dollar against these currencies produced a net currency translation adjustment gain of \$7.8 million, which was recorded as an adjustment to Shareholders' Equity for the year ended December 31, 2009. The magnitude and direction of this adjustment in the future depends on the relationship of the U.S. dollar to other currencies. The Company cannot predict major currency fluctuations. The Company pursues a currency hedging program in order to limit the impact of foreign currency exchange fluctuations on financial results. See "Financial Instruments" below.

### ***Financial Instruments***

The functional currency of the Company's international subsidiaries is the local currency for the country in which the subsidiaries own their primary assets. The translation of the applicable currencies into U.S. dollars is performed for balance sheet accounts using current exchange rates in effect at the balance sheet date and for revenue and expense accounts using a weighted average exchange rate during the period. Any related translation adjustments are recorded directly to shareholders' equity. Gains and losses on foreign currency transactions are included in Other (Income) Expense, Net for the period in which the exchange rate changes.

The Company pursues a currency hedging program which utilizes derivatives to limit the impact of foreign currency exchange fluctuations on its consolidated financial results. Under this program, the Company has entered into forward exchange contracts in the normal course of business to hedge certain foreign currency denominated transactions. Realized and unrealized gains and losses on these forward contracts are included in the measurement of the basis of the related foreign currency transaction when recorded. The Company also pursues a hedging program which utilizes derivatives designed to manage risks associated with future variability in cash flows and price risk related to future energy cost increases. Under this program the Company has entered into natural gas swap contracts to hedge a portion of its natural gas requirements through December 2010. Realized gains and losses on these contracts are included in the financial results concurrently with the recognition of the commodity purchased. The Company uses interest rate swaps to manage interest rate risks on future income caused by interest rate changes on its variable rate term loan facility. These instruments involve, to varying degrees, elements of market and credit risk in excess of the amounts recognized in the Consolidated Balance Sheets. The Company does not hold or issue financial instruments for trading purposes. See "Item 7A., Quantitative and Qualitative Disclosure About Market Risk."

### **CRITICAL ACCOUNTING POLICIES**

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of net sales and expenses during the reporting period. Actual results could differ from these estimates, and changes in these estimates are recorded when known. The critical accounting policies used by management in the preparation of the Company's consolidated financial statements are those that are important both to the presentation of the Company's financial condition and results of operations and require significant judgments by management with regard to estimates used. The critical judgments by management relate to pension benefits, retained insurable risks, future cash flows associated with impairment testing for goodwill and long-lived assets, and deferred income taxes.

#### **• Pension Benefits**

The Company sponsors defined benefit pension plans (the "Plans") for eligible employees in North America and certain international locations. The funding policy for the qualified defined benefit plans is to, at



a minimum, contribute assets as required by the Internal Revenue Code Section 412. Nonqualified U.S. plans providing benefits in excess of limitations imposed by the U.S. income tax code are not funded.

The Company's pension expense for defined benefit pension plans was \$47.9 million in 2009 compared with \$19.7 million in 2008. Pension expense is calculated based upon a number of actuarial assumptions applied to each of the defined benefit plans. The weighted average expected long-term rate of return on pension fund assets used to calculate pension expense was 7.91% and 7.96% in 2009 and 2008, respectively. The expected long-term rate of return on pension assets was determined based on several factors, including historical rates of return, input from our pension investment consultants and projected long-term returns of broad equity and bond indices. The Company evaluates its long-term rate of return assumptions annually and adjusts them as necessary.

The Company determined pension expense using both the fair value of assets and a calculated value that averages gains and losses over a period of years. Investment gains or losses represent the difference between the expected and actual return on assets. As of December 31, 2009, the net actuarial loss was \$189.6 million. These net losses may increase future pension expense if not offset by (i) actual investment returns that exceed the assumed investment returns, or (ii) other factors, including reduced pension liabilities arising from higher discount rates used to calculate pension obligations, or (iii) other actuarial gains, including whether such accumulated actuarial losses at each measurement date exceed the "corridor" determined under the *Compensation — Retirement Benefits* topic of the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("the FASB Codification").

The discount rate used to determine the present value of future pension obligations at December 31, 2009 was based on a yield curve constructed from a portfolio of high-quality corporate debt securities with maturities ranging from 1 year to 30 years. Each year's expected future benefit payments were discounted to their present value at the appropriate yield curve rate thereby generating the overall discount rate for the Company's pension obligations. The weighted average discount rate used to determine the pension obligations was 6.10% and 6.28% in 2009 and 2008, respectively.

The Company's pension expense is estimated to be approximately \$32 million in 2010. The estimate is based on a weighted average expected long-term rate of return of 7.95%, a weighted average discount rate of 6.10% and other assumptions. Pension expense beyond 2010 will depend on future investment performance, the Company's contribution to the plans, changes in discount rates and other factors related to covered employees in the plans.

If the discount rate assumptions for the Company's U.S. plans were reduced by 0.25%, pension expense would increase by approximately \$3 million and the December 31, 2009 pension funding obligation would increase by about \$22 million.

The fair value of assets in the Company's plans was \$622.2 million at December 31, 2009 and \$489.0 million at December 31, 2008. The projected benefit obligations exceed the fair value of plan assets by \$236.7 million and \$323.1 million as of December 31, 2009 and 2008, respectively. Primarily due to the lower discount rates, the accumulated benefit obligation ("ABO") exceeded plan assets by \$219.1 million at the end of 2009. At the end of 2008, the ABO exceeded the fair value of plan assets by \$295.7 million.

• **Retained Insurable Risks**

The Company is self-insured for certain losses relating to workers' compensation claims and employee medical and dental benefits. Provisions for expected losses are recorded based on the Company's estimates, on an undiscounted basis, of the aggregate liabilities for known claims and estimated claims incurred but not reported. The Company has purchased stop-loss coverage or insurance with deductibles in order to limit its exposure to significant claims. The Company also has an extensive safety program in place to minimize its exposure to workers' compensation claims. Self-insured losses are accrued based upon estimates of the aggregate uninsured claims incurred using certain actuarial assumptions and loss development factors followed in the insurance industry and historical experience.

• **Goodwill**

The Company evaluates goodwill for potential impairment annually as of October 1 of each year, as well as whenever events or changes in circumstances suggest that the fair value of a reporting unit may no longer exceed its carrying amount. Potential impairment of goodwill is measured at the reporting unit level by comparing the reporting unit's carrying amount including goodwill, to the estimated fair value of the reporting unit.

A reporting unit is an operating segment or one level below an operating segment (referred to as a component). A component of an operating segment is a reporting unit if the component constitutes a business for which discrete financial information is available and senior management regularly reviews the operating results of that component. The Company's reporting units are all one level below the reported segments except for the multi-wall bag reporting unit which is also an operating segment. As of October 1, 2009, the Company had eleven reporting units, of which six of the units had goodwill.

The estimated fair value of each reporting unit is determined by utilizing a discounted cash flow analysis based on the Company's forecasts discounted using a weighted average cost of capital and market indicators of terminal year cash flows based upon a multiple of EBITDA. If the carrying amount of a reporting unit exceeds its estimated fair value, goodwill is considered potentially impaired. In determining fair value, management relies on and considers a number of factors, including but not limited to, operating results, business plans, economic projections, forecasts including anticipated future cash flows, and market data and analysis, including market capitalization. Fair value determinations are sensitive to changes in the factors described above. There are inherent uncertainties related to these factors and judgments in applying them to the analysis of goodwill recoverability.

The Company performed its annual goodwill impairment test as of October 1, 2009. In performing the annual impairment test, the Company utilized a number of assumptions. The assumed revenue growth rates of the reporting units were consistent with historic growth rates. Projected margins were based on the current cost structure including synergies achieved from the Altivity Transaction, as well as on-going cost savings initiatives. Other assumptions included a weighted average cost of capital of 8.0% as of October 1, 2009.

The Company performed sensitivity analyses related to the weighted average cost of capital and concluded that the weighted average cost of capital could increase by 150 basis points and all of the reporting units would continue to have estimated fair value in excess of carrying value.

The Company concluded that the fair value of its reporting units exceeded their carrying values including goodwill at October 1, 2009 and, therefore, that goodwill was not impaired.

The assumptions used in the goodwill impairment testing process could be adversely impacted by certain of the risks discussed in "Item 1A., Risk Factors" and thus could result in future goodwill impairment charges.

• **Recovery of Long-Lived Assets**

The Company reviews long-lived assets (including property, plant and equipment and intangible assets) for impairment whenever events or changes in circumstances indicate that the carrying amount of such long-lived assets may not be fully recoverable by undiscounted cash flows. Measurement of the impairment loss, if any, is based on the fair value of the asset, which is determined by an income, cost or market approach. The Company evaluates the recovery of its long-lived assets by analyzing operating results and considering significant events or changes in the business environment that may have triggered impairment. See Note 13 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data."

• **Deferred Income Taxes and Potential Assessments**

As of December 31, 2009, the Company, in accordance with the *Income Taxes* topic of the FASB Codification, has determined that \$83.8 million of undistributed foreign earnings are not intended to be reinvested indefinitely by its non-U.S. subsidiaries. Deferred income tax was recorded as a reduction to the

Company's NOLs on these undistributed earnings as well as the financial statement carrying value in excess of tax basis in the amount of \$32.0 million. As of December 31, 2008, the Company had determined that \$68.4 million of undistributed foreign earnings were not intended to be reinvested indefinitely. Deferred income tax was recorded as a reduction to the Company's NOLs on these undistributed earnings, as well as the financial statement carrying value in excess of tax basis in the amount of \$30.5 million. The Company periodically determines whether the non-U.S. subsidiaries will invest their undistributed earnings indefinitely and reassesses this determination as appropriate.

The Company records current liabilities for potential assessments. The accruals relate to uncertain tax positions in a variety of taxing jurisdictions and are based on what management believes will be the most likely outcome of these positions. These liabilities may be affected by changing interpretations of laws, rulings by tax authorities, or the expiration of the statute of limitations.

#### **NEW ACCOUNTING STANDARDS**

For a discussion of recent accounting pronouncements impacting the Company, see Note 1 in the Notes to Consolidated Financial Statements included herein under "Item 8., Financial Statements and Supplementary Data."

#### **BUSINESS OUTLOOK**

The Company expects to realize between \$80 million and \$100 million of year over year operating cost savings from its continuous improvement programs, including Lean Sigma manufacturing projects and synergies.

Total capital investment for 2010 is expected to be between \$130 million and \$150 million and is expected to relate principally to the Company's process capability improvements (approximately \$113 million), acquiring capital spares (approximately \$20 million), and producing packaging machinery (approximately \$7 million).

The Company also expects the following in 2010:

- Depreciation and amortization between \$310 million and \$330 million.
- Interest expense of \$180 million to \$200 million, including \$9 million of noncash interest expense associated with amortization of debt issuance costs.
- Debt reduction of \$180 million to \$200 million.
- Pension plan contributions of \$45 million to \$70 million.

#### **ITEM 7A. *QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK***

The Company does not trade or use derivative instruments with the objective of earning financial gains on interest or currency rates, nor does it use leveraged instruments or instruments where there are no underlying exposures identified.

##### ***Interest Rates***

The Company is exposed to changes in interest rates, primarily as a result of its short-term and long-term debt, which bear both fixed and floating rate debt. The Company uses interest rate swap agreements effectively to fix the LIBOR rate on variable rate borrowings. At December 31, 2009, the Company had interest rate swap agreements with a notional amount of \$2,170.0 million, including \$400.0 million in forward starting interest rate swaps.

The table below sets forth interest rate sensitivity information related to the Company's debt.

**Long-Term Debt Principal Amount by Maturity-Average Interest Rate**

<i>In millions</i>	Expected Maturity Date						Total	Fair Value
	2010	2011	2012	2013	2014	Thereafter		
Total Debt								
Fixed Rate	\$ —	\$ —	\$ 0.8	\$ 425.0	\$ —	\$ 423.7(a)	\$ 849.5	\$ 881.8
Average Interest Rate	—%	—%	8.63%	9.5%	—%	9.5%		
Variable Rate	\$ 10.0	\$ 20.0	\$ 20.0	\$ 20.0	\$ 1,873.1	\$ —	\$ 1,943.1	\$ 1,880.8
Average Interest Rate, spread range is 2.00% — 2.75%	LIBOR+ spread	LIBOR+ spread	+ LIBORspread	+ LIBORspread	+ LIBORspread			

**Total Interest Rate Swaps-Notional Amount by Expiration-Average Swap Rate**

<i>In millions</i>	Expected Maturity Date					Total	Fair Value
	2010	2011	2012	2013	Thereafter		
Interest Rate Swaps (Pay Fixed/Receive Variable)							
Notional	\$920.0	\$330.0	\$ 920.0	\$ —	\$ —	\$ 2,170.0	\$(36.1)
Average Pay Rate	3.98%	3.13%	2.62%	—%	—%		
Average Receive Rate	3-Month LIBOR	3-Month LIBOR	3-Month LIBOR	—	—		

Note:

(a) \$425.0 million face amount.

**Foreign Exchange Rates**

The Company enters into forward exchange contracts to effectively hedge substantially all accounts receivable resulting from transactions denominated in foreign currencies. The purpose of these forward exchange contracts is to protect the Company from the risk that the eventual functional currency cash flows resulting from the collection of these accounts receivable will be adversely affected by changes in exchange rates. At December 31, 2009, multiple foreign currency forward exchange contracts existed, with maturities ranging up to three months. Those forward currency exchange contracts outstanding at December 31, 2009, when aggregated and measured in U.S. dollars at December 31, 2009 exchange rates, had net notional amounts totaling \$10.1 million. The Company continuously monitors these forward exchange contracts and adjusts accordingly to minimize the exposure.

The Company also enters into forward exchange contracts to hedge certain other anticipated foreign currency transactions. The purpose of these contracts is to protect the Company from the risk that the eventual functional currency cash flows resulting from anticipated foreign currency transactions will be adversely affected by changes in exchange rates.

During the years ended December 31, 2009 and 2008, no amounts were reclassified to earnings in connection with forecasted transactions that were no longer considered probable of occurring and there was no amount of ineffectiveness related to changes in the fair value of foreign currency forward contracts. Additionally, there were no amounts excluded from the measure of effectiveness during the years ended December 31, 2009 and 2008.

**Foreign Exchange Rates Contractual Amount by Expected  
Maturity-Average Contractual Exchange Rate**

<i>In millions</i>	December 31, 2009	
	Contract Amount	Fair Value
<b>FORWARD EXCHANGE AGREEMENTS:</b>		
Receive \$US/Pay Yen	\$ 31.6	\$ 0.1
Weighted average contractual exchange rate	92.44	
Receive \$US/Pay Euro	\$ 19.9	\$ 0.8
Weighted average contractual exchange rate	1.49	
Receive \$US/Pay GBP	\$ 9.1	\$ 0.1
Weighted average contractual exchange rate	1.63	

***Natural Gas Contracts***

The Company entered into natural gas swap contracts to hedge prices for approximately 52% of its expected natural gas usage through December 2010 with a weighted average contractual rate of \$5.68 per MMBTU. The carrying amount and fair value of the natural gas swap contracts is an asset of \$0.3 million as of December 31, 2009, and is recorded as Other Current Assets in the Consolidated Balance Sheet. Such contracts are designated as cash flow hedges and are accounted for by deferring the quarterly change in fair value of the outstanding contracts in Shareholders' Equity. On the date a contract matures, the resulting gain or loss is reclassified into Cost of Sales concurrently with the recognition of the commodity purchased. The ineffective portion of the swap contracts change in fair value, if any, would be recognized immediately in earnings.

ITEM 8. *FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA*

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**GRAPHIC PACKAGING HOLDING COMPANY**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

<i>In millions, except per share amounts</i>	Year Ended December 31,		
	2009	2008	2007
Net Sales	\$ 4,095.8	\$ 4,079.4	\$ 2,421.2
Cost of Sales	3,567.2	3,587.1	2,089.4
Selling, General and Administrative	305.3	298.9	179.2
Research, Development and Engineering	7.2	8.0	9.2
Other (Income) Expense, Net	(13.5)	2.3	(7.8)
Restructuring and Other Special (Credits) Charges	(53.1)	33.2	—
Income from Operations	282.7	149.9	151.2
Interest Income	0.4	1.3	0.4
Interest Expense	(196.8)	(216.7)	(168.2)
Loss on Early Extinguishment of Debt	(7.1)	—	(9.5)
Income (Loss) before Income Taxes and Equity in Net Earnings of Affiliates	79.2	(65.5)	(26.1)
Income Tax Expense	(24.1)	(34.4)	(23.9)
Income (Loss) before Equity in Net Earnings of Affiliates	55.1	(99.9)	(50.0)
Equity in Net Earnings of Affiliates	1.3	1.1	0.9
Income (Loss) from Continuing Operations	56.4	(98.8)	(49.1)
Loss from Discontinued Operations, Net of Taxes	—	(0.9)	(25.5)
Net Income (Loss)	\$ 56.4	\$ (99.7)	\$ (74.6)
Income (Loss) Per Share — Basic and Diluted			
Continuing Operations	\$ 0.16	\$ (0.31)	\$ (0.24)
Discontinued Operations	—	(0.00)	(0.13)
Total	\$ 0.16	\$ (0.32)	\$ (0.37)
Weighted Average Number of Shares Outstanding — Basic	343.1	315.8	201.8
Weighted Average Number of Shares Outstanding — Diluted	344.6	315.8	201.8

The accompanying notes are an integral part of the consolidated financial statements.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**CONSOLIDATED BALANCE SHEETS**

<i>In millions, except share amounts</i>	<b>December 31,</b>	
	<b>2009</b>	<b>2008</b>
<b>ASSETS</b>		
Current Assets:		
Cash and Cash Equivalents	\$ 149.8	\$ 170.1
Receivables, Net	382.3	369.6
Inventories	436.5	532.0
Deferred Income Tax Assets	34.7	31.2
Other Current Assets	18.0	25.7
<b>Total Current Assets</b>	<b>1,021.3</b>	<b>1,128.6</b>
Property, Plant and Equipment, Net	1,797.4	1,935.1
Goodwill	1,204.6	1,204.8
Intangible Assets, Net	620.0	664.6
Other Assets	58.5	50.0
<b>Total Assets</b>	<b>\$ 4,701.8</b>	<b>\$ 4,983.1</b>
<b>LIABILITIES</b>		
Current Liabilities:		
Short-Term Debt and Current Portion of Long-Term Debt	\$ 17.6	\$ 18.6
Accounts Payable	350.8	333.4
Compensation and Employee Benefits	105.6	87.2
Interest Payable	42.7	57.8
Other Accrued Liabilities	127.6	188.6
<b>Total Current Liabilities</b>	<b>644.3</b>	<b>685.6</b>
Long-Term Debt	2,782.6	3,165.2
Deferred Income Tax Liabilities	226.9	187.8
Accrued Pension and Postretirement Benefits	284.6	375.8
Other Noncurrent Liabilities	34.6	43.5
<b>Total Liabilities</b>	<b>3,973.0</b>	<b>4,457.9</b>
<b>SHAREHOLDERS' EQUITY</b>		
Preferred Stock, par value \$.01 per share; 100,000,000 shares authorized at December 31, 2009 and December 31, 2008; no shares issued or outstanding	—	—
Common Stock, par value \$.01 per share; 1,000,000,000 shares authorized at December 31, 2009 and 2008, respectively; 343,245,250 and 342,522,470 shares issued and outstanding at December 31, 2009 and 2008, respectively	3.4	3.4
Capital in Excess of Par Value	1,958.2	1,955.4
Accumulated Deficit	(1,019.0)	(1,075.4)
Accumulated Other Comprehensive Loss	(213.8)	(358.2)
<b>Total Shareholders' Equity</b>	<b>728.8</b>	<b>525.2</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 4,701.8</b>	<b>\$ 4,983.1</b>

The accompanying notes are an integral part of the consolidated financial statements.



**GRAPHIC PACKAGING HOLDING COMPANY**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**

<i>In millions, except share amounts</i>	Common Stock		Capital in Excess of Par Value	Accumulated Deficit	Accumulated Other Comprehensive Income (Loss)	Comprehensive Income (Loss)
	Shares	Amount				
<b>Balances at December 31, 2006</b>	<b>200,584,591</b>	<b>2.0</b>	<b>1,186.8</b>	<b>(901.1)</b>	<b>(106.0)</b>	
Net Loss	—	—	—	(74.6)	—	\$ (74.6)
Other Comprehensive Income (Loss):						
Derivative Instruments Loss	—	—	—	—	(2.5)	(2.5)
Pension Benefit Plans:						
Net Gain Arising During Period	—	—	—	—	20.5	20.5
Amortization of Prior Service Cost Included in Net Periodic Pension Cost	—	—	—	—	4.7	4.7
Postretirement Benefit Plans:						
Net Gain Arising During Period	—	—	—	—	3.2	3.2
Amortization of Prior Service Cost Included in Net Periodic Pension Cost	—	—	—	—	0.1	0.1
Postemployment Benefit Plans:						
Net Gain Arising During Period	—	—	—	—	1.5	1.5
Currency Translation Adjustment	—	—	—	—	4.6	4.6
Total Comprehensive Loss	—	—	—	—	—	\$ (42.5)
Issuance of Shares for Stock-Based Awards	393,978	—	4.8	—	—	
<b>Balances at December 31, 2007</b>	<b>200,978,569</b>	<b>\$ 2.0</b>	<b>\$ 1,191.6</b>	<b>\$ (975.7)</b>	<b>\$ (73.9)</b>	
Net Loss	—	—	—	(99.7)	—	\$ (99.7)
Other Comprehensive Income (Loss):						
Derivative Instruments Loss	—	—	—	—	(60.6)	(60.6)
Pension Benefit Plans:						
Net Loss Arising During Period	—	—	—	—	(214.9)	(214.9)
Amortization of Prior Service Cost Included in Net Periodic Pension Cost	—	—	—	—	2.7	2.7
Postretirement Benefit Plans:						
Net Gain Arising During Period	—	—	—	—	0.9	0.9
Amortization of Prior Service Cost Included in Net Periodic Pension Cost	—	—	—	—	1.5	1.5
Postemployment Benefit Plans:						
Net Gain Arising During Period	—	—	—	—	1.2	1.2
Currency Translation Adjustment	—	—	—	—	(15.1)	(15.1)
Total Comprehensive Loss	—	—	—	—	—	\$ (384.0)
Common Stock Issued for Acquisition	139,445,038	1.4	761.4	—	—	
Issuance of Shares for Stock-Based Awards	2,098,863	—	2.4	—	—	
<b>Balances at December 31, 2008</b>	<b>342,522,470</b>	<b>\$ 3.4</b>	<b>\$ 1,955.4</b>	<b>\$ (1,075.4)</b>	<b>\$ (358.2)</b>	
Net Income	—	—	—	56.4	—	\$ 56.4
Other Comprehensive Income (Loss):						
Derivative Instruments Income	—	—	—	—	33.4	33.4
Pension Benefit Plans:						
Net Gain Arising During Period	—	—	—	—	70.3	70.3
Amortization of Prior Service Cost Included in Net Periodic Pension Cost	—	—	—	—	21.4	21.4
Postretirement Benefit Plans:						
Net Gain Arising During Period	—	—	—	—	8.4	8.4
Amortization of Prior Service Cost Included in Net Periodic Pension Cost	—	—	—	—	(0.8)	(0.8)
Postemployment Benefit Plans:						
Net Gain Arising During Period	—	—	—	—	3.9	3.9
Currency Translation Adjustment	—	—	—	—	7.8	7.8
Total Comprehensive Income	—	—	—	—	—	\$ 200.8
Issuance of Shares for Stock-Based Awards	722,780	—	2.8	—	—	
<b>Balances at December 31, 2009</b>	<b>343,245,250</b>	<b>\$ 3.4</b>	<b>\$ 1,958.2</b>	<b>\$ (1,019.0)</b>	<b>\$ (213.8)</b>	

The accompanying notes are an integral part of the consolidated financial statements.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

<i>In millions</i>	<b>Year Ended December 31,</b>		
	<b>2009</b>	<b>2008</b>	<b>2007</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net Income (Loss)	\$ 56.4	\$ (99.7)	\$ (74.6)
Noncash Items Included in Net Income (Loss):			
Depreciation and Amortization	305.4	264.3	194.8
Write-off of Debt Issuance Costs on Early Extinguishment of Debt	2.3	—	9.5
Amortization of Deferred Debt Issuance Costs	8.5	7.9	6.9
Deferred Income Taxes	19.6	28.0	19.0
Amount of Postemployment Expense Greater (Less) Than Funding	4.7	(38.4)	(7.2)
Inventory Step Up Related to Altivity	—	24.4	—
Impairment Charges/Asset Write-offs	15.3	14.9	21.0
Other, Net	(7.4)	1.8	8.2
Changes in Operating Assets and Liabilities (See Note 3)	98.1	(19.0)	(35.9)
Net Cash Provided by Operating Activities	502.9	184.2	141.7
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Capital Spending	(129.9)	(183.3)	(95.9)
Acquisition Costs Related to Altivity	—	(30.3)	—
Cash Acquired Related to Altivity	—	60.2	—
Proceeds from Sales of Assets, Net of Selling Costs	9.8	20.3	9.5
Other, Net	(4.0)	(10.7)	(4.4)
Net Cash Used in Investing Activities	(124.1)	(143.8)	(90.8)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Proceeds from Issuance of Debt	423.8	1,200.0	1,135.0
Payments on Debt	(664.5)	(1,195.9)	(1,180.0)
Borrowings under Revolving Credit Facilities	105.9	985.8	848.4
Payments on Revolving Credit Facilities	(249.1)	(853.4)	(846.3)
Debt Issuance Costs and Early Tender Premiums	(16.1)	(16.3)	(7.0)
Other, Net	0.8	(0.4)	(0.1)
Net Cash (Used in) Provided by Financing Activities	(399.2)	119.8	(50.0)
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>	<b>0.1</b>	<b>0.6</b>	<b>1.1</b>
Net (Decrease) Increase in Cash and Cash Equivalents	(20.3)	160.8	2.0
Cash and Cash Equivalents at Beginning of Period	170.1	9.3	7.3
<b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>	<b>\$ 149.8</b>	<b>\$ 170.1</b>	<b>\$ 9.3</b>

The accompanying notes are an integral part of the consolidated financial statements.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 1 — NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*Nature of Business*

Graphic Packaging Holding Company (“GPHC” and, together with its subsidiaries, the “Company”) is a leading provider of packaging solutions for a wide variety of products to food, beverage and other consumer products companies. The Company is the largest North American producer of folding cartons and holds a leading market position in coated unbleached kraft paperboard, coated-recycled boxboard and multi-wall bags. The Company’s customers include some of the most widely recognized companies in the world. The Company strives to provide its customers with packaging solutions designed to deliver marketing and performance benefits at a competitive cost by capitalizing on its low-cost paperboard mills and converting plants, proprietary carton and packaging designs, and its commitment to customer service.

GPHC became a new publicly-traded parent company when, on March 10, 2008, the businesses of Graphic Packaging Corporation (“GPC”) and Altivity Packaging, LLC (“Altivity”) were combined through a series of transactions. All of the equity interests in Altivity’s parent company were contributed to GPHC in exchange for 139,445,038 shares of GPHC’s common stock, par value \$0.01. Stockholders of GPC received one share of GPHC common stock for each share of GPC common stock held immediately prior to the transactions. Subsequently, all of the equity interests in Altivity’s parent company were contributed to GPHC’s primary operating company, Graphic Packaging International, Inc. (“GPII”). Together, these transactions are referred to herein as the “Altivity Transaction.”

For accounting purposes, the Altivity Transaction was accounted for as a purchase by GPHC under the Financial Accounting Standards Board (“FASB”) Statement of Financial Accounting Standards (“SFAS”) No. 141, *Business Combinations*, (“SFAS 141”). Under the purchase method of accounting, the assets and liabilities of Altivity were recorded, as of the date of the closing of the Altivity Transaction, at their respective fair values and added to those of GPII. The difference between the purchase price and the fair values of the assets acquired and liabilities assumed of Altivity was recorded as goodwill. The historical financial statements of GPC became the historical financial statements of GPHC. The accompanying Consolidated Statements of Operations and Cash Flows for the year ended December 31, 2008 includes nine months and approximately three weeks of Altivity and twelve months of GPC’s results. See Note 4 — Altivity Transaction.

On March 5, 2008, the United States Department of Justice issued a Consent Decree that required the divestiture of two mills as a condition of the Altivity Transaction. On July 8, 2008, GPII signed an agreement with an affiliate of Sun Capital Partners, Inc. to sell two coated-recycled boxboard mills as required by the Consent Decree. The sale of the mills was completed on September 17, 2008. The mills that were sold are located in Philadelphia, Pennsylvania and in Wabash, Indiana.

GPHC and GPC conduct no significant business and have no independent assets or operations other than GPHC’s ownership of all of GPC’s outstanding common stock, and GPC’s ownership of all of GPII’s outstanding common stock.

*Basis of Presentation and Principles of Consolidation*

The Company’s Consolidated Financial Statements include all subsidiaries in which the Company has the ability to exercise direct or indirect control over operating and financial policies. The accompanying Consolidated Financial Statements include the worldwide operations of the paperboard packaging segment which includes the paperboard packaging, packaging machinery, and containerboard businesses; the multi-wall bag segment which converts kraft and specialty paper into multi-wall bags, consumer bags and specialty retail bags; and the specialty packaging business segment which produces flexible packaging, label solutions, and laminations. Intercompany transactions and balances are eliminated in consolidation.

**GRAPHIC PACKAGING HOLDING COMPANY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The Company has reclassified the presentation of certain prior period information to conform to the current presentation format. This includes the reclassification of certain amounts within Cost of Sales; Selling, General and Administrative; and Other (Income) Expense, Net to Restructuring and Other Special (Credits) Charges. These reclassifications had no impact on the Consolidated Balance Sheets, operating income, Consolidated Statements of Shareholders' Equity or Consolidated Statements of Cash Flows and had an immaterial impact on certain captions on the Consolidated Statements of Operations.

The results of operations for Graphic Packaging International Sweden, the Company's discontinued operations, have been eliminated from the Company's continuing operations and classified as discontinued operations for each period presented within the Company's Consolidated Statements of Operations. See Note 14 — Discontinued Operations.

The Company holds a 50% ownership interest in a joint venture with Rengo Riverwood Packaging, Ltd. (in Japan) which is accounted for using the equity method.

We have evaluated subsequent events for disclosure through February 23, 2010, the date of issuance of the Company's financial statements.

***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States ("U.S.") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of net sales and expenses during the reporting periods. Actual results could differ from these estimates, and changes in these estimates are recorded when known. Estimates are used in accounting for, among other things, pension benefits, retained insurable risks, slow-moving and obsolete inventory, allowance for doubtful accounts, useful lives for depreciation and amortization, future cash flows, discount rates and earnings before interest, taxes, depreciation and amortization ("EBITDA") multiples associated with impairment testing of goodwill and long-term assets, fair value of derivative financial instruments, deferred income tax assets and potential income tax assessments, and contingencies.

***Revenue Recognition***

The Company receives revenue from the sales of manufactured products. The Company recognizes sales revenue when all of the following criteria are met: persuasive evidence of an agreement exists, delivery has occurred or services have been rendered, the Company's price to the buyer is fixed and determinable and collectability is reasonably assured. Delivery is not considered to have occurred until the customer takes title and assumes the risks and rewards of ownership. The timing of revenue recognition is largely dependent on shipping terms. Revenue is recorded at the time of shipment for terms designated as free on board ("f.o.b.") shipping point. For sales transactions designated f.o.b. destination, revenue is recorded when title to the product passes upon delivery to the customer. The Company recognizes revenues on its annual and multi-year carton supply contracts as the shipment occurs in accordance with the shipping terms discussed above.

Discounts and allowances are comprised of trade allowances and rebates, cash discounts and sales returns. Cash discounts and sales returns are estimated using historical experience. Trade allowances are based on the estimated obligations and historical experience. Customer rebates are determined based on the quantity purchased and are recorded at the time of sale.

***Shipping and Handling***

The Company includes shipping and handling costs in Cost of Sales.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

***Depreciation and Amortization, and Impairment***

Depreciation is computed using the straight-line method based on the following estimated useful lives of the related assets:

Buildings	40 years
Land improvements	15 years
Machinery and equipment	3 to 40 years
Furniture and fixtures	10 years
Automobiles, trucks and tractors	3 to 5 years

Depreciation expense for 2009, 2008 and 2007 was \$256.9 million, \$222.8 million and \$177.8 million, respectively.

The Company assesses its long-lived assets, including certain identifiable intangibles, for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable. To analyze recoverability, the Company projects future cash flows, undiscounted and before interest, over the remaining life of such assets. If these projected cash flows are less than the carrying amount, an impairment would be recognized, resulting in a write-down of assets with a corresponding charge to earnings. The impairment loss is measured based upon the difference between the carrying amount and the fair value of the assets. The Company assesses the appropriateness of the useful life of its long-lived assets periodically. See Note 13 — Impairment.

Intangible assets (liabilities) with a determinable life are amortized on a straight-line basis over that period. The amortization expense for each intangible asset (liability) is recorded in the Consolidated Statements of Operations according to the nature of that asset (liability).

Goodwill is the Company's only intangible asset not subject to amortization at December 31, 2009 and 2008. The following table displays the intangible assets (liabilities) that continue to be subject to amortization and aggregate amortization expense as of December 31, 2009 and 2008:

<i>In millions</i>	December 31, 2009			December 31, 2008		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
<b>Amortizable Intangible Assets (Liabilities):</b>						
Customer Relationships	\$ 656.3	\$ 91.5	\$ 564.8	\$ 656.3	\$ 54.1	\$ 602.2
Non-Compete Agreements	31.5	28.2	3.3	31.5	25.8	5.7
Patents, Trademarks and Licenses	124.2	71.6	52.6	119.8	62.6	57.2
Supply Contracts and Leases	(2.1)	(1.4)	(0.7)	(1.0)	(0.5)	(0.5)
<b>Total</b>	<b>\$ 809.9</b>	<b>\$ 189.9</b>	<b>\$ 620.0</b>	<b>\$ 806.6</b>	<b>\$ 142.0</b>	<b>\$ 664.6</b>

The Company recorded amortization expense for the years ended December 31, 2009, 2008 and 2007 of \$48.5 million, \$41.5 million and \$11.8 million, respectively, relating to intangible assets (liabilities) subject to amortization. The Company expects amortization expense to be approximately \$49 million, \$47 million, \$44 million, \$43 million and \$43 million per year for 2010, 2011, 2012, 2013 and 2014, respectively.

***Research and Development***

Research and development costs, which relate primarily to the development and design of new packaging machines and products, are expensed as incurred. Expenses for the years ended December 31, 2009, 2008 and 2007 were \$7.2 million, \$8.0 million and \$9.2 million, respectively.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

***Cash and Cash Equivalents***

Cash and cash equivalents include time deposits, certificates of deposit and other marketable securities with original maturities of three months or less.

***Accounts Receivable and Allowances***

Accounts receivable are stated at the amount owed by the customer, net of an allowance for estimated uncollectible accounts, returns and allowances, and cash discounts. The allowance for doubtful accounts is estimated based on historical experience, current economic conditions and the credit worthiness of customers. Receivables are charged to the allowance when determined to be no longer collectible.

***Inventories***

Inventories are stated at the lower of cost or market with cost determined principally by the first-in, first-out (“FIFO”) basis. Average cost basis is used to determine the cost of supplies inventories. Raw materials and consumables used in the production process such as wood chips and chemicals are valued at purchase cost on a FIFO basis upon receipt. Work in progress and finished goods inventories are valued at the cost of raw material consumed plus direct manufacturing costs (such as labor, utilities and supplies) as incurred and an applicable portion of manufacturing overhead. Inventories are stated net of an allowance for slow-moving and obsolete inventory.

***Property, Plant and Equipment***

Property, plant and equipment are recorded at cost. Betterments, renewals and extraordinary repairs that extend the life of the asset are capitalized; other repairs and maintenance charges are expensed as incurred. The Company’s cost and related accumulated depreciation applicable to assets retired or sold are removed from the accounts and the gain or loss on disposition is included in income from operations.

Interest is capitalized on assets under construction for one year or longer with an estimated spending of \$1.0 million or more. The capitalized interest is recorded as part of the asset to which it relates and is amortized over the asset’s estimated useful life. Capitalized interest was \$2.4 million, \$1.8 million and \$0.4 million in the years ended December 31, 2009, 2008 and 2007, respectively.

***Alternative Fuel Tax Credit***

Throughout 2009, the Company burned alternative fuel mixtures at its West Monroe, LA and Macon, GA mills in order to produce energy and recover chemicals. The U.S. Internal Revenue Code allows an excise tax credit under certain circumstances for the use of alternative fuels and alternative fuel mixtures. In the first quarter 2009, the Company filed an application with the Internal Revenue Service (the “IRS”) for certification of eligibility to receive the tax credit for its use of black liquor in alternative fuel mixtures in the recovery boilers at the mills. During the second quarter 2009, the Company received notification from the IRS that its registration as an alternate fuel mixer had been approved. The Company has submitted refund claims totaling \$147.2 million based on fuel usage at the two mills from mid-January 2009 through December 31, 2009. The Company received refunds totaling \$134.8 million through the end of the year. The net impact of the tax credit is included in Restructuring and Other Special (Credits) Charges in the amount of \$137.8 million for the year ended December 31, 2009 and is included in corporate for segment reporting purposes. The excise tax credit expired on December 31, 2009.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

**Goodwill**

The Company tests goodwill for impairment annually as of October 1, as well as whenever events or changes in circumstances suggest that the estimated fair value of a reporting unit may no longer exceed its carrying amount.

Recoverability of goodwill is measured at the reporting unit level by comparing the reporting unit's carrying amount including goodwill, to the fair value of the reporting unit. The estimated fair value of each reporting unit is determined by utilizing a discounted cash flow analysis based on the Company's forecasts discounted using a weighted average cost of capital and market indicators of terminal year cash flows based upon a multiple of EBITDA. If the carrying amount of a reporting unit exceeds its estimated fair value, goodwill is considered potentially impaired. In determining fair value, management relies on and considers a number of factors, including but not limited to, operating results, business plans, economic projections, forecasts including anticipated future cash flows, and market data and analysis, including market capitalization. Fair value determinations are sensitive to changes in the factors described above. There are inherent uncertainties related to these factors and judgments in applying them to the analysis of goodwill recoverability.

The following is a rollforward of goodwill by business segment as of December 31, 2009:

<i>In millions</i>	<b>Paperboard Packaging</b>	<b>Multi-wall Bag</b>	<b>Specialty Packaging</b>	<b>Total</b>
Balance at December 31, 2007	\$ 641.5	\$ —	\$ —	\$ 641.5
Altivity Purchase Accounting	408.8	61.9	92.6	563.3
Balance at December 31, 2008	\$ 1,050.3	\$ 61.9	\$ 92.6	\$ 1,204.8
Altivity Purchase Accounting Finalization	(4.4)	—	4.8	0.4
Divestiture of Businesses	—	(1.5)	(0.4)	(1.9)
Foreign Currency Effects	—	—	1.3	1.3
Balance at December 31, 2009	\$ 1,045.9	\$ 60.4	\$ 98.3	\$ 1,204.6

**Retained Insurable Risks**

It is the Company's policy to self-insure or fund a portion of certain expected losses related to group health benefits and workers' compensation claims. Provisions for expected losses are recorded based on the Company's estimates, on an undiscounted basis, of the aggregate liabilities for known claims and estimated claims incurred but not reported.

**Asset Retirement Obligations**

Asset retirement obligations are accounted for in accordance with the provisions of the *Asset Retirement and Environmental Obligations* topic of FASB Accounting Standards Codification™ ("the FASB Codification"). A liability and asset are recorded equal to the present value of the estimated costs associated with the retirement of long-lived assets where a legal or contractual obligation exists and the liability can be reasonably estimated. The liability is accreted over time and the asset is depreciated over the remaining life of the asset. Asset retirement obligations with indeterminate settlement dates are not recorded.

**International Currency**

The functional currency of the international subsidiaries is the local currency for the country in which the subsidiaries own their primary assets. The translation of the applicable currencies into U.S. dollars is performed for balance sheet accounts using current exchange rates in effect at the balance sheet date and for

GRAPHIC PACKAGING HOLDING COMPANY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

revenue and expense accounts using a weighted average exchange rate during the period. Any related translation adjustments are recorded directly to a separate component of Shareholders' Equity, unless there is a sale or complete liquidation of the underlying foreign investments.

The Company pursues a currency hedging program which utilizes derivatives to limit the impact of foreign currency exchange fluctuations on its consolidated financial results. Under this program, the Company has entered into forward exchange contracts in the normal course of business to hedge certain foreign currency denominated transactions. Realized and unrealized gains and losses on these forward contracts are included in the measurement of the basis of the related foreign currency transaction when recorded.

*Adoption of New Accounting Standards*

Effective for the fourth quarter of 2009, the Company adopted new guidance as required by the *Fair Value Measurements and Disclosures* topic of the FASB Codification in regards to measuring liabilities at fair value. The guidance clarifies that in circumstances in which a quoted price in an active market for the identical liability is not available, the fair value of the liability must be measured using the quoted price of the identical liability when traded as an asset, the quoted prices for similar liabilities or similar liabilities when traded as assets, or another valuation technique, such as a present value technique, that is consistent with the principles of the *Fair Value Measurements and Disclosures* topic of the FASB Codification. The guidance also clarifies that no valuation adjustments are necessary regarding the existence of a restriction that prevents the transfer of the liability. The adoption did not have an impact on the Company's financial position, results of operations or cash flows.

Effective for the year ended December 31, 2009, the Company implemented the additional disclosures regarding plan assets of defined benefit pension or other postretirement plans. The additional disclosures required by the *Compensation — Retirement Benefits* topic of the FASB Codification include a description of investment policies and strategies, the fair value of each major category of plan assets, the inputs and valuation techniques used to measure the fair value of plan assets, the effect of fair value measurements using significant unobservable inputs on changes in plan assets, and the significant concentrations of risk within plan assets. See Note 8 — Postretirement and Other Benefits.

Effective July 1, 2009, the Company adopted the *Generally Accepted Accounting Principles* topic of the FASB Codification. This accounting standard establishes the FASB Codification as the source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of financial statements in conformity with U.S. generally accepted accounting principles ("U.S. GAAP"). Rules and interpretive releases of the Securities and Exchange Commission ("SEC") under authority of federal securities laws are also sources of authoritative U.S. GAAP for SEC registrants. The FASB Codification was developed to organize U.S. GAAP pronouncements by topic so that users can more easily access authoritative accounting guidance. All guidance contained in the FASB Codification carries an equal level of authority. The FASB Codification superseded all existing non-SEC accounting and reporting standards. All other non-grandfathered, non-SEC accounting literature not included in the FASB Codification is non-authoritative. References made to FASB guidance throughout this document have been updated, where applicable, for the FASB Codification. The exception to such referencing is with certain grandfathered accounting standards which continue to be referenced by the Company as such standards remain authoritative for past transactions that have an ongoing effect in the Company's financial statements.

Effective in the second quarter of 2009, the Company adopted new guidance as required by the *Subsequent Events* topic of the FASB Codification. This guidance established general standards of accounting for and disclosure of events that occur after the balance sheet date but before the financial statements are issued or are available to be issued. The Company is required to disclose the date through which it has evaluated subsequent events and the basis for that date, that is, whether that date represents the date the financial statements were issued or were available to be issued. The adoption did not have an impact on the



GRAPHIC PACKAGING HOLDING COMPANY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Company's financial position, results of operations or cash flows. See Note 1 — Basis of Presentation and Principles of Consolidation.

Effective in the second quarter of 2009, the Company implemented new disclosures as required by the *Financial Instruments* topic of the FASB Codification. Under the new guidance, fair value disclosures are required on a quarterly basis for any financial instruments that are not currently reflected on the balance sheet at fair value. Previous guidance required only annual disclosure of the fair value of these assets and liabilities.

Effective in the first quarter of 2009, the Company implemented new disclosure enhancements as required by the *Derivatives and Hedging* topic of the FASB Codification. The requirements include the disclosure of the fair values of derivative instruments and their gains and losses in a tabular format. See Note 11 — Fair Value Measurement.

Effective January 1, 2009, the Company adopted amended guidance as required by the *Consolidation* topic of the FASB Codification. The new guidance concerns certain consolidation procedures and establishes accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. The adoption did not have a material impact on the Company's financial position, results of operations or cash flows.

Revised guidance as required by the *Business Combinations* topic of the FASB Codification was effective for the Company January 1, 2009. The amended guidance establishes principles and requirements for how the acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree; recognizes and measures the goodwill acquired in the business combination or a gain from a bargain purchase; and determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. Additional guidance addresses application issues raised by preparers, auditors, and members of the legal profession on initial recognition and measurement, subsequent measurement and accounting, and disclosure of assets and liabilities arising from contingencies in a business combination. The Company will assess the impact of adoption when a business combination arises.

Revised guidance as required by the *Intangibles — Goodwill and Other* topic of the FASB Codification was adopted by the Company January 1, 2009. The guidance amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset other than goodwill. This amendment was issued to improve the consistency between the useful life of a recognized intangible asset other than goodwill under the *Intangibles — Goodwill and Other* topic of the FASB Codification and the period of expected cash flows used to measure the fair value of the asset under the *Business Combinations* topic of the FASB Codification and other U.S. GAAP. The adoption did not have a material impact on the Company's financial position, results of operations or cash flows.

Effective January 1, 2009, the Company adopted the fair value guidance integrated into the *Fair Value Measurements and Disclosures* topic of the FASB Codification in regards to nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). The FASB's guidance establishes a common definition for fair value to be applied to U.S. GAAP requiring use of fair value, establishes a framework for measuring fair value and expands disclosures about such fair value measurements. The adoption did not have a material impact on the Company's financial position, results of operations or cash flows. See Note 11 — Fair Value Measurement.

***Accounting Standards Not Yet Adopted***

In December 2009, the FASB issued guidance amending the *Consolidation* topic of the FASB Codification in order to clarify the accounting and reporting for decreases in ownership of a subsidiary. This scope clarification will be effective for the Company in the first quarter of 2010, and is not expected to have a material impact on the Company's financial position, results of operations or cash flows.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

In January 2010, the FASB issued guidance to improve the disclosure requirements related to the *Fair Value Measurements and Disclosures* topic of the FASB Codification. The guidance requires entities to disclose separately the amounts of significant transfers in and out of Level 1 and Level 2 fair value measurements and describe the reasons for the transfers. In addition, entities are required to present separately information about purchases, sales, issuances, and settlements for fair value measurements using significant unobservable inputs (Level 3). The disclosures related to Level 1 and Level 2 fair value measurements are effective for the Company in 2010 and the disclosures related to Level 3 fair value measurements are effective for the Company in 2011. The guidance requires new disclosures only, and will have no impact on the Company's consolidated financial position, results of operation, or cash flows.

**NOTE 2 — SUPPLEMENTAL BALANCE SHEET DATA**

Receivables, Net:

<i>In millions</i>	2009	2008
Trade	\$ 356.5	\$ 358.3
Less: Allowance	(4.6)	(3.9)
	351.9	354.4
Other	30.4	15.2
Total	\$ 382.3	\$ 369.6

Inventories by Major Class:

<i>In millions</i>	2009	2008
Finished Goods	\$ 251.9	\$ 301.3
Work in Progress	40.3	46.0
Raw Materials	105.2	116.5
Supplies	63.6	77.9
	461.0	541.7
Less: Allowance	(24.5)	(9.7)
Total	\$ 436.5	\$ 532.0

Property, Plant and Equipment, Net:

<i>In millions</i>	2009	2008
Property, Plant and Equipment, at Cost		
Land and Improvements	\$ 134.3	\$ 136.2
Buildings	357.3	344.4
Machinery and Equipment	3,106.7	3,011.3
Construction-in-Progress	62.6	110.6
	3,660.9	3,602.5
Less: Accumulated Depreciation	(1,863.5)	(1,667.4)
Total	\$ 1,797.4	\$ 1,935.1

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

Other Assets:

<i>In millions</i>	2009	2008
Deferred Debt Issuance Costs, Net of Amortization of \$20.9 million and \$19.5 million for 2009 and 2008, respectively	\$ 34.4	\$ 34.0
Deferred Income Tax Assets	9.4	0.4
Prepaid Benefit Cost	2.2	—
Other	12.5	15.6
Total	\$ 58.5	\$ 50.0

Other Accrued Liabilities:

<i>In millions</i>	2009	2008
Fair Value of Derivatives	\$ 36.1	\$ 84.3
Restructuring Reserves	7.6	19.1
Other	83.9	85.2
Total	\$ 127.6	\$ 188.6

**NOTE 3 — SUPPLEMENTAL CASH FLOW INFORMATION**

Cash Flow (Used in) Provided by Operations Due to Changes in Operating Assets and Liabilities:

<i>In millions</i>	2009	2008	2007
Receivables, Net	\$ (6.5)	\$ 16.5	\$ (4.4)
Inventories	91.0	32.6	(27.0)
Prepaid Expenses	8.8	(13.7)	(11.5)
Accounts Payable	19.4	(21.4)	16.1
Compensation and Employee Benefits	12.4	(27.8)	6.6
Income Taxes	0.1	(4.8)	(0.4)
Interest Payable	(15.1)	16.5	(7.3)
Other Accrued Liabilities	(17.3)	(17.1)	(14.0)
Other Noncurrent Liabilities	5.3	0.2	6.0
Total	\$ 98.1	\$ (19.0)	\$ (35.9)

Cash paid for interest and cash paid, net of refunds, for income taxes was as follows:

<i>In millions</i>	2009	2008	2007
Interest	\$219.5	\$193.4	\$168.3
Income Taxes	7.7	5.0	2.9

Significant noncash activities were as follows:

<i>In millions</i>	2009	2008	2007
Issuance of Common Stock Related to Acquisition	\$—	\$762.8	\$—

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

**NOTE 4 — ALTIVITY TRANSACTION**

On March 10, 2008, the businesses of GPC and Altivity were combined in a transaction accounted for under SFAS 141. Altivity was the largest privately-held producer of folding cartons and a market leader in all of its major businesses, including coated-recycled boxboard, multi-wall bag and specialty packaging. Altivity operated recycled boxboard mills and consumer product packaging facilities in North America.

The Company determined that the relative outstanding share ownership, voting rights, and the composition of the governing body and senior management positions required GPC to be the acquiring entity for accounting purposes, resulting in the historical financial statements of GPC becoming the historical financial statements of the Company. Under the purchase method of accounting, the assets and liabilities of Altivity were recorded, as of the date of the closing of the Altivity Transaction, at their respective fair values and added to those of GPII. The purchase price for the acquisition was based on the average closing price of the Company's common stock on the NYSE for two days prior to, including, and two days subsequent to the public announcement of the transaction of \$5.47 per share and capitalized transaction costs. The purchase price has been allocated to the assets acquired and liabilities assumed based on the estimated fair values at the date of the Altivity Transaction. The final purchase price allocation is as follows:

*In millions*

Purchase Price	\$ 762.8
Acquisition Costs	30.3
Assumed Debt	1,167.6
Total Purchase Consideration	\$ 1,960.7

*In millions*

Cash and Cash Equivalents	\$ 60.2
Receivables, Net	181.2
Inventories	265.0
Prepays	13.1
Property, Plant and Equipment	636.7
Intangible Assets	561.1
Other Assets	4.5
Total Assets Acquired	1,721.8
Current Liabilities, Excluding Current Portion of Long-Term Debt	253.7
Pension and Postemployment Benefits	35.3
Other Noncurrent Liabilities	35.8
Total Liabilities Assumed	324.8
Net Assets Acquired	1,397.0
Goodwill	563.7
Total Estimated Fair Value of Net Assets Acquired	\$ 1,960.7

**GRAPHIC PACKAGING HOLDING COMPANY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The Company has finalized plans to close certain facilities of the acquired company and has established restructuring reserves that are considered liabilities assumed in the Altivity Transaction. See Note 5 — Restructuring Reserves.

The excess of the total purchase consideration over the aggregate fair value of identifiable net assets acquired was allocated to goodwill. Management believes that the portion of the total purchase consideration attributable to goodwill represents benefits expected as a result of the acquisition, including 1) significant cost-reduction opportunities and synergies by combining sales and support functions and eliminating duplicate corporate functions, 2) diversification of the Company's product line and new opportunities for top-line growth, which will allow the Company to compete effectively in the global packaging market, and 3) expansion of the Company's manufacturing system to include expanded folding carton converting operations, multi-wall bag facilities, flexible packaging facilities, ink manufacturing facilities and label facilities.

The following table shows the final allocation of goodwill by segment:

<i>In millions</i>	<b>Paperboard Packaging</b>	<b>Multi-wall Bag</b>	<b>Specialty Packaging</b>	<b>Total</b>
Goodwill	\$ 404.4	\$ 61.9	\$ 97.4	\$563.7

The Company expects to deduct approximately \$430 million of goodwill for tax purposes.

The following table summarizes acquired intangibles other than goodwill:

<i>In millions</i>	
Customer Relationships	\$ 546.4
Non-Compete Agreements	8.2
Trademarks and Patents	7.5
Leases and Supply Contracts	(1.0)
<b>Total Estimated Fair Value of Intangible Assets</b>	<b>\$ 561.1</b>

The fair value of intangible assets is being amortized on a straight-line basis over the remaining useful life, estimated at the date of the Altivity Transaction, of 17 years for customer relationships and four years for trademarks and patents, and over the remaining contractual period for the non-compete, lease and supply contracts. Amortization expense is estimated to be approximately \$34 million for each of the next five years.

The following unaudited pro forma consolidated results of operations assume that the acquisition of Altivity occurred as of the beginning of the periods presented and excludes the 2008 and 2007 results for the two coated-recycled board mills divested in September 2008. This pro forma data is based on historical information and does not necessarily reflect the actual results that would have occurred, nor is it indicative of future results of operations.

<i>In millions</i>	<b>Year Ended December 31,</b>	
	<b>2008</b>	<b>2007</b>
Net Sales	\$ 4,415.0	\$ 4,323.3
Net Loss	(66.6)	(71.0)
Loss Per Share — Basic and Diluted	(0.19)	(0.21)

**NOTE 5 — RESTRUCTURING RESERVES**

In conjunction with the Altivity Transaction, the Company formulated plans to close or exit certain production facilities of Altivity. Restructuring reserves were established for employee severance and benefit

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

payments, facility closure costs and equipment removal. These restructuring reserves were established in accordance with the requirements of Emerging Issues Task Force (“EITF”) 95-3, *Recognition of Liabilities in Connection with a Purchase Business Combination*, and were considered liabilities assumed in the Altivity Transaction. The Company has announced the closure of nine Altivity facilities, all within the Company’s paperboard packaging segment. The restructuring activities are expected to be substantially completed by December 31, 2010.

In addition, as of December 31, 2009, the Company has closed a GPC facility within the Company’s paperboard packaging segment and a bag facility within the Company’s multi-wall bag segment. Termination benefits and retention bonuses related to workforce reduction were accrued in accordance with the requirements of the *Exit or Disposal Cost Obligations* topic of the FASB Codification.

The amount of termination benefits recorded in 2009 and 2008 totaled \$4.1 million and \$1.6 million, respectively. These termination benefits are included in Restructuring and Other Special (Credits) Charges in the Consolidated Statements of Operations. The portion of the restructuring reserves expected to be settled within one year is included in Other Accrued Liabilities on the Company’s Consolidated Balance Sheets. The long-term portion of these reserves is included in Other Noncurrent Liabilities on the Company’s Consolidated Balance Sheets.

The following table summarizes the transactions within the restructuring reserves:

<i>In millions</i>	Severance and Benefits	Facility Closure Costs	Equipment Removal	Total
Establish Reserve	\$ 7.0	\$ 8.5	\$ 1.8	\$ 17.3
Additions to Reserves	13.4	2.3	0.8	16.5
Cash Payments	(6.1)	(0.7)	(0.5)	(7.3)
Other Adjustments	(0.4)	(0.3)	(0.1)	(0.8)
Balance at December 31, 2008	\$ 13.9	\$ 9.8	\$ 2.0	\$ 25.7
Additions to Reserves	6.4	0.9	0.3	7.6
Cash Payments	(11.8)	(2.2)	(0.3)	(14.3)
Other Adjustments	(5.0)	(5.0)	(1.4)	(11.4)
Balance at December 31, 2009	\$ 3.5	\$ 3.5	\$ 0.6	\$ 7.6

Accelerated or incremental depreciation was recorded for assets that will be removed from service before the end of their originally estimated useful lives due to the facility closures. The amount of accelerated depreciation recorded in 2009 and 2008 was \$9.1 million and \$5.4 million respectively.

**NOTE 6 — DEBT**

Short-Term Debt is composed of the following:

<i>In millions</i>	2009	2008
Short-Term Borrowings	\$ 7.6	\$ 7.2
Current Portion of Long-Term Debt	10.0	11.4
Total	\$ 17.6	\$ 18.6

Short-term borrowings are principally at the Company’s international subsidiaries. The weighted average interest rate on short-term borrowings as of December 31, 2009 and 2008 was 2.9% and 3.7%, respectively.

GRAPHIC PACKAGING HOLDING COMPANY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

On May 16, 2007, the Company entered into a \$1,355 million Credit Agreement (“Credit Agreement”). The Credit Agreement provided for a \$300 million revolving credit facility due on May 16, 2013 and a \$1,055 million term loan facility due on May 16, 2014. The revolving credit facility bears interest at a rate of LIBOR plus 225 basis points and the term loan facility bears interest at a rate of LIBOR plus 200 basis points. The Company’s obligations under the Credit Agreement are collateralized by substantially all of the Company’s domestic assets.

On March 10, 2008, the Company entered into Amendment No. 1 and Amendment No. 2 to the Credit Agreement. Under such amendments, the Company obtained (i) a new \$1,200 million term loan facility, due on May 16, 2014, to refinance the outstanding amounts under Altivity’s parent company’s existing first and second lien credit facilities and (ii) an increase to the Company’s existing revolving credit facility to \$400 million due on May 16, 2013. The Company’s existing \$1,055 million term loan facility remains in place. The new term loan bears interest at LIBOR plus 275 basis points. The Company’s weighted average interest rate on senior secured term debt equals approximately LIBOR plus 237.5 basis points. In connection with the new term loan and revolver increase, the Company recorded approximately \$16 million of deferred financing costs.

The Credit Agreement replaced the Company’s previous revolving credit and term loan facilities and, in 2007 in accordance with the *Debt* topic of the FASB Codification, the Company recorded a charge of \$9.5 million, which represented a portion of the unamortized deferred financing costs associated with the previous revolving credit and term loan facilities. This charge is reflected as Loss on Early Extinguishment of Debt in the Company’s Consolidated Statements of Operations. In connection with the Credit Agreement, the Company recorded approximately \$7 million of deferred financing costs. These costs, combined with the remainder of the deferred financing costs relating to the previous senior secured credit agreement, are being amortized over the term of the facilities.

On December 3, 2009, the Company entered into Amendment No. 3 to the Credit Agreement. In satisfaction of a condition precedent to the effectiveness of Amendment No. 3, the Company made a \$150.0 million voluntary prepayment of the outstanding term loans under the Credit Agreement (the “Initial Term Loan Prepayment”). Amendment No. 3 increases the basket under which the Company may voluntarily redeem or repurchase prior to maturity its 9.5% Senior Subordinated Notes due 2013 from time to time outstanding by an amount equal to \$37.5 million plus 75.0% of the aggregate principal amount of prepayments of the term loans under the Company’s Credit Agreement made after the effective date of Amendment No. 3 (excluding the Initial Term Loan Prepayment). As a condition precedent to any future redemption or repurchase of the notes prior to their maturity, Amendment No. 3 requires that the Company have available liquidity (defined as cash and cash equivalents on hand plus availability under the Company’s senior secured revolver) of at least \$250.0 million. In connection with Amendment No. 3, the Company recorded deferred financing costs of approximately \$1 million. These costs are being amortized using the effective interest method over the term of the facilities.

On June 16, 2009, the Company completed the issuance and sale of \$245 million aggregate principal amount of its 9.5% Senior Notes due in 2017. The proceeds from the offering were \$238.4 million after deducting the original issue discount. The proceeds were used to retire, through a tender offer, \$225 million aggregate principal amount of the 8.5% Senior Notes due in 2011 and to pay applicable early tender premiums and offering expenses.

On August 5, 2009, the Company announced that it would redeem and prepay approximately \$20 million in aggregate principal and interest of the 8.5% Senior Notes due in 2011. The Credit Agreement contains, among other exceptions to the restrictions on prepayment of the Senior Notes, a \$20 million basket for such redemptions. The redemption occurred on September 4, 2009 (the “Redemption Date”), at a redemption price equal to 100% of the principal amount of the notes redeemed, plus accrued and unpaid interest up to, but not

**GRAPHIC PACKAGING HOLDING COMPANY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

including the Redemption Date. In total, \$19.9 million aggregate principal amount of the 8.5% Senior Notes due in 2011 was redeemed on September 4, 2009.

On August 20, 2009, the Company completed the issuance and sale of an additional \$180 million of 9.5% Senior Notes due in 2017. The proceeds from the offering were \$185.4 million, including a premium of \$5.4 million. These proceeds were used to redeem the remaining \$180.1 million aggregate principal amount of the 8.5% Senior Notes due in 2011, to pay accrued interest on these existing notes, and to pay fees and expenses incurred in connection with the offering and redemption.

In connection with the above retirements, the Company recorded charges of \$7.1 million. The charges are reflected as Loss on Early Extinguishment of Debt in the Company's Consolidated Statements of Operations, and consist of unamortized deferred financing costs and, in regards to the June retirement, the early tender premiums associated with the 8.5% Senior Notes due in 2011. In connection with the 9.5% Senior Notes due in 2017, the Company recorded deferred financing costs of approximately \$10 million. These costs are being amortized using the effective interest method over the term of the 9.5% Senior Notes due in 2017.

Long-Term Debt is composed of the following:

<i>In millions</i>	2009	2008
Senior Notes with interest payable semi-annually at 8.5%, payable in 2011	\$ —	\$ 425.0
Senior Notes with interest payable semi-annually at 9.5%, payable in 2017 (\$425.0 million face amount)	423.7	—
Senior Subordinated Notes with interest payable semi-annually at 9.5%, payable in 2013	425.0	425.0
Senior Secured Term Loan Facility with interest payable at various dates at floating rates (2.28% at December 31, 2009) payable through 2014	890.7	1,000.3
Senior Secured Term Loan Facility with interest payable at various dates at floating rates (3.04% at December 31, 2009) payable through 2014	1,052.4	1,182.3
Senior Secured Revolving Facility with interest payable at various dates at floating rates (2.48% at December 31, 2009) payable in 2013	—	143.2
Other	0.8	0.8
	2,792.6	3,176.6
Less, current portion	10.0	11.4
Total	\$ 2,782.6	\$ 3,165.2

Long-Term Debt maturities are as follows:

<i>In millions</i>	
2010	\$ 10.0
2011	20.0
2012	20.8
2013	445.0
2014	1,873.1
After 2014	423.7
Total	\$ 2,792.6



**GRAPHIC PACKAGING HOLDING COMPANY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

At December 31, 2009, the Company and its U.S. and international subsidiaries had the following commitments, amounts outstanding and amounts available under revolving credit facilities:

<i>In millions</i>	<b>Total Commitments</b>	<b>Total Outstanding</b>	<b>Total Available<sup>(a)</sup></b>
Revolving Credit Facility	\$ 400.0	\$ —	\$ 363.0
International Facilities	17.6	7.6	10.0
<b>Total</b>	<b>\$ 417.6</b>	<b>\$ 7.6</b>	<b>\$ 373.0</b>

Note:

- (a) In accordance with its debt agreements, the Company's availability under its Revolving Credit Facility has been reduced by the amount of standby letters of credit issued of \$37.0 million as of December 31, 2009. These letters of credit are used as security against its self-insurance obligations and workers' compensation obligations. These letters of credit expire at various dates through 2011 unless extended.

The Credit Agreement and the indentures governing the 9.5% Senior Notes and the 9.5% Senior Subordinated Notes (the "Notes") limit the Company's ability to incur additional indebtedness. Additional covenants contained in the Credit Agreement and the Indentures, among other things, restrict the ability of the Company to dispose of assets, incur guarantee obligations, prepay other indebtedness, make dividend and other restricted payments, create liens, make equity or debt investments, make acquisitions, modify terms of indentures under which the Notes are issued, engage in mergers or consolidations, change the business conducted by the Company and its subsidiaries, and engage in certain transactions with affiliates. Such restrictions, together with the highly leveraged nature of the Company, could limit the Company's ability to respond to changing market conditions, fund its capital spending program, provide for unexpected capital investments or take advantage of business opportunities.

As of December 31, 2009, the Company was in compliance with the financial covenant in the Credit Agreement. The Company's ability to comply in future periods with the financial covenant in the Credit Agreement will depend on its ongoing financial and operating performance, which in turn will be subject to economic conditions and to financial, business and other factors, many of which are beyond the Company's control, and will be substantially dependent on the selling prices for the Company's products, raw material and energy costs, and the Company's ability to successfully implement its overall business strategies and meet its profitability objective. If a violation of the financial covenant or any of the other covenants occurred, the Company would attempt to obtain a waiver or an amendment from its lenders, although no assurance can be given that the Company would be successful in this regard. The Credit Agreement and the indentures governing the Notes have certain cross-default or cross-acceleration provisions; failure to comply with these covenants in any agreement could result in a violation of such agreement which could, in turn, lead to violations of other agreements pursuant to such cross-default or cross-acceleration provisions. If an event of default occurs, the lenders are entitled to declare all amounts owed to be due and payable immediately.

**NOTE 7 — STOCK INCENTIVE PLANS**

The Company has six equity compensation plans, but since 2004 the Company's only plan pursuant to which new grants are made is the Graphic Packaging Holding Company Amended and Restated 2004 Stock and Incentive Compensation Plan (previously named the Graphic Packaging Corporation 2004 Stock and Incentive Compensation Plan, the "2004 Plan"). Under the 2004 Plan, the Company may grant stock options, stock appreciation rights, restricted stock, restricted stock units and other types of stock-based and cash awards to employees and directors of the Company. The other plans are the 2003 Riverwood Holding, Inc. Long-Term Incentive Plan ("2003 LTIP"), the Riverwood Holding, Inc. 2002 Stock Incentive Plan ("2002 SIP"), the Amended and Restated Riverwood Holding, Inc. Stock Incentive Plan ("1996 SIP"), the Graphic Packaging Equity Incentive Plan ("EIP"), and the Graphic Packaging Equity Compensation Plan for Non-Employee Directors ("Graphic NEDP"). Stock options and other awards granted under all of the Company's plans

**GRAPHIC PACKAGING HOLDING COMPANY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

generally vest and expire in accordance with terms established at the time of grant. Shares issued pursuant to awards under the plans are from the Company's authorized but unissued shares. Compensation costs are recognized on a straight-line basis over the requisite service period of the award.

**Stock Options**

GPC and the Company have not granted any options since 2004. The weighted average fair value of stock options is estimated to be \$2.73 per option as of the date of grant for stock options granted in 2004. The Company used the Black-Scholes Merton option pricing model to value stock options with the following assumptions: dividend yield of zero, expected volatility ranging from 0% to 74%, risk-free interest rates ranging from 4.23% to 6.75%, a zero forfeiture rate and an expected life of 3 to 10 years.

The following table summarizes information pertaining to stock options outstanding and exercisable at December 31, 2009 and the option exercise price range per plan. No options have been granted under the 2004 Plan, so this plan has been omitted from the table.

Plan	Shares Subject to Options	Weighted Average Exercise Price	Shares Subject to Exercisable Options	Weighted Average Exercise Price	Exercise Price Range	Weighted Average Remaining Contractual Life in Years
2003 LTIP	684,070	\$ 5.96	684,070	\$ 5.96	\$4.70 to \$6.57	3.7
2002 SIP	2,130,754	7.88	2,130,754	7.88	7.88	2.0
1996 SIP	1,081,675	6.57	1,081,675	6.57	6.57	0.3
EIP	2,539,593	7.44	2,539,593	7.44	1.56 to 13.74	3.5
Graphic NEDP	6,000	4.29	6,000	4.29	2.88 to 7.11	0.8
Total	6,442,092	\$ 7.28	6,442,092	\$ 7.28	—	2.5

As of December 31, 2009 and 2008, there were 6,442,092 and 7,115,887 exercisable options, respectively.

A summary of option activity during the three years ended December 31, 2009 is as follows:

	Options	Weighted Average Exercise Price
Outstanding — December 31, 2006	14,886,487	6.97
Exercised	(303,640)	2.93
Canceled	(1,852,609)	4.70
Outstanding — December 31, 2007	12,730,238	7.41
Exercised	—	—
Canceled	(5,614,351)	7.66
Outstanding — December 31, 2008	7,115,887	\$ 7.21
Exercised	—	—
Canceled	(673,795)	6.54
Outstanding — December 31, 2009	6,442,092	\$ 7.28

**Stock Awards, Restricted Stock and Restricted Stock Units**

The Company's 2004 Plan permits the grant of stock awards, restricted stock and restricted stock units ("RSUs"). All RSUs vest and become payable in one to five years from date of grant. Upon vesting, RSUs are payable in cash and shares of common stock, based on the proportion set forth in the grant agreements.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

Data concerning RSUs and stock awards granted in the years ended December 31:

<i>Shares in thousands</i>	2009	2008	2007
RSUs — Employees	8,390	1,140	2,501
Weighted-average price per share	\$ 0.89	\$ 2.72	\$ 4.76
Stock Awards — Board of Directors	651	434	50
Weighted-average price per share	\$ 1.52	\$ 2.28	\$ 4.83

The value of the RSUs is based on the market value of the Company's common stock on the date of grant. The shares payable in cash are subject to variable accounting and marked to market accordingly. The RSUs payable in cash are recorded as liabilities, whereas the RSUs payable in shares are recorded in Shareholders' Equity. At December 31, 2009 and 2008, the Company had 8,705,119 and 1,087,510 RSUs outstanding, respectively. The unrecognized expense at December 31, 2009 is approximately \$11 million and is expected to be recognized over a weighted average period of 2 years.

The value of a stock award is based on the market value of the Company's common stock at the date of grant. These awards are fully vested on the date of grant.

During 2009, 2008 and 2007, the Company also issued 15,607, 56,823 and 17,782 shares of phantom stock, respectively, representing compensation deferred by one of its directors. These shares of phantom stock are fully vested on the date of grant and are payable upon termination of service as a director. The Company also has an obligation to issue 48,653 shares in payment of employee deferred compensation.

During 2009, 2008 and 2007, \$5.9 million, \$6.6 million and \$6.6 million, respectively, was charged to compensation expense for RSUs and stock awards. Of the amount charged to expense during 2008, \$7.1 million was attributable to the accelerated vesting of RSUs and other payments triggered by the change of control resulting from the Altivity Transaction on March 10, 2008.

**NOTE 8 — POSTRETIREMENT AND OTHER BENEFITS**

**DEFINED BENEFIT PLANS**

The Company maintains both defined benefit pension plans and postretirement health care plans that provide medical and life insurance coverage to eligible salaried and hourly retired employees in North America and their dependents. The Company maintains international defined benefit pension plans which are both noncontributory and contributory and are funded in accordance with applicable local laws. Pension or termination benefits are based primarily on years of service and the employees' compensation.

Currently, the North American plans are closed to newly-hired salaried and non-union hourly employees. The U.K. defined benefit plan was frozen effective March 31, 2001 and replaced with a defined contribution plan.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

***Pension and Postretirement Expense***

The pension and postretirement expenses related to the Company's plans consisted of the following:

<i>In millions</i>	Pension Benefits			Postretirement Health Care Benefits		
	Year Ended December 31,					
	2009	2008	2007	2009	2008	2007
<b>Components of Net Periodic Cost:</b>						
Service Cost	\$ 20.5	\$ 18.5	\$ 14.7	\$ 1.4	\$ 1.3	\$ 1.0
Interest Cost	50.5	47.5	42.4	3.3	3.1	2.5
Expected Return on Plan Assets	(41.8)	(51.3)	(45.6)	—	—	—
<b>Amortizations:</b>						
Prior Service Cost	1.2	2.7	2.3	(0.1)	(0.2)	0.1
Actuarial Loss (Gain)	20.2	2.2	2.7	(1.2)	(0.6)	(0.1)
Curtailement Gain	(3.2)	—	—	—	—	—
Other	0.5	0.1	—	—	—	—
<b>Net Periodic Cost</b>	<b>\$ 47.9</b>	<b>\$ 19.7</b>	<b>\$ 16.5</b>	<b>\$ 3.4</b>	<b>\$ 3.6</b>	<b>\$ 3.5</b>

Certain assumptions used in determining the pension and postretirement expenses were as follows:

	Pension Benefits			Postretirement Health Care Benefits		
	Year Ended December 31,					
	2009	2008	2007	2009	2008	2007
<b>Weighted Average Assumptions:</b>						
Discount Rate	6.28%	6.21%	5.84%	6.27%	6.17%	5.95%
Rate of Increase in Future Compensation Levels	2.52%	2.44%	2.43%	—	—	—
Expected Long-Term Rate of Return on Plan Assets	7.91%	7.96%	7.96%	—	—	—
Initial Health Care Cost Trend Rate	—	—	—	9.00%	9.00%	9.00%
Ultimate Health Care Cost Trend Rate <sup>(a)</sup>	—	—	—	5.00%	5.00%	5.00%
Ultimate Year <sup>(a)</sup>	—	—	—	2017	2017	2016

Note:

(a) One of the salaried plan's costs was capped beginning in 1999.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

**Funded Status**

The following table sets forth the funded status of the Company's pension and postretirement plans as of December 31:

<i>In millions</i>	Pension Benefits		Post Retirement Health Care Benefits	
	2009	2008	2009	2008
<b>Change in Benefit Obligation:</b>				
Benefit Obligation at Beginning of Year	\$ 812.1	\$ 740.5	\$ 57.0	\$ 44.4
Acquisition	—	50.5	—	14.3
Service Cost	20.5	18.5	1.4	1.3
Interest Cost	50.5	47.5	3.3	3.1
Actuarial Loss (Gain)	3.2	30.0	(9.3)	0.3
Amendments	—	—	—	(1.8)
Foreign Currency Exchange	13.2	(39.0)	0.2	(0.4)
Curtailment	(3.5)	(0.5)	(0.6)	(1.7)
Settlement	(1.7)	—	—	—
Benefits Paid	(36.0)	(34.8)	(2.9)	(2.7)
Other	0.6	(0.6)	0.5	0.2
<b>Benefit Obligation at End of Year</b>	<b>\$ 858.9</b>	<b>\$ 812.1</b>	<b>\$ 49.6</b>	<b>\$ 57.0</b>
<b>Change in Plan Assets:</b>				
Fair Value of Plan Assets at Beginning of Year	\$ 489.0	\$ 611.8	\$ —	\$ —
Acquisition	—	32.1	—	—
Actual Return on Plan Assets	115.5	(141.7)	—	—
Employer Contributions	43.6	59.0	2.9	2.7
Foreign Currency Exchange	12.3	(36.7)	—	—
Benefits Paid	(37.7)	(34.8)	(2.9)	(2.7)
Other	(0.5)	(0.7)	—	—
<b>Fair Value of Plan Assets at End of Year</b>	<b>\$ 622.2</b>	<b>\$ 489.0</b>	<b>\$ —</b>	<b>\$ —</b>
<b>Plan Assets Less than Projected Benefit Obligation</b>	<b>\$ (236.7)</b>	<b>\$ (323.1)</b>	<b>\$ (49.6)</b>	<b>\$ (57.0)</b>
Amounts Recognized in the Consolidated Balance Sheets Consist of:				
Noncurrent Asset — Prepaid Benefit Cost	\$ 2.2	\$ —	\$ —	\$ —
Accrued Pension and Postretirement Benefits Liability — Current	(0.8)	(0.7)	(3.1)	(3.6)
Accrued Pension and Postretirement Benefits Liability — Noncurrent	(238.1)	(322.4)	(46.5)	(53.4)
Accumulated Other Comprehensive Income:				
Net Actuarial Loss (Gain)	189.6	278.9	(13.4)	(5.4)
Prior Service Cost (Income)	0.3	1.0	(1.3)	(1.4)
<b>Weighted Average Calculations:</b>				
Discount Rate	6.10%	6.28%	5.93%	6.27%
Rates of Increase in Future Compensation Levels	2.19%	2.52%	—	2.50%
Initial Health Care Cost Trend Rate	—	—	8.50%	9.00%
Ultimate Health Care Cost Trend Rate(a)	—	—	5.00%	5.00%
Ultimate Year	—	—	2017	2017

**Accumulated Benefit Obligation**

The accumulated benefit obligation, (“ABO”), for all defined benefit pension plans was \$841.3 million and \$784.7 million at December 31, 2009 and 2008, respectively. All of the Company's defined benefit pension plans had an ABO in excess of plan assets at December 31, 2009 and 2008, except at December 31, 2009, one plan had assets of \$17.2 million and an ABO of \$15.0 million.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

***Employer Contributions***

During 2009 and 2008, the Company made \$43.6 million and \$59.0 million, respectively, of contributions to its pension plans. The Company also made postretirement health care benefit payments of \$2.9 million and \$2.7 million during 2009 and 2008, respectively. For 2010, the Company expects to make contributions of \$45 to \$70 million to its pension plans and approximately \$3 million to its postretirement health care plans.

***Pension Assets***

The Company's overall investment strategy is to achieve a mix of investments for long-term growth and near-term benefit payments through diversification of asset types, fund strategies and fund managers. Investment risk is measured on an on-going basis through annual liability measurements, periodic asset/liability studies, and quarterly investment portfolio reviews. The plans invest in the following major asset categories: cash, equity securities, fixed income securities, real estate and diversified growth funds. At December 31, 2009 and 2008, pension investments did not include any direct investments in the Company's stock or the Company's debt.

The weighted average allocation of plan assets and the target allocation by asset category is as follows:

	Target	2009	2008
Cash	0.0%	1.0%	3.0%
Equity Securities	52.0	53.4	50.5
Fixed Income Securities	42.0	40.2	46.5
Other Investments	6.0	5.4	—
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

The plans' investment in equity securities primarily includes investments in U.S. and international companies of varying sizes and industries. The strategy of these investments is to 1) exceed the return of an appropriate benchmark for such equity classes and 2) through diversification, reduce volatility while enhancing long term real growth.

The plans' investment in fixed income securities includes government bonds, investment grade bonds and non-investment grade bonds across a broad and diverse issuer base. The strategy of these investments is to provide income and stability and to diversify the fixed income exposure of the plan assets, thereby reducing volatility.

The Company's approach to developing the expected long-term rate of return on pension plan assets combines an analysis of historical investment performance by asset class, the Company's investment guidelines and current and expected economic fundamentals.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The following table sets forth, by category and within the fair value hierarchy, the fair value of the Company's pension assets at December 31, 2009:

<i>In millions</i>	Fair Value Measurements at December 31, 2009			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>Asset Category:</b>				
Cash	\$ 6.1	\$ 6.1	\$ —	\$ —
<b>Equity securities:</b>				
Domestic	227.5	227.5	—	—
Foreign	104.9	104.9	—	—
<b>Fixed income securities:</b>				
Government securities(a)	97.7	—	97.7	—
Investment grade fixed income securities(b)	89.3	—	89.3	—
Non-investment grade fixed income securities(c)	62.7	62.7	—	—
<b>Other Investments:</b>				
Real estate(d)	11.4	11.4	—	—
Diversified Growth fund(e)	22.6	22.6	—	—
<b>Total</b>	<b>\$ 622.2</b>	<b>\$ 435.2</b>	<b>\$ 187.0</b>	<b>\$ —</b>

Notes:

- (a) This category includes U.S. Treasury inflation protected securities ("TIPS") as well as index linked U.K. government gilts.
- (b) This category focuses on high-quality, investment grade fixed income securities, while managing risk relative to the Barclays Capital Aggregate Bond Index.
- (c) This category represents non-investment grade bonds like high-yield bonds.
- (d) This category represents investments in real estate funds which are traded daily on a public exchange.
- (e) The fund invests in a combination of traditional investments (equities, bonds, and foreign exchange) and advanced techniques from across the globe, seeking to achieve returns through active asset allocation over a three to five year horizon.

***Postretirement Health Care Trend Rate Sensitivity***

Assumed health care cost trend rates affect the amounts reported for postretirement health care benefit plans. A one-percentage-point change in assumed health care trend rates would have the following effects on 2009 data:

<i>In millions</i>	One Percentage Point	
	Increase	Decrease
<b>Health Care Trend Rate Sensitivity:</b>		
Effect on Total Interest and Service Cost Components	\$ 0.3	\$ (0.3)
Effect on Year-End Postretirement Benefit Obligation	\$ 3.7	\$ (3.5)

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

**Estimated Future Benefit Payments**

The following represents the Company's estimated future pension and postretirement health care benefit payments through the year 2019:

<i>In millions</i>	Pension Plans	Postretirement Health Care Benefits
2010	\$ 41.4	\$ 3.6
2011	43.1	3.8
2012	45.8	3.8
2013	48.8	4.0
2014	51.6	4.2
2015 — 2019	305.0	23.8

**Amounts Expected to Be Recognized in Net Periodic Benefit Costs in 2010**

During 2010, amounts expected to be recognized in Net Periodic Benefit Costs are as follows:

<i>In millions</i>	Pension Benefits	Postretirement Health Care Benefits	Postemployment Benefits <sup>(a)</sup>
Recognition of Prior Service Cost	\$ 0.5	\$ (0.2)	\$ —
Recognition of Actuarial Loss (Gain)	9.3	(1.6)	0.5

Note:

- (a) The Company maintains postemployment benefits for U.S. employees. Certain benefits are based on years of service. In 2009, the Company recorded a net actuarial gain of \$3.2 to Accumulated Other Comprehensive Loss.

**Multi-Employer Plan**

Certain of the Company's employees participate in multi-employer plans that provide both pension and other postretirement health care benefits to employees under union-employer organization agreements. Expense for these plans for the years ended December 31, 2009 and 2008 were \$8.3 million and \$5.8 million, respectively. The multi-employer plans were assumed as part of the Altiivity Transaction.

**DEFINED CONTRIBUTION PLANS**

The Company provides defined contribution plans for eligible U.S. employees. The Company's contributions to the plans are based upon employee contributions and the Company's annual operating results. Contributions to these plans for the years ended December 31, 2009, 2008 and 2007 were \$20.2 million, \$17.6 million and \$8.2 million, respectively. Contributions for the year ended December 31, 2008 includes \$8.6 million for Altiivity since the acquisition.

**NOTE 9 — INCOME TAXES**

The U.S. and international components of Income (Loss) before Income Taxes and Equity in Net Earnings of Affiliates consisted of the following:

<i>In millions</i>	Year Ended December 31,		
	2009	2008	2007
U.S.	\$ 85.8	\$ (74.5)	\$ (26.3)
International	(6.6)	9.0	0.2
Income (Loss) before Income Taxes and Equity in Net Earnings of Affiliates	\$ 79.2	\$ (65.5)	\$ (26.1)



**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The provisions for Income Tax Expense on Income (Loss) before Income Taxes and Equity in Net Earnings of Affiliates consisted of the following:

<i>In millions</i>	Year Ended December 31,		
	2009	2008	2007
Current (Expense) Benefit			
U.S.	\$ 0.1	\$ (0.4)	\$ 0.2
International	(4.6)	(6.0)	(5.1)
Total Current	(4.5)	(6.4)	(4.9)
Deferred (Expense) Benefit			
U.S.	(31.4)	(28.3)	(19.6)
International	11.8	0.3	0.6
Total Deferred	(19.6)	(28.0)	(19.0)
Income Tax Expense	\$ (24.1)	\$ (34.4)	\$ (23.9)

A reconciliation of Income Tax Expense on Income (Loss) before Income Taxes and Equity in Net Earnings of Affiliates at the federal statutory rate of 35% compared with the Company's actual Income Tax Expense is as follows:

<i>In millions</i>	Year Ended December 31,					
	2009	Percent	2008	Percent	2007	Percent
Income Tax (Expense) Benefit at U.S. Statutory Rate	\$(27.7)	35.0%	\$ 22.9	35.0%	\$ 9.1	35.0%
U.S. State and Local Tax (Expense) Benefit	(4.2)	5.3	2.0	3.0	0.9	3.5
Change in Valuation Allowance	37.8	(47.7)	(30.8)	(47.0)	(9.1)	(35.1)
International Tax Rate Differences	0.1	(0.1)	—	—	(2.8)	(10.7)
Amortization of Goodwill	(31.6)	39.9	(29.4)	(44.9)	(19.6)	(75.0)
Foreign Withholding Tax	(0.1)	0.1	(0.1)	(0.2)	(0.1)	(0.3)
Adjustment to Tax Contingencies	(0.1)	0.1	(0.1)	(0.1)	(2.0)	(7.5)
Other	1.7	(2.2)	1.1	1.7	(0.3)	(1.3)
Income Tax Expense	\$(24.1)	30.4%	\$(34.4)	(52.5)%	\$(23.9)	(91.4)%

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The tax effects of differences that give rise to significant portions of the deferred income tax assets and deferred income tax liabilities as of December 31 were as follows:

<i>In millions</i>	2009	2008
<b>Current Deferred Income Tax Assets:</b>		
Compensation Based Accruals	\$ 34.9	\$ 31.5
Other	16.2	16.5
Valuation Allowance	(16.4)	(16.8)
<b>Net Current Deferred Income Tax Assets</b>	<b>\$ 34.7</b>	<b>\$ 31.2</b>
<b>Noncurrent Deferred Income Tax Assets &amp; Liabilities:</b>		
Net Operating Loss Carryforwards	\$ 537.5	\$ 575.0
Postretirement Benefits	90.3	128.9
Tax Credits	12.7	13.5
Other	59.3	54.9
Valuation Allowance	(239.1)	(287.5)
Property, Plant and Equipment	(269.6)	(284.2)
Goodwill	(188.3)	(156.7)
Other Intangibles	(220.3)	(231.3)
<b>Net Noncurrent Deferred Income Tax Assets &amp; Liabilities</b>	<b>\$ (217.5)</b>	<b>\$ (187.4)</b>
<b>Net Deferred Income Tax Liability</b>	<b>\$ (182.8)</b>	<b>\$ (156.2)</b>

The Company has reviewed the net deferred income tax assets as of December 31, 2009 and 2008, respectively, and determined that it is more likely than not that some or all of the net deferred income tax assets will not be realized. The valuation allowance of \$255.5 million and \$304.3 million at December 31, 2009 and 2008, respectively, is maintained on the remaining net deferred income tax assets for which the Company has not determined that realization is more likely than not. Of the total valuation allowance, \$26.1 million relates to foreign jurisdictions and the remaining \$229.4 million relates to the U.S. The need for a valuation allowance is made on a country-by-country basis, and the amount of the valuation allowance has changed as of December 31, 2009 over 2008 primarily due to operating activities in various countries in 2009 and changes in deferred income tax balances. As of December 31, 2009, the Company has concluded that due to difficulty in maintaining profitability and the lack of sufficient future taxable income of the appropriate character, realization is less than more likely than not on the deferred income tax assets related primarily to the Company's Brazil, China, France, Germany, and U.S. operations.

The U.S. federal net operating loss carryforwards expire as follows:

<i>In millions</i>	
2012	\$ 250.0
2018	295.0
2019	196.8
2021	144.2
2022	72.1
2023	122.0
2025	24.2
2026	94.6
2028	140.0
<b>Total</b>	<b>\$ 1,338.9</b>

U.S. state net operating loss carryforward amounts total \$1.2 billion and expire in various years.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

International net operating loss carryforward amounts total \$97.5 million, of which substantially all have no expiration date.

As of December 31, 2009, the Company, in accordance with the *Income Taxes* topic of the FASB Codification, has determined that \$83.8 million of undistributed foreign earnings are not intended to be reinvested indefinitely by its non-U.S. subsidiaries. Deferred income tax was recorded as a reduction to the Company's net operating losses on these undistributed earnings as well as the financial statement carrying value in excess of tax basis in the amount of \$32.0 million. As of December 31, 2008, the Company had determined that \$68.4 million of undistributed foreign earnings were not intended to be reinvested indefinitely. Deferred income tax was recorded as a reduction to the Company's net operating losses on these undistributed earnings as well as the financial statement carrying value in excess of tax basis in the amount of \$30.5 million. The Company periodically determines whether the non-U.S. subsidiaries will invest their undistributed earnings indefinitely and reassesses this determination as appropriate.

***Uncertain Tax Positions***

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

<i>In millions</i>	2009	2008	2007
Balance at January 1,	\$ 1.4	\$ 1.4	\$ 4.1
Additions for tax positions of prior years	0.1	0.1	2.6
Reductions for tax positions of prior years	—	—	(1.4)
Settlements	—	—	(4.4)
Effect of Exchange Rate Changes	—	(0.1)	0.5
Balance at December 31,	\$ 1.5	\$ 1.4	\$ 1.4

At December 31, 2009, the gross unrecognized tax benefits of \$1.5 million, if recognized, would affect the annual effective income tax rate.

The Company recognizes potential accrued interest and penalties related to unrecognized tax benefits within its global operations in Income Tax Expense. The Company had \$0.2 million and \$0.1 million for the payment of interest and penalties accrued at December 31, 2009 and 2008, respectively.

The Company does not anticipate that total unrecognized tax benefits will significantly change within the next 12 months.

The Company files income tax returns in the U.S. federal jurisdiction, and various states and foreign jurisdictions. With few exceptions, the Company is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 1999.

**NOTE 10 — FINANCIAL INSTRUMENTS, DERIVATIVES AND HEDGING ACTIVITIES**

The Company is exposed to fluctuations in interest rates on its variable debt, fluctuations in foreign currency transaction cash flows and variability in cash flows attributable to certain commodity purchases. The Company actively monitors these fluctuations and periodically uses derivatives and other financial instruments to hedge exposures to interest rate, currency and commodity risks. The Company's use of derivative instruments may result in short-term gains or losses and may increase volatility in its earnings. The Company does not trade or use derivative instruments with the objective of earning financial gains on interest or currency rates, nor does it use leveraged instruments or instruments where there are no underlying exposures identified.

**GRAPHIC PACKAGING HOLDING COMPANY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

***Interest Rate Risk***

The Company uses interest rate swaps to manage interest rate risks on future interest payments caused by interest rate changes on its variable rate term loan facility. The differential to be paid or received under these agreements is recognized as an adjustment to Interest Expense related to the debt. At December 31, 2009, the Company had interest rate swap agreements with a notional amount of \$2,170.0 million, including \$400.0 million in forward starting interest rate swaps, which expire on various dates from 2010 to 2012 under which the Company will pay fixed rates of 2.24% to 5.06% and receive the three-month LIBOR rates.

These derivative instruments are designated as cash flow hedges and, to the extent they are effective in offsetting the variability of the hedged cash flows, changes in the derivatives' fair value are not included in current earnings but are included in Accumulated Other Comprehensive Loss. These changes in fair value will subsequently be reclassified into earnings as a component of Interest Expense as interest is incurred on amounts outstanding under the term loan facility. Ineffectiveness measured in the hedging relationship is recorded in earnings in the period it occurs.

During 2008, the Company recorded a favorable fair value adjustment of \$10.4 million to income for an interest rate swap assumed in the Altivity Transaction. During the fourth quarter 2009, the Company recorded a non-cash credit to interest expense of \$13.8 million related to this interest rate swap. The Company should have been amortizing the fair value of the swap as of the date of hedge designation on a straight line basis to reduce interest expense since August 2008. The effect on prior periods was not material to the consolidated financial statements in those periods. The swap expired in January 2010.

During 2009 and 2008, there were minimal amounts of ineffectiveness. Additionally, there were no amounts excluded from the measure of effectiveness.

***Commodity Risk***

To manage risks associated with future variability in cash flows and price risk attributable to certain commodity purchases, the Company enters into natural gas swap contracts to hedge prices for approximately 52% of its expected natural gas usage through 2010 with a weighted average contractual rate of \$5.68 per one million British Thermal Units. Such contracts are designated as cash flow hedges. When a contract matures, the resulting gain or loss is reclassified into Cost of Sales concurrently with the recognition of the commodity purchased. The ineffective portion of the swap contract's change in fair value, if any, would be recognized immediately in earnings.

During 2009 and 2008, there were minimal amounts of ineffectiveness related to changes in the fair value of natural gas swap contracts. Additionally, there were no amounts excluded from the measure of effectiveness.

***Foreign Currency Risk***

The Company enters into forward exchange contracts to manage risks associated with future variability in cash flows resulting from anticipated foreign currency transactions that may be adversely affected by changes in exchange rates. Such contracts are designated as cash flow hedges. Gains/losses, if any, related to these contracts are recognized in Other (Income) Expense, Net when the anticipated transaction affects income.

At December 31, 2009 and 2008, multiple forward exchange contracts existed that expire on various dates throughout 2010. Those purchased forward exchange contracts outstanding at December 31, 2009 and 2008, when aggregated and measured in U.S. dollars at contractual rates at December 31, 2009 and 2008, respectively, had notional amounts totaling \$60.6 million and \$80.8 million.

No amounts were reclassified to earnings during 2009 and 2008 in connection with forecasted transactions that were no longer considered probable of occurring, and there was no amount of ineffectiveness related to

GRAPHIC PACKAGING HOLDING COMPANY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

changes in the fair value of foreign currency forward contracts. Additionally, there were no amounts excluded from the measure of effectiveness during 2009 and 2008.

***Derivatives not Designated as Hedges***

The Company enters into forward exchange contracts to effectively hedge substantially all of accounts receivable resulting from transactions denominated in foreign currencies in order to manage risks associated with foreign currency transactions adversely affected by changes in exchange rates. At December 31, 2009 and 2008, multiple foreign currency forward exchange contracts existed, with maturities ranging up to three months. Those foreign currency exchange contracts outstanding at December 31, 2009 and 2008, when aggregated and measured in U.S. dollars at exchange rates at December 31, 2009 and 2008, respectively, had net notional amounts totaling \$10.1 million and \$4.4 million. Generally, unrealized gains and losses resulting from these contracts are recognized in Other (Income) Expense, Net and approximately offset corresponding unrealized gains and losses recognized on these accounts receivable.

***Foreign Currency Movement Effect***

Net international currency exchange (gains) losses included in determining Income from Operations for the years ended December 31, 2009, 2008 and 2007 were \$(0.8) million, \$10.7 million and \$(1.3) million, respectively.

**NOTE 11 — FAIR VALUE MEASUREMENT**

Effective January 1, 2008, the Company adopted the fair value guidance integrated into the *Fair Value Measurements and Disclosures* topic of the FASB Codification in regards to financial assets and financial liabilities. The FASB delayed the effective date of the guidance related to nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), which the Company subsequently adopted as of January 1, 2009. Nonfinancial assets and nonfinancial liabilities include those measured at fair value in goodwill impairment testing, asset retirement obligations initially measured at fair value, and those assets and liabilities initially measured at fair value in a business combination.

The FASB's guidance defines fair value, establishes a framework for measuring fair value and expands the fair value disclosure requirements. The accounting guidance applies to accounting pronouncements that require or permit fair value measurements. It indicates, among other things, that a fair value measurement assumes that the transaction to sell an asset or transfer a liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. The guidance defines fair value based upon an exit price model, whereby fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The guidance clarifies that fair value should be based on assumptions that market participants would use, including a consideration of non-performance risk.

In adopting the requirements of the *Fair Value Measurements and Disclosures* topic, the Company has determined that its financial assets and financial liabilities include derivative instruments which are carried at fair value and are valued using Level 2 inputs in the fair value hierarchy.

***Valuation Hierarchy***

The *Fair Value Measurements and Disclosures* topic establishes a valuation hierarchy for disclosure of the inputs to valuation used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows:

Level 1 inputs — quoted prices (unadjusted) in active markets for identical assets or liabilities.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

Level 2 inputs — quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 inputs — unobservable inputs based on the Company's own assumptions used to measure assets and liabilities at fair value.

An asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

***Fair Value of Financial Instruments***

The fair value of the Company's derivative instruments as of December 31, 2009 is as follows:

<i>In millions</i>	Balance Sheet Location	Derivative Assets December 31, 2009	Balance Sheet Location	Derivative Liabilities December 31, 2009
<b>Derivative Contracts Designated as Hedging Instruments</b>				
Commodity Contracts	Other Current Assets	\$ 0.3	Other Accrued Liabilities	\$ —
Foreign Currency Contracts	Other Current Assets	1.0	Other Accrued Liabilities	—
Interest Rate Swap Agreements	Other Current Assets	—	Other Accrued Liabilities	(36.1)
<b>Total Derivative Contracts</b>		<b>\$ 1.3</b>		<b>\$ (36.1)</b>

As of December 31, 2009, there has not been any significant impact to the fair value of the Company's derivative liabilities due to its own credit risk. Similarly, there has not been any significant adverse impact to the Company's derivative assets based on evaluation of the Company's counterparties' credit risks.

The fair values of the Company's other financial assets and liabilities at December 31, 2009 and 2008 approximately equal the carrying values reported on the Consolidated Balance Sheets except for Long-Term Debt. The fair value of the Company's Long-Term Debt was \$2,762.6 million and \$2,438.5 million as compared to the carrying amounts of \$2,792.6 million and \$3,176.6 million as of December 31, 2009 and 2008, respectively. The fair value of Long-Term Debt is based on quoted market prices.

***Effect of Derivative Instruments***

The effect of derivative instruments in cash flow hedging relationships on the Company's Consolidated Statements of Operations for the year ended December 31, 2009 is as follows:

<i>In millions</i>	Amount of Loss (Gain) Recognized in Accumulated Other Comprehensive Income (Loss)	Location in Statement of Operations (Effective Portion)	Amount of Loss (Gain) Recognized in Statement of Operations (Effective Portion)	Location in Statement of Operations (Ineffective Portion)	Amount of (Gain) Loss Recognized in Statement of Operations (Ineffective Portion)
Commodity Contracts	\$ 15.5	Cost of Sales	\$ 43.0	Cost of Sales	\$ (0.8)
Foreign Currency Contracts	(2.2)	Other (Income) Expense, Net	(0.5)	Other (Income) Expense, Net	—
Interest Rate Swap Agreements	29.1	Interest Expense	33.3	Interest Expense	0.1
<b>Total</b>	<b>\$ 42.4</b>		<b>\$ 75.8</b>		<b>\$ (0.7)</b>

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The effect of derivative instruments not designated as hedging instruments on the Company's Consolidated Statements of Operations for the year ended December 31, 2009 is as follows:

<i>In millions</i>	Location in Statement of Operations	Amount of Loss Recognized in Statement of Operations
Foreign Currency Contracts	Other (Income) Expense, Net	\$ 3.8

***Accumulated Derivative Instruments (Loss) Gain***

The following is a rollforward of Accumulated Derivative Instruments (Loss) Gain which is included in Accumulated Other Comprehensive Loss in the Company's Consolidated Balance Sheets and Consolidated Statements of Shareholders' Equity as of December 31:

<i>In millions</i>	2009	2008	2007
Balance at January 1	\$ (68.5)	\$ (7.9)	\$ (5.4)
Reclassification to earnings	75.8	10.2	9.3
Current period change in fair value	(42.4)	(70.8)	(11.8)
Balance at December 31	\$ (35.1)	\$ (68.5)	\$ (7.9)

At December 31, 2009, the Company expects to reclassify \$3.4 million of losses in 2010 from Accumulated Derivative Instruments Loss (Gain) to earnings, contemporaneously with and offsetting changes in the related hedged exposure. The actual amount that will be reclassified to future earnings may vary from this amount as a result of changes in market conditions.

**NOTE 12 — ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)**

The changes in the components of Accumulated Other Comprehensive Income (Loss) are as follows:

<i>In millions</i>	Years Ended December 31,								
	2009			2008			2007		
	Pretax Amount	Tax Effect	Net Amount	Pretax Amount	Tax Effect	Net Amount	Pretax Amount	Tax Effect	Net Amount
Derivative Instruments Gain (Loss)	\$ 33.4	\$ —	\$ 33.4	\$ (60.6)	\$ —	\$ (60.6)	\$ (2.5)	\$ —	\$ (2.5)
Currency Translation Adjustment	7.8	—	7.8	(15.1)	—	(15.1)	4.6	—	4.6
Pension Benefit Plans	90.0	1.7	91.7	(212.2)	—	(212.2)	25.2	—	25.2
Postretirement Benefit Plans	7.9	(0.3)	7.6	2.4	—	2.4	3.3	—	3.3
Postemployment Benefit Plans	3.9	—	3.9	1.2	—	1.2	1.5	—	1.5
Accumulated Other Comprehensive Income (Loss)	\$ 143.0	\$ 1.4	\$ 144.4	\$ (284.3)	\$ —	\$ (284.3)	\$ 32.1	\$ —	\$ 32.1

The balances of Accumulated Other Comprehensive Income (Loss), net of applicable taxes are as follows:

<i>In millions</i>	December 31,	
	2009	2008
Accumulated Derivative Instruments Loss	\$ (35.1)	\$ (68.5)
Currency Translation Adjustment	(5.4)	(13.2)
Pension Benefit Plans	(188.2)	(279.9)
Postretirement Benefit Plans	14.4	6.8
Postemployment Benefit Plans	0.5	(3.4)
Accumulated Other Comprehensive Loss	\$ (213.8)	\$ (358.2)

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

**NOTE 13 — IMPAIRMENT**

In accordance with the *Property, Plant, and Equipment* topic of the FASB Codification, the Company reviews long-lived assets for impairment when events or changes in circumstances indicate the carrying value of these assets may exceed their current fair values.

During 2009, the Company recognized an impairment charge of \$11.5 million relating to a flexible packaging plant located in Ontario, Canada. A current year operating loss, as well as the projection of continuing losses, led the Company to test the plant's long-lived assets for impairment. Fair value was determined using an income approach based on management's assumptions and a market approach based on comparable sales of similar assets. The impairment charge is included as a component of Restructuring and Other Special (Credits) Charges on the Consolidated Statements of Operations and is a component of the Company's specialty packaging segment.

During 2007, the Company recognized an impairment charge of \$18.6 million relating to its paperboard mill located in Norrköping, Sweden. The Company's plan to sell the operations led to the testing for impairment of these long-lived assets. The fair value of the impaired assets was determined based on selling price less cost to sell. The impairment charge is reflected as a component of Loss from Discontinued Operations on the Consolidated Statements of Operations and as a component of the Company's paperboard packaging segment.

**NOTE 14 — DISCONTINUED OPERATIONS**

On October 16, 2007, Graphic Packaging International Holding Sweden AB (the "Seller"), an indirect wholly-owned subsidiary of the Company, entered into a Sale and Purchase Agreement with Lagrummet December nr 1031 Aktiebolg, a company organized under the laws of Sweden that was renamed Fiskeby International Holding AB (the "Purchaser"), and simultaneously completed the transactions contemplated by such agreement. Pursuant to such Purchase and Sales Agreement, the Purchaser acquired all of the outstanding shares of Graphic Packaging International Sweden ("GP-Sweden"). GP-Sweden and its subsidiaries are in the business of developing, manufacturing and selling paper and packaging boards made from recycled fiber. The Sale and Purchase Agreement specified that the purchase price was \$8.6 million and contained customary representations and warranties of the Seller.

The Purchaser is affiliated with Jeffery H. Coors, the former Vice Chairman and a member of the Board of Directors of the Company. The Seller undertook the sale of GP-Sweden to the Purchaser after a thorough exploration of strategic alternatives with respect to GP-Sweden. The transactions contemplated by the Sale and Purchase Agreement were approved by the Audit Committee of the Board of Directors of the Company pursuant to its Policy Regarding Related Party Transactions and by the full Board of Directors other than Mr. Coors.

In 2008, the Company determined an additional \$0.9 million environmental reserve related to GP-Sweden was necessary and recorded this in discontinued operations within the Company's Consolidated Statements of Operations.

The long-lived assets of GP-Sweden comprised operations and cash flows that could be distinguished from the rest of the Company. Since these cash flows have been eliminated from ongoing operations, the results of operations were reported in discontinued operations for all periods presented.



**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

Summarized financial information for discontinued operations is as follows:

<i>In millions</i>	Year Ended December 31,	
	2008	2007
Net Sales	\$ —	\$ 83.4
Loss before Income Taxes	(0.9)	(33.4)

GP-Sweden was included in the paperboard packaging segment and the Europe geographic area.

**NOTE 15 — ENVIRONMENTAL AND LEGAL MATTERS**

***Environmental Matters***

The Company is subject to a broad range of foreign, federal, state and local environmental, health and safety laws and regulations, including those governing discharges to air, soil and water, the management, treatment and disposal of hazardous substances, solid waste and hazardous wastes, the investigation and remediation of contamination resulting from historical site operations and releases of hazardous substances, and the health and safety of employees. Compliance initiatives could result in significant costs, which could negatively impact the Company's financial position, results of operations or cash flows, although the Company is not currently aware of any required compliance initiatives that are expected to require material expenditures. Any failure to comply with environmental or health and safety laws and regulations or any permits and authorizations required thereunder could subject the Company to fines, corrective action or other sanctions.

Some of the Company's current and former facilities are the subject of environmental investigations and remediations resulting from historical operations and the release of hazardous substances or other constituents. Some current and former facilities have a history of industrial usage for which investigation and remediation obligations may be imposed in the future or for which indemnification claims may be asserted against the Company. Also, potential future closures or sales of facilities may necessitate further investigation and may result in future remediation at those facilities.

On October 8, 2007, the Company received a notice from the United States Environmental Protection Agency (the "EPA") indicating that it is a potentially responsible party for the remedial investigation and feasibility study to be conducted at the Devil's Swamp Lake site in East Baton Rouge Parish, Louisiana. The Company believes it is a de minimis contributor to the site and expects to enter into negotiations with the EPA and other potentially responsible parties regarding its potential responsibility and liability, but it is too early in the investigation process to quantify possible costs with respect to such site.

The Company has established reserves for those facilities or issues where liability is probable and the costs are reasonably estimable. The Company believes that the amounts accrued for all of its loss contingencies, and the reasonably possible loss beyond the amounts accrued, are not material to the Company's financial position, results of operations or cash flows. The Company cannot estimate with certainty other future corrective compliance, investigation or remediation costs. Costs relating to historical usage that the Company considers to be reasonably possible are not quantifiable at this time. The Company will continue to monitor environmental issues at each of its facilities and will revise its accruals, estimates and disclosures relating to past, present and future operations, as additional information is obtained.

***Legal Matters***

The Company is a party to a number of lawsuits arising in the ordinary conduct of its business. Although the timing and outcome of these lawsuits cannot be predicted with certainty, the Company does not believe that disposition of these lawsuits will have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

**NOTE 16 — COMMITMENTS AND CONTINGENCIES**

The Company leases certain warehouse facilities, office space, data processing equipment and plant equipment under long-term, non-cancelable contracts that expire at various dates and are subject to renewal options. At December 31, 2009, total minimum rental payments under these leases were as follows:

<i>In millions</i>	<b>At December 31,</b>
2010	\$ 42.3
2011	36.0
2012	27.1
2013	16.8
2014	11.5
Thereafter	25.6
Total	\$ 159.3

Total rental expense was approximately \$40 million, \$42 million and \$17 million for the years ended December 31, 2009, 2008 and 2007, respectively.

The Company has entered into other long-term contracts principally for the purchase of fiber and chip processing. The minimum purchase commitments extend beyond 2014. At December 31, 2009, total commitments under these contracts were as follows:

<i>In millions</i>	<b>At December 31,</b>
2010	\$ 116.5
2011	85.1
2012	80.6
2013	59.2
2014	58.1
Thereafter	208.1
Total	\$ 607.6

**NOTE 17 — RELATED PARTY TRANSACTIONS**

MillerCoors Brewing Company, a newly formed joint venture between Molson Coors Brewing Company (formerly known as the Adolph Coors Company) and SABMiller, accounted for approximately \$260 million of the Company's Net Sales for the year ended December 31, 2009. For the years ended December 31, 2008 and 2007, Molson Coors Brewing Company (or its predecessor, Coors Brewing Company) accounted for approximately \$87 million and \$85 million, respectively, of the Company's Net Sales. For the year ended December 31, 2008, SABMiller accounted for approximately \$132 million of the Company's Net Sales. The Company continues to sell packaging products to MillerCoors Brewing Company. The supply agreement with MillerCoors Brewing Company has been extended until March 2010 and is currently being negotiated. Mr. Jeffrey H. Coors, a member of the Company's Board of Directors, was an Executive Vice President of the Adolph Coors Company from 1991 to 1992 and its President from 1985 to 1989. Together with family members and related trusts, Mr. Coors owns a significant interest in Molson Coors Brewing Company.

On October 16, 2007, the Company sold an indirect wholly-owned subsidiary to a purchaser affiliated with Jeffrey H. Coors. See Note 14 — Discontinued Operations.

**NOTE 18 — BUSINESS SEGMENT AND GEOGRAPHIC AREA INFORMATION**

As a result of the Altivity Transaction, the Company's reporting segments were revised as follows: the Company's containerboard/other were combined into the paperboard packaging segment and additionally, two new segments were created, multi-wall bag and specialty packaging. These segments are evaluated by the chief operating decision maker based primarily on Income from Operations. The Company's reportable

**GRAPHIC PACKAGING HOLDING COMPANY**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

segments are based upon strategic business units that offer different products. The accounting policies of the reportable segments are the same as those described above in Note 1 — Nature of Business and Summary of Significant Accounting Policies.

The paperboard packaging segment is highly integrated and includes a system of mills and plants that produces a broad range of paperboard grades convertible into folding cartons. Folding cartons are used primarily to protect products, such as food, detergents, paper products, beverages, and health and beauty aids, while providing point of purchase advertising. The paperboard packaging business segment includes the design, manufacture and installation of packaging machinery related to the assembly of cartons and the production and sale of corrugating medium and kraft paper from paperboard mills in the U.S.

The multi-wall bag business segment converts kraft and specialty paper into multi-wall bags, consumer bags and specialty retail bags. The bags are designed to ship and protect a wide range of industrial and consumer products including fertilizers, chemicals, concrete, and pet and food products.

The specialty packaging business segment primarily includes flexible packaging, label solutions and laminations. This segment converts a wide variety of technologically advanced films for use in the food, pharmaceutical and industrial end-markets. Flexible packaging paper and metallized paper labels and heat transfer labels are used in a wide range of consumer applications.

Prior year segment results have been reclassified for the allocation of certain corporate costs and assets.

The Company did not have any one customer who accounted for 10% or more of the Company's net sales during 2009, 2008 or 2007.

Business segment information is as follows:

<i>In millions</i>	<b>Year Ended December 31,</b>		
	<b>2009</b>	<b>2008</b>	<b>2007</b>
<b>NET SALES:</b>			
Paperboard Packaging	\$ 3,423.5	\$ 3,377.4	\$ 2,340.6
Multi-wall Bag	471.6	478.1	80.6
Specialty Packaging	200.7	223.9	—
Total	\$ 4,095.8	\$ 4,079.4	\$ 2,421.2
<b>INCOME (LOSS) FROM OPERATIONS:</b>			
Paperboard Packaging	\$ 288.3	\$ 220.9	\$ 177.8
Multi-wall Bag	3.9	25.9	6.3
Specialty Packaging	(1.4)	9.6	—
Corporate <sup>(a)</sup>	(8.1)	(106.5)	(32.9)
Total	\$ 282.7	\$ 149.9	\$ 151.2
<b>CAPITAL EXPENDITURES:</b>			
Paperboard Packaging	\$ 107.8	\$ 145.6	\$ 92.3
Multi-wall Bag	7.3	9.8	1.6
Specialty Packaging	1.3	2.4	—
Corporate	13.5	25.5	2.0
Total	\$ 129.9	\$ 183.3	\$ 95.9
<b>DEPRECIATION AND AMORTIZATION:</b>			
Paperboard Packaging	\$ 252.7	\$ 224.9	\$ 180.5
Multi-wall Bag	26.1	15.2	1.8
Specialty Packaging	14.8	10.0	—
Corporate	11.8	14.2	7.3
Total	\$ 305.4	\$ 264.3	\$ 189.6

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

<i>In millions</i>	December 31,	
	2009	2008
<b>ASSETS AT DECEMBER 31:</b>		
Paperboard Packaging	\$ 3,654.2	\$ 3,903.3
Multi-wall Bag	585.4	598.9
Specialty Packaging	270.8	315.6
Corporate <sup>(b)</sup>	191.4	165.3
Total	\$ 4,701.8	\$ 4,983.1

Business geographic area information is as follows:

<i>In millions</i>	Year Ended December 31,		
	2009	2008	2007
<b>NET SALES:</b>			
U.S./Canada	\$ 3,871.6	\$ 3,842.6	\$ 2,122.9
Central/South America	69.7	55.1	29.0
Europe	163.5	197.6	282.1
Asia Pacific	121.6	112.7	136.3
Eliminations <sup>(c)</sup>	(130.6)	(128.6)	(149.1)
Total	\$ 4,095.8	\$ 4,079.4	\$ 2,421.2

<i>In millions</i>	2009		2008	
	<b>ASSETS AT DECEMBER 31:</b>			
U.S./Canada	\$ 4,232.7	\$ 4,550.5		
Central/South America	70.1	52.2		
Europe	157.6	165.0		
Asia Pacific	50.0	50.1		
Corporate	191.4	165.3		
Total	\$ 4,701.8	\$ 4,983.1		

Notes:

- (a) Primarily consists of unallocated general corporate expenses and costs associated with the combination with Altiivity.
- (b) Corporate assets are principally cash and equivalents, other current assets, deferred income tax assets, deferred debt issue costs and a portion of property, plant and equipment.
- (c) Represents primarily the elimination of intergeographic sales between the Company's U.S., Europe, Asia Pacific and Central/South America operations.

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

**NOTE 19 — QUARTERLY FINANCIAL INFORMATION (UNAUDITED)**

Results of operations for the four quarters of 2009 and 2008 are shown below.

<i>In millions, except per share amounts</i>	<b>2009</b>				
	<b>First</b>	<b>Second</b>	<b>Third</b>	<b>Fourth</b>	<b>Total</b>
<b>Statement of Operations Data:</b>					
Net Sales	\$ 1,019.2	\$ 1,043.8	\$ 1,054.2	\$ 978.6	\$ 4,095.8
Gross Profit	126.3	142.1	146.4	113.8	528.6
Restructuring and Other Special (Credits) Charges	14.9	(20.9)	(23.9)	(23.2)	(53.1)
Income from Operations	33.1	88.0	97.5	64.1	282.7
Net Income (Loss)	(28.2)	19.6	33.2	31.8	56.4
Income (Loss) Per Share — Basic and Diluted	(0.08)	0.06	0.10	0.09	0.16

<i>In millions, except per share amounts</i>	<b>2008</b>				
	<b>First</b>	<b>Second</b>	<b>Third</b>	<b>Fourth</b>	<b>Total</b>
<b>Statement of Operations Data:</b>					
Net Sales	\$ 724.3	\$ 1,141.7	\$ 1,165.7	\$ 1,047.7	\$ 4,079.4
Gross Profit	86.6	143.6	150.4	111.7	492.3
Restructuring and Other Special Charges	9.8	(2.8)	7.4	18.8	33.2
Income from Operations	25.5	61.9	52.5	10.0	149.9
Loss from Continuing Operations	(23.3)	(4.3)	(13.5)	(57.7)	(98.8)
Loss from Discontinued Operations, Net of Taxes	—	—	(0.9)	—	(0.9)
Net Loss	(23.3)	(4.3)	(14.4)	(57.7)	(99.7)
<b>Loss Per Share — Basic and Diluted:</b>					
Continuing Operations	(0.10)	(0.01)	(0.04)	(0.17)	(0.31)
Discontinued Operations	—	—	(0.00)	—	(0.00)
Total	(0.10)	(0.01)	(0.04)	(0.17)	(0.32)

**NOTE 20 — EARNINGS PER SHARE**

<i>In millions, except per share data</i>	<b>Year Ended December 31,</b>		
	<b>2009</b>	<b>2008</b>	<b>2007</b>
Net Income (Loss)	\$ 56.4	\$ (99.7)	\$ (74.6)
<b>Weighted Average Shares:</b>			
Basic	343.1	315.8	201.8
Stock Awards	1.5	—	—
Diluted	344.6	315.8	201.8
Earnings Per Share — Basic and Diluted	\$ 0.16	\$ (0.32)	\$ (0.37)

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

The following are the potentially dilutive securities excluded from the above calculation because the effect would have been anti-dilutive:

	Year Ended December 31,		
	2009	2008	2007
Employee Stock Options	6,290,080	—	—
Restricted Stock Awards	557,293	—	—
<b>Total</b>	<b>6,847,373</b>	<b>—</b>	<b>—</b>

**NOTE 21 — GUARANTOR CONSOLIDATING FINANCIAL STATEMENTS**

This disclosure is required because certain subsidiaries of Altivity became guarantors of GPII debt securities on March 10, 2008, the date of the closing of the Altivity Transaction.

These consolidating financial statements reflect GPHC and GPC (collectively “the Parent”); GPII, the Subsidiary Issuer; and the Subsidiary Guarantors, which consist of all material 100% owned subsidiaries of GPII other than its foreign subsidiaries. The nonguarantor subsidiaries are herein referred to as “Nonguarantor Subsidiaries.” Separate complete financial statements of the Subsidiary Guarantors are not presented because the guarantors are jointly and severally, fully and unconditionally liable under the guarantees.

<i>In millions</i>	Year Ended December 31, 2009					
	Parent	Subsidiary Issuer	Combined Guarantor Subsidiaries	Combined Nonguarantor Subsidiaries	Consolidating Eliminations	Consolidated
Net Sales	\$ —	\$ 3,312.4	\$ 514.8	\$ 399.2	\$ (130.6)	\$ 4,095.8
Cost of Sales	—	2,869.6	457.8	373.3	(133.5)	3,567.2
Selling, General and Administrative	—	242.4	35.8	27.1	—	305.3
Research, Development and Engineering	—	4.6	2.4	0.2	—	7.2
Other Income, Net	—	(0.1)	(6.0)	(7.4)	—	(13.5)
Restructuring and Other Special (Credits) Charges	—	(66.1)	—	13.0	—	(53.1)
Income (Loss) from Operations	—	262.0	24.8	(7.0)	2.9	282.7
Interest Expense, Net	—	(194.5)	0.2	(2.1)	—	(196.4)
Loss on Early Extinguishment of Debt	—	(7.1)	—	—	—	(7.1)
Income (Loss) before Income Taxes and Equity in Net Earnings of Affiliates	—	60.4	25.0	(9.1)	2.9	79.2
Income Tax (Expense) Benefit	—	(31.5)	0.6	6.8	—	(24.1)
Income (Loss) before Equity in Net Earnings of Affiliates	—	28.9	25.6	(2.3)	2.9	55.1
Equity in Net Earnings of Affiliates	—	—	—	1.3	—	1.3
Equity in Net Earnings of Subsidiaries	56.4	27.5	(1.9)	—	(82.0)	—
<b>Net Income (Loss)</b>	<b>\$ 56.4</b>	<b>\$ 56.4</b>	<b>\$ 23.7</b>	<b>\$ (1.0)</b>	<b>\$ (79.1)</b>	<b>\$ 56.4</b>

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

<i>In millions</i>	Year Ended December 31, 2008					
	Parent	Subsidiary Issuer	Combined Guarantor Subsidiaries	Combined Nonguarantor Subsidiaries	Consolidating Eliminations	Consolidated
Net Sales	\$ —	\$ 2,380.3	\$ 1,404.6	\$ 423.1	\$ (128.6)	\$ 4,079.4
Cost of Sales	—	2,119.7	1,212.9	384.1	(129.6)	3,587.1
Selling, General and Administrative	—	164.6	105.0	29.3	—	298.9
Research, Development and Engineering	—	7.5	—	0.5	—	8.0
Other (Income) Expense, Net	—	(1.4)	4.2	(0.5)	—	2.3
Restructuring and Other Special Charges (Credits)	—	33.2	—	—	—	33.2
Income from Operations	—	56.7	82.5	9.7	1.0	149.9
Interest (Expense) Income, Net	—	(212.6)	1.3	(4.1)	—	(215.4)
(Loss) Income before Income Taxes and Equity in Net Earnings of Affiliates	—	(155.9)	83.8	5.6	1.0	(65.5)
Income Tax Expense	—	(27.6)	(2.8)	(4.0)	—	(34.4)
(Loss) Income before Equity in Net Earnings of Affiliates	—	(183.5)	81.0	1.6	1.0	(99.9)
Equity in Net Earnings of Affiliates	—	—	—	1.1	—	1.1
Equity in Net Earnings of Subsidiaries	(99.7)	84.7	2.2	—	12.8	—
(Loss) Income from Continuing Operations	(99.7)	(98.8)	83.2	2.7	13.8	(98.8)
Loss from Discontinued Operations, Net of Taxes	—	(0.9)	—	—	—	(0.9)
Net (Loss) Income	\$ (99.7)	\$ (99.7)	\$ 83.2	\$ 2.7	\$ 13.8	\$ (99.7)

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

<i>In millions</i>	December 31, 2009					
	Parent	Subsidiary Issuer	Combined Guarantor Subsidiaries	Combined Nonguarantor Subsidiaries	Consolidating Eliminations	Consolidated
<b>ASSETS</b>						
Current Assets:						
Cash and Cash Equivalents	\$ —	\$ 124.3	\$ —	\$ 25.5	\$ —	\$ 149.8
Receivables, Net	—	266.0	41.6	74.7	—	382.3
Inventories, Net	—	333.2	56.8	46.5	—	436.5
Deferred Income Tax Assets	—	34.4	—	0.3	—	34.7
Intercompany	1.8	158.7	(96.1)	(64.4)	—	—
Other Current Assets	—	13.8	0.7	3.5	—	18.0
<b>Total Current Assets</b>	<b>1.8</b>	<b>930.4</b>	<b>3.0</b>	<b>86.1</b>	<b>—</b>	<b>1,021.3</b>
Property, Plant and Equipment, Net	—	1,594.9	139.1	63.6	(0.2)	1,797.4
Investment in Consolidated Subsidiaries	727.0	184.2	(0.2)	123.2	(1,034.2)	—
Goodwill	—	1,171.9	—	32.7	—	1,204.6
Other Assets	—	649.2	0.7	28.6	—	678.5
<b>Total Assets</b>	<b>\$ 728.8</b>	<b>\$ 4,530.6</b>	<b>\$ 142.6</b>	<b>\$ 334.2</b>	<b>\$ (1,034.4)</b>	<b>\$ 4,701.8</b>
<b>LIABILITIES</b>						
Current Liabilities:						
Short-Term Debt and Current Portion of Long-Term Debt	\$ —	\$ 10.0	\$ —	\$ 7.6	\$ —	\$ 17.6
Accounts Payable	—	274.1	37.4	39.3	—	350.8
Other Accrued Liabilities	—	210.9	49.5	15.5	—	275.9
<b>Total Current Liabilities</b>	<b>—</b>	<b>495.0</b>	<b>86.9</b>	<b>62.4</b>	<b>—</b>	<b>644.3</b>
Long-Term Debt	—	2,782.6	—	—	—	2,782.6
Deferred Income Tax Liabilities	—	221.7	0.9	4.3	—	226.9
Other Noncurrent Liabilities	—	304.3	—	14.9	—	319.2
<b>Total Liabilities</b>	<b>—</b>	<b>3,803.6</b>	<b>87.8</b>	<b>81.6</b>	<b>—</b>	<b>3,973.0</b>
<b>SHAREHOLDERS' EQUITY</b>						
<b>Total Shareholders' Equity</b>	<b>728.8</b>	<b>727.0</b>	<b>54.8</b>	<b>252.6</b>	<b>(1,034.4)</b>	<b>728.8</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 728.8</b>	<b>\$ 4,530.6</b>	<b>\$ 142.6</b>	<b>\$ 334.2</b>	<b>\$ (1,034.4)</b>	<b>\$ 4,701.8</b>



**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

<i>In millions</i>	December 31, 2008					
	Parent	Subsidiary Issuer	Combined Guarantor Subsidiaries	Combined Nonguarantor Subsidiaries	Consolidating Eliminations	Consolidated
<b>ASSETS</b>						
Current Assets:						
Cash and Cash Equivalents	\$ —	\$ 170.8	\$ (7.5)	\$ 6.8	\$ —	\$ 170.1
Receivables, Net	—	233.4	56.1	80.1	—	369.6
Inventories, Net	—	397.0	82.8	55.2	(3.0)	532.0
Intercompany	(1.0)	292.5	(178.3)	(113.2)	—	—
Other Current Assets	—	50.7	1.1	5.1	—	56.9
Total Current Assets	(1.0)	1,144.4	(45.8)	34.0	(3.0)	1,128.6
Property, Plant and Equipment, Net	—	1,699.4	157.8	78.1	(0.2)	1,935.1
Investment in Consolidated Subsidiaries	526.2	68.7	4.1	107.9	(706.9)	—
Goodwill	—	1,230.6	(25.4)	(1.1)	0.7	1,204.8
Other Assets	—	705.8	1.4	7.4	—	714.6
<b>Total Assets</b>	<b>\$ 525.2</b>	<b>\$ 4,848.9</b>	<b>\$ 92.1</b>	<b>\$ 226.3</b>	<b>\$ (709.4)</b>	<b>\$ 4,983.1</b>
<b>LIABILITIES</b>						
Current Liabilities:						
Short-Term Debt and Current Portion of Long-Term Debt						
Debt	\$ —	\$ 11.9	\$ —	\$ 6.7	\$ —	\$ 18.6
Accounts Payable	—	250.0	47.8	35.6	—	333.4
Other Accrued Liabilities	—	302.6	17.2	13.7	0.1	333.6
Total Current Liabilities	—	564.5	65.0	56.0	0.1	685.6
Long-Term Debt	—	3,165.2	—	—	—	3,165.2
Deferred Income Tax Liabilities	—	184.3	0.9	2.6	—	187.8
Other Noncurrent Liabilities	—	408.7	0.1	10.6	(0.1)	419.3
<b>Total Liabilities</b>	<b>—</b>	<b>4,322.7</b>	<b>66.0</b>	<b>69.2</b>	<b>—</b>	<b>4,457.9</b>
<b>SHAREHOLDERS' EQUITY</b>						
<b>Total Shareholders' Equity</b>	<b>525.2</b>	<b>526.2</b>	<b>26.1</b>	<b>157.1</b>	<b>(709.4)</b>	<b>525.2</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 525.2</b>	<b>\$ 4,848.9</b>	<b>\$ 92.1</b>	<b>\$ 226.3</b>	<b>\$ (709.4)</b>	<b>\$ 4,983.1</b>

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

<i>In millions</i>	Year Ended December 31, 2009					
	Parent	Subsidiary Issuer	Combined Guarantor Subsidiaries	Combined Nonguarantor Subsidiaries	Consolidating Eliminations	Consolidated
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>						
Net Income (Loss)	\$ 56.4	\$ 56.4	\$ 23.7	\$ (1.0)	\$ (79.1)	\$ 56.4
Noncash Items Included in Net Income (Loss):						
Depreciation and Amortization	—	271.5	23.1	10.8	—	305.4
Amortization of Deferred Debt Issuance Costs	—	8.5	—	—	—	8.5
Deferred Income Taxes	—	31.4	—	(11.8)	—	19.6
Amount of Postemployment						
Expense Greater (Less) Than Funding	—	10.0	—	(5.3)	—	4.7
Impairment Charges/ Asset Write-Offs	—	3.1	2.7	11.8	—	17.6
Equity in Subsidiaries	(56.4)	(27.5)	1.9	—	82.0	—
Other, Net	—	(7.4)	—	—	—	(7.4)
Changes in Operating Assets and Liabilities	—	126.4	(44.9)	19.5	(2.9)	98.1
Net Cash Provided by Operating Activities	—	472.4	6.5	24.0	—	502.9
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>						
Capital Spending	—	(115.5)	(8.2)	(6.2)	—	(129.9)
Proceeds from Sales of Assets, Net of						
Selling Costs	—	—	9.8	—	—	9.8
Other, Net	—	(3.4)	(0.6)	—	—	(4.0)
Net Cash (Used in) Provided by Investing Activities	—	(118.9)	1.0	(6.2)	—	(124.1)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>						
Proceeds from Issuance of Debt	—	423.8	—	—	—	423.8
Payments on Debt	—	(664.5)	—	—	—	(664.5)
Borrowings under Revolving Credit Facilities	—	105.9	—	—	—	105.9
Payments on Revolving Credit Facilities	—	(249.1)	—	—	—	(249.1)
Debt Issuance Costs and Early Tender Premiums	—	(16.1)	—	—	—	(16.1)
Other, Net	—	—	—	0.8	—	0.8
Net Cash (Used in) Provided by Financing Activities	—	(400.0)	—	0.8	—	(399.2)
Effect of Exchange Rate Changes on Cash	—	—	—	0.1	—	0.1
Net (Decrease) Increase in Cash and Cash Equivalents	—	(46.5)	7.5	18.7	—	(20.3)
Cash and Cash Equivalents at Beginning of Period	—	170.8	(7.5)	6.8	—	170.1
<b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>	<b>\$ —</b>	<b>\$ 124.3</b>	<b>\$ —</b>	<b>\$ 25.5</b>	<b>\$ —</b>	<b>\$ 149.8</b>

**GRAPHIC PACKAGING HOLDING COMPANY**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)**

<i>In millions</i>	Year Ended December 31, 2008					
	Parent	Subsidiary Issuer	Combined Guarantor Subsidiaries	Combined Nonguarantor Subsidiaries	Consolidating Eliminations	Consolidated
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>						
Net (Loss) Income	\$ (99.7)	\$ (99.7)	\$ 83.2	\$ 2.7	\$ 13.8	\$ (99.7)
Noncash Items Included in Net (Loss) Income:						
Depreciation and Amortization	—	208.4	46.7	9.2	—	264.3
Deferred Income Taxes	—	19.4	8.1	0.5	—	28.0
Amount of Postemployment Expense Less Than Funding	—	(33.4)	—	(5.0)	—	(38.4)
Amortization of Deferred Debt Issuance Costs	—	7.9	—	—	—	7.9
Inventory Step Up Related to Altivity	—	—	24.4	—	—	24.4
Impairment Charges/Asset Write-offs	—	15.0	(0.2)	0.1	—	14.9
Equity in Net Loss (Earnings) of Subsidiaries, Net of Dividends	99.7	(84.7)	(2.2)	—	(12.8)	—
Other, Net	—	2.3	(0.9)	0.4	—	1.8
Changes in Operating Assets and Liabilities	—	117.2	(135.0)	(0.2)	(1.0)	(19.0)
Net Cash Provided by Operating Activities	—	152.4	24.1	7.7	—	184.2
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>						
Capital Spending	—	(141.4)	(31.6)	(10.3)	—	(183.3)
Acquisition Costs Related to Altivity	—	(30.3)	—	—	—	(30.3)
Cash Acquired Related to Altivity	—	60.2	—	—	—	60.2
Proceeds from Sales of Assets, Net of Selling Costs	—	20.3	—	—	—	20.3
Other, Net	—	(10.7)	—	—	—	(10.7)
Net Cash Used in Investing Activities	—	(101.9)	(31.6)	(10.3)	—	(143.8)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>						
Proceeds from Issuance of Debt	—	1,200.0	—	—	—	1,200.0
Payments on Debt	—	(1,195.9)	—	—	—	(1,195.9)
Borrowings under Revolving Credit Facilities	—	985.8	—	—	—	985.8
Payments on Revolving Credit Facilities	—	(853.4)	—	—	—	(853.4)
Debt Issuance Costs	—	(16.3)	—	—	—	(16.3)
Other, Net	—	—	—	(0.4)	—	(0.4)
Net Cash Provided by (Used in) Financing Activities	—	120.2	—	(0.4)	—	119.8
Effect of Exchange Rate Changes on Cash	—	—	—	0.6	—	0.6
Net Increase (Decrease) in Cash and Cash Equivalents	—	170.7	(7.5)	(2.4)	—	160.8
Cash and Cash Equivalents at Beginning of Period	—	0.1	—	9.2	—	9.3
<b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>	<b>\$ —</b>	<b>\$ 170.8</b>	<b>\$ (7.5)</b>	<b>\$ 6.8</b>	<b>\$ —</b>	<b>\$ 170.1</b>

**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Shareholders of Graphic Packaging Holding Company

We have audited the accompanying Consolidated Balance Sheets of Graphic Packaging Holding Company as of December 31, 2009 and 2008, and the related Consolidated Statements of Operations, Shareholders' Equity and Cash Flows for each of the two years in the period ended December 31, 2009. Our audit also included the financial statement schedule listed in the Index at Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Graphic Packaging Holding Company at December 31, 2009 and 2008, and the consolidated results of its operations and its cash flows for each of the two years in the period ended December 31, 2009, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

As discussed in Notes 1 and 11 to the financial statements, in 2008 the Company changed its method of accounting for fair value for all financial assets and liabilities and non-financial assets and liabilities measured at fair value on a recurring basis.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Graphic Packaging Holding Company's internal control over financial reporting as of December 31, 2009, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 23, 2010 expressed an unqualified opinion thereon.

ERNST & YOUNG LLP  
Atlanta, Georgia  
February 23, 2010

**Report of Independent Registered Public Accounting Firm**

The Board of Directors and Shareholders of Graphic Packaging Holding Company

We have audited Graphic Packaging Holding Company's internal control over financial reporting as of December 31, 2009, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Graphic Packaging Holding Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Graphic Packaging Holding Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2009, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Consolidated Balance Sheets as of December 31, 2009 and 2008 and the related Consolidated Statements of Operations, Shareholders' Equity and Cash Flows for each of the two years in the period ended December 31, 2009 of Graphic Packaging Holding Company, and our report dated February 23, 2010 expressed an unqualified opinion thereon.

ERNST & YOUNG LLP  
Atlanta, Georgia  
February 23, 2010

**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Shareholders of Graphic Packaging Holding Company:

In our opinion, the accompanying consolidated statements of operations, shareholders' equity and cash flows for the year ended December 31, 2007 present fairly, in all material respects, the results of operations and cash flows of Graphic Packaging Holding Company (formerly known as Graphic Packaging Corporation) and its subsidiaries, in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule for the year ended December 31, 2007 listed in the index appearing under Item 15(a)(2) presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audit. We conducted our audit of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

/s/ PRICEWATERHOUSECOOPERS LLP

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PricewaterhouseCoopers LLP

Atlanta, Georgia

February 28, 2008, except for the change in the composition of reportable segments discussed in Note 18 as to which the date is March 4, 2009

**Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

**Item 9A. CONTROLS AND PROCEDURES**

*Evaluation of Disclosure Controls and Procedures*

The Company's management has established disclosure controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934, as amended (the "Exchange Act") is recorded, processed, summarized and reported within time periods specified in the Securities and Exchange Commission rules and forms. Such disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Company's management to allow timely decisions regarding required disclosure.

Based on management's evaluation as of the end of the period covered by this Annual Report on Form 10-K, the Company's Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) promulgated under the Exchange Act) were effective as of the end of the period covered by this Annual Report on Form 10-K.

*Management's Report on Internal Control Over Financial Reporting*

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting for the Company, as such term is defined in Exchange Act Rule 13a-15(f). Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the Company's assets; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of the financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures are being made only with proper authorizations; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The Company's management, under the supervision of and with the participation of the Chief Executive Officer and the Chief Financial Officer, assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2009 based on criteria for effective control over financial reporting described in *Internal Control — Integrated Framework* issued by the COSO. Based on this assessment, the Company's management concluded that its internal control over financial reporting was effective as of December 31, 2009.

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The effectiveness of the Company's internal control over financial reporting as of December 31, 2009 has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in their report which appears herein.

***Changes in Internal Control Over Financial Reporting***

There was no change in the Company's internal control over financial reporting that occurred during the quarter ended December 31, 2009 that has materially affected, or is likely to materially affect, the Company's internal control over financial reporting.

**ITEM 9B. OTHER INFORMATION**

None.



**PART III**

**ITEM 10.     *DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE***

Pursuant to Instruction G(3) to Form 10-K, the information relating to Directors of the Registrant, compliance with Section 16(a) of the Exchange Act and compliance with the Company's Code of Ethics required by Item 10 is incorporated by reference to the Registrant's definitive Proxy Statement for the Annual Meeting of Stockholders to be held on May 20, 2010, which is to be filed pursuant to Regulation 14A within 120 days after the end of the Registrant's fiscal year ended December 31, 2009.

**ITEM 11.     *EXECUTIVE COMPENSATION***

Pursuant to Instruction G (3) to Form 10-K, the information required by Item 11 is incorporated by reference to the Registrant's definitive Proxy Statement for the Annual Meeting of Stockholders to be held on May 20, 2010, which is to be filed pursuant to Regulation 14A within 120 days after the end of the Registrant's fiscal year ended December 31, 2009.

**ITEM 12.     *SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS***

Pursuant to Instruction G (3) to Form 10-K, the information required by Item 12 is incorporated by reference to the Registrant's definitive Proxy Statement for the Annual Meeting of Stockholders to be held on May 20, 2010, which is to be filed pursuant to Regulation 14A within 120 days after the end of the Registrant's fiscal year ended December 31, 2009.

**ITEM 13.     *CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE***

Pursuant to Instruction G (3) to Form 10-K, the information required by Item 13 is incorporated by reference to the Registrant's definitive Proxy Statement for the Annual Meeting of Stockholders to be held on May 20, 2010, which is to be filed pursuant to Regulation 14A within 120 days after the end of the Registrant's fiscal year ended December 31, 2009.

**ITEM 14.     *PRINCIPAL ACCOUNTANT FEES AND SERVICES***

Pursuant to Instruction G (3) to Form 10-K, the information required by Item 14 is incorporated by reference to the Registrant's definitive Proxy Statement for the Annual Meeting of Stockholders to be held on May 20, 2010, which is to be filed pursuant to Regulation 14A within 120 days after the end of the Registrant's fiscal year ended December 31, 2009.

**PART IV**

**ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

a.) Financial statements, financial statement schedule and exhibits filed as part of this report:

1. Consolidated Statements of Operations for each of the three years in the period ended December 31, 2009  
Consolidated Balance Sheets as of December 31, 2009 and 2008  
Consolidated Statements of Shareholders' Equity for each of the three years in the period ended December 31, 2009  
Consolidated Statements of Cash Flows for each of the three years in the period ended December 31, 2009  
Notes to Consolidated Financial Statements  
Report of Independent Registered Public Accounting Firm

2. Schedule II — Valuation and Qualifying Accounts.

All other schedules are omitted as the information required is either included elsewhere in the consolidated financial statements herein or is not applicable.

3. Exhibits to Annual Report on Form 10-K for Year Ended December 31, 2009.

Exhibit Number	Description
2.3	Transaction Agreement and Agreement and Plan of Merger dated as of July 9, 2007, by and among the Company, Bluegrass Container Holdings, LLC, TPG Bluegrass IV, L.P., TPG Bluegrass IV — AIV 2, L.P., TPG Bluegrass V, L.P., TPG Bluegrass V — AIV 2, L.P., TPG FOF V — A, L.P., TPG FOF V — B, L.P., BCH Management, LLC, Field Holdings, Inc., New Giant Corporation and Giant Merger Sub, Inc. Filed as Exhibit 2.1 to Graphic Packaging Corporation's Current Report on Form 8-K filed on July 11, 2007 and incorporated herein by reference.
3.1	Restated Certificate of Incorporation of New Giant Corporation. Filed as Exhibit 3.1 to Graphic Packaging Holding Company's Current Report on Form 8-K filed on March 10, 2008 and incorporated herein by reference.
3.2	Amended and Restated Bylaws of Graphic Packaging Holding Company. Filed as Exhibit 3.2 to Graphic Packaging Holding Company's Current Report on Form 8-K filed on March 10, 2008 and incorporated herein by reference.
3.3	Certificate of Designation Preferences and Rights of Series A Junior Participating Preferred Stock. Filed as Exhibit 3.3 to Graphic Packaging Holding Company's Current Report on Form 8-K filed on March 10, 2008 and incorporated herein by reference.
4.1	Stockholders Agreement dated as of July 9, 2007, by and among New Giant Corporation, the persons listed on the signature pages thereto as Family Stockholders, Clayton, Dubilier & Rice Fund V Limited Partnership, EXOR Group S.A., TPG Bluegrass IV, L.P., TPG Bluegrass IV, Inc., TPG Bluegrass IV — AIV 2, L.P., TPG Bluegrass V, L.P., TPG Bluegrass V, Inc., TPG Bluegrass V — AIV 2, L.P., TPG FOF V — A, L.P. and TPG FOF V — B, L.P., and Field Holdings, Inc. Filed as Annex E to New Giant Corporation's Registration Statement on Form S-4 filed on August 31, 2007, as amended and incorporated herein by reference.

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<b>Exhibit Number</b>	<b>Description</b>
4.2	Registration Rights Agreement dated as of July 9, 2007, by and among New Giant Corporation, the persons listed on Schedule I thereto as Family Stockholders, any of the persons listed on Schedule I thereto as “Astros Stockholders,” Clayton, Dubilier & Rice Fund V Limited Partnership, EXOR Group S.A., TPG Bluegrass IV, L.P., TPG Bluegrass IV, Inc., TPG Bluegrass IV — AIV 2, L.P., TPG Bluegrass V. L.P., TPG Bluegrass V, Inc., TPB Bluegrass V — AIV 2, L.P., BCH Management, LLC, TPG FOF V — A, L.P., TPG FOF V — B., L.P. Filed as Annex F to New Giant Corporation’s Registration Statement on Form S-4 filed on August 31, 2007, as amended and incorporated herein by reference.
4.3	Rights Agreement entered into between Graphic Packaging Holding Company and Wells Fargo Bank, National Association. Filed as Exhibit 4.3 to Graphic Packaging Holding Company’s Current Report on Form 8-K filed on March 10, 2008 and incorporated herein by reference.
4.4	Indenture, dated as of June 16, 2009, among Graphic Packaging International, Inc., the guarantors named therein and U.S. Bank National Association, as Trustee, relating to the 9.5% Senior Notes due 2017 of Graphic Packaging International, Inc. Filed as Exhibit 4.1 to Graphic Packaging Holding Company’s Current Report on Form 8-K filed on June 18, 2009 and incorporated herein by reference.
4.5	Registration Rights Agreement entered into between Graphic Packaging Holding Company and Banc of America Securities LLC, J.P. Morgan Securities and Goldman, Sachs & Co. Filed as Exhibit 4.2 to Graphic Packaging Holding Company’s Current Report on Form 8-K filed on June 18, 2009 and incorporated herein by reference.
4.6	Supplemental Indenture, dated as of August 20, 2009, among Graphic Packaging International, Inc., the guarantors named therein and U.S. Bank National Association, as Trustee, relating to the 9.5% Senior Notes due 2017 of Graphic Packaging International, Inc. Filed as Exhibit 4.1 to Graphic Packaging Holding Company’s Current Report on Form 8-K filed on August 26, 2009 and incorporated herein by reference.
4.7	Registration Rights Agreement entered into between Graphic Packaging Holding Company and Banc of America Securities LLC. Filed as Exhibit 4.2 to Graphic Packaging Holding Company’s Current Report on Form 8-K filed on August 26, 2009 and incorporated herein by reference.
4.8	Indenture, dated as of August 8, 2003, among Graphic Packaging International, Inc., as Issuer, Graphic Packaging Corporation and GPI Holding, Inc., as Note Guarantors, and Wells Fargo Bank Minnesota, National Association, as Trustee, relating to the 9.5% Senior Subordinated Notes due 2013 of Graphic Packaging International, Inc. Filed as Exhibit 4.5 to Graphic Packaging Corporation’s Current Report on Form 8-K filed on August 13, 2003 and incorporated herein by reference.
4.9	Form of 9.5% Senior Subordinated Notes due 2013 of Graphic Packaging International, Inc. (included in Exhibit 4.6). Filed as Exhibit A to the Indenture, dated as of August 8, 2003, among Graphic Packaging International, Inc., as Issuer, Registrant and GPI Holding, Inc., as Note Guarantors, and Wells Fargo Bank Minnesota, National Association, as Trustee, relating to the 9.5% Senior Subordinated Notes due 2013 of Graphic Packaging International, Inc. filed as Exhibit 4.5 to Registrant’s Current Report on Form 8-K filed on August 13, 2003 and incorporated herein by reference.
4.10	Supplemental Indenture in Respect of Note Guarantee (9.5% Senior Subordinated Notes due 2013) dated as of March 10, 2008 among Bluegrass Container Holding, LLC and its subsidiaries, Graphic Packaging Holding Company, Graphic Packaging International, Inc., Graphic Packaging Corporation and Wells Fargo Bank, National Association, successor by merger to Wells Fargo Bank Minnesota, National Association. Filed as Exhibit 4.1 to the Registrant’s Current Report on Form 8-K filed on March 10, 2008 and incorporated herein by reference.
4.11	Voting Agreement dated as of July 9, 2007, by and among Bluegrass Container Holdings, LLC, the persons listed on the signature pages thereto as a Family Stockholder, Clayton, Dubilier & Rice Fund V Limited Partnership, EXOR Group S.A., and, solely for the purposes of Section 5.2 thereof, New Giant Corporation. Filed as Exhibit 10.1 to New Giant Corporation’s Current Report on Form 8-K filed on July 11, 2007 and incorporated herein by reference.

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<b>Exhibit Number</b>	<b>Description</b>
10.1	\$1,355,000,000 Credit Agreement dated as of May 16, 2007 among Graphic Packaging International, Inc., Bank of America, N.A., as Administrative Agent, L/C Issuer, Swing Line Lender and Alternative Currency Funding Fronting Lender, Deutsche Bank Securities Inc., as Syndication Agent, Goldman Sachs Credit Partners L.P., LaSalle Bank National Association and Morgan Stanley Senior Funding, Inc., as Co-Documentation Agents, and the several lenders from time to time party thereto. Filed as Exhibit 10.1 to Graphic Packaging Corporation's Current Report on Form 8-K filed on May 21, 2007 and incorporated herein by reference.
10.2	Amendment No. 1 to Credit Agreement dated as of March 10, 2007 by and among Graphic Packaging International, Inc., Graphic Packaging Corporation, Bank of America, N.A., as Administrative Agent, and the Lenders signatory thereto. Filed as Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed on March 10, 2008 and incorporated herein by reference.
10.3	Amendment No. 2 to Credit Agreement dated as of March 10, 2007 by and among Graphic Packaging International, Inc., Graphic Packaging Corporation, Bank of America, N.A. as Administrative Agent; and the Lenders signatory thereto. Filed as Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed on March 10, 2008 and incorporated herein by reference.
10.4	Amendment No. 3 to Credit Agreement dated as of December 3, 2009 by and among Graphic Packaging International, Inc., Graphic Packaging Corporation, Bank of America, N.A. as Administrative Agent, the Lenders signatory thereto, and each of the Subsidiary Guarantors signatory thereto.
10.5*	Employment Agreement, dated as of November 13, 2009, by and among Graphic Packaging International, Inc., Registrant and David W. Scheible. Filed as Exhibit 10.8 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.6*	Employment Agreement, dated as of November 5, 2009, by and among Graphic Packaging International, Inc., Registrant and Daniel J. Blount. Filed as Exhibit 10.3 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.7*	Employment Agreement, dated as of September 15, 2009, by and among Graphic Packaging International, Inc., Registrant and Stephen A. Hellrung. Filed as Exhibit 10.6 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.8*	Employment Agreement, dated as of November 9, 2009, by and among Graphic Packaging International, Inc., Registrant and Michael R. Schmal. Filed as Exhibit 10.9 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.9*	Employment Agreement, dated as of October 6, 2009, by and among Graphic Packaging International, Inc., Registrant and Michael P. Doss. Filed as Exhibit 10.4 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.10*	Employment Agreement, dated as of October 13, 2009, by and among Graphic Packaging International, Inc., Registrant and Cynthia A. Baerman. Filed as Exhibit 10.1 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.11*	Employment Agreement, dated as of October 13, 2009, by and among Graphic Packaging International, Inc., Registrant and John C. Best. Filed as Exhibit 10.2 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.12*	Employment Agreement, dated as of September 25, 2009, by and among Graphic Packaging International, Inc., Registrant and Kristopher L. Dover. Filed as Exhibit 10.5 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.13*	Employment Agreement, dated as of October 26, 2009, by and among Graphic Packaging International, Inc., Registrant and Alan Nichols. Filed as Exhibit 10.7 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.14*	Employment Agreement, dated as of October 19, 2009, by and among Graphic Packaging International, Inc., Registrant and Joseph P. Yost. Filed as Exhibit 10.10 to Registrant's Current Report on Form 8-K filed on January 22, 2010 and incorporated herein by reference.
10.15*	2003 Riverwood Holding, Inc. Long-Term Incentive Plan. Filed as Exhibit 10.15 to Registration Statement on Form S-4 (Registration Statement No. 333-104928) filed on May 2, 2003 and incorporated herein by reference.

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<b>Exhibit Number</b>	<b>Description</b>
10.16*	Riverwood Holding, Inc. 2002 Stock Incentive Plan. Filed as Exhibit 10.19 to Registrant's Annual Report on Form 10-K filed April 15, 2003 and incorporated herein by reference.
10.17*	Amendment No. 1 to Riverwood Holding, Inc. Stock Incentive Plan, Riverwood Holding, Inc. Supplemental Long-Term Incentive Plan and Riverwood Holding, Inc. 2002 Stock Incentive Plan. Filed as Exhibit 10.11 to Registrant's Quarterly Report on Form 10-Q filed on November 14, 2003 and incorporated herein by reference.
10.18*	Form of Management Stock Option Agreement entered into by and between Registrant and each of Michael R. Schmal, Daniel J. Blount and Stephen A. Hellrung. Filed as Exhibit 10.13 to Registrant's Quarterly Report on Form 10-Q filed on November 14, 2003 and incorporated herein by reference.
10.19*	Form of Option Cancellation Acknowledgement of Wayne E. Juby and Michael R. Schmal. Filed as Exhibit 10.15 to Registrant's Quarterly Report on Form 10-Q filed on November 14, 2003 and incorporated herein by reference.
10.20*	Graphic Packaging Equity Incentive Plan, as amended and restated, effective as of March 1, 2001. Filed as Exhibit 10.9 to Graphic Packaging International Corporation's Annual Report on Form 10-K filed on March 23, 2001 and incorporated herein by reference.
10.21*	Graphic Packaging Equity Compensation Plan for Non-Employee Directors, as amended and restated. Filed as Exhibit 10.10 to Graphic Packaging International Corporation's Annual Report on Form 10-K filed on March 23, 2001 and incorporated herein by reference.
10.22*	Graphic Packaging Excess Benefit Plan, as amended and restated, effective as of January 1, 2009.
10.23*	Graphic Packaging Supplemental Retirement Plan, as amended and restated, effective as of January 1, 2009.
10.24*	ACX Technologies, Inc. Deferred Compensation Plan, as amended. Filed as Exhibit 10.15 to Graphic Packaging International Corporation's Annual Report on Form 10-K filed on March 7, 1996 and incorporated herein by reference.
10.25*	First Amendment to the Graphic Packaging Deferred Compensation Plan. Filed as Exhibit 10.16 to Graphic Packaging International Corporation's Annual Report on Form 10-K filed on March 23, 2001 and incorporated herein by reference.
10.26	Form of Indemnification Agreement, dated as of September 10, 2003, entered into by and among Registrant, GPI Holding, Inc., Graphic Packaging International, Inc. and each of Jeffrey H. Coors, Stephen M. Humphrey, Kevin J. Conway, G. Andrea Botta, John D. Beckett, Harold R. Logan, Jr., John R. Miller, Robert W. Tieken, B. Charles Ames (as emeritus director) and William K. Coors (as emeritus director). Filed as Exhibit 10.30 to Graphic Packaging Corporation's Annual Report on Form 10-K filed on March 16, 2004 and incorporated herein by reference.
10.27*	Amended and Restated 2004 Stock and Incentive Compensation Plan effective May 13, 2009. Filed as Appendix A of the Registrant's Definitive Proxy Statement on Schedule 14A filed on April 23, 2009 and incorporated herein by reference.
10.28*	Amended and Restated Riverwood Holding, Inc. Stock Incentive Plan effective May 17, 2005. Filed as Exhibit 10.38 to Registrant's Annual Report on Form 10-K filed on March 2, 2007 and incorporated herein by reference.
10.29*	Form of Service Restricted Stock Unit Award Agreement granted on March 16, 2005 under the 2004 Stock and Incentive Compensation Plan. Filed as Exhibit 10.32 to Registrant's Annual Report on Form 10-K filed on March 3, 2006 and incorporated herein by reference.
10.30*	Form of Service-Based Restricted Stock Unit Award Agreement granted on March 4, 2009.
10.31*	Form of Performance-Based Restricted Stock Unit Award Agreement granted on March 4, 2009.
10.32*	Graphic Packaging International, Inc. Management Incentive Plan. Filed as Exhibit 10.2 to Graphic Packaging Corporation's Quarterly Report on Form 10-Q filed on May 3, 2007 and incorporated herein by reference.

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<b>Exhibit Number</b>	<b>Description</b>
10.33	Sale and Purchase Agreement dated October 16, 2007 between Graphic Packaging International Holding Sweden AB and Lagrummet December NR 1031 Aktiebolag (under change of name to Fiskeby International Holding AB) regarding Graphic Packaging International Sweden AB. Filed as Exhibit 10.1 to Graphic Packaging Corporation's Current Report on Form 8-K filed on October 17, 2007 and incorporated herein by reference.
10.34	Master Services Agreement dated November 29, 2007 by and between Graphic Packaging International, Inc. and Perot Systems Corporation. Filed as Exhibit 10.1 to Registrant's Current Report on Form 8-K filed on December 5, 2007 and incorporated herein by reference.
10.35	Purchase Agreement dated August 13, 2009, among Graphic Packaging International, Inc., the Company, Graphic Packaging Corporation, the other Guarantors party thereto, and Banc of America Securities LLC. Filed as Exhibit 10.1 to Graphic Packaging Holding Company's Current Report on Form 8-K filed on August 17, 2009 and incorporated herein by reference.
10.36*	Graphic Packaging International, Inc. Supplemental Plan for Participants in the Riverwood International Employees Retirement Plan, as amended and restated, effective as of January 1, 2009.
10.37*	Riverwood International Change in Control Supplemental Retirement Plan, as amended and restated, effective as of January 1, 2008.
14.1	Code of Business Conduct and Ethics. Filed as Exhibit 14.1 to Graphic Packaging Corporation's Annual Report on Form 10-K filed on March 16, 2004 (Commission File No. 001-13182) and incorporated herein by reference.
21.1	List of Subsidiaries.
23.1	Consents of Ernst & Young LLP and PricewaterhouseCoopers LLP.
31.1	Certification required by Rule 13a-14(a).
31.2	Certification required by Rule 13a-14(a).
32.1	Certification required by Section 1350 of Chapter 63 of Title 18 of the United States Code.
32.2	Certification required by Section 1350 of Chapter 63 of Title 18 of the United States Code

\* Executive compensation plan or agreement.

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

GRAPHIC PACKAGING HOLDING COMPANY

(Registrant)

<u>/s/ DAVID W. SCHEIBLE</u> David W. Scheible	President and Chief Executive Officer (Principal Executive Officer)	February 23, 2010
<u>/s/ DANIEL J. BLOUNT</u> Daniel J. Blount	Senior Vice President and Chief Financial Officer (Principal Financial Officer)	February 23, 2010
<u>/s/ DEBORAH R. FRANK</u> Deborah R. Frank	Vice President and Chief Accounting Officer (Principal Accounting Officer)	February 23, 2010

**POWER OF ATTORNEY**

Pursuant to the requirements of the Securities Exchange Act of 1934, this report on Form 10-K has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated. Each of the directors of the Registrant whose signature appears below hereby appoints Daniel J. Blount and Stephen A. Hellrung, and each of them severally, as his or her attorney-in-fact to sign in his or her name and behalf, in any and all capacities stated below, and to file with the Securities and Exchange Commission any and all amendments to this report on Form 10-K, making such changes in this report on Form 10-K as appropriate, and generally to do all such things on their behalf in their capacities as directors and/or officers to enable the Registrant to comply with the provisions of the Securities Exchange Act of 1934, and all requirements of the Securities and Exchange Commission.

<u>Signatures</u>	<u>Title</u>	<u>Date</u>
<u>/s/ JOHN R. MILLER</u> John R. Miller	Non-Executive Chairman and Director	February 23, 2010
<u>/s/ GEORGE V. BAYLY</u> George V. Bayly	Director	February 23, 2010
<u>/s/ G. ANDREA BOTTA</u> G. Andrea Botta	Director	February 23, 2010
<u>/s/ KEVIN R. BURNS</u> Kevin R. Burns	Director	February 23, 2010
Kevin J. Conway	Director	
<u>/s/ JEFFREY H. COORS</u> Jeffrey H. Coors	Director	February 23, 2010
Matthew J. Espe	Director	
<u>/s/ JEFFREY LIAW</u> Jeffrey Liaw	Director	February 23, 2010
Harold R. Logan, Jr.	Director	
<u>/s/ MICHAEL G. MACDOUGALL</u> Michael G. MacDougall	Director	February 23, 2010

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<u>Signatures</u>	<u>Title</u>	<u>Date</u>
<u>/s/ DAVID W. SCHEIBLE</u> David W. Scheible	Director	February 23, 2010
<u>/s/ ROBERT W. TIEKEN</u> Robert W. Tieken	Director	February 23, 2010
<u>/s/ LYNN A. WENTWORTH</u> Lynn A. Wentworth	Director	February 23, 2010



**GRAPHIC PACKAGING HOLDING COMPANY**  
**SCHEDULE II — VALUATION AND QUALIFYING ACCOUNTS**

<i>In millions</i> (Classification)	Balance Beginning of Period	Increase due to Activity Transaction	Charges to Costs and Expenses	Deductions	Balance at End of Period
<b>Year ended December 31, 2009</b>					
Allowances Reducing the Assets in the Balance Sheet:					
Inventories	9.7	—	17.3	(2.5)	24.5
Deferred income tax assets	304.3	—	(24.2)	(24.6)	255.5
Total	314.0	—	(6.9)	(27.1)	280.0
<b>Year ended December 31, 2008</b>					
Allowances Reducing the Assets in the Balance Sheet:					
Inventories	5.8	5.5	1.2	(2.8)	9.7
Deferred income tax assets	356.9	—	(28.3)	(24.3)	304.3
Total	362.7	5.5	(27.1)	(27.1)	314.0
<b>Year ended December 31, 2007</b>					
Allowances Reducing the Assets in the Balance Sheet:					
Inventories	8.9	—	0.4	(3.5)	5.8
Deferred income tax assets	342.5	—	18.7	(4.3)	356.9
Total	351.4	—	19.1	(7.8)	362.7

## AMENDMENT NO. 3 TO CREDIT AGREEMENT

This Amendment No. 3 to Credit Agreement dated as of December 3, 2009 (this "*Amendment*"), is made by and among GRAPHIC PACKAGING INTERNATIONAL, INC., a Delaware corporation (the "*Borrower*"), GRAPHIC PACKAGING CORPORATION, a Delaware corporation ("*Holding*"), BANK OF AMERICA, N.A., a national banking association organized and existing under the laws of the United States ("*Bank of America*"), in its capacity as administrative agent for the Lenders (as defined in the Credit Agreement (as defined below)) (in such capacity, the "*Administrative Agent*"), each of the Lenders signatory hereto, and each of the Subsidiary Guarantors (as defined in the Credit Agreement) signatory hereto. The Lenders signatory hereto comprise "Required Lenders".

## WITNESSETH:

**WHEREAS**, the Borrower, the Administrative Agent, and the Lenders have entered into that certain Credit Agreement dated as of May 16, 2007 (as amended by the Amendment No. 1 to Credit Agreement dated as of March 10, 2008 and the Amendment No. 2 to Credit Agreement dated as of March 10, 2008, the "*Credit Agreement*"; capitalized terms used in this Amendment not otherwise defined herein shall have the respective meanings given thereto in the Credit Agreement), pursuant to which the Lenders have made available to the Borrower a term loan facility and a revolving credit facility, including a letter of credit facility; and

**WHEREAS**, Holding, the Borrower and each of the Subsidiary Guarantors have entered into that certain Guarantee and Collateral Agreement dated as of May 16, 2007 (as from time to time amended, modified, supplemented, restated, or amended and restated, the "*Guarantee and Collateral Agreement*") (i) pursuant to which Holding and each Subsidiary Guarantor has guaranteed the payment and performance of the obligations of the Borrower under the Credit Agreement and the other Loan Documents, and (ii) which secures the Obligations of the Loan Parties under the Credit Agreement and other Loan Documents; and

**WHEREAS**, the Borrower has advised the Administrative Agent and the Lenders that the Borrower desires to amend certain provisions of the Credit Agreement, all as set forth herein, and the Administrative Agent and the Lenders signatory hereto are willing to effect such amendments on the terms and conditions contained in this Amendment;

**NOW, THEREFORE**, in consideration of the premises and further valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. Amendments to Credit Agreement. Subject to the terms and conditions set forth herein, the Credit Agreement is hereby amended as follows:
    - (a) The following definitions are inserted in Section 1.1 in the appropriate alphabetical positions therein:
-

“Additional Bond Prepayment Basket”: as of any date, the sum of (i) \$37,500,000 plus (ii) 75.0% of any Qualifying Term Loan Prepayments made after the Amendment No. 3 Effective Date (excluding the Initial Term Loan Prepayment).

“Amendment No. 3”: that certain Amendment No. 3 to Credit Agreement dated as of December 3, 2009, among the Borrower, Holding, the Administrative Agent and the Lenders party thereto.

“Amendment No. 3 Effective Date”: the date upon which all of the conditions to the effectiveness set forth in Section 2 of Amendment No. 3 have been satisfied.

“Available Liquidity”: as of any date, the sum of (a) Unencumbered Cash and Cash Equivalents, plus (b) the amount by which the Aggregate Revolving Credit Commitments (other than any Revolving Credit Commitments of any Defaulting Lenders) in effect on such date exceeds the Total Revolving Credit Outstandings; provided, that, in the event that the Borrower cannot satisfy any condition precedent to the making of a Revolving Credit Loan pursuant to Section 6.2, the Aggregate Revolving Credit Commitments shall be deemed to be zero for the purpose of this calculation.

“Existing Combined Dividend and Bond Prepayment Basket”: as of any date, the sum of (i) \$20,000,000 plus (ii) 10.0% of Consolidated Net Income for the period commencing March 31, 2007 through and including the Adjustment Date ending immediately prior to such date (if such number is positive). As of the Amendment No. 3 Effective Date, the Existing Combined Dividend and Bond Prepayment Basket is \$20,000,000.

“Initial Term Loan Prepayment”: a prepayment of Term Loans (allocated on a pro rata basis between the Term B Loans and the 2008 Incremental Term Loans) of at least \$150,000,000 pursuant to Section 4.2(a) of the Credit Agreement and occurring on the Amendment No. 3 Effective Date. Such prepayments shall be applied on a pro rata basis to the remaining installments of principal of the Term B Loans and the 2008 Incremental Term Loans. Such prepayment shall not be made with the proceeds of any Loans.

“Qualifying Term Loan Prepayment”: any voluntary prepayment by the Borrower of Term Loans made from time to time after the Amendment No. 3 Effective Date pursuant to Section 4.2(a) of the Credit Agreement that is allocated on a pro rata basis between the Term B Loans and the 2008 Incremental Term Loans and applied on a pro rata basis to the remaining installments of principal of the Term B Loans and the 2008 Incremental Term Loans; provided, that no such prepayment shall be made with the proceeds of any Loans.

“Unencumbered Cash and Cash Equivalents”: as of any date, cash and Cash Equivalents of the Loan Parties, in each case to the extent not subject to any Lien (other than any Lien of a type permitted by clause (a) or (l) of Section 8.3 or any banker’s lien, rights of setoff or similar rights as to any deposit account or securities account or other funds maintained with depository institutions or securities intermediaries except to the extent required to be waived pursuant to any Security Document).

“Unused Additional Bond Prepayment Basket”: as of any date, the remainder of (a) the Additional Bond Prepayment Basket, minus (b) the aggregate amount of Bond Prepayments made on or before such date from the Additional Bond Prepayment Basket pursuant to clause (ii) of the second proviso to subsection 8.13(a). With respect to any proposed Bond Prepayment, the amount of the Unused Additional Bond Prepayment Basket shall be determined immediately prior to such proposed Bond Prepayment. As of the Amendment No. 3 Effective Date, the Unused Additional Bond Prepayment Basket is \$37,500,000.

“Unused Existing Combined Dividend and Bond Prepayment Basket”: as of any date, the remainder of (a) the Existing Combined Dividend and Bond Prepayment Basket, minus (b) the aggregate amount of Restricted Payments made pursuant to clause (f) of Section 8.7 since the Closing Date minus (c) the aggregate amount of Bond Prepayments from the Existing Combined Dividend and Bond Prepayment Basket made on or before such date pursuant to clause (i) of the second proviso to subsection 8.13(a) since the Closing Date. With respect to any proposed Restricted Payment or Bond Prepayment, the amount of the Unused Existing Combined Dividend and Bond Prepayment Basket shall be determined immediately prior to such proposed Restricted Payment or Bond Prepayment, as the case may be. As of the Amendment No. 3 Effective Date, the Unused Existing Combined Dividend and Bond Prepayment Basket is \$0.

“2009 Senior Notes”: the 9.50% Senior Notes due 2017 in an aggregate principal amount of \$425,000,000 issued by the Borrower, as the same may be amended, supplemented, waived or otherwise modified from time to time in accordance with subsection 8.13 to the extent applicable.

“2009 Senior Note Indenture”: the indenture dated as of June 16, 2009 between the Borrower and U.S. Bank National Association, as trustee, as the same may be amended, supplemented, waived or otherwise modified from time to time in accordance with subsection 8.13 to the extent applicable.

- (b) The existing definitions of “Existing Note Indentures” and “Existing Notes” in Section 1.1 are deleted in their entirety and the following definitions are inserted in lieu thereof:

“Existing Note Indentures”: the collective reference to the following: (a) the 2009 Senior Note Indenture and (b) the 2003 Senior

Subordinated Note Indenture and, in each case, any refinancing, replacement, or substitution thereof, in whole or in part in accordance with subsection 8.2(c) or 8.13.

“Existing Notes”: the collective reference to the following: (a) the 2009 Senior Notes and (b) the 2003 Senior Subordinated Notes and, in each case, any refinancing, replacement, or substitution thereof, in whole or in part in accordance with subsection 8.2(c) or 8.13.

- (c) Clause (d) of the definition of “Change of Control” in Section 1.1 is deleted in its entirety the following is inserted in lieu thereof:

(d) a “Change of Control” as defined in either of the Existing Indentures under which any Existing Notes are then outstanding; as used in this paragraph “Voting Stock” shall mean shares of Capital Stock entitled to vote generally in the election of directors.

- (d) Clause (f) of Section 8.7 is amended so that, as amended, such clause shall read as follows:

(f) the Borrower may make Restricted Payments from time to time in an aggregate amount not to exceed the Unused Existing Combined Dividend and Bond Prepayment Basket; provided that, on the date of such Restricted Payment, Holding is in Pro Forma Compliance and no Default or Event of Default exists.

- (e) Section 8.13(a) is amended so that, as amended, such Section shall read as follows:

8.13. Limitation on Optional Payments and Modifications of Debt Instruments and Other Documents (a) Make any optional payment or prepayment on or repurchase or redemption of any Existing Notes (other than as provided in the definition thereof) (any such payment, prepayment, repurchase or redemption, a “Bond Prepayment”), including, without limitation, any payments on account of, or for a sinking or other analogous fund for, the repurchase, redemption, defeasance or other acquisition thereof, except mandatory payments of principal, interest, fees and expenses required by the terms of the Existing Notes or the Existing Note Indentures (and, in the case of the 2003 Senior Subordinated Note Indenture, only to the extent permitted under the subordination provisions contained in Article XIV thereof), provided that the Existing Notes may be paid, repurchased, redeemed or otherwise acquired (x) in a change of control offer or tender offer made in accordance with the Existing Note Indentures, subject to compliance with subsection 8.13(b), or (y) with the proceeds of Indebtedness permitted by subsection 8.2(c) or 8.2(d); and provided, further, that, so long as no Default or Event of Default exists,

the Borrower may make (i) Bond Prepayments as to the Existing Notes not to exceed the Unused Existing Combined Dividend and Bond Prepayment Basket, and (ii) so long as (A) the Initial Term Loan Prepayment has been made prior to the making of such Bond Prepayment and (B) there is Available Liquidity of at least \$250,000,000 immediately before and after making such Bond Prepayment, Bond Prepayments as to the 2003 Senior Subordinated Notes not to exceed the Unused Additional Bond Prepayment Basket. The Borrower will calculate and report the Unused Existing Combined Dividend and Bond Prepayment Basket and Unused Additional Bond Prepayment Basket to the Administrative Agent after the Amendment 3 Effectiveness Date at least quarterly as part of the calculations required to be included in the certificate delivered pursuant to clause (b) of Section 7.2.

2. Effectiveness; Conditions Precedent. This Amendment and the amendments to the Credit Agreement herein provided shall become effective upon satisfaction of the following conditions precedent:

(a) Documents. The Administrative Agent shall have received counterparts of this Amendment, duly executed by Holding, the Borrower, the Administrative Agent, each Subsidiary Guarantor and the Required Lenders.

(b) Prepayment of Term Loans. The Borrower shall have made the Initial Term Loan Prepayment (as defined in Section 1(a) above).

(c) Amendment Fees. The Borrower shall have paid to each Lender that signs this Amendment (where the delivery of such signature is without condition or restriction other than delivery in escrow pending effectiveness of this Amendment) on or before the earlier to occur of (i) December 2, 2009 and (ii) the Amendment No. 3 Effective Date (as defined in Section 1(a) above) a fee in an amount equal to 0.05% times the sum of (i) such Lender's Revolving Credit Commitment on the Amendment No. 3 Effective Date, plus (ii) the Outstanding Amount of such Lender's Term Loans on the Amendment No. 3 Effective Date (without giving effect to the Initial Term Loan Prepayment), which fee shall be fully earned and due on the Amendment No. 3 Effective Date and shall be nonrefundable.

(d) Fees and Expenses. The Borrower shall have paid all of the fees and expenses payable on the Amendment No. 3 Effective Date as mutually agreed among the Borrower, Bank of America and BAS, including, without limitation, unless waived by the Administrative Agent, the reasonable fees and expenses of counsel to the Administrative Agent to the extent invoiced on before such date (without prejudice to final settling of accounts for such fees and expenses).

3. Consent of the Guarantors. Each Guarantor hereby consents, acknowledges and agrees to the amendments set forth herein and hereby confirms and ratifies in all respects the Guarantee and Collateral Agreement (including without limitation the continuation of such Guarantor's payment and performance obligations thereunder upon and after the effectiveness of

this Amendment and the amendments contemplated hereby) and the enforceability of the Guarantee and Collateral Agreement against such Guarantor in accordance with its terms.

4. Representations and Warranties. In order to induce the Administrative Agent and the Lenders to enter into this Amendment, each Loan Party represents and warrants to the Administrative Agent and the Lenders as follows:

(a) The representations and warranties made by each Loan Party in Subsection 5 of the Credit Agreement and in each of the other Loan Documents to which such Loan Party is a party or which are contained in any certificate furnished by or on behalf of such Loan Party pursuant to any of the Loan Documents to which it is a party are true and correct in all material respects on and as of the date hereof, with the same effect as if made on the date hereof, except for representations and warranties expressly stated to relate to an earlier date in which case such representations and warranties are true and correct in all material respects as of such earlier date.

(b) The Persons appearing as Subsidiary Guarantors on the signature pages to this Amendment constitute all Persons who are required to be Subsidiary Guarantors pursuant to the terms of the Credit Agreement and the other Loan Documents, including without limitation all Persons who became Subsidiaries or were otherwise required to become Subsidiary Guarantors after the Closing Date, and each of such Persons has become and remains a party to the Guarantee and Collateral Agreement as a "Guarantor".

(c) This Amendment has been duly authorized, executed and delivered by Holding, the Borrower and the Subsidiary Guarantors party hereto and constitutes a legal, valid and binding obligation of such parties, except as may be limited by general principles of equity or by the effect of any applicable bankruptcy, insolvency, reorganization, moratorium or similar law affecting creditors' rights generally.

(d) No Default or Event of Default has occurred and is continuing.

5. Entire Agreement. This Amendment, together with all the Loan Documents (collectively, the "**Relevant Documents**"), sets forth the entire understanding and agreement of the parties hereto in relation to the subject matter hereof and supersedes any prior negotiations and agreements among the parties relating to such subject matter. No promise, condition, representation or warranty, express or implied, not set forth in the Relevant Documents shall bind any party hereto, and no such party has relied on any such promise, condition, representation or warranty. Each of the parties hereto acknowledges that, except as otherwise expressly stated in the Relevant Documents, no representations, warranties or commitments, express or implied, have been made by any party to the other in relation to the subject matter hereof or thereof. None of the terms or conditions of this Amendment may be changed, modified, waived or canceled orally or otherwise, except in writing and in accordance with Subsection 11.1 of the Credit Agreement.

6. Full Force and Effect of Agreement. Except as hereby specifically amended, modified or supplemented, the Credit Agreement and all other Loan Documents are hereby

confirmed and ratified in all respects and shall be and remain in full force and effect according to their respective terms.

7. Counterparts. This Amendment may be executed in any number of counterparts, each of which shall be deemed an original as against any party whose signature appears thereon, and all of which shall together constitute one and the same instrument. Delivery of an executed counterpart of a signature page of this Amendment by telecopy or electronic delivery (including by .pdf) shall be effective as delivery of a manually executed counterpart of this Amendment.

8. Governing Law. This Amendment shall in all respects be governed by, and construed in accordance with, the laws of the State of New York applicable to contracts executed and to be performed entirely within such State, and shall be further subject to the provisions of Subsection 11.15 of the Credit Agreement.

9. Enforceability. Should any one or more of the provisions of this Amendment be determined to be illegal or unenforceable as to one or more of the parties hereto, all other provisions nevertheless shall remain effective and binding on the parties hereto.

10. References. All references in any of the Loan Documents to the "Credit Agreement" shall mean the Credit Agreement, as amended hereby and as further amended, supplemented or otherwise modified from time to time, and all references in the Credit Agreement to the "Loan Documents" shall include this Amendment (including, without limitation, the provisions of Section 12 hereof).

11. Successors and Assigns. This Amendment shall be binding upon and inure to the benefit of the Borrower, Holding, the Administrative Agent, each of the Subsidiary Guarantors and the Lenders, and their respective successors, legal representatives, and assignees to the extent such assignees are permitted assignees as provided in Subsection 11.6 of the Credit Agreement.

*[Remainder of page is intentionally left blank; signature pages follow]*



IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be made, executed and delivered by their duly authorized officers as of the day and year first above written.

**BORROWER:**

**GRAPHIC PACKAGING INTERNATIONAL, INC.,** as  
Borrower

By: /s/ Daniel J. Blount

Name: Daniel J. Blount

Title: Senior Vice President and Chief Financial Officer

**HOLDING:**

**GRAPHIC PACKAGING CORPORATION,** as Holding

By: /s/ Daniel J. Blount

Name: Daniel J. Blount

Title: Senior Vice President and Chief Financial Officer

**SUBSIDIARY GUARANTORS:**

**SLEVIN SOUTH COMPANY**

By: /s/ Daniel J. Blount

Name: Daniel J. Blount

Title: Senior Vice President and Chief Financial Officer

**GOLDEN TECHNOLOGIES COMPANY, INC.**

By: /s/ Daniel J. Blount

Name: Daniel J. Blount

Title: Senior Vice President and Chief Financial Officer

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**GOLDEN EQUITIES, INC.**

By: /s/ Daniel J. Blount  
Name: Daniel J. Blount  
Title: Senior Vice President and Chief Financial Officer

**BLUEGRASS CONTAINER CANADA HOLDINGS, LLC**

By: /s/ Daniel J. Blount  
Name: Daniel J. Blount  
Title: Senior Vice President and Chief Financial Officer

**BLUEGRASS FLEXIBLE PACKAGING COMPANY, LLC**

By: /s/ Daniel J. Blount  
Name: Daniel J. Blount  
Title: Senior Vice President and Chief Financial Officer

**BLUEGRASS LABELS COMPANY, LLC**

By: /s/ Daniel J. Blount  
Name: Daniel J. Blount  
Title: Senior Vice President and Chief Financial Officer

**BLUEGRASS MULTIWALL BAG COMPANY, LLC**

By: /s/ Daniel J. Blount  
Name: Daniel J. Blount  
Title: Senior Vice President and Chief Financial Officer

**FIELD CONTAINER QUERETARO (USA), L.L.C.**

By: /s/ Daniel J. Blount  
Name: Daniel J. Blount  
Title: Senior Vice President and Chief Financial Officer

**HANDSCHY HOLDINGS, LLC**

By: /s/ Daniel J. Blount

Name: Daniel J. Blount

Title: Senior Vice President and Chief Financial Officer

**HANDSCHY INDUSTRIES, LLC**

By: /s/ Daniel J. Blount

Name: Daniel J. Blount

Title: Senior Vice President and Chief Financial Officer

**RIVERDALE INDUSTRIES, LLC**

By: /s/ Daniel J. Blount

Name: Daniel J. Blount

Title: Senior Vice President and Chief Financial Officer

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**ADMINISTRATIVE AGENT:**

**BANK OF AMERICA, N.A.**, as Administrative Agent

By: /s/ Anne M. Zeschke

Name: Anne M. Zeschke

Title: Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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280 FUNDING I

By: GSO Capital Partners LP, as Portfolio Manager

By: /s/ George Fan

\_\_\_\_\_  
Name: George Fan

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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ABCLO 2007-1 Ltd.  
By: AllianceBernstein L.P., as manager

By: /s/ MICHAEL E. SOHR  
Name: MICHAEL E. SOHR  
Title: SENIOR VICE PRESIDENT

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Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

ACAS CLO 2007-1, Ltd.,  
By: American Capital Asset Management, LLC as  
Portfolio Manager

By: /s/ Mark Pelletier  
Name: Mark Pelletier  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
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AIMCO CLO, SERIES 2005-A

By: /s/ Chris Goergen

Name: Chris Goergen

Title: Authorized Signatory

By: /s/ Andrew M. (A.M.) Geryol

Name: Andrew M. (A.M.) Geryol

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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AIMCO CLO, SERIES 2006-A

By: /s/ Chris Goergen

Name: Chris Goergen

Title: Authorized Signatory

By: /s/ Andrew M. (A.M.) Geryol

Name: Andrew M. (A.M.) Geryol

Title: Authorized Signatory

Graphic Packaging International, Inc.  
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Aladdin Flexible Investment Fund SPC for Account of  
Series 2008-02  
By Aladdin Capital Management LLC as Manager

By: /s/ William W. Lowry, CFA  
Name: William W. Lowry, CFA  
Title: Authorized Signatory

---

AllianceBernstein Global Bond Fund  
By: AllianceBernstein L.P., as manager

By: /s/ MICHAEL E. SOHR  
Name: MICHAEL E. SOHR  
Title: SENIOR VICE PRESIDENT

Graphic Packaging International, Inc.  
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---

AllianceBernstein Global High Income Fund  
By: AllianceBernstein L.P., as manager

By: /s/ MICHAEL E. SOHR  
Name: MICHAEL E. SOHR  
Title: SENIOR VICE PRESIDENT

---

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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AllianceBernstein High Income Fund  
By: AllianceBernstein L.P., as manager

By: /s/ MICHAEL E. SOHR  
Name: MICHAEL E. SOHR  
Title: SENIOR VICE PRESIDENT

---

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

AllianceBernstein Institutional Investments — Senior Loan Portfolio  
By: AllianceBernstein L.P., as manager

By: /s/ MICHAEL E. SOHR  
Name: MICHAEL E. SOHR  
Title: SENIOR VICE PRESIDENT

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

ALLSTATE LIFE INSURANCE COMPANY

By: /s/ Chris Goergen

Name: Chris Goergen

Title: Authorized Signatory

By: /s/ Andrew M. (A.M.) Geryol

Name: Andrew M. (A.M.) Geryol

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

Ameriprise Certificate Company

By: /s/ Robin C. Stancil

Name: Robin C. Stancil

Title: Assistant Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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Ameriprise Financial, Inc.

By: /s/ Robin C. Stancil

Name: Robin C. Stancil

Title: Assistant Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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AMMC CLO III, LIMITED  
By: American Money Management Corp.,  
as Collateral Manager

By: /s/ David P. Meyer  
Name: David P. Meyer  
Title: Senior Vice President

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Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

AMMC CLO IV, LIMITED  
By: American Money Management Corp.,  
as Collateral Manager

By: /s/ David P. Meyer  
Name: David P. Meyer  
Title: Senior Vice President

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Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

AMMC CLO VI, LIMITED  
By: American Money Management Corp.,  
as Collateral Manager

By: /s/ David P. Meyer  
Name: David P. Meyer  
Title: Senior Vice President

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Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

AMMC VII, LIMITED  
By: American Money Management Corp.,  
as Collateral Manager

By: /s/ David P. Meyer  
Name: David P. Meyer  
Title: Senior Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

AMMC VIII, LIMITED  
By: American Money Management Corp.,  
as Collateral Manager

By: /s/ David P. Meyer  
Name: David P. Meyer  
Title: Senior Vice President

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Graphic Packaging International, Inc.  
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**ARTUS LOAN FUND 2007-I, LTD.**  
**BABSON CLO LTD. 2003-I**  
**BABSON CLO LTD. 2004-I**  
**BABSON CLO LTD. 2004-II**  
**BABSON CLO LTD. 2005-I**  
**BABSON CLO LTD. 2005-II**  
**BABSON CLO LTD. 2005-III**  
**BABSON CLO LTD. 2006-I**  
**BABSON CLO LTD. 2006-II**  
**BABSON CLO LTD. 2007-I**  
**BABSON CLO LTD. 2008-I**  
**BABSON CLO LTD. 2008-II**  
**BABSON MID-MARKET CLO LTD. 2007-II**  
**BABSON LOAN OPPORTUNITY CLO, LTD.**  
**SAPPHIRE VALLEY CDO I, LTD.**  
**OSPREY CDO 2006-I LTD.**  
**SUFFIELD CLO, LIMITED**

By: Babson Capital Management LLC  
as Collateral Manager

By: /s/ Casey McKinney

Name: Casey McKinney

Title: Director

**MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY**  
**C.M. LIFE INSURANCE COMPANY**  
**BILL & MELINDA GATES FOUNDATION TRUST**

By: Babson Capital Management LLC  
as Investment Adviser

By: /s/ Casey McKinney

Name: Casey McKinney

Title: Director

**HAKONE FUND II LLC**  
**HOLLY INVESTMENT CORPORATION**  
**BABSON CAPITAL LOAN PARTNERS I, L.P.**  
**CASCADE INVESTMENT L.L.C.**  
**MAPLEWOOD (CAYMAN) LIMITED**

By: Babson Capital Management LLC  
as Investment Manager

By: /s/ Casey MacKinney

Name: Casey MacKinney

Title: Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**Atrium CDO**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**Atrium II**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**Atrium III**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**Atrium IV**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
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Signature Page

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**Atrium V**

**By: Credit Suisse Alternative Capital, Inc., as collateral manager**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
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Signature Page

---

Sankaty Advisors, LLC as Collateral  
Manager for AVERY POINT CLO,  
LTD., as Term Lender

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**Bacchus (US) 2006-1, Ltd.**

By: /s/ Mickey Chadha

Name: Mickey Chadha

Title: PM

Graphic Packaging International, Inc.  
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---

BALLANTYNE FUNDING LLC

By: /s/ Tara E. Kenny

Name: Tara E. Kenny

Title: Assistant Vice President

Graphic Packaging International, Inc.  
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---

BALTIC FUNDING LLC

By: /s/ Tara E. Kenny

Name: Tara E. Kenny

Title: Assistant Vice President

Graphic Packaging International, Inc.  
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**LENDERS:**

**BANK OF AMERICA, N.A.**, as a Lender, Swing Line  
Lender, L/C Issuer and Alternative Currency Funding  
Fronting Lender

By: /s/ Shawn Janko

Name: Shawn Janko

Title: Senior Vice President

Graphic Packaging International, Inc.  
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Barclays Bank, PLC

By: /s/ Alex Stromberg

Name: Alex Stromberg

Title: \_\_\_\_\_

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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BCI 1 LOAN FUNDING LLC

By: /s/ LYNETTE SKREHOT

Name: LYNETTE SKREHOT

Title: DIRECTOR

Graphic Packaging International, Inc.  
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BlackRock Credit Investors Master Fund, L.P.  
BlackRock Senior Income Series  
BlackRock Senior Income Series II  
BlackRock Senior Income Series IV  
BlackRock Floating Rate Income Strategies Fund, Inc.  
BlackRock Floating Rate Income Strategies Fund II, Inc.  
BlackRock Global Investment Series: Corporate Loan Income Portfolio  
Magnetite V CLO, Limited  
Senior Loan Portfolio  
Ariel Reinsurance Company Ltd.  
The Broad Institute, Inc  
BlackRock Senior Income Series V Limited  
Longhorn CDO III Ltd.

By: /s/ AnnMarie Smith

Name: AnnMarie Smith

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**Blue Shield of California**

By: /s/ David Ardini

Name: David Ardini  
Title: Vice President

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Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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BLUEMOUNTAIN CLO LTD.  
By: BlueMountain Capital Management LLC.  
Its Collateral Manager

By: /s/ Michael Abatemarco  
Name: Michael Abatemarco  
Title: Associate

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

BLUEMOUNTAIN CLO II LTD.  
By: BlueMountain Capital Management LLC.  
Its Collateral Manager

By: /s/ Michael Abatemarco  
Name: Michael Abatemarco  
Title: Associate

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

BLUEMOUNTAIN CLO III LTD.  
By: BlueMountain Capital Management LLC.  
Its Collateral Manager

By: /s/ Michael Abatemarco  
Name: Michael Abatemarco  
Title: Associate

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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California Public Employees'  
Retirement System  
By: RiverSource Investments, LLC,  
its agent

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Assistant Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

California Public Employees Retirement System  
By: AllianceBernstein L.P., as manager

By: /s/ MICHAEL E. SOHR  
Name: MICHAEL E. SOHR  
Title: SENIOR VICE PRESIDENT

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**By: Callidus Debt Partners CLO Fund II, Ltd.**  
**By: Its Collateral Manager,**  
**Callidus Capital Management, LLC**

By: /s/ Ira Ginsburg

Name: Ira Ginsburg

Title: Principal

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**By: Callidus Debt Partners CLO Fund III, Ltd.**  
**By: Its Collateral Manager,**  
**Callidus Capital Management, LLC**

By: /s/ Ira Ginsburg

Name: Ira Ginsburg

Title: Principal

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**By: Callidus Debt Partners CLO Fund IV, Ltd.**  
**By: Its Collateral Manager,**  
**Callidus Capital Management, LLC**

By: /s/ Ira Ginsburg

Name: Ira Ginsburg

Title: Principal

Graphic Packaging International, Inc.  
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---

**By: Callidus Debt Partners CLO Fund V, Ltd.**  
**By: Its Collateral Manager,**  
**Callidus Capital Management, LLC**

By: /s/ Ira Ginsburg

Name: Ira Ginsburg

Title: Principal

Graphic Packaging International, Inc.  
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---

**By: Callidus Debt Partners CLO Fund VI, Ltd.  
By: Its Collateral Manager,  
Callidus Capital Management, LLC**

By: /s/ Ira Ginsburg

Name: Ira Ginsburg

Title: Principal

Graphic Packaging International, Inc.  
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---

**By: Callidus Debt Partners CLO Fund VII, Ltd.**  
**By: Its Collateral Manager,**  
**Callidus Capital Management, LLC**

By: /s/ Ira Ginsburg

Name: Ira Ginsburg

Title: Principal

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**Capital One Leverage Finance Corp.**

By: /s/ Ron Walker

Name: Ron Walker

Title: Senior Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**CAPITALSOURCE BANK**

By: /s/ Anthony Romero

Name: Anthony Romero

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**Carlyle Credit Partners Financing I, Ltd**

By: /s/ Glori Holzman Graziano

Name: Glori Holzman Graziano

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**Carlyle High Yield Partners VIII, Ltd**

By: /s/ Glori Holzman Graziano

Name: Glori Holzman Graziano

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**Carlyle High Yield Partners 2008-1, Ltd**

By: /s/ Glori Holzman Graziano

Name: Glori Holzman Graziano

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**Carlyle High Yield Partners IX, Ltd**

By: /s/ Glori Holzman Graziano

Name: Glori Holzman Graziano

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**Carlyle High Yield Partners VI, Ltd**

By: /s/ Glori Holzman Graziano

Name: Glori Holzman Graziano

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**Carlyle High Yield Partners VII, Ltd**

By: /s/ Glori Holzman Graziano

Name: Glori Holzman Graziano

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**Carlyle High Yield Partners X, Ltd**

By: /s/ Glori Holzman Graziano

Name: Glori Holzman Graziano

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**Castle Garden Funding**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
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---

Sankaty Advisors, LLC as Collateral  
Manager for Castle Hill I —  
INGOTS, Ltd., as Term Lender

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
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---

Sankaty Advisors, LLC as Collateral  
Manager for Castle Hill II —  
INGOTS, Ltd., as Term Lender

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Sankaty Advisors, LLC as Collateral  
Manager for Castle Hill III CLO.  
Limited, as Term Lender

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
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CATERPILLAR FINANCIAL SERVICES CORPORATION

By: /s/ Michael M. Ward

Name: Michael M. Ward

Title: Credit & Operations Manager — Syndications  
Caterpillar Financial Services Corporation

Graphic Packaging International, Inc.  
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CAVALRY CLO I, LTD

By: Regiment Capital Management, LLC  
as its Investment Advisor

By: Regiment Capital Advisors, LP  
its Manager and pursuant to delegated authority

By: Regiment Capital Advisors, LLC  
its General Partner

By: /s/ Mark A. Brostowski  
\_\_\_\_\_  
Mark A. Brostowski  
Authorized Signatory

Graphic Packaging International, Inc.  
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CCA EAGLE LOAN MASTER FUND LTD.  
By: Citigroup Alternative Investments LLC,  
as Investment Manager for and on behalf of CCA EAGLE LOAN  
MASTER FUND LTD.

By: /s/ Roger Yee \_\_\_\_\_

Name: Roger Yee

Title: VP

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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Cent CDO 10 Limited  
By: RiverSource Investments,  
LLC as Collateral Manager

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Director of Operations

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Cent CDO 12 Limited  
By: RiverSource Investments,  
LLC as Collateral Manager

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Director of Operations

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Cent CDO 14 Limited  
By: RiverSource Investments,  
LLC as Collateral Manager

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Director of Operations

Graphic Packaging International, Inc.  
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Cent CDO 15 Limited  
By: RiverSource Investments,  
LLC as Collateral Manager

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Assistant Vice President

---

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

Cent CDO XI Limited  
By: RiverSource Investments,  
LLC as Collateral Manager

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Director of Operations

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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NOMURA CORPORATE RESEARCH  
AND ASSET MANAGEMENT INC.  
AS  
INVESTMENT ADVISER

Centaurus Loan Trust

By: /s/ ROBERT HOFFMAN

\_\_\_\_\_  
Name: ROBERT HOFFMAN

Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

Centurion CDO 8 Limited  
By: RiverSource Investments,  
LLC as Collateral Manager

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Director of Operations

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Centurion CDO 9 Limited  
By: RiverSource Investments,  
LLC as Collateral Manager

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Director of Operations

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---



Centurion CDO VI, Ltd.  
By: RiverSource Investments,  
LLC as Collateral Manager

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Director of Operations

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

Centurion CDO VII Limited  
By: RiverSource Investments,  
LLC as Collateral Manager

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Director of Operations

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Chatham Light II CLO, Limited, by  
Sankaty Advisors LLC, as Collateral  
Manager

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Chelsea Park CLO Ltd.  
By: GSO / Blackstone Debt Funds Management LLC  
as Collateral Manager

By: /s/ Daniel H. Smith  
Name: Daniel H. Smith  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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CIT CLO I LTD.

By: CIT Asset Management LLC

By: /s/ ROGER M. BURNS

Name: ROGER M. BURNS

Title: PRESIDENT CIT ASSET MANAGEMENT

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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Citibank, N.A.  
[insert name of institution]

By: /s/ Brian Blessing  
Name: Brian Blessing  
Title: Attorney in Fact

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**NOMURA CORPORATE RESEARCH  
AND ASSET MANAGEMENT INC.  
AS  
COLLATERAL MANAGER**

Clydesdale CLO 2003, Ltd.

By: /s/ ROBERT HOFFMAN  
Name: ROBERT HOFFMAN  
Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**NOMURA CORPORATE RESEARCH  
AND ASSET MANAGEMENT INC.  
AS  
INVESTMENT MANAGER**

Clydesdale CLO 2004, Ltd.

By: /s/ ROBERT HOFFMAN  
Name: ROBERT HOFFMAN  
Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---



**NOMURA CORPORATE RESEARCH  
AND ASSET MANAGEMENT INC.  
AS  
INVESTMENT MANAGER**

Clydesdale CLO 2005, Ltd.

By: /s/ ROBERT HOFFMAN  
Name: ROBERT HOFFMAN  
Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**NOMURA CORPORATE RESEARCH  
AND ASSET MANAGEMENT INC.  
AS  
INVESTMENT MANAGER**

Clydesdale CLO 2006, Ltd.

By: /s/ ROBERT HOFFMAN  
Name: ROBERT HOFFMAN  
Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**NOMURA CORPORATE RESEARCH  
AND ASSET MANAGEMENT INC.  
AS  
INVESTMENT MANAGER**

Clydesdale CLO 2007, Ltd.

By: /s/ ROBERT HOFFMAN  
Name: ROBERT HOFFMAN  
Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**NOMURA CORPORATE RESEARCH  
AND ASSET MANAGEMENT INC.  
AS  
INVESTMENT MANAGER**

Clydesdale Strategic CLO I, Ltd.

By: /s/ ROBERT HOFFMAN  
Name: ROBERT HOFFMAN  
Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**Cole Brook CBNA Loan Funding LLC**

By: /s/ Adam Kaiser

Name: Adam Kaiser

Title: ATTORNEY-IN-FACT

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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Columbus Park CDO Ltd.  
By: GSO / Blackstone Debt Funds Management LLC as Collateral  
Manager

By: /s/ Daniel H. Smith  
Name: Daniel H. Smith  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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Commerzbank AG, New York and Grand Cayman  
Branches, as Lender

By: /s/ Daniel Kubis

Name: Daniel Kubis

Title: Authorized Signatory

By: /s/ Henry J. Spark

Name: Henry J. Spark

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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Commonwealth of Pennsylvania State Employees Retirement System

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

Graphic Packaging International, Inc.  
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**Confluent 3 Limited**

By: Morgan Stanley Investment Management Inc.  
as Investment Manager

By: /s/ RYAN KOMMERS

Name: RYAN KOMMERS

Title: Vice President

Graphic Packaging International, Inc.  
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Cornerstone CLO Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**Cortina Funding**

By: /s/ IRFAN AHMED

Name: IRFAN AHMED

Title: AUTHORIZED SIGNATORY

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Graphic Packaging International, Inc.  
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Credit Suisse Syndicated Loan Fund  
By: Credit Suisse Alternative Capital, Inc., as Agent (Subadvisor) for  
Credit Suisse Asset Management (Australia) Limited, the Responsible  
Entity  
for Credit Suisse Syndicated Loan Fund

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**CSAM Funding III**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
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---

**CSAM Funding IV**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
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---

**Deutsche Bank AG New York Branch**

By: DB Services New Jersey, Inc.

By: /s/ Edward Schaffer

Name: Edward Schaffer

Title: Vice President

By: /s/ Deirdre D. Cesario

Name: Deirdre D. Cesario

Title: Assistant Vice President

Graphic Packaging International, Inc.  
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DEUTSCHE BANK AG NEW YORK BRANCH,  
as a Leader

By: /s/ Enrique Landaeta  
Name: Enrique Landaeta  
Title: Vice President

By: /s/ Paul O'Leary  
Name: Paul O'Leary  
Title: Director

Graphic Packaging International, Inc.  
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Eagle Creek CLO, Ltd

By: /s/ Bryan Higgins

Name: Bryan Higgins

Title: Authorized Signor

Graphic Packaging International, Inc.  
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**East West Bank**

By: /s/ Nancy A. Moore

Name: Nancy A. Moore

Title: Senior Vice President

Graphic Packaging International, Inc.  
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Energizer I Loan Funding LLC

By: /s/ Emily Chong

Name: Emily Chong

Title: Director

Graphic Packaging International, Inc.  
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---

**Erste Group Bank AG**

By: /s/ BRANDON A. MEYERSON

Name: BRANDON A. MEYERSON

Title: DIRECTOR

ERSTE GROUP BANK AG

By: /s/ BRYAN J. LYNCH

Name: BRYAN J. LYNCH

Title: EXECUTIVE DIRECTOR

ERSTE GROUP BANK AG

Graphic Packaging International, Inc.  
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ESSEX PARK CDO LTD.  
By: Blackstone Debt Advisors L.P.  
as Collateral Manager

By: /s/ Dean T. Criares  
Name: Dean T. Criares  
Title: Authorized Signatory

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Graphic Packaging International, Inc.  
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---

**Fairway Loan Funding Company**

By: Pacific Investment Management Company LLC,  
as its Investment Advisor

By: /s/ Arthur Y.D. Ong

Arthur Y.D. Ong

Executive Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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Fall Creek CLO, Ltd

By: /s/ Bryan Higgins

Name: Bryan Higgins

Title: Authorized Signor

Graphic Packaging International, Inc.  
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**FIRST 2004-I CLO, LTD.**

By: TCW Asset Management Company,  
its Collateral Manager

By: /s/ EDISON HWANG \_\_\_\_\_

EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER \_\_\_\_\_

JOSHUA GRUMER  
VICE PRESIDENT

Graphic Packaging International, Inc.  
Amendment No. 3 Credit Agreement  
Signature Page

---



**FIRST 2004-II CLO, LTD.**

By: TCW Asset Management Company,  
its Collateral Manager

By: /s/ EDISON HWANG

EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER

JOSHUA GRUMER  
VICE PRESIDENT

Graphic Packaging International, Inc.  
Amendment No. 3 Credit Agreement  
Signature Page

---

[insert name of institution]

**FIRST TRUST/FOUR CORNERS SENIOR  
FLOATING RATE INCOME FUND**

By: Four Corners Capital Management, LLC  
As Sub-Adviser

By: /s/ John Heitkemper  
John Heitkemper  
Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

[insert name of institution]

**FIRST TRUST/FOUR CORNERS SENIOR  
FLOATING RATE INCOME FUND II**

By: Four Corners Capital Management, LLC  
As Sub-Adviser

By: /s/ John Heitkemper  
John Heitkemper  
Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

FM LEVERAGED CAPITAL FUND II  
By: GSO / Blackstone Debt Funds Management LLC as  
Subadviser to FriedbergMilstein LLC

By: /s/ Daniel H. Smith  
Name: Daniel H. Smith  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
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**Foothill CLO I, Ltd.**

**By: The Foothill Group, Inc.,  
as attorney-in-fact**

By: /s/ Greg Apkarian

Name: Greg Apkarian

Title: Managing Member

Graphic Packaging International, Inc.  
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The Foothill Group, Inc.

By: /s/ Greg Apkarian

Name: Greg Apkarian

Title: V.P.

Graphic Packaging International, Inc.  
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---

Founders Grove CLO, Ltd.  
By: Tall Tree Investment Management, LLC  
as Collateral Manager

By: /s/ Douglas L. Winchell  
Name: Douglas L. Winchell  
Title: Officer

Graphic Packaging International, Inc.  
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[insert name of institution]

Fountain Court Master Fund  
By: Macquarie Funds Group  
FKA Four Corners Capital Management, LLC  
As Collateral Manager

Title: Vice President  
By: /s/ John Heitkemper  
Name: John Heitkemper

Graphic Packaging International, Inc.  
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[insert name of institution]

**FOUR CORNERS CLO 2005-I, Ltd.**

By: Four Corners Capital Management, LLC

As Collateral Manager

By: /s/ John Heitkemper

John Heitkemper

Vice President

Graphic Packaging International, Inc.

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**Four Corners CLO II, Ltd.**

By: /s/ Sean Breenahan

Name: Sean Breenahan

Title: Assistant Vice President

Graphic Packaging International, Inc.  
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[insert name of institution]

**Four Corners CLO III, Ltd.**  
**By: Macquarie Funds Group**  
**FKA Four Corners Capital Management, LLC**  
**As Collateral Manager**

Title: Vice President

By: /s/ John Heitkemper

Name: John Heitkemper

Graphic Packaging International, Inc.  
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---

**Franklin CLO IV, Limited**

By: /s/ David Ardini

Name: David Ardini

Title: Vice President

Graphic Packaging International, Inc.  
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**Franklin CLO V, Limited**

By: /s/ David Ardini

Name: David Ardini  
Title: Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**Franklin CLO VI, Limited**

By: /s/ David Ardini

Name: David Ardini  
Title: Vice President

Graphic Packaging International, Inc.  
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**Franklin Floating Rate Daily Access Fund**

By: /s/ Richard Hsu

Name: Richard Hsu

Title: Vice President

Graphic Packaging International, Inc.  
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**Franklin Floating Rate Master Series**

By: /s/ Richard Hsu

Name: Richard Hsu

Title: Vice President

Graphic Packaging International, Inc.  
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**Franklin Templeton Series II Funds Floating Rate II Fund**

By: /s/ Richard Hsu

Name: Richard Hsu

Title: Vice President

Graphic Packaging International, Inc.  
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Future Fund Board of Guardians  
By: Sankaty Advisors LLC As  
Its Investment Advisor

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
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Galaxy CLO 2003-1, Ltd.  
By: AIG Global Investment Corp.,  
its Collateral Manager

Galaxy III CLO, Ltd.  
By: AIG Global Investment Corp.,  
its Collateral Manager

Galaxy IV CLO, LTD  
By: AIG Global Investment Corp.  
its Collateral Manager

Galaxy V CLO, LTD  
By: AIG Global Investment Corp.  
its Collateral Manager

Galaxy VI CLO, LTD  
By: AIG Global Investment Corp.  
its Collateral Manager

Galaxy VII CLO, LTD  
By: AIG Global Investment Corp.  
it's Collateral Manager

Galaxy VIII CLO, LTD  
By: AIG Global Investment Corp.  
as Collateral Manager

Galaxy X CLO, LTD  
By: AIG Global Investment Corp.  
It's Collateral Manager

American International Group, Inc.  
By: AIG Global Investment Corp.,  
Its Investment Advisor

AIG Bank Loan Fund Ltd.  
By: AIG Global Investment Corp.  
Its Investment Manager

Saturn CLO, Ltd.  
By: AIG Global Investment Corp.,  
its Collateral Manager

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As Lenders

By: /s/ Steven S. Oh  
Name: Steven S. Oh  
Title: Managing Director



Gallatin CLO II 2005-1, LTD  
By: UrsaMine Credit Advisors, LLC  
as its Collateral Manager

By: /s/ Niall Rosenzweig  
Name: Niall Rosenzweig  
Title: President & Portfolio Manager

Graphic Packaging International, Inc.  
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**Gallatin CLO III 2007-1, LTD**  
**As Assignee**  
**By: UrsaMine Credit Advisors, LLC**  
**as its Collateral Manager**

By: /s/ Niall Rosenzweig \_\_\_\_\_  
Name: Niall Rosenzweig  
Title: President & Portfolio Manager

Graphic Packaging International, Inc.  
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**Gallatin Funding I, Ltd.**  
**By: UrsaMine Credit Advisors, LLC**  
**as its Collateral Manager**

By: /s/ Niall Rosenzweig  
Name: Niall Rosenzweig  
Title: President & Portfolio Manager

Graphic Packaging International, Inc.  
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**GENERAL ELECTRIC CAPITAL CORPORATION**

By: /s/ Jose Derisi

Name: Jose Derisi

Title: Duly Authorized Signatory

Graphic Packaging International, Inc.  
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GMAM Group Pension Trust I

By: State Street Bank & Trust Company as Trustee  
For GMAM Group Pension Trust I

By /s/ Timothy Norton

Name: Timothy Norton

Title: Officer

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Graphic Packaging International, Inc.  
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**GOLDMAN SACHS CREDIT PARTNERS L.P.**

By: /s/ Andrew Caditz

Name: Andrew Caditz

Title: Authorized Signatory

Graphic Packaging International, Inc.  
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---

Granite Ventures I Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
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---

Granite Ventures II Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
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---

Granite Ventures III Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
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Grant Grove CLO, Ltd.  
By: Tall Tree Investment Management, LLC  
as Collateral Manager

By: /s/ Douglas L. Winchell  
Name: Douglas L. Winchell  
Title: Officer

Graphic Packaging International, Inc.  
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GREAT AMERICAN INSURANCE COMPANY

By: American Money Management Corp.,  
as Portfolio Manager

By: /s/ David P. Meyer

Name: David P. Meyer

Title: Senior Vice President

Graphic Packaging International, Inc.  
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GREAT AMERICAN LIFE INSURANCE COMPANY

By: American Money Management Corp.,  
as Portfolio Manager

By: /s/ David P. Meyer

Name: David P. Meyer

Title: Senior Vice President

Graphic Packaging International, Inc.  
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GREYROCK CDO LTD.,  
By Aladdin Capital Management LLC as Manager

By: /s/ William W. Lowry \_\_\_\_\_  
Name: William W. Lowry, CFA  
Title: Authorized Signatory

---

Greywolf CLO I, Ltd  
By: Greywolf Capital Management LP, its Investment  
Manager

By: /s/ Robert Miller  
Name: Robert Miller  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
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**GSCP (NJ), L.P., on behalf of each of the following  
funds, in its capacity as Collateral Manager:**

**GSC PARTNERS CDO FUND V, LIMITED  
GSC PARTNERS CDO FUND VI, LIMITED  
GSC PARTNERS CDO FUND VII, LIMITED  
GSC GROUP CDO FUND VIII, LIMITED  
GSC CAPITAL CORP. LOAN FUNDING 2005-1**

By: /s/ Seth Katzenstein

Name: Seth Katzenstein

Title: Authorized Signatory

**GSC Investment Corp. CLO 2007 LTD**

By: GSC Investment Corp, as Collateral Manager

By: GSCP (NJ), L.P., as Investment Advisor to GSC  
Investment Corp

By: GSCP (NJ), Inc., its general partner

By: /s/ Seth Katzenstein

Name: Seth Katzenstein

Title: Authorized Signatory

Graphic Packaging International, Inc.  
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Halcyon Loan Investors CLO I, Ltd.

Halcyon Loan Investors CLO II Ltd.

Halcyon Structured Asset Management CLO I Ltd.

Halcyon Structured Asset Management Long Secured/Short Unsecured  
CLO 2006-I Ltd.

Halcyon Structured Asset Management Long Secured/Short Unsecured  
CLO 2007-I Ltd.

Halcyon Structured Asset Management Long Secured/Short Unsecured  
CLO 2007-3 Ltd.

Halcyon Structured Asset Management European CLO  
2007-II B.V.

Halcyon Structured Asset Management European CLO  
2007-1 B.V.

By: /s/ David Martino

Name: David Martino

Title: Controller

Graphic Packaging International, Inc.  
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HillMark Funding Ltd.,  
By: HillMark Capital Management, L.P.,  
as Collateral Manager, as Lender

By /s/ Hillel Weinberger  
Name: Hillel Weinberger  
Title: Chairman

Graphic Packaging International, Inc.  
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HUDSON STRAITS CLO 2004, LTD.  
By: GSO / Blackstone Debt Funds Management LLC as  
Collateral Manager

By: /s/ Daniel H. Smith  
Name: Daniel H. Smith  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
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Hugheson Limited

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

Graphic Packaging International, Inc.  
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**ILLINOIS STATE BOARD OF INVESTMENT**

By: TCW Asset Management Company,  
as its Investment Advisor

By: /s/ EDISON HWANG

EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER

JOSHUA GRUMER  
VICE PRESIDENT

Graphic Packaging International, Inc.  
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Signature Page

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Inwood Park CDO Ltd.  
By: Blackstone Debt Advisors L.P.  
as Collateral Manager

By: /s/ Dean T. Criares  
Name: Dean T. Criares  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
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JERSEY STREET CLO, LTD.,  
By its Collateral Manager, Massachusetts Financial Services Company  
(JLX)

By: /s/ David Cobey  
David Cobey  
As authorized representative and not individually

MARLBOROUGH STREET CLO, LTD.,  
By its Collateral Manager, Massachusetts Financial Services Company  
(MLX)

By: /s/ David Cobey  
David Cobey  
As authorized representative and not individually

Graphic Packaging International, Inc.  
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**JFIN CLO 2007 LTD.**

By: Jeffries Finance LLC as Collateral Manager

By: /s/ Casey McKinney

Name: Casey McKinney

Title: Director

**XELO VII LIMITED**

By: Babson Capital Management LLC as Sub-Advisor

By: /s/ Casey McKinney

Name: Casey McKinney

Title: Director

**VINACASA CLO, LTD.**

By: Babson Capital Management LLC as Collateral Servicer

By: /s/ Casey McKinney

Name: Casey McKinney

Title: Director

Graphic Packaging International, Inc.  
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**JPMORGAN CHASE BANK, N.A.**

By: /s/ Samantha E. Hamerman

Name: Samantha E. Hamerman

Title: Authorized Signatory

Graphic Packaging International, Inc.  
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**JPMORGAN CHASE BANK, N.A.**

By: /s/ Peter S. Predun

Name: Peter S. Predun

Title: Executive Director

Graphic Packaging International, Inc.  
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Signature Page

---

KATONAH 2007-I CLO LTD.

By: /s/ E.A. KRATZMAN

Name: E.A. KRATZMAN, III

Title: Authorized Signatory

Graphic Packaging International, Inc.  
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Katonah III, Ltd. by Sankaty  
Advisors LLC as Sub-Advisors

By: /s/ Alan K. Halfenger  
Name: Alan K. Halfenger  
Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
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---

Katonah IV, Ltd. by Sankaty  
Advisors, LLC as Sub-Advisors

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer Assistant Secretary

Graphic Packaging International, Inc.  
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KATONAH VII CLO LTD.

By: /s/ E.A. KRATZMAN

Name: E.A. KRATZMAN, III

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

KATONAH VIII CLO LTD.

By: /s/ E.A. KRATZMAN

Name: E.A. KRATZMAN, III

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

KATONAH IX CLO LTD.

By: /s/ E.A. KRATZMAN

Name: E.A. KRATZMAN, III

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

KATONAH X CLO LTD.

By: /s/ E. A. KRATZMAN

Name: E. A. KRATZMAN, III

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

KINGSLAND I, LTD.

By: Kingsland Capital Management, LLC as Manager

By: /s/ Vincent Siino

\_\_\_\_\_  
Name: Vincent Siino

Title: Authorized Officer

Graphic Packaging International, Inc.

Amendment No. 3 to Credit Agreement

Signature Page

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KINGSLAND III, LTD.

By: Kingsland Capital Management, LLC as Manager

By: /s/ Vincent Siino

Name: Vincent Siino

Title: Authorized Officer

Graphic Packaging International, Inc.

Amendment No. 3 to Credit Agreement

Signature Page

---

KINGSLAND IV, LTD.

By: Kingsland Capital Management, LLC as Manager

By: /s/ Vincent Siino

\_\_\_\_\_  
Name: Vincent Siino

Title: Authorized Officer

Graphic Packaging International, Inc.

Amendment No. 3 to Credit Agreement

Signature Page

---

KINGSLAND V, LTD.

By: Kingsland Capital Management, LLC as Manager

By: /s/ Vincent Siino

Name: Vincent Siino

Title: Authorized Officer

Graphic Packaging International, Inc.

Amendment No. 3 to Credit Agreement

Signature Page

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**KKR Financial CLO 2005-2, Ltd.**

By: /s/ Mark Casanova

Name: Mark Casanova

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

**KKR Financial CLO 2005-1, Ltd.**

By: /s/ Mark Casanova

Name: Mark Casanova

Title: Authorized Signatory

Graphic Packaging International, Inc.  
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---

**KKR Financial CLO 2007-A, Ltd.**

By: /s/ Mark Casanova

Name: Mark Casanova

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

LANDMARK III CDO LIMITED  
By Aladdin Capital Management LLC as Manager

By: /s/ William W. Lowry \_\_\_\_\_  
Name: William W. Lowry, CFA  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

LANDMARK IV CDO LIMITED  
By Aladdin Capital Management LLC as Manager

By: /s/ William W. Lowry \_\_\_\_\_  
Name: William W. Lowry, CFA  
Title: Authorized Signatory

---

LANDMARK IX CDO LTD  
By Aladdin Capital Management LLC as Manager

By: /s/ William W. Lowry  
Name: William W. Lowry, CFA  
Title: Authorized Signatory

---

LANDMARK V CDO LIMITED  
By Aladdin Capital Management LLC as Manager

By: /s/ William W. Lowry  
Name: William W. Lowry, CFA  
Title: Authorized Signatory

---

LANDMARK VI CDO LTD  
By Aladdin Capital Management LLC as Manager

By: /s/ William W. Lowry \_\_\_\_\_  
Name: William W. Lowry, CFA  
Title: Authorized Signatory

---



LANDMARK VII CDO LTD  
By Aladdin Capital Management LLC as Manager

By: /s/ William W. Lowry  
Name: William W. Lowry, CFA  
Title: Authorized Signatory

---

LANDMARK VIII CLO LTD  
By Aladdin Capital Management LLC as Manager

By: /s/ William W. Lowry  
Name: William W. Lowry, CFA  
Title: Authorized Signatory

---

Libra Global Limited

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

LMP Corporate Loan Fund, Inc.  
By: Citi Alternative Investments LLC

By: /s/ Roger Yee  
Name: Roger Yee  
Title: VP

---

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**Loan Funding III (Delaware) LLC**

By: Pacific Investment Management Company LLC,  
as its Investment Advisor

By: /s/ Arthur Y.D. Ong

Arthur Y.D. Ong

Executive Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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Loan Funding V, LLC, for itself or as agent for  
Corporate Loan Funding V LLC  
By: Prudential Investment Management, Inc., as  
Portfolio Manager

By: /s/ Illegible

---

Name:

Title:

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**MAC CAPITAL, LTD.**

By: TCW Asset Management Company as its Portfolio Manager

By: /s/ EDISON HWANG

EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER

JOSHUA GRUMER  
VICE PRESIDENT

Graphic Packaging International, Inc.  
Amendment No. 3 Credit Agreement  
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**Madison Park Funding I, Ltd.**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---



**Madison Park Funding II, Ltd.**  
**By Credit Suisse Alternative Capital, Inc., as collateral manager**

By: /s/ THOMAS FLANNERY  
Name: THOMAS FLANNERY  
Title: AUTHORIZED SIGNATORY

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Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**Madison Park Funding III, Ltd.**  
**By Credit Suisse Alternative Capital, Inc., as collateral manager**

By: /s/ THOMAS FLANNERY  
Name: THOMAS FLANNERY  
Title: AUTHORIZED SIGNATORY

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Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**Madison Park Funding V, Ltd.**

**By: Credit Suisse Alternative Capital, Inc., as collateral manager**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.

Amendment No. 3 to Credit Agreement

Signature Page

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**Madison Park Funding VI, Ltd.**

**By: Credit Suisse Alternative Capital, Inc., as collateral manager**

By: /s/ THOMAS FLANNERY

Name: THOMAS FLANNERY

Title: AUTHORIZED SIGNATORY

Graphic Packaging International, Inc.

Amendment No. 3 to Credit Agreement

Signature Page

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**Malibu CBNA Loan Funding LLC**

By: /s/ Adam Kaiser

Name: Adam Kaiser

Title: ATTORNEY-IN-FACT

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**By: MAPS CLO Fund I, LLC**  
**By: Its Collateral Manager,**  
**Callidus Capital Management, LLC**

By: /s/ Ira Ginsburg

Name: Ira Ginsburg

Title: Principal

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**By: MAPS CLO Fund II, Ltd.  
By: Its Collateral Manager,  
Callidus Capital Management, LLC**

By: /s/ Ira Ginsburg

Name: Ira Ginsburg

Title: Principal

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**Mayport CLO Ltd.**

By: Pacific Investment Management Company LLC,  
as its Investment Advisor

By: /s/ Arthur Y.D. Ong \_\_\_\_\_

Arthur Y.D. Ong  
Executive Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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MetLife Bank, National Association

By: /s/ David W. Farrell

Name: David W. Farrell

Title: Assistant Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

MetLife Insurance Company of Connecticut  
By Metropolitan Life Insurance Company,  
Its investment manager

By: /s/ David W. Farrell

Name: David W. Farrell

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Metropolitan Life Insurance Company

By: /s/ David W. Farrell

Name: David W. Farrell

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**MOMENTUM CAPITAL FUND, LTD.**

By: TCW Asset Management Company as its  
Portfolio Manager

By: /s/ EDISON HWANG

EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER

JOSHUA GRUMER  
VICE PRESIDENT

Graphic Packaging International, Inc.  
Amendment No. 3 Credit Agreement  
Signature Page

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MONUMENT PARK CDO LTD.  
By: Blackstone Debt Advisors L.P.  
as Collateral Manager

By: /s/ Dean T. Criares  
Name: Dean T. Criares  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**MORGAN STANLEY BANK, N.A.**

By: /s/ Ryan Vetsch

Name: Ryan Vetsch

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**Morgan Stanley Investment  
Management Croton, Ltd.**  
By: Morgan Stanley Investment Management Inc. as  
Collateral Manager

By: /s/ RYAN KOMMERS  
Name: RYAN KOMMERS  
Title: Vice President

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Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**Morgan Stanley Prime Income Trust**

By: /s/ RYAN KOMMERS

Name: RYAN KOMMERS

Title: Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**MORGAN STANLEY SENIOR FUNDING, INC.**

By: /s/ Eric Cole

Name: Eric Cole

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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Mountain Capital CLO III Ltd.

By: /s/ Jonathan Dietz

Name: Jonathan Dietz

Title: Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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Mountain Capital CLO IV Ltd.

By: /s/ Jonathan Dietz

Name: Jonathan Dietz

Title: Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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Mountain Capital CLO V Ltd.

By: /s/ Jonathan Dietz

Name: Jonathan Dietz

Title: Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

Mountain Capital CLO VI Ltd.

By: /s/ Jonathan Dietz

Name: Jonathan Dietz

Title: Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

MSIM Peconic Bay, Ltd.  
By: Morgan Stanley Investment  
Management Inc. as Collateral Manager

By: /s/ RYAN KOMMERS  
Name: RYAN KOMMERS  
Title: Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Muir Grove CLO, Ltd.  
By: Tall Tree Investment Management, LLC  
as Collateral Manager

By: /s/ Douglas L. Winchell  
Name: Douglas L. Winchell  
Title: Officer

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Municipal Employees Retirement System of Michigan

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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NACM CLO I

[insert name of institution]

---

By: /s/ Joanna Willars

Name: Joanna Willars

Title: Vice President, Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**Nantucket CLO I Ltd**  
**By: Fortis Investment Management USA, Inc.,**  
**as Attorney-in-Fact**

By: /s/ Ronald Daigle

Name: Ronald Daigle

Title: Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Sankaty Advisors, LLC as Collateral  
Manager for Nash Point CLO,  
as Collateral Manager

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Natixis

By: /s/ Frank Madden

Name: Frank Madden

Title: Managing Director

By: /s/ Gerando Canet

Name: Gerando Canet

Title: Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Natixis COF I, LLC

By: /s/ Ray Meyer

Name: Ray Meyer

Title: Director

By: /s/ Patrick Owens

Name: Patrick Owens

Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**NAVIGARE FUNDING I CLO LTD**

By: Navigare Partners LLC  
Its collateral manager

By: /s/ Joel G. Serebransky

Name: Joel G. Serebransky  
Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**NAVIGARE FUNDING II CLO LTD**

By: Navigare Partners LLC  
as collateral manager

By: /s/ Joel G. Serebransky  
Name: Joel G. Serebransky  
Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**NAVIGARE FUNDING III CLO LTD**

By: Navigare Partners LLC  
as collateral manager

By: /s/ Joel G. Serebransky

Name: Joel G. Serebransky  
Title: Managing Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---



**NAVIGATOR CDO 2004, LTD.,** as a Lender

By: GE Asset Management Inc., as Collateral Manager

By: /s/ Kathleen Brooks

Name: Kathleen Brooks

Title: Authorized Signatory

**NAVIGATOR CDO 2005, LTD.,** as a Lender

By: GE Asset Management Inc., as Collateral Manager

By: /s/ Kathleen Brooks

Name: Kathleen Brooks

Title: Authorized Signatory

**NAVIGATOR CDO 2006, LTD.,** as a Lender

By: GE Asset Management Inc., as Collateral Manager

By: /s/ Kathleen Brooks

Name: Kathleen Brooks

Title: Authorized Signatory

**GENERAL ELECTRIC PENSION TRUST,** as a Lender

By: GE Capital Debt Advisors, LLC., as Collateral Manager

By: /s/ Kathleen Brooks

Name: Kathleen Brooks

Title: Authorized Signatory

**NOMURA CORPORATE RESEARCH  
AND ASSET MANAGEMENT INC.  
AS  
INVESTMENT ADVISER**

NCRAM Loan Trust

By: /s/ ROBERT HOFFMAN  
Name: ROBERT HOFFMAN  
Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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**NOMURA CORPORATE RESEARCH  
AND ASSET MANAGEMENT INC.  
AS  
INVESTMENT ADVISER**

NCRAM Senior Loan Trust 2005

By: /s/ ROBERT HOFFMAN  
Name: ROBERT HOFFMAN  
Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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By: New York Life Insurance Company

By: /s/ Arthur Torrey

Name: Arthur Torrey  
Title: Corp VP

**By: New York Life Insurance and Annuity Corporation By: New York Life Investment Management LLC, its Investment Manager**

By: /s/ Arthur Torrey

Name: Arthur Torrey  
Title: Director

**NYLIM Institutional Floating Rate Fund L.P  
By: New York Life Investment Management LLC, its Investment Manager**

By: /s/ Arthur Torrey

Name: Arthur Torrey  
Title: Director

**MainStay Floating Rate Fund,  
a series of Eclipse Funds Inc.  
By: New York Life Investment Management LLC,  
its Investment Manager**

By: /s/ Arthur Torrey

Name: Arthur Torrey  
Title: Director

**MainStay VP Floating Rate Portfolio,  
a series of MainStay VP Series Fund, Inc.  
By: New York Life Investment Management LLC,  
its Investment Manager**

By: /s/ Arthur Torrey

Name: Arthur Torrey  
Title: Director

**NYLIM Flatiron CLO 2003-1 Ltd  
By: New York Life Investment Management LLC,  
as Collateral Manager and Attorney-in-Fact**

By: /s/ Arthur Torrey

Name: Arthur Torrey  
Title: Director

**NYLIM Flatiron CLO 2004-1 Ltd  
By: New York Life Investment Management LLC,  
as Collateral Manager and Attorney-in-Fact**

By: /s/ Arthur Torrey

Name: Arthur Torrey  
Title: Director

**NYLIM Flatiron CLO 2005-1 Ltd.**

**By: New York Life Investment Management LLC,  
as Collateral Manager and Attorney-in-Fact**

By: /s/ Arthur Torrey

Name: Arthur Torrey

Title: Director

**NYLIM Flatiron CLO 2006-1 Ltd.**

**By: New York Life Investment Management LLC,  
as Collateral Manager and Attorney-in-Fact**

By: /s/ Arthur Torrey

Name: Arthur Torrey

Title: Director

**Flatiron CLO 2007-1 Ltd.**

**By: New York Life Investment Management LLC,  
as Collateral Manager and Attorney-in-Fact**

By: /s/ Arthur Torrey

Name: Arthur Torrey

Title: Director

**Silverado CLO 2006-II Ltd.**

**By: New York Life Investment Management LLC,  
as Portfolio Manager and Attorney-in-Fact**

By: /s/ Arthur Torrey

Name: Arthur Torrey

Title: Director

**Wind River Reinsurance Company, Ltd.**

**By: New York Life Investment Management LLC,  
its Investment Manager**

By: /s/ Arthur Torrey

Name: Arthur Torrey

Title: Director

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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By: Mitsubishi UFJ Trust & Banking Corporation as Trustee  
By: Nomura Corporate Research & Asset Management Inc.  
Attorney in Fact

Nomura Bond and Loan Fund

By: /s/ ROBERT HOFFMAN  
Name: ROBERT HOFFMAN  
Title: EXECUTIVE DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**OAK HILL CREDIT PARTNERS II, LIMITED**

By: Oak Hill CLO Management II, LLC  
As Investment Manager

By: /s/ Scott D. Krase  
Name: Scott D. Krase  
Title: Authorized Person

**OAK HILL CREDIT PARTNERS IV, LIMITED**

By: Oak Hill CLO Management IV, LLC  
As Investment Manager

By: /s/ Scott D. Krase  
Name: Scott D. Krase  
Title: Authorized Person

**FUTURE FUND BOARD OF GUARDIANS**

By: Oak Hill Advisors, L.P.  
As its Investment Advisor

By: /s/ Scott D. Krase  
Name: Scott D. Krase  
Title: Authorized Person

**OHA FINLANDIA CREDIT FUND**

By: /s/ Stott D. Krase  
Name: Stott D. Krase  
Title: Authorized Person

**OAK HILL CREDIT PARTNERS III, LIMITED**

By: Oak Hill CLO Management III, LLC  
As Investment Manager

By: /s/ Scott D. Krase  
Name: Scott D. Krase  
Title: Authorized Person

**OAK HILL CREDIT PARTNERS V, LIMITED**

By: Oak Hill Advisors, L.P.  
As Portfolio Manager

By: /s/ Scott D. Krase  
Name: Scott D. Krase  
Title: Authorized Person

**OREGON PUBLIC EMPLOYEES RETIREMENT FUND**

By: Oak Hill Advisors, L.P.  
as Investment Manager

By: /s/ Scott D. Krase  
Name: Scott D. Krase  
Title: Authorized Person

**OHA PARK AVENUE CLO I, LTD**

By: Oak Hill Advisors, L.P.  
As Investment Manager

By: /s/ Scott D. Krase  
Name: Scott D. Krase  
Title: Authorized Person

OCTAGON INVESTMENT PARTNERS V, LTD.

By: Octagon Credit Investors, LLC  
as Portfolio Manager

OCTAGON INVESTMENT PARTNERS VI, LTD.

By: Octagon Credit Investors, LLC  
as collateral manager

OCTAGON INVESTMENT PARTNERS VII, LTD.

By: Octagon Credit Investors, LLC  
as collateral manager

OCTAGON INVESTMENT PARTNERS VIII, LTD.

By: Octagon Credit Investors, LLC  
as collateral manager

OCTAGON INVESTMENT PARTNERS IX, LTD.

By: Octagon Credit Investors, LLC  
as Manager

OCTAGON INVESTMENT PARTNERS X, LTD.

By: Octagon Credit Investors, LLC  
as Collateral Manager

OCTAGON INVESTMENT PARTNERS XI, LTD.

By: Octagon Credit Investors, LLC  
as Collateral Manager

HAMLET II, LTD.

By: Octagon Credit Investors, LLC  
as Portfolio Manager

US BANK N.A., Solely as trustee of the DOLL Trust  
(for Qualified Institutional Investors only),  
(and not in its individual capacity)

By: Octagon Credit Investors, LLC  
as Portfolio Manager

By: /s/ Margarel B. Harvey

---

Name: Margarel B. Harvey  
Title: Senior Director



Olympic CLO I

[insert name of institution]

By: /s/ John M. Casparian

Name: John M. Casparian

Title: Co-President

Whitney CLO I

[insert name of institution]

By: /s/ John M. Casparian

Name: John M. Casparian

Title: Co-President

Sierra CLO II

[insert name of institution]

By: /s/ John M. Casparian

Name: John M. Casparian

Title: Co-President

Shasta CLO I

[insert name of institution]

By: /s/ John M. Casparian

Name: John M. Casparian

Title: Co-President

San Gabriel CLO I

[insert name of institution]

By: /s/ John M. Casparian

Name: John M. Casparian

Title: Co-President

One Wall Street CLO II LTD

By: /s/ RONALD M. GROBECK

Name: RONALD M. GROBECK

Title: MANAGING DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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OWS CLO I LTD

By: /s/ RONALD M. GROBECK

Name: RONALD M. GROBECK

Title: MANAGING DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**PARK AVENUE LOAN TRUST**

By: TCW Asset Management Company,  
as Agent

By: /s/ EDISON HWANG

EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER

JOSHUA GRUMER  
VICE PRESIDENT

Graphic Packaging International, Inc.  
Amendment No. 3 Credit Agreement  
Signature Page

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**PIMCO Cayman Bank Loan Fund**

By: Pacific Investment Management Company LLC,  
as its Investment Advisor

By: /s/ Arthur Y.D. Ong  
Arthur Y.D. Ong  
Executive Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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Pioneer Bond VCT Portfolio  
Pioneer Short Term Income Fund  
Pioneer Floating Rate Fund  
Pioneer Diversified High Income Trust  
Pioneer Strategic Income Fund  
Pioneer Institutional Solutions — Credit Opportunities  
Pioneer Floating Rate Trust  
Pioneer Bond Fund

By: Pioneer Investment Management, Inc.,  
As advisor to each of the lenders above

By: /s/ Margaret C. Begley  
Name: Margaret C. Begley  
Title: Assistant Secretary and Associate General Counsel

Stichting Pensioenfonds Medische Specialisten  
Montpelier Investments Holdings Ltd.  
Stichting Pensioenfonds voor Huisartsen

By: Pioneer Institutional Asset Management, Inc.,  
As advisor to each of the lenders above

By: /s/ Margaret C. Begley  
Name: Margaret C. Begley  
Title: Assistant Secretary and Associate General Counsel

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**Portola CLO, Ltd.**

By: Pacific Investment Management Company LLC,  
as its Investment Advisor

By: /s/ Arthur Y.D. Ong  
Arthur Y.D. Ong  
Executive Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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PPM Grayhawk CLO, LTD.

By: /s/ Chris Kappas

Chris Kappas  
Managing Director



Prospect Park CDO Ltd.  
By: Blackstone Debt Advisors L.P.  
as Collateral Manager

By: /s/ Dean T. Criares  
Name: Dean T. Criares  
Title: Authorized Signatory

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Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Prospero CLO I B.V.

By: /s/ RONALD M. GROBECK

Name: RONALD M. GROBECK

Title: MANAGING DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Prospero CLO II B.V.

By: /s/ RONALD M. GROBECK

Name: RONALD M. GROBECK

Title: MANAGING DIRECTOR

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

QUALCOMM Global Trading, Inc.  
By: Morgan Stanley Investment  
Management Inc. as Investment Manager

By: /s/ RYAN KOMMERS  
Name: RYAN KOMMERS  
Title: Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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Sankaty Advisors, LLC as Collateral  
Manager for Race Point II CLO,  
Limited, as Term Lender

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Sankaty Advisors, LLC as Collateral  
Manager for Race Point III CLO,  
Limited, as Term Lender

By: /s/ Alan K. Halfenger

Name: Alan K. Halfenger

Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Race Point IV CLO, Ltd  
By: Sankaty Advisors, LLC  
as Collateral Manager

By: /s/ Alan K. Halfenger  
Name: Alan K. Halfenger  
Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Rampart CLO 2006-1 Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---



Rampart CLO 2007 Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

REGREGATTA FUNDING LTD.  
By: Citi Alternative Investments LLC,  
attorney-in-fact

By: /s/ Roger Yee  
Name: Roger Yee  
Title: VP

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

RIVERSIDE PARK CLO LTD.  
By: GSO / Blackstone Debt Funds Management LLC  
as Collateral Manager

By: /s/ Daniel H. Smith  
Name: Daniel H. Smith  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

RiverSource Bond Series, Inc. -  
RiverSource Floating Rate Fund

By: /s/ Robin C. Stancil  
Name: Robin C. Stancil  
Title: Assistant Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

RiverSource Life Insurance Company

By: /s/ Robin C. Stancil

Name: Robin C. Stancil

Title: Assistant Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

RiverSource Strategic Allocation  
Series, Inc. — RiverSource Strategic  
Income Allocation Fund

By: /s/ Robin C. Stancil

Name: Robin C. Stancil

Title: Assistant Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

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**ROSEDALE CLO II LTD.**  
**By: Princeton Advisory Group, Inc.**  
**the Collateral Manager**

By: /s/ Troy Isaksen  
Name: Troy Isaksen  
Title: Sr. Credit Analyst

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**ROSEDALE CLO LTD.**  
**By: Princeton Advisory Group, Inc.**  
**the collateral Manager**

By: /s/ Troy Isaksen  
Name: Troy Isaksen  
Title: Sr. Credit Analyst

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---



San Francisco City and County Employees'  
Retirement System

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

---

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

San Joaquin County Employees' Retirement Association

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**SERVES 2006-1 LTD.**

By: /s/ Chris Kappas  
Chris Kappas  
Managing Director

[insert name of institution]

**SFR, LTD.**

**By: Four Corners Capital Management, LLC  
As Collateral Manager**

/s/ John Heitkemper

John Heitkemper

Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

**Southport CLO, Limited**

By: Pacific Investment Management Company LLC,  
as its Investment Advisor

By: /s/ Arthur Y. D. Ong \_\_\_\_\_

Arthur Y. D. Ong  
Executive Vice President

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

SSS Funding II  
By: Sankaty Advisors, LLC  
as Collateral Manager

By: /s/ Alan K. Halfenger  
Name: Alan K. Halfenger  
Title: Chief Compliance Officer  
Assistant Secretary

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Stone Harbor Leveraged Loan Portfolio

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
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---

Stone Harbor Sterling Core Plus Bond Fund

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---



Stone Tower CDO Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio

Name: Michael W. DelPercio

Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Stone Tower CLO III Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Stone Tower CLO IV Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Stone Tower CLO V Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

Graphic Packaging International, Inc.  
Amendment No. 3 to Credit Agreement  
Signature Page

---

Stone Tower CLO VI Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

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Stone Tower CLO VII Ltd.  
By Stone Tower Debt Advisors LLC  
As Its Collateral Manager

By: /s/ Michael W. DelPercio  
Name: Michael W. DelPercio  
Title: Authorized Signatory

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Stoney Lane Funding I Ltd.,  
By: HillMark Capital Management, L.P.,  
as Collateral Manager, as Lender

By: /s/ Hillel Weinberger  
Name: Hillel Weinberger  
Title: Chairman

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**The Sumitomo Trust and Banking Co., Ltd.**  
**New York Branch**

[insert name of institution]

By: /s/ FRANCES E. WYNNE

Name: FRANCES E. WYNNE

Title: SENIOR DIRECTOR

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Sun Life Assurance Company of Canada (US)  
By: GSO CP Holdings LP as Sub-Advisor

By: /s/ Daniel H. Smith  
Name: Daniel H. Smith  
Title: Authorized Signatory

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SUNTRUST BANK

By: Bradley J. Staples

Name: Bradley J. Staples

Title: Managing Director

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**TCW Senior Secured Floating Rate Loan Fund, L.P.**  
By: TCW Asset Management Company as its Investment

By: /s/ EDISON HWANG  
EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER  
JOSHUA GRUMER  
VICE PRESIDENT

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**TCW Senior Secured Loan Fund, LP**

By: TCW Asset Management Company,  
as its Investment Advisor

By: /s/ EDISON HWANG

EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER

JOSHUA GRUMER  
VICE PRESIDENT

Graphic Packaging International, Inc.  
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**THRIVENT FINANCIAL FOR LUTHERANS**

By: /s/ Conrad Smith

Name: Conrad Smith

Title: Authorized Signer

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Toronto Dominion (New York) LLC

By: /s/ BEBI YASIN

Name: BEBI YASIN

Title: AUTHORIZED SIGNATORY

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TRIBECA PARK CLO LTD.  
By: GSO / Blackstone Debt Funds Management LLC  
as Collateral Manager

By: /s/ Daniel H. Smith  
Name: Daniel H. Smith  
Title: Authorized Signatory

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**UBS (UK) Pension and Life Assurance Scheme**

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

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UNION SQUARE CDO LTD.  
By: Blackstone Debt Advisors L.P.  
as Collateral Manager

By: /s/ Dean T. Criares  
Name: Dean T. Criares  
Title: Authorized Signatory

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U.S. CAPITAL FUNDING V, LTD.  
By: StoneCastle Advisors, LLC,  
its attorney-in-fact

By: /s/ Matthew Mayers  
Name: Matthew Mayers  
Title: Secretary

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U.S. CAPITAL FUNDING VI, LTD.  
By: StoneCastle Advisors, LLC,  
its attorney-in-fact

By: /s/ Matthew Mayers  
Name: Matthew Mayers  
Title: Secretary

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**VAN KAMPEN**  
**Dynamic Credit Opportunities Fund**  
**By: Van Kampen Asset Management**

By: /s/ RYAN KOMMERS  
Name: RYAN KOMMERS  
Title: Vice President

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**VAN KAMPEN  
SENIOR INCOME TRUST  
By: Van Kampen Asset Management**

By: /s/ RYAN KOMMERS  
Name: RYAN KOMMERS  
Title: Vice President

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**VAN KAMPEN**  
**SENIOR LOAN FUND**  
**By: Van Kampen Asset Management**

By: /s/ RYAN KOMMERS  
Name: RYAN KOMMERS  
Title: Vice President

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**VELOCITY CLO LTD.**

By: TCW Asset Management Company,  
as Collateral Manager

By: /s/ EDISON HWANG

EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER

JOSHUA GRUMER  
VICE PRESIDENT

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**Veritas CLO I, LTD**

By: /s/ RONALD M. GROBECK

Name: RONALD M. GROBECK

Title: MANAGING DIRECTOR

Graphic Packaging International, Inc.  
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**Veritas CLO II, LTD**

By: /s/ RONALD M. GROBECK

Name: RONALD M. GROBECK

Title: MANAGING DIRECTOR

Graphic Packaging International, Inc.  
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**Victoria Court CBNA Loan Funding LLC**

By: /s/ Adam Kaiser

Name: Adam Kaiser

Title: ATTORNEY-IN-FACT

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**VITESSE CLO LTD.**

By: TCW Asset Management Company as its Portfolio Manager

By: /s/ EDISON HWANG

\_\_\_\_\_  
Name: EDISON HWANG

Title: VICE PRESIDENT

By: /s/ JOSHUA GRUMER

\_\_\_\_\_  
Name: JOSHUA GRUMER

Title: VICE PRESIDENT

Graphic Packaging International, Inc.  
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The Wallace H. Coulter Foundation

By: /s/ Beth Semmel

Name: Beth Semmel

Title: Portfolio Manager

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**WEST BEND MUTUAL INSURANCE COMPANY**

By: TCW Asset Management Company,  
as its Investment Advisor

By: /s/ EDISON HWANG

EDISON HWANG  
VICE PRESIDENT

By: /s/ JOSHUA GRUMER

JOSHUA GRUMER  
VICE PRESIDENT

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Western Asset Management Company acting as Investment Manager  
and Agent on behalf of:

Virginia Retirement System  
Bill and Melinda Gates Foundation  
Western Asset Floating Rate High Income Fund, LLC  
Advanced Series Trust — AST Western Asset Core  
Plus Bond Portfolio  
California State Teachers' Retirement System  
John Hancock Trust Floating Rate Income Trust  
John Hancock Fund II Floating Rate Income Fund  
MT. WILSON CLO, LTD.  
MT. WILSON CLO II, LTD.  
VRS Bank Loan Portfolio  
State Retirement and Pension System of Maryland

By: /s/ Donna Thomas Sapp  
Name: Donna Thomas Sapp  
Title: Authorized Signatory

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WG HORIZONS CLO I

By: West Gate Horizons Advisors LLC,  
as Investment Manager

By: /s/ Robert Cohen

Name: Robert Cohen

Title: Senior Credit Analyst

OCEAN TRAILS CLO I

By: West Gate Horizons Advisors LLC,  
as Investment Manager

By: /s/ Robert Cohen

Name: Robert Cohen

Title: Senior Credit Analyst

OCEAN TRAILS CLO II

By: West Gate Horizons Advisors LLC,  
as Investment Manager

By: /s/ Robert Cohen

Name: Robert Cohen

Title: Senior Credit Analyst

OCEAN TRAILS CLO III

By: West Gate Horizons Advisors LLC,  
as Manager

By: /s/ Robert Cohen

Name: Robert Cohen

Title: Senior Credit Analyst

Graphic Packaging International, Inc.  
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WhiteHorse IV, Ltd.  
By WhiteHorse Capital Partners, L.P.  
As collateral manager  
By WhiteRock Asset Advisor, LLC, its G.P.

By: /s/ Jay Carvell  
Name: Jay Carvell, CFA  
Title: Portfolio Manager

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**Trimaran CLO IV Ltd**  
**By Trimaran Advisors, L.L.C.**

By: /s/ Dominick J. Mazzitelli  
Name: Dominick J. Mazzitelli  
Title: Managing Director

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**Trimaran CLO V Ltd**  
**By Trimaran Advisors, L.L.C.**

By: /s/ Dominick J. Mazzitelli  
Name: Dominick J. Mazzitelli  
Title: Managing Director

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**Trimaran CLO VI Ltd**  
**By Trimaran Advisors, L.L.C.**

By: /s/ Dominick J. Mazzitelli  
Name: Dominick J. Mazzitelli  
Title: Managing Director

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**Trimaran CLO VII Ltd**  
**By Trimaran Advisors, L.L.C.**

By: /s/ Dominick J. Mazzitelli  
Name: Dominick J. Mazzitelli  
Title: Managing Director

---

Graphic Packaging International, Inc.  
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**GRAPHIC PACKAGING  
EXCESS BENEFIT PLAN**  
(As Amended and Restated Effective as of January 1, 2009)

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**GRAPHIC PACKAGING EXCESS BENEFIT PLAN  
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### Introduction

ACX Technologies, Inc. established this Plan effective December 28, 1992 to provide supplemental retirement benefits to employees whose benefits under the Qualified Plan were limited by Code Section 415. The Plan subsequently was amended and restated effective as of January 1, 2000.

Effective as of August 8, 2003 the Plan was amended to reflect the change in plan sponsorship from Graphic Packaging International Corporation (formerly ACX Technologies, Inc.) to Graphic Packaging International, Inc.

Effective as of March 10, 2008, Altivity Packaging LLC merged with Graphic Packaging Corporation (the "Merger") and in conjunction with the Merger and pursuant to a corporate realignment, Graphic Packaging Holding Company became the sole corporate entity with the power to amend and terminate the benefit plans maintained by Graphic Packaging Holding Company and any subsidiary thereof, including this Plan.

The Plan is now being amended and restated to reflect the change in the corporate entity authorized to amend and terminate the Plan as well as to comply with the applicable provisions of Section 409A of the Internal Revenue Code effective as of January 1, 2009.

This Plan is intended to be a nonqualified, unfunded excess benefit plan under Title I of ERISA. The Plan is not intended to meet the qualification requirements of Section 401 of the Internal Revenue Code of 1986, as amended.

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Article 1. Definitions

- 1.01 “Affiliated Employer”** means, any company which is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) which also includes the Employer and any trade or business which is under common control (as defined in Section 414(c) of the Code) with the Employer. For this purpose, “at least 50%” is used for “at least 80%” where it appears in Section 1563(a), (b) and (c) of the Code and Treasury Regulation §1.414(c)-3.
- 1.02 “Beneficiary”** means the person designated by the Participant to receive the benefits payable under the terms of the Plan in the event of the Participant’s death. In the event there is no effective designation of a Beneficiary in effect on the Participant’s death, (i) then any payments due shall be made to the Participant’s spouse or, (ii) if no spouse survives, then to the Participant’s estate. A Participant may, from time to time, revoke or change his Beneficiary designation without the consent of any prior Beneficiary by filing a new designation with the Plan Administrator. The last such designation received by the Plan Administrator shall be controlling; provided, however, that no designation, or change or revocation thereof, shall be effective unless received by the Plan Administrator prior to the Participant’s death or the Participant’s Benefit Commencement Date, if earlier, and in no event shall it be effective as of a date prior to such receipt.
- 1.03 “Benefit Commencement Date”** means, unless the Plan expressly provides otherwise, the first day of the first period for which an amount is due as an annuity or any other form, as specified under the provisions of Section 3.02(a), determined without regard to Section 3.02(b), and Section 3.05.
- 1.04 “Board of Directors”** means the Board of Directors of Graphic Packaging International, Inc. prior to March 10, 2008, and on and after March 10, 2008, means the Board of Directors of Graphic Packaging Holding Company.
- 1.05 “Code”** means the Internal Revenue Code of 1986, as amended from time to time.
- 1.06 “Disabled” or “Disability”** means:
- (a) For purposes of Section 3.02, a medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than six months, where such impairment causes the Participant to be unable to perform the duties of his position of employment or any substantially similar position of employment, and
  - (b) For purposes of Section 3.05, a medically determinable physical or mental impairment that renders the Participant unable to engage in any substantial gainful activity and that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months.

The determination of Disability shall be made by the Plan Administrator under such



uniform rules as it shall prescribe and in accordance with Treasury Regulation §1.409A-1(h)(1)(i) and §1.409A-3(i)(4).

- 1.07 “Effective Date”** means December 28, 1992. The effective date of this amended and restated document is January 1, 2009.
- 1.08 “Employer”** means Graphic Packaging International, Inc., and any successor by merger, purchase or otherwise, with respect to its Employees; and any other company participating in the Qualified Plan, as provided in Section 1.34 of the Qualified Plan (or any successor section thereto).
- 1.09 “Equivalent Actuarial Value”** means equivalent actuarial value determined using an interest rate of 5 percent and the mortality table prescribed in IRS Revenue Ruling 2001- 62, except that in determining the amount of a lump sum distribution under Section 3.07(b), equivalent actuarial value shall be determined on the basis of the applicable mortality table specified in Section 417(e)(3)(B) of the Code and the applicable interest rate specified in Section 417(e)(3)(C) of the Code for the second calendar month preceding the first day of the calendar year during which the Benefit Commencement Date occurs.
- 1.10 “ERISA”** means the Employee Retirement Income Security Act of 1974, as amended.
- 1.11 “Participant”** means any employee of RIC participating in the Plan in accordance with the provisions of Section 2.01.
- 1.12 “Plan”** means the Graphic Packaging Excess Benefit Plan.
- 1.13 “Plan Administrator”** means an entity provided for in Section 4.01.
- 1.14 “Prior Plan”** means the Graphic Packaging Excess Benefit Plan as restated effective January 1, 2000, including all amendments to such plan effective prior to the Effective Date of this amended and restated Plan.
- 1.15 “Qualified Joint and Survivor Annuity”** means an annuity which is of Equivalent Actuarial Value to the single life annuity form of benefit and which provides for a reduced benefit payable to the Participant during his life and after his death providing that one-half of that reduced benefit will continue to be paid during the life of the spouse to whom he was married at his Benefit Commencement Date.
- 1.16 “Qualified Plan”** means the Graphic Packaging Retirement Plan, or any successor plan, thereof.
- 1.17 “Specified Employee”** means a Participant who, when he terminates employment with the Employer and all Affiliated Employers, (i) met the requirements of Section 416(i)(1)(A)(i), (ii) or (iii) of the Code, applied in accordance with the regulations thereunder and disregarding Section 416(i)(5) of the Code, at any time during the 12-month period ending on the identification date and (ii) terminated his employment with the Employer and all Affiliated Employers at any time during the 12-month period beginning on the April 1st next following the identification date.

For purposes of this Section, the definition of compensation under Treasury Regulation §1.415(c)-2(d)(4) shall be used when determining whether a Participant meets the requirements of clause (i) above, applied without use of any of the special timing rules provided in Treasury Regulation §1.415(c)-2(e) or any of the special rules in Treasury Regulation §1.415(c)-2(g) and the identification date shall be the December 31st immediately preceding the date the Participant terminates employment with the Employer and all Affiliated Employers. A Participant who meets the requirements of clauses (i) and (ii) of this Section shall be a Specified Employee regardless of whether the Participant meets the requirements of clause (i) on the date he terminates his employment with the Employer and all Affiliated Employers. The determination of whether a Participant is a Specified Employee shall be made by the Plan Administrator in accordance with Section 409A of the Code, the regulations promulgated thereunder, and other applicable guidance.

**1.18 “Supplemental Benefit”** means the annual benefit payment payable under Article 3 of this Plan.

**1.19 “Supplemental Plan”** means the Graphic Packaging Supplemental Retirement Plan.

**1.20 “UPC SERP”** means the Universal Packaging Corporation Supplemental Executive Retirement Plan.

Article 2. Participation

**2.01 Participation Requirements**

An employee who participates in the Qualified Plan under Section 3.1 of Appendix 1 of the Qualified Plan (or any successor section thereto) and whose pension or pension-related benefits are limited by the provisions of Section 415 of the Code shall become a Participant in the Plan. Former participants in the UPC SERP are eligible to participate in the Plan provided they meet the applicable requirements of Section 2.1 of the Prior Plan. In addition, an employee of the Employer who is not otherwise a Participant under the Plan, but who satisfied the eligibility requirements set forth in Section 4 of Appendix 1 of the Prior Plan shall be a Participant for purposes of Appendix 1 of the Prior Plan.

**2.02 Termination of Participation**

A Participant's participation in the Plan shall terminate when all benefits payable to or on behalf of the Participant under the Plan have been paid.

Article 3. Amount and Payment of Supplemental Benefit

**3.01 Amount of Benefit**

The annual amount of Supplemental Benefit payable with respect to a Participant or the Participant's Beneficiary shall be equal to the excess of (a) over (b):

(a) The benefit that would be payable to the Participant, or on his behalf to his Beneficiary, under the Qualified Plan if the provisions of the Qualified Plan (including any additional service as described in Section 4.1 of the Prior Plan) were administered without regard to the limitations of Section 415 of the Code,

over

(b) The benefit which is payable to the Participant, or to the Participant's Beneficiary if the Participant is deceased, under the Qualified Plan.

The amount of the Participant's Supplemental Benefit shall be determined under the above formula as of his Benefit Commencement Date. For purposes of performing the above calculation, the benefit payable under the Qualified Plan shall be deemed to commence upon the Participant's Benefit Commencement Date under this Plan.

**3.02 Commencement of Benefit**

(a) Subject to the provisions of Sections 3.05, 3.07 and 3.09, and paragraph (b) below, payment of a Participant's Supplemental Benefit shall commence on the first day of the month immediately following the latest of: (i) the Participant's termination of employment with the Employer and all Affiliated Employers, (ii) the Participant's attainment of age 55, or (iii) December 31, 2008.

(b) Notwithstanding anything in the Plan to the contrary, if a Specified Employee terminates his employment with the Employer and all Affiliated Employers for reasons other than death or Disability, any payments due during the first six months following the Specified Employee's termination of employment shall be withheld by the Plan until the earlier of: (i) the first day of the seventh month following the Specified Employee's termination of employment with the Employer and all Affiliated Employers, or (ii) his death. At that time, the withheld amounts shall be paid to the Specified Employee or, in the event of his death, to his Beneficiary. The withheld amounts shall be credited with interest during the period they are withheld at the rate of 5 percent per annum, compounded annually.

(c) A Participant shall not be treated as retiring or terminating his employment (or other similar words) with the Employer if:

(i) the Participant is employed by an Affiliated Employer;

- (ii) the Participant is on military leave, sick leave or other bona fide leave of absence if the period of such leave does not exceed six months or, if longer, so long as the Participant retains a right to reemployment with the Employer or an Affiliated Employer under an applicable statute or contract. If a Participant's leave exceeds six months and he does not retain a right to reemployment under an applicable statute or contract, the Participant is deemed to have terminated his employment with the Employer on the first day following the end of the six-month period. Notwithstanding the foregoing, if the leave of absence is due to a Disability, the Participant is deemed to have terminated his employment with the Employer on the first day following the end of a period of 29 consecutive months; or
- (iii) the Participant continues to provide service to the Employer or an Affiliated Employer in a capacity other than as an employee if the Participant is providing service at a level that is at least 50% of the average level of services performed by the Participant during the immediately preceding 36-month period.

A Participant who continues to provide services to the Employer or an Affiliated Employer shall nevertheless be treated as having terminated his employment with the Employer or an Affiliated Employer if the Participant continues to provide service to the Employer or an Affiliated Employer at a level that is 20% or less than the average level of services performed by the Participant during the immediately preceding 36-month period.

The Employer specifically reserves the right to determine whether a sale or other disposition of substantial assets to an unrelated party constitutes a termination of employment with respect to an employee providing services to the seller immediately prior to the transaction and providing services to the buyer after the transaction. Such determination shall be made in accordance with the requirements of Section 409A of the Code.

Whether a termination of employment has occurred shall be determined by the Plan Administrator in accordance with Section 409A of the Code, the regulations promulgated thereunder, and other applicable guidance, taking into account the provisions set forth above.

### **3.03 Form of Payment**

- (a) Unless a Participant has made a valid election under paragraph (b) below of an optional form of payment, the Supplemental Benefit payable to a Participant shall be paid (i) in the form of a single life annuity for the life of the Participant if the Participant is unmarried on his Benefit Commencement Date or (ii) in the form of a Qualified Joint and Survivor Annuity if he is married on his Benefit Commencement Date.
- (b) Subject to paragraph (c) below, a Participant may elect to convert the benefit

otherwise payable to him into an optional form of payment of Equivalent Actuarial Value, as provided in one of the options named below, provided the optional form of payment satisfies the definition of "life annuity" as provided in Treasury Regulation § 1.409A-2(b)(2)(ii) and any further guidance thereto:

- Option 1. A benefit payable monthly for the Participant's life with no benefit payable after his death.
  - Option 2. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 100% of the rate of his modified benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 3. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 75% of the rate of his modified benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 4. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 50% of the rate of his modified Benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 5. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 25% of the rate of his modified Benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 6. A modified benefit payable monthly during the Participant's life with a minimum number of payments of 120 (the remainder of which shall be paid to the Participant's Beneficiary if the Participant dies before 120 payments have been made).
- (c) Notwithstanding the foregoing, subject to the provisions of Section 409A of the Code, a Participant's election to receive his benefit in an optional form as described in paragraph (b) above shall be effective as of the Participant's Benefit Commencement Date, provided that the Participant makes and submits to the Plan Administrator his election of such optional form prior to his Benefit Commencement Date. A Participant who fails to elect an optional form of benefit payment in a timely manner shall receive his benefit in accordance with paragraph (a) of this Section 3.03.

#### **3.04 Payment of Benefits Upon Death**

- (a) If a Participant dies after his Benefit Commencement Date, payments shall be continued to his Beneficiary in accordance with the provisions of the form of payment in effect at the Participant's date of death.
- (b) If a Participant entitled to a benefit under the Plan dies either prior to his termination of employment with the Employer or after he terminates his employment with the Employer but before his Benefit Commencement Date, and the Participant is married on the date of his death, the Participant's spouse shall be entitled to receive a pre-retirement survivor benefit commencing on the first

day of the month following the later of the Participant's date of death or the date the Participant would have attained age 55. The annual amount of the pre-retirement survivor benefit shall be equal to the excess, if any, of:

(i) The annual amount of the survivor benefit the spouse would be entitled to receive under the terms of the Qualified Plan based on the Participant's benefit calculated under Section 3.01(a) of this Plan,

over

(ii) The annual benefit payable to the spouse from the Qualified Plan as described in Section 3.01(b).

The amount of the surviving spouse's benefit shall be determined under the above formula as of the date payments commence to the spouse. The benefits payable under the Qualified Plan shall be deemed to commence upon the date payments commence to the spouse. The benefit shall be divided by twelve and paid in the form of a monthly benefit for the life of the spouse. Notwithstanding anything in the Plan to the contrary, no benefits shall be paid from this Plan on behalf of a Participant on the Participant's death if the Participant dies before his Benefit Commencement Date and the Participant is not married on the date of his death.

### **3.05 Payment of Benefits Upon Disability**

In the event a Participant becomes Disabled prior to terminating employment with the Employer and all Affiliated Employers and is eligible to accrue benefit service under the provisions of Section 4.05 of the Qualified Plan (or any successor section thereto) (assuming for this purpose the Participant has completed all ministerial acts necessary to qualify under said Section 5.4), payment of his Supplemental Benefit, determined under the provisions of Section 3.01, shall commence on the first day of the month coincident with or next following the later of: (i) his attainment of age 65, or (ii) the fifth anniversary of the date he became Disabled under the provisions of Section 1.06(a). For purposes of this Section, the determination of whether the Participant is Disabled under Section 1.06(b) shall be made within the 90 day period preceding the end of the 29- month period referred to in Section 3.02(c).

### **3.06 Restoration to Service**

If a Participant who retires from employment with the Employer or who otherwise terminates employment with the Employer is restored to employment with the Employer, the Supplemental Benefit to which he was entitled at his earlier retirement or termination of employment shall continue to be paid (or shall commence in the event payment had not commenced as of his date of reemployment) in accordance with the provisions of Section 3.03 without regard to his reemployment. The Participant shall not be entitled to any additional benefits under the terms of this Plan on account of his period of reemployment.

### **3.07 Acceleration of or Delay in Payment**

Notwithstanding anything in this Article 3 to the contrary:

- (a) The Plan Administrator may, in its sole and absolute discretion, delay the time for payment of a benefit owed to a Participant hereunder, to the extent permitted under Treasury Regulation § 1.409A-2(b)(7).
- (b) The Plan Administrator, in its sole and absolute discretion, may elect to accelerate the time or form of payment of a benefit owed to the Participant or surviving spouse hereunder, provided such acceleration is permitted under Treasury Regulation § 1.409A-3(j)(4).

### **3.08 Administrative Delay**

Payment of a Participant's Supplemental Benefit shall be deemed to have commenced on a specified date if the payment commences as soon as administratively practicable following such date, but no later than the later of (i) the last day of the calendar year in which the specified date occurs or (ii) the 15th day of the third calendar month following the month the specified date occurs.

### **3.09 Special Provisions Applicable to Participants Who Terminated Employment Prior to January 1, 2008**

Notwithstanding any provision of the Plan to the contrary, a Participant who had terminated employment prior to January 1, 2008, including a Participant who had terminated employment prior to January 1, 2008 and who was reemployed during 2008, and who had not commenced payment of his Supplemental Benefit under the provisions of this Plan as of December 31, 2008, shall be entitled to elect a Benefit Commencement Date, which date may be the first day of any calendar month on or after the later of January 1, 2009 or the month in which he attains age 55, but in no event later than the April 1 of the calendar year following the calendar year in which he would attain age 70-1/2. Such election must be made prior to January 1, 2009 and is irrevocable after December 31, 2008. In the event a Participant who is entitled to elect a Benefit Commencement Date under the provisions of this Section 3.09 fails to do so by December 31, 2008, his Supplemental Benefit shall commence on the first day of the calendar month coincident with or next following his attainment of age 65. Notwithstanding the foregoing, in the event a Participant also participates in the Graphic Packaging Supplemental Retirement Plan and/or the Graphic Packaging International, Inc. Supplemental Plan for Participants in the Riverwood International Employees Retirement Plan, the Participant shall only be entitled to select one Benefit Commencement Date, which Benefit Commencement Date shall apply to his benefit payable under this Plan, the Graphic Packaging Supplemental Retirement Plan, and the Graphic Packaging International, Inc. Supplemental Plan for Participants in the Riverwood International Employees Retirement Plan.

### **3.10 Plan Provisions In Effect Prior to January 1, 2009**

Prior to January 1, 2009, the timing and form of payment of a Participant's Supplemental Benefit under the provisions of this Plan were linked to the provisions of the Qualified Plan as permitted under the transitional relief granted under the provisions of Section 409A until December 31, 2008. The Plan has been administered in good faith



compliance with Section 409A of the Code and the guidance issued thereunder from January 1, 2005 through December 31, 2008.

Article 4. Administration of the Plan

**4.01 Designation of Plan Administrator**

The Board of Directors or its designee shall serve as Plan Administrator. In addition to any implied powers needed to carry out the provisions of the Plan, the Plan Administrator shall have the following specific powers:

- (a) To make and enforce such rules and regulations and procedures as it shall deem necessary or proper for the efficient administration of the Plan and to design written forms or other documents to implement such rules, regulations and procedures.
- (b) To interpret the Plan and to decide any and all matters arising hereunder, including the right to remedy possible ambiguities, inconsistencies or omissions.
- (c) To determine the amount of benefits that shall be payable to a Participant or Beneficiary in accordance with the provisions of the Plan.
- (d) To arrange for withholding and remittance of such withholding taxes as are required under the Code.
- (e) To authorize one or more of its number or any agent to execute or deliver any instrument or make any payment on its behalf; to retain counsel, employ agents and provide for such clerical, accounting and consulting services as it may require in carrying out the provisions of the Plan; and to allocate among or delegate to other persons all or such portion of its duties hereunder as the Plan Administrator in its sole discretion shall decide.
- (f) To take any action necessary to execute the provisions of the Plan, and all such authority shall be exercised in a manner consistent with the provisions of the Plan.

All interpretations, determinations and decisions of the Plan Administrator in respect of any matter hereunder shall be final, conclusive and binding upon the Participants and Beneficiaries and all other persons claiming an interest under the Plan.

**4.02 Compliance**

The Plan is intended to comply with the requirements of Section 409A of the Code and the provisions hereof shall be interpreted in a manner that satisfies the requirements of Section 409A of the Code and any regulations thereunder, and the Plan shall be operated accordingly. If any provision of the Plan would otherwise frustrate or conflict with this intent, the provision will be interpreted and deemed amended so as to avoid this conflict.

Article 5. General Provisions

**5.01 Funding**

All amounts payable in accordance with the Plan shall constitute a general unsecured obligation of the Employer. All such amounts, as well as any administrative costs relating to the Plan, shall be paid out of the general assets of the Employer.

**5.02 No Contract of Employment**

The establishment of the Plan shall not be construed as conferring any legal rights upon any person for a continuation of employment, nor shall it interfere with the rights of the Employer to discharge any employee and to treat him without regard to the effect which such treatment might have upon him as a Participant in the Plan.

**5.03 Withholding Taxes**

The Plan Administrator shall have the right to deduct any required withholding taxes from any benefit payment to be made under the Plan.

**5.04 Nonalienation**

Subject to any applicable law, no benefit under the Plan shall be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance or charge, and any attempt so to do shall be void, nor shall any such benefit be in any manner liable for or subject to garnishment, attachment, execution or levy, or liable for or subject to the debts, contracts, liabilities, engagements or torts of the Participant.

**5.05 Facility of Payment**

If the Plan Administrator finds that a Participant or other person entitled to a benefit under the Plan is unable to care for his affairs because of illness or accident or because he is a minor, the Plan Administrator may direct that any benefit due him be paid to his spouse, a child, a parent or other blood relative or a person with whom he resides, unless a claim has been made for the benefit by a duly appointed legal representative. Any payment made under the provisions of this Section 5.05 shall be a complete discharge of the liabilities of the Plan for that benefit.

**5.06 Claims Procedure**

The Plan Administrator shall establish a claims procedure, to include the rights of Participants to appeal claim denials, which shall be in accordance with Section 503 of ERISA and regulation promulgated thereunder. The Plan Administrator shall provide adequate notice in writing to any Participant, former Participant, Beneficiary or contingent Beneficiary whose claim for benefits under this Plan has been denied, setting forth the specific reasons for such denial. A reasonable opportunity shall be afforded to any such Participant, former Participant, Beneficiary or contingent Beneficiary for a full and fair review by the Plan Administrator of its decision denying the claim. The Plan

Administrator's decision on any such review shall be final and binding on the Participant, former Participant, Beneficiary or contingent Beneficiary and all other interested persons.

**5.07 Construction**

- (a) All rights hereunder shall be governed by and construed in accordance with the laws of the state of Georgia to the extent such laws are not pre-empted by ERISA or other federal law.
- (b) The masculine pronoun shall mean the feminine wherever appropriate.
- (c) The captions inserted herein are inserted as a matter of convenience and shall not affect the construction of the Plan.

Article 6. Amendment or Termination

**6.01 Right to Amend or Terminate**

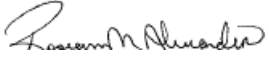
The Board of Directors, or its delegate, reserves the right to modify or amend the Plan, in whole or in part, or to terminate the Plan. In the event the Plan is terminated, the Employer shall continue to maintain the Plan until all benefits are distributed in accordance with the provisions of Article 3 and the provisions of Section 409A of the Code, unless an accelerated payment schedule is specified by resolution of the Board of Directors and is in accordance with the acceleration circumstances permitted by regulations pursuant to Section 409A of the Code in case of a corporate dissolution taxed under Section 331 of the Code, a change in control event described in such regulations, the complete termination of all aggregated arrangements, or such other circumstances as may be permitted by regulations pursuant to Section 409A of the Code.

**6.02 Protection of Rights Under Plan**

Notwithstanding Section 6.01, no modification, amendment or termination of the Plan shall adversely affect the right of any Participant, his surviving spouse, or his beneficiary to receive the benefits accrued under the Plan in respect of such Participant as of the date of modification, amendment or termination.

IN WITNESS WHEREOF, and as conclusive evidence of the adoption of the foregoing instrument comprising the Graphic Packaging Excess Benefit Plan (As Amended and Restated Effective as of January 1, 2009), Graphic Packaging Holding Company has caused its corporate seal to be affixed hereto and these presents to be duly executed in its name and behalf by its proper officers thereunto authorized this 30<sup>th</sup> day of December, 2008.

ATTEST



\_\_\_\_\_  
Name

\_\_\_\_\_  
Assistant Secretary

Title

(CORPORATE SEAL)

Graphic Packaging Holding Company



\_\_\_\_\_  
SVP HR

Title

**GRAPHIC PACKAGING  
SUPPLEMENTAL RETIREMENT PLAN  
(As Amended and Restated Effective as of January 1, 2009)**

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**GRAHIC PACKAGING SUPPLEMENTAL RETIREMENT PLAN  
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### **Introduction**

ACX Technologies, Inc. established this Plan effective December 28, 1992 to provide supplemental retirement benefits to a select group of management and highly compensated employees, as defined in the Plan, whose benefits under the Retirement Plan were limited by Code Section 401(a)(17). The Plan subsequently was amended and restated effective as of January 1, 2000.

Effective as of August 8, 2003 the Plan was amended to reflect the change in plan sponsorship from Graphic Packaging International Corporation (formerly ACX Technologies, Inc.) to Graphic Packaging International, Inc.

Effective as of March 10, 2008, Altivity Packaging LLC merged with Graphic Packaging Corporation (the "Merger") and in conjunction with the Merger and pursuant to a corporate realignment, Graphic Packaging Holding Company became the sole corporate entity with the power to amend and terminate the benefit plans maintained by Graphic Packaging Holding Company and any subsidiary thereof, including this Plan.

The Plan is now being amended and restated to reflect the change in the corporate entity authorized to amend and terminate the Plan as well as to comply with the applicable provisions of Section 409A of the Internal Revenue Code effective as of January 1, 2009.

This Plan is intended to be a nonqualified, unfunded deferred compensation plan for a select group of management or highly compensated employees under Title I of ERISA. The Plan is not intended to meet the qualification requirements of Section 401 of the Internal Revenue Code of 1986, as amended.

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Article 1. Definitions

- 1.01 “Affiliated Employer”** means, any company which is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) which also includes the Employer and any trade or business which is under common control (as defined in Section 414(c) of the Code) with the Employer. For this purpose, “at least 50%” is used for “at least 80%” where it appears in Section 1563(a), (b) and (c) of the Code and Treasury Regulation §1.414(c)-3.
- 1.02 “Beneficiary”** means the person designated by the Participant to receive the benefits payable under the terms of the Plan in the event of the Participant’s death. In the event there is no effective designation of a Beneficiary in effect on the Participant’s death, (i) then any payments due shall be made to the Participant’s spouse or, (ii) if no spouse survives, then to the Participant’s estate. A Participant may, from time to time, revoke or change his Beneficiary designation without the consent of any prior Beneficiary by filing a new designation with the Plan Administrator. The last such designation received by the Plan Administrator shall be controlling; provided, however, that no designation, or change or revocation thereof, shall be effective unless received by the Plan Administrator prior to the Participant’s death or the Participant’s Benefit Commencement Date, if earlier, and in no event shall it be effective as of a date prior to such receipt.
- 1.03 “Benefit Commencement Date”** means, unless the Plan expressly provides otherwise, the first day of the first period for which an amount is due as an annuity or any other form, as specified under the provisions of Section 3.02(a), determined without regard to Section 3.02(b), and Section 3.05.
- 1.04 “Board of Directors”** means the Board of Directors of Graphic Packaging International, Inc. prior to March 10, 2008, and on and after March 10, 2008, means the Board of Directors of Graphic Packaging Holding Company.
- 1.05 “Code”** means the Internal Revenue Code of 1986, as amended from time to time.
- 1.06 “Disabled” or “Disability”** means:
- (a) For purposes of Section 3.02, a medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than six months, where such impairment causes the Participant to be unable to perform the duties of his position of employment or any substantially similar position of employment, and
  - (b) For purposes of Section 3.05, a medically determinable physical or mental impairment that renders the Participant unable to engage in any substantial gainful activity and that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months.

The determination of Disability shall be made by the Plan Administrator under such uniform rules as it shall prescribe and in accordance with Treasury Regulation § 1.409A-1(h)(1)(i) and §1.409A-3(i)(4).

- 1.07 **“Effective Date”** means December 28, 1992. The effective date of this amended and restated document is January 1, 2009.
- 1.08 **“Employer”** means Graphic Packaging International, Inc., and any successor by merger, purchase or otherwise, with respect to its Employees; and any other company participating in the Qualified Plan, as provided in Section 1.34 of the Qualified Plan (or any successor section thereto).
- 1.09 **“Equivalent Actuarial Value”** means equivalent actuarial value determined using an interest rate of 5 percent and the mortality table prescribed in IRS Revenue Ruling 2001- 62, except that in determining the amount of a lump sum distribution under Section 3.07(b), equivalent actuarial value shall be determined on the basis of the applicable mortality table specified in Section 417(e)(3)(B) of the Code and the applicable interest rate specified in Section 417(e)(3)(C) of the Code for the second calendar month preceding the first day of the calendar year during which the Benefit Commencement Date occurs.
- 1.10 **“ERISA”** means the Employee Retirement Income Security Act of 1974, as amended.
- 1.11 **“Excess Plan”** means the Graphic Packaging Excess Benefit Plan.
- 1.12 **“Participant”** means any employee of the Employer participating in the Plan in accordance with the provisions of Section 2.01.
- 1.13 **“Plan”** means the Graphic Packaging Supplemental Retirement Plan as set forth in this document or as amended from time to time.
- 1.14 **“Prior Plan”** means the Graphic Packaging Supplemental Retirement Plan as restated effective January 1, 2000, including all amendments to such plan effective prior to the Effective Date of this amended and restated Plan.
- 1.15 **“Plan Administrator”** means an entity provided for in Section 4.01.
- 1.16 **“Qualified Joint and Survivor Annuity”** means an annuity which is of Equivalent Actuarial Value to the single life annuity form of benefit and which provides for a reduced benefit payable to the Participant during his life and after his death providing that one-half of that reduced benefit will continue to be paid during the life of the spouse to whom he was married at his Benefit Commencement Date.
- 1.17 **“Qualified Plan”** means the Graphic Packaging Retirement Plan, or any successor plan thereof.
- 1.18 **“Specified Employee”** means a Participant who, when he terminates employment with the Employer and all Affiliated Employers, (i) met the requirements of Section 416(i)(1)(A)(i), (ii) or (iii) of the Code, applied in accordance with the regulations thereunder and disregarding Section 416(i)(5) of the Code, at any time during the 12-month period ending on the identification date and (ii) terminated his employment with the Employer and all Affiliated Employer at any time during the 12-month period beginning on the April 1st next following the identification date.

For purposes of this Section, the definition of compensation under Treasury Regulation §1.415(c)-2(d)(4) shall be used when determining whether a Participant meets the requirements of clause (i) above, applied without use of any of the special timing rules provided in Treasury Regulation §1.415(c)-2(e) or any of the special rules in Treasury Regulation §1.415(c)-2(g) and the identification date shall be the December 31st immediately preceding the date the Participant terminates employment with the Employer and all Affiliated Employers. A Participant who meets the requirements of clauses (i) and (ii) of this Section shall be a Specified Employee regardless of whether the Participant meets the requirements of clause (i) on the date he terminates his employment with the Employer and all Affiliated Employers. The determination of whether a Participant is a Specified Employee shall be made by the Plan Administrator in accordance with Section 409A of the Code, the regulations promulgated thereunder, and other applicable guidance.

**1.19 “Supplemental Benefit”** means the annual benefit payment payable under Article 3 of this Plan.

**1.20 “UPC SERP”** means the Universal Packaging Corporation Supplemental Executive Retirement Plan.

Article 2. Participation

**2.01 Participation Requirements**

An employee who participates in the Qualified Plan under Section 3.1 of Appendix 1 of the Qualified Plan (or any successor section thereto) and whose pension or pension-related benefits are limited by the provisions of Section 401(a)(17) of the Code shall become a Participant in the Plan if the employee falls within a “select group of management and highly compensated employees” within the meaning of Title I of ERISA. Former participants in the UPC SERP are eligible to participate in the Plan provided they meet the applicable requirements of Section 2.1 of the Prior Plan. In addition, an employee of the Employer who is not otherwise a Participant under the Plan, but who satisfied the eligibility requirements set forth in Section 4 of Appendix 1 of the Prior Plan shall be a Participant for purposes of Appendix 1 of the Prior Plan.

**2.02 Termination of Participation**

A Participant’s participation in the Plan shall terminate when all benefits payable to or on behalf of the Participant under the Plan have been paid.

Article 3. Amount and Payment of Supplemental Benefit

**3.01 Amount of Benefit**

The annual amount of Supplemental Benefit payable with respect to a Participant or the Participant's Beneficiary shall be equal to the excess of (a) over (b):

- (a) The benefit that would be payable to the Participant, or on his behalf to his Beneficiary, under the Qualified Plan if the provisions of the Qualified Plan (including any additional service as described in Section 4.1 of the Prior Plan) were administered without regard to the limitations of Section 401(a)(17) of the Code);

over

- (b) The benefit which is payable to the Participant, or to the Participant's Beneficiary if the Participant is deceased, under the Qualified Plan; and additionally, any benefits provided under Graphic Packaging Excess Benefit Plan.

The amount of the Participant's Supplemental Benefit shall be determined under the above formula as of his Benefit Commencement Date. For purposes of performing the above calculation, the benefit payable under the Qualified Plan and the Excess Plan shall be deemed to commence upon the Participant's Benefit Commencement Date under this Plan.

**3.02 Commencement of Benefit**

- (a) Subject to the provisions of Sections 3.05, 3.07 and 3.09, and paragraph (b) below, payment of a Participant's Supplemental Benefit shall commence on the first day of the month immediately following the latest of: (1) the Participant's termination of employment with the Employer and all Affiliated Employers, (ii) the Participant's attainment of age 55, or (iii) December 31, 2008.
- (b) Notwithstanding anything in the Plan to the contrary, if a Specified Employee terminates his employment with the Employer and all Affiliated Employers for reasons other than death or Disability, any payments due during the first six months following the Specified Employee's termination of employment shall be withheld by the Plan until the earlier of: (i) the first day of the seventh month following the Specified Employee's termination of employment with the Employer and all Affiliated Employers, or (ii) his death. At that time, the withheld amounts shall be paid to the Specified Employee or, in the event of his death, to his Beneficiary. The withheld amounts shall be credited with interest during the period they are withheld at the rate of 5 percent per annum, compounded annually.
- (c) A Participant shall not be treated as retiring or terminating his employment (or other similar words) with the Employer if:
  - (i) the Participant is employed by an Affiliated Employer;

- (ii) the Participant is on military leave, sick leave or other bona fide leave of absence if the period of such leave does not exceed six months or, if longer, so long as the Participant retains a right to reemployment with the Employer or an Affiliated Employer under an applicable statute or contract. If a Participant's leave exceeds six months and he does not retain a right to reemployment under an applicable statute or contract, the Participant is deemed to have terminated his employment with the Employer on the first day following the end of the six-month period. Notwithstanding the foregoing, if the leave of absence is due to a Disability, the Participant is deemed to have terminated his employment with the Employer on the first day following the end of a period of 29 consecutive months; or
- (iii) the Participant continues to provide service to the Employer or an Affiliated Employer in a capacity other than as an employee if the Participant is providing service at a level that is at least 50% of the average level of services performed by the Participant during the immediately preceding 36-month period.

A Participant who continues to provide services to the Employer or an Affiliated Employer shall nevertheless be treated as having terminated his employment with the Employer or an Affiliated Employer if the Participant continues to provide service to the Employer or an Affiliated Employer at a level that is 20% or less than the average level of services performed by the Participant during the immediately preceding 36-month period.

The Employer specifically reserves the right to determine whether a sale or other disposition of substantial assets to an unrelated party constitutes a termination of employment with respect to an employee providing services to the seller immediately prior to the transaction and providing services to the buyer after the transaction. Such determination shall be made in accordance with the requirements of Section 409A of the Code.

Whether a termination of employment has occurred shall be determined by the Plan Administrator in accordance with Section 409A of the Code, the regulations promulgated thereunder, and other applicable guidance, taking into account the provisions set forth above.

### **3.03 Form of Payment**

- (a) Unless a Participant has made a valid election under paragraph (b) below of an optional form of payment, the Supplemental Benefit payable to a Participant shall be paid (i) in the form of a single life annuity for the life of the Participant if the Participant is unmarried on his Benefit Commencement Date or (ii) in the form of a Qualified Joint and Survivor Annuity if he is married on his Benefit Commencement Date.
- (b) Subject to paragraph (c) below, a Participant may elect to convert the benefit

otherwise payable to him into an optional form of payment of Equivalent Actuarial Value, as provided in one of the options named below, provided the optional form of payment satisfies the definition of "life annuity" as provided in Treasury Regulation § 1.409A-2(b)(2)(ii) and any further guidance thereto:

- Option 1. A benefit payable monthly for the Participant's life with no benefit payable after his death.
  - Option 2. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 100% of the rate of his modified benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 3. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 75% of the rate of his modified benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 4. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 50% of the rate of his modified Benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 5. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 25% of the rate of his modified Benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 6. A modified benefit payable monthly during the Participant's life with a minimum number of payments of 120 (the remainder of which shall be paid to the Participant's Beneficiary if the Participant dies before 120 payments have been made).
- (c) Notwithstanding the foregoing, subject to the provisions of Section 409A of the Code, a Participant's election to receive his benefit in an optional form as described in paragraph (b) above shall be effective as of the Participant's Benefit Commencement Date, provided that the Participant makes and submits to the Plan Administrator his election of such optional form prior to his Benefit Commencement Date. A Participant who fails to elect an optional form of benefit payment in a timely manner shall receive his benefit in accordance with paragraph (a) of this Section 3.03.

#### **3.04 Payment of Benefits Upon Death**

- (a) If a Participant dies after his Benefit Commencement Date, payments shall be continued to his Beneficiary in accordance with the provisions of the form of payment in effect at the Participant's date of death.
- (b) If a Participant entitled to a benefit under the Plan dies either prior to his termination of employment with the Employer or after he terminates his employment with the Employer but before his Benefit Commencement Date, and the Participant is married on the date of his death, the Participant's spouse shall be entitled to receive a pre-retirement survivor benefit commencing on the first



day of the month following the later of the Participant's date of death or the date the Participant would have attained age 55. The annual amount of the pre-retirement survivor benefit shall be equal to the excess, if any, of:

- (i) The annual amount of the survivor benefit the spouse would be entitled to receive under the terms of the Qualified Plan based on the Participant's benefit calculated under Section 3.01(a) of this Plan,

over

- (ii) The annual benefit payable to the spouse from the Qualified Plan and the Graphic Packaging Excess Benefit Plan as described in Section 3.01(b).

The amount of the surviving spouse's benefit shall be determined under the above formula as of the date payments commence to the spouse. The benefits payable under the Qualified Plan and the Graphic Packaging Excess Benefit Plan shall be deemed to commence upon the date payments commence to the spouse. The benefit shall be divided by twelve and paid in the form of a monthly benefit for the life of the spouse. Notwithstanding anything in the Plan to the contrary, no benefits shall be paid from this Plan on behalf of a Participant on the Participant's death if the Participant dies before his Benefit Commencement Date and the Participant is not married on the date of his death.

### **3.05 Payment of Benefits Upon Disability**

In the event a Participant becomes Disabled prior to terminating employment with the Employer and all Affiliated Employers and is eligible to accrue benefit service under the provisions of Section 5.4 of Appendix 1 of the Qualified Plan (or any successor section thereto) (assuming for this purpose the Participant has completed all ministerial acts necessary to qualify under said Section 5.4), payment of his Supplemental Benefit, determined under the provisions of Section 3.01, shall commence on the first day of the month coincident with or next following the later of: (i) his attainment of age 65, or (ii) the fifth anniversary of the date he became Disabled under the provisions of Section 1.06(a). For purposes of this Section, the determination of whether the Participant is Disabled under Section 1.06(b) shall be made within the 90 day period preceding the end of the 29-month period referred to in Section 3.02(c).

### **3.06 Restoration to Service**

If a Participant who retires from' employment with the Employer or who otherwise terminates employment with the Employer is restored to employment with the Employer, the Supplemental Benefit to which he was entitled at his earlier retirement or termination of employment shall continue to be paid (or shall commence in the event payment had not commenced as of his date of reemployment) in accordance with the provisions of Section 3.03 without regard to his reemployment. The Participant shall not be entitled to any additional benefits under the terms of this Plan on account of his period of reemployment.

### **3.07 Acceleration of or Delay in Payment**

Notwithstanding anything in this Article 3 to the contrary;

- (a) The Plan Administrator may, in its sole and absolute discretion, delay the time for payment of a benefit owed to a Participant hereunder, to the extent permitted under Treasury Regulation §1.409A-2(b)(7).
- (b) The Plan Administrator, in its sole and absolute discretion, may elect to accelerate the time or form of payment of a benefit owed to the Participant or surviving spouse hereunder, provided such acceleration is permitted under Treasury Regulation §1.409A-3(j)(4).

### **3.08 Administrative Delay**

Payment of a Participant's Supplemental Benefit shall be deemed to have commenced on a specified date if the payment commences as soon as administratively practicable following such date, but no later than the later of (i) the last day of the calendar year in which the specified date occurs or (ii) the 15<sup>th</sup> day of the third calendar month following the month the specified date occurs.

### **3.09 Special Provisions Applicable to Participants Who Terminated Employment Prior to January 1, 2008**

Notwithstanding any provision of the Plan to the contrary, a Participant who had terminated employment prior to January 1, 2008, including a Participant who had terminated employment prior to January 1, 2008 and who was reemployed during 2008, and who had not commenced payment of his Supplemental Benefit under the provisions of this Plan as of December 31, 2008, shall be entitled to elect a Benefit Commencement Date, which date may be the first day of any calendar month on or after the later of January 1, 2009 or the month in which he attains age 55, but in no event later than the April 1 of the calendar year following the calendar year in which he would attain age 70-1/2. Such election must be made prior to January 1, 2009 and is irrevocable after December 31, 2008. In the event a Participant who is entitled to elect a Benefit Commencement Date under the provisions of this Section 3.09 fails to do so by December 31, 2008, his Supplemental Benefit shall commence on the first day of the calendar month coincident with or next following his attainment of age 65. Notwithstanding the foregoing, in the event a Participant also participates in the Graphic Packaging Excess Benefit Plan and/or the Graphic Packaging International, Inc. Supplemental Plan for Participants in the Riverwood International Employees Retirement Plan, the Participant shall only be entitled to select one Benefit Commencement Date, which Benefit Commencement Date shall apply to his benefit payable under this Plan, the Graphic Packaging Excess Benefit Plan, and the Graphic Packaging International, Inc. Supplemental Plan for Participants in the Riverwood International Employees Retirement Plan.

### **3.10 Plan Provisions In Effect Prior to January 1, 2009**

Prior to January 1, 2009, the timing and form of payment of a Participant's Supplemental Benefit under the provisions of this Plan were linked to the provisions of the Qualified Plan as permitted under the transitional relief granted under the provisions of Section

409A until December 31, 2008. The Plan has been administered in good faith compliance with Section 409A of the Code and the guidance issued thereunder from January 1, 2005 through December 31, 2008.

Article 4. Administration of the Plan

**4.01 Designation of Plan Administrator**

The Board of Directors or its designee shall serve as Plan Administrator. In addition to any implied powers needed to carry out the provisions of the Plan, the Plan Administrator shall have the following specific powers:

- (a) To make and enforce such rules and regulations and procedures as it shall deem necessary or proper for the efficient administration of the Plan and to design written forms or other documents to implement such rules, regulations and procedures.
- (b) To interpret the Plan and to decide any and all matters arising hereunder, including the right to remedy possible ambiguities, inconsistencies or omissions.
- (c) To determine the amount of benefits that shall be payable to a Participant or Beneficiary in accordance with the provisions of the Plan.
- (d) To arrange for withholding and remittance of such withholding taxes as are required under the Code.
- (e) To authorize one or more of its number or any agent to execute or deliver any instrument or make any payment on its behalf; to retain counsel, employ agents and provide for such clerical, accounting and consulting services as it may require in carrying out the provisions of the Plan; and to allocate among or delegate to other persons all or such portion of its duties hereunder as the Plan Administrator in its sole discretion shall decide.
- (f) To take any action necessary to execute the provisions of the Plan, and all such authority shall be exercised in a manner consistent with the provisions of the Plan.

All interpretations, determinations and decisions of the Plan Administrator in respect of any matter hereunder shall be final, conclusive and binding upon the Participants and Beneficiaries and all other persons claiming an interest under the Plan.

**4.02 Compliance**

The Plan is intended to comply with the requirements of Section 409A of the Code and the provisions hereof shall be interpreted in a manner that satisfies the requirements of Section 409A of the Code and any regulations thereunder, and the Plan shall be operated accordingly. If any provision of the Plan would otherwise frustrate or conflict with this intent, the provision will be interpreted and deemed amended so as to avoid this conflict.

Article 5. General Provisions

**5.01 Funding**

All amounts payable in accordance with the Plan shall constitute a general unsecured obligation of the Employer. All such amounts, as well as any administrative costs relating to the Plan, shall be paid out of the general assets of the Employer.

**5.02 No Contract of Employment**

The establishment of the Plan shall not be construed as conferring any legal rights upon any person for a continuation of employment, nor shall it interfere with the rights of the Employer to discharge any employee and to treat him without regard to the effect which such treatment might have upon him as a Participant in the Plan.

**5.03 Withholding Taxes**

The Plan Administrator shall have the right to deduct any required withholding taxes from any benefit payment to be made under the Plan.

**5.04 Nonalienation**

Subject to any applicable law, no benefit under the Plan shall be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance or charge, and any attempt so to do shall be void, nor shall any such benefit be in any manner liable for or subject to garnishment, attachment, execution or levy, or liable for or subject to the debts, contracts, liabilities, engagements or torts of the Participant.

**5.05 Facility of Payment**

If the Plan Administrator finds that a Participant or other person entitled to a benefit under the Plan is unable to care for his affairs because of illness or accident or because he is a minor, the Plan Administrator may direct that any benefit due him be paid to his spouse, a child, a parent or other blood relative or a person with whom he resides, unless a claim has been made for the benefit by a duly appointed legal representative. Any payment made under the provisions of this Section 5.05 shall be a complete discharge of the liabilities of the Plan for that benefit.

**5.06 Claims Procedure**

The Plan Administrator shall establish a claims procedure, to include the rights of Participants to appeal claim denials, which shall be in accordance with Section 503 of ERISA and regulation promulgated thereunder. The Plan Administrator shall provide adequate notice in writing to any Participant, former Participant, Beneficiary or contingent Beneficiary whose claim for benefits under this Plan has been denied, setting forth the specific reasons for such denial. A reasonable opportunity shall be afforded to any such Participant, former Participant, Beneficiary or contingent Beneficiary for a full and fair review by the Plan Administrator of its decision denying the claim. The Plan

Administrator's decision on any such review shall be final and binding on the Participant, former Participant, Beneficiary or contingent Beneficiary and all other interested persons.

**5.07 Construction**

- (a) All rights hereunder shall be governed by and construed in accordance with the laws of the state of Georgia to the extent such laws are not pre-empted by ERISA or other federal law.
- (b) The masculine pronoun shall mean the feminine wherever appropriate.
- (c) The captions inserted herein are inserted as a matter of convenience and shall not affect the construction of the Plan.

Article 6. Amendment or Termination

**6.01 Right to Amend or Terminate**

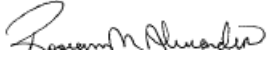
The Board of Directors, or its delegate, reserves the right to modify or amend the Plan, in whole or in part, or to terminate the Plan. In the event the Plan is terminated, the Employer shall continue to maintain the Plan until all benefits are distributed in accordance with the provisions of Article 3 and the provisions of Section 409A of the Code, unless an accelerated payment schedule is specified by resolution of the Board of Directors and is in accordance with the acceleration circumstances permitted by regulations pursuant to Section 409A of the Code in case of a corporate dissolution taxed under Section 331 of the Code, a change in control event described in such regulations, the complete termination of all aggregated arrangements, or such other circumstances as may be permitted by regulations pursuant to Section 409A of the Code.

**6.02 Protection of Rights Under Plan**

Notwithstanding Section 6.01, no modification, amendment or termination of the Plan shall adversely affect the right of any Participant, his surviving spouse, or his beneficiary to receive the benefits accrued under the Plan in respect of such Participant as of the date of modification, amendment or termination.

IN WITNESS WHEREOF, and as conclusive evidence of the adoption of the foregoing instrument comprising the Graphic Packaging Supplemental Retirement Plan (As Amended and Restated Effective as of January 1, 2009), Graphic Packaging Holding Company has caused its corporate seal to be affixed hereto and these presents to be duly executed in its name and behalf by its proper officers thereunto authorized this 30th day of December, 2008.

ATTEST



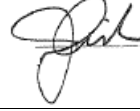
\_\_\_\_\_  
Name

Assistant Secretary

\_\_\_\_\_  
Title

(CORPORATE SEAL)

Graphic Packaging Holding Company



\_\_\_\_\_  
SVP HR

\_\_\_\_\_  
Title



**Graphic Packaging Holding Company****Service-Based Restricted Stock Unit Award Agreement**

THIS AGREEMENT, effective as of the Grant Date set forth on the signature page hereto, represents the grant by Graphic Packaging Holding Company (the "Company") to the participant named on the signature page hereto (the "Participant") of Restricted Stock Units (the "RSUs"), representing the right to earn shares of the Company's common stock or the equivalent value thereof in cash, pursuant to the provisions of the Graphic Packaging Corporation 2004 Stock and Incentive Compensation Plan, as such plan may be amended from time to time (the "Plan"), and subject to the terms and conditions set forth in this award agreement (this "Agreement").

The parties hereto agree as follows:

1. Defined Terms. Capitalized terms used herein and not otherwise defined shall have the meanings assigned to such terms in the Plan. In addition, and notwithstanding any contrary definition in the Plan, for purposes of this Agreement:

- (a) "Delayed 409A Settlement Date" shall mean the first day of the seventh month following the Participant's separation from service (or if the Participant dies during such period, the date of the Participant's death).
- (b) "Fair Market Value" as of a given date shall mean the closing price of the Company's common stock on the NYSE (or other established stock exchange or market) on such date, or if such day is not a trading day, on the immediately preceding trading day.
- (c) "Grant Date" means the date set forth on the signature page hereto.
- (d) "Involuntary Termination" means the involuntary termination of the Participant's employment by the Company or any Affiliate or Subsidiary other than for Cause, death or Disability.
- (e) "Pro-Rata Amount" means the number of RSUs (rounded to the nearest whole number) equal to the product of (a) the number of RSUs originally granted, times (b) a fraction, the numerator of which is the number of full 12-month periods between the Grant Date and the date of termination of the Participant's employment by reason of death, Disability, Retirement or Involuntary Termination, and the denominator of which is three.
- (f) "Retirement" means voluntary termination of employment after age 65, or after age 62 with 25 years of service to the Company, its Affiliates or Subsidiaries or their predecessors.

2. Grant of RSUs. The number of RSUs subject to this award is shown on the signature page of this Agreement.

3. Earning and Vesting of RSUs. The RSUs do not represent actual shares of stock. The RSUs will vest and become non-forfeitable on the earliest to occur of the following (the "Vesting Date"):

- (a) the third anniversary of the Grant Date, provided the Participant has continued in the employment of the Company, its Affiliates, and/or its Subsidiaries through such date, or

- (b) the occurrence of a Change of Control, provided the Participant has continued in the employment of the Company, its Affiliates, and/or its Subsidiaries through such date, or
- (c) as to the Pro-Rata Amount only, the termination of the Participant's employment due to death, Disability or Retirement, or
- (d) as to the Pro-Rata Amount only, on the 60<sup>th</sup> day after the Participant's Involuntary Termination; provided that the Participant shall have executed a separation agreement including a release of claims in a form satisfactory to the Company and the release shall have become irrevocable within such 60-day period.

If the Participant's employment with the Company or an Affiliate or Subsidiary terminates prior to the Vesting Date for any reason other than as described above (or in the case of the Participant's Involuntary Termination, if the Participant fails to execute or revokes a release of claims in a form satisfactory to the Company within the applicable 60-day period), the Participant shall forfeit all right, title and interest in and to the unvested RSUs as of the date of such termination (or as of the 60<sup>th</sup> day after the Participant's Involuntary Termination, as applicable) and the RSUs will be cancelled by the Company without further consideration or any act or action by the Participant.

4. Settlement of RSUs. The vested RSUs shall be valued as of the later of (i) the Vesting Date, or (ii) if vesting occurs by reason of the Participant's termination of employment other than due to death and the Participant is a "specified employee" of the Company for purposes of Code Section 409A as of the date of such separation from service, the Delayed 409A Settlement Date (as applicable, the "Valuation Date"), based on the Fair Market Value of the Company's common stock as of the Valuation Date (the "Settlement Value"). The Participant shall be entitled to receive  $\frac{2}{3}$  of the Settlement Value in Shares (the number of Shares being determined by dividing the Settlement Value by the Fair Market Value of the Company's common stock as of the Valuation Date) and  $\frac{1}{3}$  of the Settlement Value in cash. Payout of the RSUs shall be made on a date to be determined by the Company that is within 60 days after the Vesting Date (or within 75 days after the date of Involuntary Termination, in the case of vesting under Section 3(d)); provided, however, that if the valuation date is the Delayed 409A Settlement Date, then payout of the RSUs (based on the Settlement Value) shall be made on a date to be determined by the Company that is within 60 days after the Delayed 409A Settlement Date.

5. Nontransferability. The RSUs may not be sold, transferred, pledged, assigned or otherwise alienated or hypothecated (a "Transfer") other than by will or by the laws of descent and distribution, except as provided in the Plan. The designation of a beneficiary shall not constitute a Transfer.

6. Limitation of Rights. The RSUs do not confer to the Participant or the Participant's beneficiary, executors or administrators any rights of a shareholder of the Company unless and until Shares are in fact issued to such person in connection with the RSUs. Upon conversion of the RSUs into Shares, the Participant will obtain full voting and other rights as a shareholder of the Company.

7. Continuation of Employment. Nothing in this Agreement shall interfere with or limit in any way the right of the Company or any Affiliate or Subsidiary to terminate the Participant's employment at any time, nor confer upon the Participant any right to continue in employment of the Company or any Affiliate or Subsidiary.

8. Payment of Taxes. The Company or any Affiliate or Subsidiary employing the Participant has the authority and the right to deduct or withhold, or require the Participant to remit to the employer, an amount sufficient to satisfy federal, state, and local taxes (including the Participant's FICA obligation) required by law to be withheld with respect to any taxable event arising as a result of the vesting or

settlement of the RSUs. With respect to withholding required upon any taxable event arising as a result of the RSUs, the employer will satisfy the tax withholding requirement on the cash portion by withholding cash equal to the total minimum statutory tax required to be withheld, and on the Share portion by withholding Shares having a Fair Market Value as of the date that the amount of tax to be withheld is to be determined as nearly equal as possible to (but no more than) the total minimum statutory tax required to be withheld. The obligations of the Company under this Agreement to payout the RSUs will be conditional on such payment or arrangements, and the Company, and, where applicable, its Affiliates or Subsidiaries will, to the extent permitted by law, have the right to deduct any such taxes from any payment of any kind otherwise due to the Participant.

9. Participant Obligations.

- (a) Non-Competition. During the period of Participant's employment with Company or its subsidiaries and for one year following the date of termination of Participant's employment, Participant shall not, directly or indirectly, become employed or serve as a consultant performing the same or similar job duties as Participant performed for the Company or its subsidiaries at the time of termination of Participant's employment with any of the following competitors, or any of their current subsidiaries or successors:  
  
[Insert Companies Here]
- (b) Non-Solicitation of Employees. For one year following the date of termination of employment, Participant shall not, directly or indirectly, for his/her own account or for the account of any natural person, firm, partnership, limited liability company, association, corporation, company, trust, business trust, governmental authority or other entity anywhere in the United States, solicit for employment, employ or otherwise interfere with the relationship of Company or its subsidiaries with, any person who at any time during the six months preceding such solicitation, employment or interference is or was employed by or otherwise engaged to perform services for Company or its subsidiaries, other than any such solicitation or employment during Participant's employment with Company or its subsidiaries on behalf of Company or its subsidiaries.
- (c) Non-Solicitation of Customers. For one year following the date of termination of employment, Participant shall not, directly or indirectly, for his/her own account or for the account of any natural person, firm, partnership, limited liability company, association, corporation, company, trust, business trust, governmental authority or other entity anywhere in the United States, solicit or otherwise attempt to establish any business relationship for purposes of engaging in the manufacture, sales or converting of paperboard and paperboard packaging with any Person who is or was a customer, client or distributor of Company or its subsidiaries, or any affiliates of such customer, client or distributor, with whom Participant had contact during the last year of Participant's employment with Company or its subsidiaries.
- (d) Equitable Relief. Participant acknowledges and agrees that the covenants, obligations and agreements of Participant contained in this section 9 relate to special, unique and extraordinary matters and that a violation of any of the terms of such covenants, obligations or agreements will cause Company irreparable injury for which adequate remedies are not available at law. Therefore, Participant agrees that Company shall be entitled to an injunction, restraining order or such other equitable relief (without the requirement to post bond) as a court of competent jurisdiction may deem necessary or appropriate to restrain Participant from committing any violation of such covenants, obligations or agreements. These injunctive remedies are cumulative and in addition to any other rights and remedies Company may have.

10. Plan Controls. This Agreement and the Participant's rights hereunder are subject to all the terms and conditions of the Plan, as the same may be amended from time to time, as well as to such rules and regulations as the Committee may adopt for administration of the Plan. It is expressly understood that the Committee is authorized to administer, construe, and make all determinations necessary or appropriate to the administration of the Plan and this Agreement, all of which shall be final and binding upon the Participant. In the event of any actual or alleged conflict between the provisions of the Plan and the provisions of this Agreement, the provisions of the Plan shall be controlling and determinative (except for any definitions of terms which are specifically set forth herein). Any conflict between this Agreement and the terms of a written employment agreement with the Participant shall be decided in favor of the provisions of this Agreement.

11. Amendment. Subject to the terms of the Plan, this Agreement may be modified or amended by the Committee; provided that no such amendment shall materially adversely affect the rights of the Participant hereunder without the consent of the Participant. The waiver by the Company of breach of any provision of this Agreement by the Participant shall not operate or be construed as a waiver of any subsequent breach by the Participant. Notwithstanding the foregoing, the Committee shall have unilateral authority to amend the Plan and the Agreement without the Participant's consent to the extent necessary to comply with applicable law or changes to applicable law (including, but not limited to, Code Section 409A) and related regulations or other guidance and federal securities laws.

12. Severability. The provisions of this Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

13. Applicable Laws and Consent to Jurisdiction. The validity, construction, interpretation, and enforceability of this Agreement shall be determined and governed by the laws of the state of Delaware without giving effect to the principles of conflicts of law.

(signatures on following page)

IN WITNESS WHEREOF, the parties have executed this Agreement, effective as of the Grant Date set forth below.

**Graphic Packaging Holding Company**

By: /s/ Cynthia A. Baerman  
Cynthia A. Baerman  
Senior Vice President, Human Resources

**Participant**

By: \_\_\_\_\_  
Name: «First\_Name» «Middle\_Initial\_\_Name»  
«Last\_Name»

**Grant Date: March 4, 2009**

**Graphic Packaging Holding Company****Performance-Based Restricted Stock Unit Award Agreement**

THIS AGREEMENT, effective as of the Grant Date set forth on the signature page hereto, represents the grant by Graphic Packaging Holding Company (the "Company") to the participant named on the signature page hereto (the "Participant") of Performance-Based Restricted Stock Units ("Performance RSUs"), representing the right to earn shares of the Company's common stock or the equivalent value thereof in cash, pursuant to the provisions of the Graphic Packaging Corporation 2004 Stock and Incentive Compensation Plan, as such plan may be amended from time to time (the "Plan"), and subject to the terms and conditions set forth in this award agreement (this "Agreement").

The parties hereto agree as follows:

1. Defined Terms. Capitalized terms used herein and not otherwise defined shall have the meanings assigned to such terms in the Plan. In addition, and notwithstanding any contrary definition in the Plan, for purposes of this Agreement:

- (a) "Delayed 409A Settlement Date" shall mean the first day of the seventh month following the Participant's separation from service (or if the Participant dies during such period, the date of the Participant's death).
- (b) "Fair Market Value" as of a given date shall mean the closing price of the Company's common stock on the NYSE (or other established stock exchange or market) on such date, or if such day is not a trading day, on the immediately preceding trading day.
- (c) "Grant Date" means the date set forth on the signature page hereto.
- (d) "Involuntary Termination" means the involuntary termination of the Participant's employment by the Company or any Affiliate or Subsidiary other than for Cause, death or Disability.
- (e) "Performance Period" means the three calendar years beginning January 1, 2009 and ending on December 31, 2011.
- (f) "Performance Year" means a given calendar year within the Performance Period.
- (g) "Pro-Rata Amount" means the number of Performance RSUs (rounded to the nearest whole number) equal to the product of (a) the number of Performance RSUs that would otherwise have been earned based on actual performance as of the end of last completed Performance Year (using an average over such Performance Years if more than one), times (b) a fraction, the numerator of which is the number of full 12-month periods between the Grant Date and the date of termination of the Participant's employment by reason of death, Disability, Retirement or Involuntary Termination, and the denominator of which is three.
- (h) "Retirement" means voluntary termination of employment after age 65, or after age 62 with 25 years of service to the Company, its Affiliates or Subsidiaries or their predecessors.

2. Grant of Performance RSUs. The target number of Shares subject to this award is shown on the signature page of this Agreement (the "Target Award"). Depending on the Company's level of achievement of specified performance goals for the three year period beginning January 1, 2009 and ending December 31, 2011, the Participant may earn 0% to 150% of the Target Award, in accordance

with the matrices attached hereto as Exhibit A (as supplemented hereafter for each new Performance Year) and the terms of this Agreement.

3. **Earning and Vesting of Performance RSUs.** The Performance RSUs do not represent actual shares of stock. The Performance RSUs represent the right to earn from 0% to 150% of the Target Award, based on the Company's achievement of performance goals as set forth on Exhibit A hereto (as supplemented hereafter for each new Performance Year). At the end of the Performance Period (and not later than the third anniversary of the Grant Date), the results for each Performance Year shall be averaged to determine the overall number of Performance RSUs earned.

In the case of a Change of Control occurring prior to December 31, 2011, the number of Performance RSUs earned shall be determined based on actual performance for Performance Years completed prior to the Change of Control and based on assumed target performance for any incomplete Performance Year in which the Change of Control occurs or for Performance Years after the Change in Control.

Any Performance RSUs earned will vest and become non-forfeitable on the earliest to occur of the following (the "Vesting Date"):

- (a) the third anniversary of the Grant Date, provided the Participant has continued in the employment of the Company, its Affiliates, and/or its Subsidiaries through such date, or
- (b) the occurrence of a Change of Control, provided the Participant has continued in the employment of the Company, its Affiliates, and/or its Subsidiaries through such date, or
- (c) as to the Pro-Rata Amount only, the termination of the Participant's employment due to death, Disability or Retirement, or
- (d) as to the Pro-Rata Amount only, on the 60<sup>th</sup> day after the Participant's Involuntary Termination; provided that the Participant shall have executed a separation agreement including a release of claims in a form satisfactory to the Company and the release shall have become irrevocable within such 60-day period.

If the Participant's employment with the Company or an Affiliate or Subsidiary terminates prior to the Vesting Date for any reason other than as described above (or in the case of the Participant's Involuntary Termination, if the Participant fails to execute or revoke a release of claims in a form satisfactory to the Company within the applicable 60-day period), the Participant shall forfeit all right, title and interest in and to the unvested Performance RSUs as of the date of such termination (or as of the 60<sup>th</sup> day after the Participant's Involuntary Termination, as applicable) and the Performance RSUs will be cancelled by the Company without further consideration or any act or action by the Participant.

4. **Settlement of Performance RSUs.** The vested Performance RSUs shall be valued as of the later of (i) the Vesting Date, or (ii) if vesting occurs by reason of the Participant's termination of employment other than due to death and the Participant is a "specified employee" of the Company for purposes of Code Section 409A as of the date of such separation from service, the Delayed 409A Settlement Date (as applicable, the "Valuation Date"), based on the Fair Market Value of the Company's common stock as of the Valuation Date (the "Settlement Value"). The Participant shall be entitled to receive  $\frac{2}{3}$  of the Settlement Value in Shares (the number of Shares being determined by dividing the Settlement Value by the Fair Market Value of the Company's common stock as of the Valuation Date) and  $\frac{1}{3}$  of the Settlement Value in cash. Payout of the Performance RSUs shall be made on a date to be determined by the Company that is within 60 days after the Vesting Date (or within 75 days after the date of Involuntary Termination, in the case of vesting under Section 3(d)); provided, however, that if the Valuation Date is the Delayed 409A Settlement Date, then payout of the Performance RSUs (based on the

Settlement Value) shall be made on a date to be determined by the Company that is within 60 days after the Delayed 409A Settlement Date.

5. Nontransferability. The Performance RSUs may not be sold, transferred, pledged, assigned or otherwise alienated or hypothecated (a "Transfer") other than by will or by the laws of descent and distribution, except as provided in the Plan. The designation of a beneficiary shall not constitute a Transfer.

6. Limitation of Rights. The Performance RSUs do not confer to the Participant or the Participant's beneficiary, executors or administrators any rights of a shareholder of the Company unless and until Shares are in fact issued to such person in connection with the Performance RSUs. Upon conversion of the Performance RSUs into Shares, the Participant will obtain full voting and other rights as a shareholder of the Company.

7. Continuation of Employment. Nothing in this Agreement shall interfere with or limit in any way the right of the Company or any Affiliate or Subsidiary to terminate the Participant's employment at any time, nor confer upon the Participant any right to continue in employment of the Company or any Affiliate or Subsidiary.

8. Payment of Taxes. The Company or any Affiliate or Subsidiary employing the Participant has the authority and the right to deduct or withhold, or require the Participant to remit to the employer, an amount sufficient to satisfy federal, state, and local taxes (including the Participant's FICA obligation) required by law to be withheld with respect to any taxable event arising as a result of the vesting or settlement of the Performance RSUs. With respect to withholding required upon any taxable event arising as a result of the Performance RSUs, the employer will satisfy the tax withholding requirement on the cash portion by withholding cash equal to the total minimum statutory tax required to be withheld, and on the Share portion by withholding Shares having a Fair Market Value as of the date that the amount of tax to be withheld is to be determined as nearly equal as possible to (but no more than) the total minimum statutory tax required to be withheld. The obligations of the Company under this Agreement to payout the Performance RSUs will be conditional on such payment or arrangements, and the Company, and, where applicable, its Affiliates or Subsidiaries will, to the extent permitted by law, have the right to deduct any such taxes from any payment of any kind otherwise due to the Participant.

9. Plan Controls. This Agreement and the Participant's rights hereunder are subject to all the terms and conditions of the Plan, as the same may be amended from time to time, as well as to such rules and regulations as the Committee may adopt for administration of the Plan. It is expressly understood that the Committee is authorized to administer, construe, and make all determinations necessary or appropriate to the administration of the Plan and this Agreement, all of which shall be final and binding upon the Participant. In the event of any actual or alleged conflict between the provisions of the Plan and the provisions of this Agreement, the provisions of the Plan shall be controlling and determinative (except for any definitions of terms which are specifically set forth herein). Any conflict between this Agreement and the terms of a written employment agreement with the Participant shall be decided in favor of the provisions of this Agreement.

10. Amendment. Subject to the terms of the Plan, this Agreement may be modified or amended by the Committee; provided that no such amendment shall materially adversely affect the rights of the Participant hereunder without the consent of the Participant. The waiver by the Company of breach of any provision of this Agreement by the Participant shall not operate or be construed as a waiver of any subsequent breach by the Participant. Notwithstanding the foregoing, the Committee shall have unilateral authority to amend the Plan and the Agreement without the Participant's consent to the extent necessary



to comply with applicable law or changes to applicable law (including, but not limited to, Code Section 409A) and related regulations or other guidance and federal securities laws.

11. Severability. The provisions of this Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

12. Applicable Laws and Consent to Jurisdiction. The validity, construction, interpretation, and enforceability of this Agreement shall be determined and governed by the laws of the state of Delaware without giving effect to the principles of conflicts of law.

IN WITNESS WHEREOF, the parties have executed this Agreement, effective as of the Grant Date set forth below.

**Graphic Packaging Holding Company**

By: /s/ Cynthia A. Baerman \_\_\_\_\_  
Cynthia A. Baerman  
Senior Vice President, Human Resources

**Participant**

By: \_\_\_\_\_  
Name: «First\_Name» «Middle\_Initial\_Name»  
«Last\_Name»

**Grant Date: March 4, 2009**

**EXHIBIT A**  
**Performance Goals and Payout Matrix**

The Performance RSUs will be earned, in whole or in part, based on the Company's achievement of selected performance goals over the three-year period beginning January 1, 2009 and ending December 31, 2011 (the "Performance Period").

Within the first 90 days of each Performance Year, the Committee shall establish performance goals for that Performance Year based on up to three metrics relevant to the Company's annual business plan, including but not limited to the following:

- Debt Reduction
- Cost Reduction
- Revenue from New Products
- Return on Invested Capital (ROIC)

The Committee shall assign a weight to each performance metric (for a total of 100%) and approve threshold, target and maximum payout levels for each, in accordance with the following table, which shall be set out in a supplement to this Exhibit A for each such year (Exhibit A-2009, Exhibit A-2010 and Exhibit A-2011):

Payout Level	AA% Weight		BB% Weight		CC% Weight	
	Metric 1		Metric 2		Metric 3	
	Performance Requirement	Performance as % of Target	Performance Requirement	Performance as % of Target	Performance Requirement	Performance as % of Target
0%	<\$XX	N/A	<\$XX	N/A	<\$XX	N/A
50%	\$XX	80%	\$XX	80%	\$XX	80%
100%	\$YY	100%	\$YY	100%	\$YY	100%
150%	\$ZZ	120%	\$ZZ	120%	\$ZZ	120%

\* Payout for performance between points is interpolated on a straight-line basis

Performance under each metric is independent of performance under the others. The results for each metric are multiplied by the applicable weightings and then added together. Notwithstanding the performance matrix, the Committee may make equitable adjustments to the payout level for any metric to take into account changes in accounting principles, changes in tax laws, business acquisitions or dispositions, unusual or non-recurring events, natural disasters or other events that the Committee deems relevant to the achievement of targeted performance.

At the end of the Performance Period (and not later than the third anniversary of the Grant Date), the results for each Performance Year shall be averaged to determine the overall number of Performance RSUs earned.

In the case of a Change of Control occurring prior to December 31, 2011, the Performance Period shall end on the date of the Change of Control. The number of Performance RSUs earned for the shortened Performance Period shall be determined based on actual performance for Performance Years completed prior to the Change of Control and based on assumed target performance for any incomplete Performance Year in which the Change of Control occurs or for Performance Years after the Change in Control.

**GRAPHIC PACKAGING INTERNATIONAL, INC.  
SUPPLEMENTAL PLAN FOR PARTICIPANTS IN THE  
RIVERWOOD INTERNATIONAL EMPLOYEES RETIREMENT PLAN  
(As Amended and Restated Effective as of January 1, 2009)**

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**GRAPHIC PACKAGING INTERNATIONAL, INC.  
SUPPLEMENTAL PLAN FOR PARTICIPANTS IN THE  
RIVERWOOD INTERNATIONAL EMPLOYEES RETIREMENT PLAN  
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### Introduction

The Board of Directors of Riverwood International Corporation adopted the Riverwood International Supplemental Plan for Participants in the Riverwood International Employees Retirement Plan effective January 1, 1992 to provide supplemental retirement benefits to a select group of management employees as defined in the Plan.

Effective as of August 8, 2003 the name of Riverwood International Corporation was changed to Graphic Packaging International, Inc. Effective January 1, 2004, the Plan was amended and restated to reflect the change in the name of the company and to reflect only those Plan provisions that were applicable on and after January 1, 2004.

Effective as of March 10, 2008, Altivity Packaging LLC merged with Graphic Packaging Corporation (the "Merger") and in conjunction with the Merger and pursuant to a corporate realignment, Graphic Packaging Holding Company became the sole corporate entity with the power to amend and terminate the benefit plans maintained by Graphic Packaging Holding Company and any subsidiary thereof, including this Plan.

The Plan is now being amended and restated to reflect the change in the corporate entity authorized to amend and terminate the Plan as well as to comply with the applicable provisions of Section 409A of the Internal Revenue Code effective as of January 1, 2009.

This Plan is intended to be a nonqualified, unfunded deferred compensation plan for a select group of management or highly compensated employees under Title I of ERISA. The Plan is not intended to meet the qualification requirements of Section 401 of the Internal Revenue Code of 1986, as amended.

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Article 1. Definitions

- 1.01 “Affiliated Employer”** means, any company which is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) which also includes the Employer and any trade or business which is under common control (as defined in Section 414(c) of the Code) with the Employer. For this purpose, “at least 50%” is used for “at least 80%” where it appears in Section 1563(a), (b) and (c) of the Code and Treasury Regulation §1.414(c)-3.
- 1.02 “Beneficiary”** means the person designated by the Participant to receive the benefits payable under the terms of the Plan in the event of the Participant’s death. In the event there is no effective designation of a Beneficiary in effect on the Participant’s death, (i) then any payments due shall be made to the Participant’s spouse or, (ii) if no spouse survives, then to the Participant’s estate. A Participant may, from time to time, revoke or change his Beneficiary designation without the consent of any prior Beneficiary by filing a new designation with the Plan Administrator. The last such designation received by the Plan Administrator shall be controlling; provided, however, that no designation, or change or revocation thereof, shall be effective unless received by the Plan Administrator prior to the Participant’s death or the Participant’s Benefit Commencement Date, if earlier, and in no event shall it be effective as of a date prior to such receipt.
- 1.03 “Benefit Commencement Date”** means, unless the Plan expressly provides otherwise, the first day of the first period for which an amount is due as an annuity or any other form, as specified under the provisions of Section 3.02(a), determined without regard to Section 3.02(b), or Section 3.05.
- 1.04 “Board of Directors”** means the Board of Directors of Graphic Packaging International, Inc. prior to March 10, 2008, and on and after March 10, 2008, means the Board of Directors of Graphic Packaging Holding Company.
- 1.05 “Code”** means the Internal Revenue Code of 1986, as amended from time to time.
- 1.06 “Disabled” or “Disability”** means:
- (a) For purposes of Section 3.02, a medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than six months, where such impairment causes the Participant to be unable to perform the duties of his position of employment or any substantially similar position of employment, and
  - (b) For purposes of Section 3.05, a medically determinable physical or mental impairment that renders the Participant unable to engage in any substantial gainful activity and that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months.

The determination of Disability shall be made by the Plan Administrator under such uniform rules as it shall prescribe and in accordance with Treasury Regulation §1.409A-1(h)(1)(i) and §1.409A-3(i)(4).

- 1.07 **“Effective Date”** means January 1, 1992. The effective date of this amended and restated document is January 1, 2009.
- 1.08 **“Employer”** means Graphic Packaging International, Inc., and any successor by merger, purchase or otherwise, with respect to its Employees; and any other company participating in the Qualified Plan, as provided in Section 10.03 of the Qualified Plan thereto.
- 1.09 **“ERISA”** means the Employee Retirement Income Security Act of 1974, as amended.
- 1.10 **“Equivalent Actuarial Value”** means equivalent actuarial value determined using an interest rate of 5 percent and the mortality table prescribed in IRS Revenue Ruling 2001-62, except that in determining the amount of a lump sum distribution under Section 3.07(b), equivalent actuarial value shall be determined on the basis of the applicable mortality table specified in Section 417(e)(3)(B) of the Code and the applicable interest rate specified in Section 417(e)(3)(C) of the Code for the second calendar month preceding the first day of the calendar year during which the Benefit Commencement Date occurs.
- 1.11 **“Participant”** means any employee of the Employer participating in the Plan in accordance with the provisions of Section 2.01.
- 1.12 **“Plan”** means the Graphic Packaging International, Inc. Supplemental Plan for Participants in the Riverwood International Employees Retirement Plan as set forth in this document or as amended from time to time.
- 1.13 **“Plan Administrator”** means an entity provided for in Section 4.01.
- 1.14 **“Qualified Joint and Survivor Annuity”** means an annuity which is of Equivalent Actuarial Value to the single life annuity form of benefit and which provides for a reduced benefit payable to the Participant during his life and after his death providing that one-half of that reduced benefit will continue to be paid during the life of the spouse to whom he was married at his Benefit Commencement Date.
- 1.15 **“Qualified Plan”** means the Riverwood International Employees Retirement Plan, or any successor plan, thereof.
- 1.16 **“Specified Employee”** means a Participant who, when he terminates employment with the Employer and all Affiliated Employers, (i) met the requirements of Section 416(i)(1)(A)(i), (ii) or (iii) of the Code, applied in accordance with the regulations thereunder and disregarding Section 416(i)(5) of the Code, at any time during the 12-month period ending on the identification date and (ii) terminated his employment with the Employer and all Affiliated Employers at any time during the 12-month period beginning on the April 1st next following the identification date. For purposes of this Section, the definition of compensation under Treasury Regulation §1.415(c)-2(d)(4) shall be used when determining whether a Participant meets the requirements of clause (i) above, applied without use of any of the special timing rules provided in Treasury Regulation §1.415(c)-2(e) or any of the special rules in Treasury Regulation §1.415(c)-2(g) and the identification date shall

be the December 31st immediately preceding the date the Participant terminates employment with the Employer and all Affiliated Employers. A Participant who meets the requirements of clauses (i) and (ii) of this Section shall be a Specified Employee regardless of whether the Participant meets the requirements of clause (i) on the date he terminates his employment with the Employer and all Affiliated Employers. The determination of whether a Participant is a Specified Employee shall be made by the Plan Administrator in accordance with Section 409A of the Code, the regulations promulgated thereunder, and other applicable guidance.

**1.17 “Supplemental Benefit”** means the annual benefit payment payable under Article 3 of this Plan.



Article 2. Participation

**2.01 Participation Requirements**

An employee who participates in the Qualified Plan under Article 2 of the Qualified Plan and whose pension or pension-related benefits are limited by the provisions of Section 401(a)(17) or 415 of the Code, as described under Sections 1.34 and 4.09 of the Qualified Plan (or any successor sections thereto), shall become a Participant in the Plan.

**2.02 Termination of Participation**

A Participant's participation in the Plan shall terminate when all benefits payable to or on behalf of the Participant under the Plan have been paid.

Article 3. Amount and Payment of Supplemental Benefit

**3.01 Amount of Benefit**

The annual amount of Supplemental Benefit payable with respect to a Participant or the Participant's Beneficiary shall be equal to the excess of (a) over (b):

- (a) The benefit that would be payable to the Participant, or on his behalf to his Beneficiary, under the Qualified Plan if the provisions of the Qualified Plan (including any additional grant of service provided in the form of a written agreement between the Employer and the Participant) were administered without regard to the following provisions:
  - (i) The benefit limitations of Section 415 of the Code as set forth in Section 4.09 of the Qualified Plan (or any successor section thereto),
  - (ii) The limitations on pensionable wages under Section 401(a)(17) of the Code as set forth in Section 1.34 of the Qualified Plan (or any successor section thereto), and
  - (iii) The amount from Appendices C and D as provided in subparagraphs (iv) and (v) of Section 4.01(b) of the Qualified Plan (or any successor section thereto).

over

- (b) The benefit which is payable to the Participant, or to the Participant's Beneficiary if the Participant is deceased, under the Qualified Plan; and additionally, in the case of the five legacy Graphic Packaging executives who commenced participation in the Qualified Plan as of January 1, 2005 (on account of their employment contracts which entitle them to participate in all retirements plans applicable to similarly situated executives of the Employer), any benefits provided under the Graphic Packaging Excess Benefit Plan, the Graphic Packaging Supplemental Retirement Plan, and the Graphic Packaging Retirement Plan.

The amount of the Participant's Supplemental Benefit shall be determined under the above formula as of his Benefit Commencement Date. For purposes of performing the above calculation, the benefit payable under the Qualified Plan, the Graphic Packaging Excess Benefit Plan, the Graphic Packaging Supplemental Retirement Plan, and the Graphic Packaging Retirement Plan shall be deemed to commence upon the Participant's Benefit Commencement Date under this Plan.

**3.02 Commencement of Benefit**

- (a) Subject to the provisions of Sections 3.05, 3.07 and 3.09, and paragraph (b) below, payment of a Participant's Supplemental Benefit shall commence on the first day of the month immediately following the latest of; (i) the Participant's termination of employment with the Employer and all Affiliated Employers, (ii) the Participant's attainment of age 55 (or, if the Participant was a member of the Manville Plan prior to January 1, 1989, the Participant's attainment of age 50), or (iii) December 31, 2008.

- (b) Notwithstanding anything in the Plan to the contrary, if a Specified Employee terminates his employment with the Employer and all Affiliated Employers for reasons other than death or Disability, any payments due during the first six months following the Specified Employee's termination of employment shall be withheld by the Plan until the earlier of: (i) the first day of the seventh month following the Specified Employee's termination of employment with the Employer and all Affiliated Employers, or (ii) his death. At that time, the withheld amounts shall be paid to the Specified Employee or, in the event of his death, to his Beneficiary. The withheld amounts shall be credited with interest during the period they are withheld at the rate of 5 percent per annum, compounded annually.
- (c) A Participant shall not be treated as retiring or terminating his employment (or other similar words) with the Employer if:
  - (i) the Participant is employed by an Affiliated Employer;
  - (ii) the Participant is on military leave, sick leave or other bona fide leave of absence if the period of such leave does not exceed six months or, if longer, so long as the Participant retains a right to reemployment with the Employer or an Affiliated Employer under an applicable statute or contract. If a Participant's leave exceeds six months and he does not retain a right to reemployment under an applicable statute or contract, the Participant is deemed to have terminated his employment with the Employer on the first day following the end of the six-month period. Notwithstanding the foregoing, if the leave of absence is due to a Disability, the Participant is deemed to have terminated his employment with the Employer on the first day following the end of a period of 29 consecutive months; or
  - (iii) the Participant continues to provide service to the Employer or an Affiliated Employer in a capacity other than as an employee if the Participant is providing service at a level that is at least 50% of the average level of services performed by the Participant during the immediately preceding 36-month period.

A Participant who continues to provide services to the Employer or an Affiliated Employer shall nevertheless be treated as having terminated his employment with the Employer or an Affiliated Employer if the Participant continues to provide service to the Employer or an Affiliated Employer at a level that is 20% or less than the average level of services performed by the Participant during the immediately preceding 36-month period.

The Employer specifically reserves the right to determine whether a sale or other disposition of substantial assets to an unrelated party constitutes a termination of employment with respect to an employee providing services to the seller

immediately prior to the transaction and providing services to the buyer after the transaction. Such determination shall be made in accordance with the requirements of Section 409A of the Code.

Whether a termination of employment has occurred shall be determined by the Plan Administrator in accordance with Section 409A of the Code, the regulations promulgated thereunder, and other applicable guidance, taking into account the provisions set forth above.

### **3.03 Form of Payment**

- (a) Unless a Participant has made a valid election under paragraph (b) below of an optional form of payment, the Supplemental Benefit payable to a Participant shall be paid (i) in the form of a single life annuity for the life of the Participant if the Participant is unmarried on his Benefit Commencement Date, or (ii) in the form of a Qualified Joint and Survivor Annuity if he is married on his Benefit Commencement Date.
- (b) Subject to paragraph (c) below, a Participant may elect to convert the benefit otherwise payable to him into an optional form of payment of Equivalent Actuarial Value, as provided in one of the options named below, provided the optional form of payment satisfies the definition of "life annuity" as provided in Treasury Regulation §1.409A-2(b)(2)(ii) and any further guidance thereto:
  - Option 1. A benefit payable monthly for the Participant's life with no benefit payable after his death.
  - Option 2. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 100% of the rate of his modified benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 3. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 75% of the rate of his modified benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 4. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 50% of the rate of his modified Benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 5. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 25% of the rate of his modified Benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 6. A modified benefit payable monthly during the Participant's life with a minimum number of payments of 120 (the remainder of which shall be paid to the Participant's Beneficiary if the Participant dies before 120 payments have been made).

- (c) Notwithstanding the foregoing, subject to the provisions of Section 409A of the Code, a Participant's election to receive his benefit in an optional form as described in paragraph (b) above shall be effective as of the Participant's Benefit Commencement Date, provided that the Participant makes and submits to the Plan Administrator his election of such optional form prior to his Benefit Commencement Date. A Participant who fails to elect an optional form of benefit payment in a timely manner shall receive his benefit in accordance with paragraph (a) of this Section 3.03.

### **3.04 Payment of Benefits Upon Death**

- (a) If a Participant dies after his Benefit Commencement Date, payments shall be continued to his Beneficiary in accordance with the provisions of the form of payment in effect at the Participant's date of death.
- (b) If a Participant entitled to a benefit under the Plan dies either prior to his termination of employment with the Employer or after he terminates his employment with the Employer but before his Benefit Commencement Date, and the Participant is married on the date of his death, the Participant's spouse shall be entitled to receive a pre-retirement survivor benefit commencing on the first day of the month following the later of the Participant's date of death or the date the Participant would have attained age 55 (or age 50 if the Participant was a member of the Manville Plan prior to January 1, 1989). The annual amount of the pre-retirement survivor benefit shall be equal to the excess, if any, of:
- (i) The annual amount of the survivor benefit the spouse would be entitled to receive under the terms of the Qualified Plan based on the Participant's benefit calculated under Section 3.01(a) of this Plan,
- over
- (ii) The annual benefit payable to the spouse from the Qualified Plan (and the Graphic Packaging Excess Benefit Plan, the Graphic Packaging Supplemental Retirement Plan, and the Graphic Packaging Retirement Plan, if applicable) as described in Section 3.01(b).

The amount of the surviving spouse's benefit shall be determined under the above formula as of the date payments commence to the spouse. The benefits payable under the Qualified Plan, the Graphic Packaging Excess Benefit Plan, the Graphic Packaging Supplemental Retirement Plan, and the Graphic Packaging Retirement Plan shall be deemed to commence upon the date payments commence to the spouse. The benefit shall be divided by twelve and paid in the form of a monthly benefit for the life of the spouse. Notwithstanding anything in the Plan to the contrary, no benefits shall be paid from this Plan on behalf of a Participant on the Participant's death if the Participant dies before his Benefit Commencement Date and the Participant is not married on the date of his death.

### **3.05 Payment of Benefits Upon Disability**

In the event a Participant becomes Disabled prior to terminating employment with the Employer and all Affiliated Employers and is eligible to accrue benefit service under the provisions of Section 4.05 of the Qualified Plan (or any successor section thereto) (assuming for this purpose the Participant has completed all ministerial acts necessary to qualify under said Section 4.05), payment of his Supplemental Benefit, determined under the provisions of Section 3.01, shall commence on the first day of the month coincident with or next following the later of: (i) his attainment of age 65, or (ii) the fifth anniversary of the date he became Disabled under the provisions of Section 1.06(a). For purposes of this Section, the determination of whether the Participant is Disabled under Section 1.06(b) shall be made within the 90 day period preceding the end of the 29-month period referred to in Section 3.02(c).

### **3.06 Restoration to Service**

If a Participant who retires from employment with the Employer or who otherwise terminates employment with the Employer is restored to employment with the Employer, the Supplemental Benefit to which he was entitled at his earlier retirement or termination of employment shall continue to be paid (or shall commence in the event payment had not commenced as of his date of reemployment) in accordance with the provisions of Section 3.03 without regard to his reemployment. The Participant shall not be entitled to any additional benefits under the terms of this Plan on account of his period of reemployment.

### **3.07 Acceleration of or Delay in Payment**

Notwithstanding anything in this Article 3 to the contrary:

- (a) The Plan Administrator may, in its sole and absolute discretion, delay the time for payment of a benefit owed to a Participant hereunder, to the extent permitted under Treasury Regulation §1.409A-2(b)(7).
- (b) The Plan Administrator, in its sole and absolute discretion, may elect to accelerate the time or form of payment of a benefit owed to the Participant or surviving spouse hereunder, provided such acceleration is permitted under Treasury Regulation §1.409A-3(j)(4).

### **3.08 Administrative Delay**

Payment of a Participant's Supplemental Benefit shall be deemed to have commenced on a specified date if the payment commences as soon as administratively practicable following such date, but no later than the later of (i) the last day of the calendar year in which the specified date occurs, or (ii) the 15<sup>th</sup> day of the third calendar month following the month the specified date occurs.

### **3.09 Special Provisions Applicable to Participants Who Terminated Employment Prior to January 1, 2008**

Notwithstanding any provision of the Plan to the contrary, a Participant who had terminated employment prior to January 1, 2008, including a Participant who had terminated employment prior to January 1, 2008 and who was reemployed during 2008, and who had not commenced payment of his Supplemental Benefit under the provisions of this Plan as of December 31, 2008, shall be entitled to elect a Benefit Commencement

Date, which date may be the first day of any calendar month on or after the later of January 1, 2009 or the month in which he attains age 55 (or, if the Participant was a member of the Manville Plan prior to January 1, 1989, the month in which he attains age 50), but in no event later than the April 1 of the calendar year following the calendar year in which he would attain age 70-1/2. Such election must be made prior to January 1, 2009 and is irrevocable after December 31, 2008. In the event a Participant who is entitled to elect a Benefit Commencement Date under the provisions of this Section 3.09 fails to do so by December 31, 2008, his Supplemental Benefit shall commence on the first day of the calendar month coincident with or next following his attainment of age 65. In the event a Participant is also entitled to a benefit under the provisions of the Graphic Packaging Excess Benefit Plan and/or the Graphic Packaging Supplemental Retirement Plan, the Participant shall only be entitled to select one Benefit Commencement Date, which Benefit Commencement Date shall apply to his benefit payable this Plan, the Graphic Packaging Excess Plan and the Graphic Packaging Supplemental Retirement Plan.

### **3.10 Plan Provisions In Effect Prior to January 1, 2009**

Prior to January 1, 2009, the timing and form of payment of a Participant's Supplemental Benefit under the provisions of this Plan were linked to the provisions of the Qualified Plan as permitted under the transitional relief granted under the provisions of Section 409A until December 31, 2008. The Plan has been administered in good faith compliance with Section 409A of the Code and the guidance issued thereunder from January 1, 2005 through December 31, 2008.

Article 4. Administration of the Plan

**4.01 Designation of Plan Administrator**

The Board of Directors or its designee shall serve as Plan Administrator. In addition to any implied powers needed to carry out the provisions of the Plan, the Plan Administrator shall have the following specific powers:

- (a) To make and enforce such rules and regulations and procedures as it shall deem necessary or proper for the efficient administration of the Plan and to design written forms or other documents to implement such rules, regulations and procedures.
- (b) To interpret the Plan and to decide any and all matters arising hereunder, including the right to remedy possible ambiguities, inconsistencies or omissions.
- (c) To determine the amount of benefits that shall be payable to a Participant or Beneficiary in accordance with the provisions of the Plan.
- (d) To arrange for withholding and remittance of such withholding taxes as are required under the Code.
- (e) To authorize one or more of its number or any agent to execute or deliver any instrument or make any payment on its behalf; to retain counsel, employ agents and provide for such clerical, accounting and consulting services as it may require in carrying out the provisions of the Plan; and to allocate among or delegate to other persons all or such portion of its duties hereunder as the Plan Administrator in its sole discretion shall decide.
- (f) To take any action necessary to execute the provisions of the Plan, and all such authority shall be exercised in a manner consistent with the provisions of the Plan.

All interpretations, determinations and decisions of the Plan Administrator in respect of any matter hereunder shall be final, conclusive and binding upon the Participants and Beneficiaries and all other persons claiming an interest under the Plan.

**4.02 Compliance**

The Plan is intended to comply with the requirements of Section 409A of the Code and the provisions hereof shall be interpreted in a manner that satisfies the requirements of Section 409A of the Code and any regulations thereunder, and the Plan shall be operated accordingly. If any provision of the Plan would otherwise frustrate or conflict with this intent, the provision will be interpreted and deemed amended so as to avoid this conflict.



Article 5. General Provisions

**5.01 Funding**

All amounts payable in accordance with the Plan shall constitute a general unsecured obligation of the Employer. All such amounts, as well as any administrative costs relating to the Plan, shall be paid out of the general assets of the Employer.

**5.02 No Contract of Employment**

The establishment of the Plan shall not be construed as conferring any legal rights upon any person for a continuation of employment, nor shall it interfere with the rights of the Employer to discharge any employee and to treat him without regard to the effect which such treatment might have upon him as a Participant in the Plan.

**5.03 Withholding Taxes**

The Plan Administrator shall have the right to deduct any required withholding taxes from any benefit payment to be made under the Plan.

**5.04 Nonalienation**

Subject to any applicable law, no benefit under the Plan shall be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance or charge, and any attempt so to do shall be void, nor shall any such benefit be in any manner liable for or subject to garnishment, attachment, execution or levy, or liable for or subject to the debts, contracts, liabilities, engagements or torts of the Participant.

**5.05 Facility of Payment**

If the Plan Administrator finds that a Participant or other person entitled to a benefit under the Plan is unable to care for his affairs because of illness or accident or because he is a minor, the Plan Administrator may direct that any benefit due him be paid to his spouse, a child, a parent or other blood relative or a person with whom he resides, unless a claim has been made for the benefit by a duly appointed legal representative. Any payment made under the provisions of this Section 5.05 shall be a complete discharge of the liabilities of the Plan for that benefit.

**5.06 Claims Procedure**

The Plan Administrator shall establish a claims procedure, to include the rights of Participants to appeal claim denials, which shall be in accordance with Section 503 of ERISA and regulation promulgated thereunder. The Plan Administrator shall provide adequate notice in writing to any Participant, former Participant, Beneficiary or contingent Beneficiary whose claim for benefits under this Plan has been denied, setting forth the specific reasons for such denial. A reasonable opportunity shall be afforded to any such Participant, former Participant, Beneficiary or contingent Beneficiary for a full and fair review by the Plan Administrator of its decision denying the claim. The Plan

Administrator's decision on any such review shall be final and binding on the Participant, former Participant, Beneficiary or contingent Beneficiary and all other interested persons.

**5.07 Construction**

- (a) All rights hereunder shall be governed by and construed in accordance with the laws of the state of Georgia to the extent such laws are not pre-empted by ERISA or other federal law.
- (b) The masculine pronoun shall mean the feminine wherever appropriate.
- (c) The captions inserted herein are inserted as a matter of convenience and shall not affect the construction of the Plan.

Article 6. Amendment or Termination

**6.01 Right to Amend or Terminate**

The Board of Directors, or its delegate, reserves the right to modify or amend the Plan, in whole or in part, or to terminate the Plan. In the event the Plan is terminated, the Employer shall continue to maintain the Plan until all benefits are distributed in accordance with the provisions of Article 3 and the provisions of Section 409A of the Code, unless an accelerated payment schedule is specified by resolution of the Board of Directors and is in accordance with the acceleration circumstances permitted by regulations pursuant to Section 409A of the Code in case of a corporate dissolution taxed under Section 331 of the Code, a change in control event described in such regulations, the complete termination of all aggregated arrangements, or such other circumstances as may be permitted by regulations pursuant to Section 409A of the Code.

**6.02 Protection of Rights Under Plan**

Notwithstanding Section 6.01, no modification, amendment or termination of the Plan shall adversely affect the right of any Participant, his surviving spouse, or his beneficiary to receive the benefits accrued under the Plan in respect of such Participant as of the date of modification, amendment or termination.

IN WITNESS WHEREOF, and as conclusive evidence of the adoption of the foregoing instrument comprising the Graphic Packaging International Inc. Supplemental Plan for Participants in the Riverwood International Employees Retirement Plan (As Amended and Restated Effective as of January 1, 2009), Graphic Packaging Holding Company has caused its corporate seal to be affixed hereto and these presents to be duly executed in its name and behalf by its proper officers thereunto authorized this 30th day of December, 2008.

ATTEST

Graphic Packaging Holding Company

/s/ Roseann M. Alexander

Name

Assistant Secretary

Title

/s/ James Aikins

Name

Sr. VP, Human Resources

Title

**RIVERWOOD INTERNATIONAL  
CHANGE IN CONTROL SUPPLEMENTAL RETIREMENT PLAN  
(As Amended and Restated Effective as of January 1, 2008)**

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**RIVERWOOD INTERNATIONAL CHANGE IN CONTROL  
SUPPLEMENTAL RETIREMENT PLAN  
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### **Introduction**

The Board of Directors of Riverwood International Corporation has adopted the Riverwood International Change in Control Supplemental Retirement Plan effective January 1, 2002 to provide supplemental retirement benefits to a select group of management employees following a Change in Control as defined in the Plan. The Plan is now being amended and restated to comply with the applicable provisions of Section 409A of the Internal Revenue Code effective as of January 1, 2008.

This Plan is intended to be a nonqualified, unfunded deferred compensation plan for a select group of management or highly compensated employees under Title I of ERISA. The Plan is not intended to meet the qualification requirements of Section 401 of the Internal Revenue Code of 1986, as amended.

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## Article 1. Definitions

- 1.01 “Affiliate”** means, with respect to any person, any other person controlled by, controlling or under common control with such person, in accordance with the requirements of Section 1563 of the Code.
- 1.02 “Affiliated Company”** means, any company which is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) which also includes the Company and any trade or business which is under common control (as defined in Section 414(c) of the Code) with the Company. For this purpose, “at least 50%” is used for “at least 80%” where it appears in Section 1563(a), (b) and (c) of the Code and Treasury Regulation Section 1.414(c)-3.
- 1.03 “Beneficiary”** means the person designated by the Participant to receive the benefits payable under the terms of the Plan in the event of the Participant’s death. In the event there is no effective designation of a Beneficiary in effect on the Participant’s death, (i) then any payments due shall be made to the Participant’s spouse or, (ii) if no spouse survives, then to the Participant’s estate. A Participant may, from time to time, revoke or change his Beneficiary designation without the consent of any prior Beneficiary by filing a new designation with the Plan Administrator. The last such designation received by the Plan Administrator shall be controlling; provided, however, that no designation, or change or revocation thereof, shall be effective unless received by the Plan Administrator prior to the Participant’s death or the Participant’s Benefit Commencement Date, if earlier, and in no event shall it be effective as of a date prior to such receipt.
- 1.04 “Benefit Commencement Date”** means, unless the Plan expressly provides otherwise, the first day of the first period for which an amount is due as an annuity or any other form, as specified under the provisions of Section 3.03(a), determined without regard to Section 3.03(b).
- 1.05 “Board of Directors”** means the Board of Directors of Riverwood International Corporation prior to August 8, 2003 and, on and after August 8, 2003, means the Board of Directors of Graphic Packaging International, Inc.
- 1.06 “CD&R Fund”** means the Clayton, Dubilier & Rice Fund V Limited Partnership; a Cayman Islands exempted limited partnership, and any successor investment vehicle managed by Clayton, Dubilier & Rice, Inc.



**1.07 “Change in Control”** means the first to occur of the following events after the Effective Date:

- (i) the acquisition by any person, entity or “group” (as defined in Section 13(d) of the Securities Exchange Act of 1934, as amended), other than the Company, the Subsidiaries, any employee benefit plan of the Company or the Subsidiaries, the CD&R Fund, any Investor or any Affiliate of the CD&R Fund or of an Investor, of 50% or more of the combined voting power of the Company’s or RIC’s then outstanding voting securities;
- (ii) the merger or consolidation of the Company or RIC, as a result of which persons who were stockholders of the Company or RIC, as the case may be, immediately prior to such merger or acquisition, do not, immediately thereafter, own, directly or indirectly, more than 50% of the combined voting power entitled to vote generally in the election of directors of the merged or consolidated company;
- (iii) the liquidation or dissolution of the Company or RIC other than a liquidation of RIC into the Company or into any Subsidiary; and
- (iv) the sale, transfer or other disposition of all or substantially all of the assets of the Company or RIC to one or more persons or entities that are not, immediately prior to such sale, transfer or other disposition, Affiliates of the Company, RIC, the CD&R Fund or any Investor.

**1.08 “Code”** means the Internal Revenue Code of 1986, as amended from time to time.

**1.09 “Common Stock”** means the Class A Common Stock, par value \$.01 per share, of the Company.

**1.10 “Company”** means Riverwood Holding, Inc., a Delaware corporation formerly known as New River Holding, Inc. prior to August 8, 2003 and, on and after August 8, 2003, means Graphic Packaging Corporation, a Delaware Corporation; and any successor thereto.

**1.11 “Disabled” or “Disability”** means:

- (a) For purposes of Section 3.03, a medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than six months, where such impairment causes the Participant to be unable to perform the duties of his position of employment or any substantially similar position of employment, and
- (b) For purposes of Section 3.06, a medically determinable physical or mental impairment that renders the Participant unable to engage in any substantial gainful activity and that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months.

The determination of Disability shall be made by the Plan Administrator under such uniform rules as it shall prescribe.

**1.12 “Effective Date”** means January 1, 2002. The effective date of this amended and restated document is January 1, 2008.

**1.13 “Equivalent Actuarial Value”** means equivalent actuarial value determined using an interest rate of 5 percent and the mortality table prescribed in IRS Revenue Ruling 2001-62, except that in determining the amount of a lump sum distribution under Section 3.04(d) or 3.05(b), equivalent actuarial value shall be determined on the basis of the applicable mortality table specified in Section 417(e)(3)(B) of the Code and the applicable interest rate specified in Section 417(e)(3)(C) of the Code for the second calendar month preceding the first day of the calendar year during which the Benefit Commencement Date occurs.

**1.14 “Excess Plan”** means the Supplemental Plan for Participants in the Riverwood International Employees Retirement Plan.

**1.15 “Investor”** means each of the investors who purchased shares of Common Stock or shares of Class B Common Stock of the Company concurrently with the consummation of the merger contemplated by the Merger Agreement, and their “specified affiliates”,

within the meaning of the Stockholders Agreement of the Company, as amended from time to time.

- 1.16 “Participant”** means any employee of RIC participating in the Plan in accordance with the provisions of Section 2.01.
- 1.17 “Plan”** means the Riverwood International Change in Control Supplemental Retirement Plan as set forth in this document or as amended from time to time.
- 1.18 “Plan Administrator”** means an entity provided for in Section 4.02.
- 1.19 “Qualified Joint and Survivor Annuity”** means an annuity which is of Equivalent Actuarial Value to the single life annuity form of benefit and which provides for a reduced benefit payable to the Participant during his life and after his death providing that one-half of that reduced benefit will continue to be paid during the life of the spouse to whom he was married at his Benefit Commencement Date.
- 1.20 “Qualified Plan”** means the Riverwood International Employees Retirement Plan, or any successor plan, thereof.
- 1.21 “RIC”** means Riverwood International Corporation, a Delaware corporation formerly known as Riverwood International USA, Inc. prior to August 8, 2003 and, on and after August 8, 2003, means Graphic Packaging International, Inc.; and any successor thereto.
- 1.22 “Specified Employee”** means a Participant who, when he terminates employment with the Company, (i) met the requirements of Section 416(i)(1)(A)(i), (ii) or (iii) of the Code, applied in accordance with the regulations thereunder and disregarding Section 416(i)(5) of the Code, at any time during the 12-month period ending on the identification date and (ii) terminated his employment with the Company at any time during the 12-month period beginning on the April 1st next following the identification date. For purposes of this Section, the definition of compensation under Treasury Regulation §1.415(c)-2(d)(4) shall be used when determining whether a Participant meets the requirements of clause (i) above, applied without use of any of the special timing rules provided in Treasury Regulation §1.415(c)-2(e) or any of the special rules in Treasury

Regulation §1.415(c)-2(g) and the identification date shall be the December 31st immediately preceding the date the Participant terminates employment with the Company. A Participant who meets the requirements of clauses (i) and (ii) of this Section shall be a Specified Employee regardless of whether the Participant meets the requirements of clause (i) on the date he terminates his employment with the Company.

- 1.23 **“Subsidiary”** means any corporation or other person, a majority of whose outstanding voting securities or other equity interests is owned, directly or indirectly, by the Company.
- 1.24 **“Supplemental Benefit”** means the annual benefit payment payable under Article 3 of this Plan.
- 1.25 **“Trust Agreement”** means the instrument governing the administration of the Plan upon Change in Control.
- 1.26 **“Trustee”** means an entity appointed under the provisions of Section 4.01.

## **Article 2. Participation**

### **2.01 Participation Requirements**

- (a) Every employee, as so designated by the Board of Directors and included in Appendix A, in the employ of RIC on January 1, 2002 shall become a Participant of the Plan on the Effective Date.
- (b) Any other employee of RIC designated by the Board of Directors to be included in Appendix A shall become a Participant of the Plan upon the date of such designation. However, the Plan is closed to new Participants effective as of January 1, 2008.

### **2.02 Termination of Participation**

A Participant's participation in the Plan shall terminate if he terminates employment with RIC prior to the occurrence of Change in Control. In the event a Participant terminates employment with RIC after a Change in Control, his participation shall end when all benefits payable to or on behalf of the Participant have been paid. Notwithstanding the foregoing or any other provision of the Plan to the contrary, in the event a Participant waives his participation in the Plan prior to a Change in Control, his participation shall cease as of the effective date of such waiver and he shall not be entitled to receive any benefits under the terms of this Plan.

**Article 3. Vesting, Amount, and Payment of Supplemental Benefit**

**3.01 Vesting**

A Participant shall become vested in his Supplemental Benefit upon the occurrence of a Change in Control while he is employed by RIC. In the event a Participant terminates employment with RIC prior to the occurrence of a Change in Control, he shall not be entitled to any benefits under the terms of the Plan.

**3.02 Amount of Benefit**

The annual amount of Supplemental Benefit payable with respect to a Participant shall be the excess, if any, of:

- (a) The benefit that would be payable from the Qualified Plan by (i) applying a minimum amount of service of 10 years for purposes of determining vesting and benefit eligibility and calculating the amount of benefit, (ii) disregarding all statutory limitations in the Code that would apply to benefits and pensionable compensation, (iii) applying the subsidized early retirement reduction factors of Section 4.03 of the Qualified Plan (or any successor section thereto) (with respect to the benefit of any Participant who was a member of the Manville Employees Retirement Plan prior to January 1, 1989 that commences under the Qualified Plan on or after his attainment of age 50; or on or after the date he would have attained age 50 in the case of a spousal pre-retirement death benefit under Section 4.06 of the Qualified Plan (or any successor section thereto)), and (iv) disregarding the additional benefits payable in accordance with Appendix C of the Qualified Plan,

over

- (b) The sum of annual benefits payable from the Qualified Plan and the Excess Plan.

The amount of the Participant's Supplemental Benefit shall be determined under the above formula as of his Benefit Commencement Date. For purposes of performing the above calculation, the benefit payable under the Qualified Plan and the Excess Plan shall be deemed to commence upon the Participant's Benefit Commencement Date under this Plan.

**3.03 Commencement of Benefit**

- (a) Subject to the provisions of Section 3.06 and paragraph (b) below, payment of a

Participant's Supplemental Benefit shall commence on the first day of the month immediately following the latest of: (i) the Participant's termination of employment with the Company and all Affiliated Companies, or (ii) the Participant's attainment of age 55, or (iii) December 31, 2008.

- (b) Notwithstanding anything in the Plan to the contrary, if a Specified Employee terminates his employment with the Company and all Affiliated Companies for reasons other than death or Disability, any payments due during the first six months following the Specified Employee's termination of employment shall be withheld by the Plan until the earlier of: (i) the first day of the seventh month following the Specified Employee's termination of employment with the Company and all Affiliated Companies, or (ii) his death. At that time, the withheld amounts shall be paid to the Specified Employee or, in the event of his death, to his Beneficiary. The withheld amounts shall be credited with interest during the period they are withheld at the rate of 5 percent per annum, compounded annually.
- (c) A Participant shall not be treated as retiring or terminating his employment with the Company if:
  - (i) the Participant is employed by an Affiliated Company;
  - (ii) the Participant is on military leave, sick leave or other bona fide leave of absence if the period of such leave does not exceed six months or, if longer, so long as the Participant retains a right to reemployment with the Company or an Affiliated Company under an applicable statute or contract. If a Participant's leave exceeds six months and he does not retain a right to reemployment under an applicable statute or contract, the Participant is deemed to have terminated his employment with the Company on the first day following the end of the six-month period. Notwithstanding the foregoing, if the leave of absence is due to a Disability and the Participant is eligible to accrue benefit service under the provisions of Section 4.05 of the Qualified Plan (or any successor section thereto), the Participant is deemed to have terminated his employment with the Company on the first day following the end of a period of 29 consecutive months; or

(iii) the Participant continues to provide service to the Company or an Affiliated Company in a capacity other than as an employee if the Participant is providing service at a level that is at least 50% of the average level of services performed by the Participant during the immediately preceding 36-month period.

A Participant who continues to provide services to the Company or an Affiliated Company shall nevertheless be treated as having terminated his employment with the Company or an Affiliated Company if the Participant continues to provide service to the Company or an Affiliated Company at a level that is 20% or less than the average level of services performed by the Participant during the immediately preceding 36-month period.

#### **3.04 Form of Payment**

- (a) Unless a Participant has made a valid election under paragraph (b) or (d) below of an optional form of payment, the Supplemental Benefit payable to a Participant shall be paid (i) in the form of a single life annuity for the life of the Participant if the Participant is unmarried on his Benefit Commencement Date or (ii) in the form of a Qualified Joint and Survivor Annuity if he is married on his Benefit Commencement Date.
- (b) Subject to paragraphs (c) and (d) below, a Participant may elect to convert the benefit otherwise payable to him into an optional form of payment of Equivalent Actuarial Value, as provided in one of the options named below:
  - Option 1. A benefit payable monthly for the Participant's life with no benefit payable after his death.
  - Option 2. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 100% of the rate of his modified benefit to and during the life of the Beneficiary named by him when he elected the option.
  - Option 3. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 75% of the rate of his modified benefit to and during the life of the Beneficiary named by him when he elected the option.



Option 4. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 50% of the rate of his modified Benefit to and during the life of the Beneficiary named by him when he elected the option.

Option 5. A modified benefit payable monthly during the Participant's life, and after his death payable monthly at 25% of the rate of his modified Benefit to and during the life of the Beneficiary named by him when he elected the option.

Option 6. A modified benefit payable monthly during the Participant's life with a minimum number of payments of 120 (the remainder of which shall be paid to the Participant's Beneficiary if the Participant dies before 120 payments have been made).

- (c) Notwithstanding the foregoing, subject to the provisions of Section 409A of the Code, a Participant's election to receive his benefit in an optional form as described in paragraph (b) above shall be effective as of the Participant's Benefit Commencement Date, provided that the Participant makes and submits to the Plan Administrator his election of such optional form prior to his Benefit Commencement Date. A Participant who fails to elect an optional form of benefit payment in a timely manner shall receive his benefit in accordance with paragraph (a) of this Section 3.04.
- (d) In lieu of the forms of payment specified in paragraphs (a) and (b) above, a Participant may elect, prior to January 1, 2009, to receive payment in one lump sum of Equivalent Actuarial Value to the annuity otherwise payable to the Participant at the Participant's Benefit Commencement Date. Such election shall be made in accordance with such administrative rules as the Plan Administrator shall prescribe. An election under this paragraph (d) may be revoked at any time up to December 31, 2008 but shall be irrevocable thereafter.

### **3.05 Payment of Benefits Upon Death**

- (a) If a Participant dies after his Benefit Commencement Date, payments shall be continued to his Beneficiary in accordance with the provisions of the form of payment in effect at the Participant's date of death.
- (b) If a Participant entitled to a benefit under the Plan dies either prior to his

termination of employment with the Company or after he terminates his employment with the Company but before his Benefit Commencement Date, and the Participant is married on the date of his death, the Participant's spouse shall be entitled to receive a pre-retirement survivor benefit commencing on the first day of the month following the later of the Participant's date of death or the date the Participant would have attained age 55. The annual amount of the pre-retirement survivor benefit shall be equal to the excess, if any, of:

- (i) The annual amount of the survivor benefit the spouse would be entitled to receive under the terms of the Qualified Plan based on the Participant's benefit calculated under Section 3.02(a) of this Plan and paid in the form of a 100% joint and survivor annuity as described in Option 2 under Section 3.04(b),  
over
- (ii) The sum of the annual benefits payable to the spouse from the Qualified Plan and the Excess Plan.

The amount of the surviving spouse's benefit shall be determined under the above formula as of the date payments commence to the spouse. The benefits payable under the Qualified Plan and the Excess Plan shall be deemed to commence upon the date payments commence to the spouse. The benefit shall be divided by twelve and paid in the form of a monthly benefit for the life of the spouse, unless the Participant had in effect on his date of death an election of a lump sum under the provisions of Section 3.04(d), in which event payment shall be made to the spouse in one lump sum of Equivalent Actuarial Value to the annuity otherwise payable to the spouse. Notwithstanding anything in the Plan to the contrary, no benefits shall be paid from this Plan on behalf of a Participant on the Participant's death if the Participant dies before his Benefit Commencement Date and the Participant is not married on the date of his death.

### **3.06 Payment of Benefits Upon Disability**

In the event a Participant terminates employment with the Company on account of Disability and is eligible to accrue benefit service under the provisions of Section 4.05 of

the Qualified Plan (or any successor section thereto), payment of his Supplemental Benefit shall commence on the first day of the month coincident with or next following the later of: (i) his attainment of age 65, or (ii) the fifth anniversary of the date he became Disabled under the provisions of Section 1.11(a).

### **3.07 Restoration to Service**

If a Participant who retires from employment with the Company or who otherwise terminates employment with the Company is restored to employment with the Company, the Supplemental Benefit to which he was entitled at his earlier retirement or termination of employment shall continue to be paid (or shall commence in the event payment had not commenced as of his date of reemployment) in accordance with the provisions of Section 3.03 without regard to his reemployment. The Participant shall not be entitled to any additional benefits under the terms of this Plan on account of his period of reemployment.

### **3.08 Delays in Payment**

Notwithstanding anything in this Article 3 to the contrary, if the Company reasonably anticipates that making payments of a Participant's Supplemental Benefit will violate Federal securities laws or other applicable laws, payment shall be delayed until the earliest date the Company reasonably anticipates the payment will not cause such a violation. The inclusion of any amounts in gross income or the application of any penalty or other provision of the Code shall not be a violation for purposes of this Section.

### **3.09 Administrative Delay**

Payment of a Participant's Supplemental Benefit shall be deemed to have commenced on a specified date if the payment commences as soon as administratively practicable following such date, but no later than the later of (i) the last day of the calendar year in which the specified date occurs or (ii) the 15<sup>th</sup> day of the third calendar month following the month the specified date occurs.

#### **Article 4. Administration of the Plan**

##### **4.01 Appointment of Trustee**

At least 30 days prior to the occurrence of Change in Control, the Board of Directors shall appoint a Trustee under the provisions of a Trust Agreement to administer the Plan in the event of Change in Control.

##### **4.02 Designation of Plan Administrator**

- (a) Except as provided in paragraph (b) below, the Board of Directors or its designee shall serve as Plan Administrator. In addition to any implied powers needed to carry out the provisions of the Plan, the Plan Administrator shall have the following specific powers:
- (i) To make and enforce such rules and regulations and procedures as it shall deem necessary or proper for the efficient administration of the Plan and to design written forms or other documents to implement such rules, regulations and procedures.
  - (ii) To interpret the Plan and to decide any and all matters arising hereunder, including the right to remedy possible ambiguities, inconsistencies or omissions.
  - (iii) To determine the amount of benefits that shall be payable to a Participant or Beneficiary in accordance with the provisions of the Plan.
  - (iv) To arrange for withholding and remittance of such withholding taxes as are required under the Code.
  - (v) To authorize one or more of its number or any agent to execute or deliver any instrument or make any payment on its behalf; to retain counsel, employ agents and provide for such clerical, accounting and consulting services as it may require in carrying out the provisions of the Plan; and to allocate among or delegate to other persons all or such portion of its duties hereunder as the Plan Administrator in its sole discretion shall decide.

(vi) To take any action necessary to execute the provisions of the Plan, and all such authority shall be exercised in a manner consistent with the provisions of the Plan.

All interpretations, determinations and decisions of the Plan Administrator in respect of any matter hereunder shall be final, conclusive and binding upon the Participants and Beneficiaries and all other persons claiming an interest under the Plan.

(b) The Trustee appointed under Section 4.01 shall assume the responsibilities for administration of the Plan in accordance with the provisions of the Trust Agreement upon Change in Control including, but not limited to, the administration of a springing rabbi trust.

## **Article 5. General Provisions**

### **5.01 Funding**

All amounts payable in accordance with the Plan shall constitute a general unsecured obligation of RIC. All such amounts, as well as any administrative costs relating to the Plan, shall be paid out of the general assets of RIC.

### **5.02 No Contract of Employment**

The establishment of the Plan shall not be construed as conferring any legal rights upon any person for a continuation of employment, nor shall it interfere with the rights of RIC to discharge any employee and to treat him without regard to the effect which such treatment might have upon him as a Participant in the Plan.

### **5.03 Withholding Taxes**

The Plan Administrator shall have the right to deduct any required withholding taxes from any payment to be made under the Plan.

### **5.04 Nonalienation**

Subject to any applicable law, no benefit under the Plan shall be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance or charge, and any attempt so to do shall be void, nor shall any such benefit be in any manner liable for or subject to garnishment, attachment, execution or levy, or liable for or subject to the debts, contracts, liabilities, engagements or torts of the Participant. Notwithstanding the foregoing, the Plan shall comply with the terms of a domestic relations order (as defined in Section 414(p)(1)(B) of the Code).

### **5.05 Facility of Payment**

If the Plan Administrator finds that a Participant or other person entitled to a benefit under the Plan is unable to care for his affairs because of illness or accident or because he is a minor, the Plan Administrator may direct that any benefit due him be paid to his spouse, a child, a parent or other blood relative or a person with whom he resides, unless a claim has been made for the benefit by a duly appointed legal representative. Any payment made under the provisions of this Section 5.05 shall be a complete discharge of the liabilities of the Plan for that benefit.

**5.06 Claims Procedure**

The Plan Administrator shall provide adequate notice in writing to any Participant, former Participant, Beneficiary or contingent Beneficiary whose claim for benefits under this Plan has been denied, setting forth the specific reasons for such denial. A reasonable opportunity shall be afforded to any such Participant, former Participant, Beneficiary or contingent Beneficiary for a full and fair review by the Plan Administrator of its decision denying the claim. The Plan Administrator's decision on any such review shall be final and binding on the Participant, former Participant, Beneficiary or contingent Beneficiary and all other interested persons.

**5.07 Construction**

- (a) All rights hereunder shall be governed by and construed in accordance with the laws of the state of Georgia to the extent such laws are not pre-empted by ERISA or other federal law.
- (b) The masculine pronoun shall mean the feminine wherever appropriate.
- (c) The captions inserted herein are inserted as a matter of convenience and shall not affect the construction of the Plan.

**Article 6. Amendment or Termination**

**6.01 Right to Amend or Terminate**

The Board of Directors, or its delegate, reserves the right to modify or amend the Plan, in whole or in part, or to terminate the Plan. In the event the Plan is terminated, the Company shall continue to maintain the Plan until all benefits are distributed in accordance with the provisions of Article 3 and the provisions of Section 409A of the Code, unless an accelerated payment schedule is specified by resolution of the Board of Directors and is in accordance with the acceleration circumstances permitted by regulations pursuant to Section 409A of the Code in case of a corporate dissolution taxed under Section 331 of the Code, a change in control event described in such regulations, the complete termination of all aggregated arrangements, or such other circumstances as may be permitted by regulations pursuant to Section 409A of the Code.

**6.02 Protection of Rights Under Plan**

Notwithstanding Section 6.01, no modification, amendment or termination of the Plan shall adversely affect the right of any Participant, his surviving spouse, or his beneficiary to receive the benefits accrued under the Plan by RIC in respect of such Participant as of the date of modification, amendment or termination.



IN WITNESS WHEREOF, and as conclusive evidence of the adoption of the foregoing instrument comprising the Riverwood International Change in Control Supplemental Retirement Plan (As Amended and Restated Effective as of January 1, 2008), Graphic Packaging International, Inc. has caused its corporate seal to be affixed hereto and these presents to be duly executed in its name and behalf by its proper officers thereunto authorized this 30<sup>th</sup> day of June, 2008.

ATTEST

Graphic Packaging International, Inc.

/s/ Roseann M. Alexander

Name

Assistant Secretary

Title

/s/ James Aikins

James Aikins

Sr. VP, Human Resources

Title

(CORPORATE SEAL)

**Riverwood International Change in Control Supplemental Retirement Plan**

**Appendix A**

Initial Employees Covered by the Plan as of January 1, 2002

Daniel J. Blount

Thomas M. Gannon

Herbert K. Graham

David W. Hubbard

G. Phillips Jones

Wayne E. Juby

James Monahan, Jr.

Steven D. Saucier

Michael R. Schmal

Robert M. Simko

Lloyd H. Storey

Donald R. Tieken

## SUBSIDIARIES OF THE REGISTRANT

Subsidiary Name	Jurisdiction of Incorporation
Altivity Packaging Grupo, S. de R.L. de C.V.	Mexico
Altivity Packaging Operatora, S. de R.L. de C.V.	Mexico
Altivity Packaging Servicios, S. de R.L. de C.V.	Mexico
Bluegrass Container Canada Holdings, LLC	Delaware
Bluegrass Flexible Packaging Company, LLC	Delaware
Bluegrass Labels Company, LLC	Delaware
Bluegrass Multiwall Bag Company, LLC	Delaware
Field Container Queretaro (USA), L.L.C.	Delaware
Golden Equities, Inc.	Colorado
Golden Technologies Company, Inc.	Colorado
Graphic Hung Hing Packaging Ltd.	China
Graphic Packaging Corporation	Delaware
Graphic Packaging Flexible Canada, Inc.	Canada
Graphic Packaging Flexible Holdings, LLC	Delaware
Graphic Packaging Holding Company	Delaware
Graphic Packaging International	France
Graphic Packaging International (Cyprus) Limited	Cyprus
Graphic Packaging International Asia Pte Ltd.	Singapore
Graphic Packaging International Australia Pty Limited	Australia
Graphic Packaging International Canada Corporation	Canada
Graphic Packaging International do Brasil — Embalagens Ltda.	Brazil
Graphic Packaging International Enterprises, Inc.	Delaware
Graphic Packaging International Europe S.A.	Belgium
Graphic Packaging International France	France
Graphic Packaging International GmbH	Germany
Graphic Packaging International Holding Company	Delaware
Graphic Packaging International Holding Sweden AB	Sweden
Graphic Packaging International Japan Ltd.	Japan
Graphic Packaging International Limited	UK
Graphic Packaging International Mexicana, S. de R.L. de C.V.	Mexico
Graphic Packaging International Philanthropic Fund	Delaware
Graphic Packaging International S.p.A.	Italy
Graphic Packaging International Spain, S.A.	Spain
Graphic Packaging International, Inc.	Delaware
Handschy Holding, LLC	Delaware
Handschy Industries, LLC	Delaware
Kalamazoo Valley Group Partnership	Michigan(1)
New Materials Limited	UK
Rengo Riverwood Packaging, Ltd.	Japan
Riverdale Industries, LLC	Delaware
Riverwood International Pension Trustee Company Limited	UK
Slevin South Company	Arkansas

(1) Jurisdiction of partnership.

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in the Registration Statements (Form S-8 No. 333-162912 and No. 333-149625) of Graphic Packaging Holding Company of our reports dated February 23, 2010 with respect to the consolidated financial statements and schedule of Graphic Packaging Holding Company, and the effectiveness of internal control over financial reporting of Graphic Packaging Holding Company, included in this Annual Report (Form 10-K) for the year ended December 31, 2009.

/s/ ERNST & YOUNG LLP  
Atlanta, Georgia  
February 23, 2010

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (No. 333-115745 and No. 333-108256) of Graphic Packaging Holding Company (formerly known as Graphic Packaging Corporation) of our report dated February 28, 2008, except as to the reporting segment revision as described in Note 18 "Business Segment and Geographic Area Information" to which the date is March 4, 2009, relating to the financial statements and financial statement schedule, which appear in this Form 10-K.

/s/ PRICEWATERHOUSECOOPERS LLP  
\_\_\_\_\_  
PricewaterhouseCoopers LLP  
Atlanta, Georgia  
February 23, 2010

## CERTIFICATION

I, David W. Scheible certify that:

1. I have reviewed this Annual Report on Form 10-K of Graphic Packaging Holding Company;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ DAVID W. SCHEIBLE

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David W. Scheible,  
President and Chief Executive Officer  
(Principal Executive Officer)  
February 23, 2010

## CERTIFICATION

I, Daniel J. Blount certify that:

1. I have reviewed this Annual Report on Form 10-K of Graphic Packaging Holding Company;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ DANIEL J. BLOUNT

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Daniel J. Blount  
Senior Vice President and Chief Financial Officer  
(Principal Financial Officer)  
February 23, 2010

**CERTIFICATION**  
**Pursuant to 18 United States Code Section 1350,**  
**As adopted pursuant to Section 906 of the**  
**Sarbanes-Oxley Act of 2002**

The undersigned hereby certifies that, to my knowledge, the Annual Report on Form 10-K for the period ended December 31, 2009 of Graphic Packaging Holding Company (the "Company") filed with the Securities and Exchange Commission on the date hereof fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in such report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ DAVID W. SCHEIBLE

\_\_\_\_\_  
Name: David W. Scheible

Title: President and Chief Executive Officer

February 23, 2010

**CERTIFICATION**  
**Pursuant to 18 United States Code Section 1350,**  
**As adopted pursuant to Section 906 of the**  
**Sarbanes-Oxley Act of 2002**

The undersigned hereby certifies that, to my knowledge, the Annual Report on Form 10-K for the period ended December 31, 2009 of Graphic Packaging Holding Company (the "Company") filed with the Securities and Exchange Commission on the date hereof fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in such report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ DANIEL J. BLOUNT

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Name: Daniel J. Blount

Title: Senior Vice President and Chief Financial Officer

February 23, 2010